

Front Cover: October Glory Image by Sonja Smith, Strafford, NH Town Title Page: Sunrise on Perry Road Image by Erin Goodnight, Strafford, NH Back Cover: Sunset over Bow Lake Image by Meredith Lewis

ANNUAL REPORTS FOR THE TOWN OF STRAFFORD, NEW HAMPSHIRE 2023



For The Year Ending December 31, 2023

Population	estimated 4,4	.59
Registered Voters	3,2	238

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TOWN OFFICERS AND APPOINTED OFFICIALS

BOARD OF SELECTMEN

Lynn M. Sweet, Chairman 2024 R. Chris Garcia 2025 Brian J. Monahan 2026 Ellen J. White, Town Administrator

TOWN CLERK		ROAD AGENT	
Terri Marsh	2025	Matt Messenger	
Elizabeth Buehne, Deputy Tow	n Clerk	J	
- ,			
TOWN TREASURE	ER	BUILDING INSPECT	ORS
Cindy Cushing	2025	Dan Howard	
		Joseph White	
TAX COLLECTOR	{		
Judith Dupré		HEALTH OFFICE	R
Elizabeth Buehne, Deputy Tax (Collector	Joseph White	
MODERATOR		Dan Howard, Deputy Health	Officer
Ralph Wegner	2024	· ,	
		TRUSTEES OF THE TRUST	ΓFUND
SUPERVISORS OF THE CHI	ECKLIST	Charles H. Burnham, Chairman	2025
Carol Cooper	2024	Scott Hodgdon	2026
Martha English	2028	Jean Ewen	2024
Judith Dupré	2026		
-		PLANNING BOAR	D
LIBRARY DIRECTO)R	Phil Auger, Chairman	2025
Larisa Molloy		Timothy Reed, Vice Chair	2024
,		Terry Hyland	2026
LIBRARY TRUSTE	ES	Charlie Moreno	2026
Jessie Copeland, Chairperson	2024	Lynn Sweet, Ex Officio Member	
Lindsay Aucella, Treasurer	2024	Donald Coker, Alternate	2025
Liza Witonis, Secretary	2025	Don Clifford, Alternate	2026
Sharon Omand, Alternate	2024	Susan Arnold, Alternate	2024
Monique White, Alternate	2024	CONCERNATION CONC	41001 0 N
Betsy Burnham Cozine, Alternate	2024	CONSERVATION COMM	
		Scott A. Young, Chairman	2024
ZONING BOARD OF ADJUS		Randal Jacunski	2024
Ashley Rowe, Chairman	2026	Kerry Omand	2025
Jean Ewen	2024	Mimi Jost	2025
Aaron Leff	2026	Susan Barnes	2026
Katrina Labrecque	2025 2025	Michael Ferber Deborah Liskow	2026 2026
Scott Hodgdon Charles Burnham, Alternate	2023	Elizabeth Evans, Alternate	2026
Genny Rizzotti, Alternate	2024	Liizabetii Lvaiis, Aiteiliate	202 7
Genny 101220tti, mitemate	2023		

TOWN OFFICERS AND APPOINTED OFFICIALS

POLICE DEPARTMENT

Randy Young, Chief of Police John Bernard, Lieutenant

Mary MacFadzen, Administrative Assistant

Officer Evan Ortega Officer Forrest "Chip" Stickney
Officer Damian Gibson Officer Julian Guidry

EMERGENCY MANAGEMENT DIRECTOR

Scott Whitehouse, Fire Chief

FIRE AND RESCUE DEPARTMENT

Scott Whitehouse, Fire Chief - Fire Warden Steve Johnson, Deputy Chief

CAPTAINS

LIEUTENANTS

Paul Stover	Erik Aucella	Benjamin Bickford	Bryan Hayes
Peter l	Frasca	Lyle Deane	

DEPARTMENT MEMBERS

James A. Andersen	Peter Frasca	Troy Normandin
James W. Andersen	Steven Goodspeed	Glenn O'Brien
Erik Aucella	Bryan Hayes	Dakota Poole
Benjamin Bickford	Steve Johnson	Douglas Rohr
Kim Bickford	Melissa LaPorte	Chris Roy
Ken Chick	Stephen LaPorte	Cody Roy
Adam Collins	Henry Marston	Katlynn Roy
Joshua Crampsey	Brendan McAdams	Windy Rudnicki
Kelly Ann Crampsey	Michael McGinn	Paul Stover
Lyle Deane	Daniel Meehan	Cameron Whitehouse
	Ed Morse	Sam Whitehouse

ELECTED STATE REPRESENTATIVES

State Senate

Senator James Gray	james.gray@leg.state.nh.us	home	(603)332-7144
		office	(603)271-4980
District 18			
Representative Mike Harring	gton harringt@metrocast.net	home	(603)942-8691
District 4			
Representative Heath Howard	heath.howard@leg.state.nh.us	home	(603)413-0900
Representative Cassandra Levesque	e cassandra.levesque@leg.state.nh.us	home	(603)833-8687
Representative Len Turcotte	lenturcotte@metrocast.net	home	(603)969-1026
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REPORT FROM THE SELECTMEN'S OFFICE

Town and School elections will be held at the Town Hall on Tuesday, March 12, 2024. The polls will be open from 8:00 AM to 7:00 PM for voting. Candidates for Town and School District offices will be considered. Warrant Articles 4 through 34 will be considered on Saturday, March 16, 2024, at Strafford School commencing at 8:30AM.

The March 2023 Town Meeting was held in the school gymnasium. Attendees witnessed the swearing in ceremony of Strafford's new Police Chief, Randy Young. Departmental budgets were funded and modest appropriations were made to numerous Capital Reserve Funds in anticipation of future capital improvement projects. Articles voted on during the Town Meeting included the approval of a full time paramedic as well as a full time firefighter/advanced EMT. Several proposed appropriations did not appear on the warrant as the Selectmen made use of available Federal/State funding for Capital Improvement projects as permitted by the funding regulations.

The Town accomplished many priorities during 2023 in the key areas of infrastructure, facilities, personnel, and equipment; the results improved the efficiency in service to our community. Following months of weather delays, the long anticipated bridge replacement on Barn Door Gap Road was completed. After an extensive search, the Town was able to purchase a "new to Strafford" backhoe for the Recycling Center and a new police cruiser was added to the fleet. Cost saving LED lighting was installed and the technology upgrade was completed at the Town Hall. The Fire Department filled the two positions approved at Town Meeting and the Police Department hired a new officer. These hirings help support the increased demands on each department.

Also completed in 2023 was Strafford's Master Plan. Its completion came after more than a year of community engagement and priority setting and will guide planning and management of the Town in the coming years. The Master Plan tells a story about how a community became what it is today, and lays out a vision for what it would like to be in the future. The vision captures the essence and the Select Board's perspective in leading the Town.

"Strafford values its distinct rural character and small-town community look and feel. We want Strafford to grow in a way that protects and enhances our natural, cultural, and recreational resources, especially Bow Lake. We envision a thriving small and home business centric economy, robust community services and programs that serve all ages, and expanded housing opportunities that are broadly affordable to all."

In 2023, the municipal tax portion for Strafford was set at \$3.19. This is only 17% of the overall tax rate. The 2024 operating budget was carefully scrutinized, acknowledging that each decision we as Selectmen make has a direct impact on the Town's tax rate. As Strafford continues to grow, the need for emergency services provided by the Town does as well. Your participation at Town Meeting is essential in the successful operation of our Town.

In 2024, residents will be greeted by someone new at the Tax Collector's window. Judy Dupré, who has faithfully served in that position for 27 years, will be retiring. Judy has fulfilled the often unenviable role of Tax Collector with compassion, grace and good humor. Over these years, we have witnessed many a disgruntled taxpayer leave her window with a smile. Best wishes in your retirement, Judy! You will be missed!

The Selectmen meet every other Tuesday at 6:00 PM at the Town Hall, unless otherwise posted. Residents are welcome and encouraged to attend any meeting of the Select Board and other boards which meet throughout the month. Dates and times are posted on the Town website <u>www.strafford.nh.gov</u>. The Town website is managed by Town Clerk Terri Marsh and is the best and most reliable source for election and all Town related information.

In conclusion, the Board wishes to express their gratitude for the Town's employees and volunteers as they continue to provide exceptional services to our community. Our Town is steeped in local control and relies heavily on citizen volunteers. Strafford is a community of neighbors. We all have a role in keeping the divisive political climate out of Strafford. Whether it is a decision from the Selectmen, Planning or Zoning Board, or Town Meeting, we must respect the process and respect differing opinions to ensure that all of our residents remain willing to serve for the betterment of our Town. To all of you, we offer our gratitude and sincere thanks for striving to make Strafford a wonderful place to live.

Lynn M. Sweet, Chairman ~ R. Chris Garcia, Selectman ~ Brian J. Monahan, Selectman

THE STATE OF NEW HAMPSHIRE

The polls will be open from 8:00 A.M. to 7:00 P.M.

To the inhabitants of the Town of Strafford in the County of Strafford in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the **Strafford Town Hall** in said Strafford on Tuesday, the Twelfth (12th) day of March, next at 8:00 A.M. to act upon the following subjects:

- ** 1. To choose all necessary Town Officers for the year ensuing.
- ** 2. Are you in favor of the adoption of the following amendment to the existing Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

"To amend the definition of 'Frontage' in *Section 1.14.5*, *Definitions*, of the Zoning Ordinance to clarify that frontage is the contiguous length of the lot bordering on a road, to eliminate the use of private way frontage unless in an approved subdivision, and to clarify the determination of and requirements for frontage for lots that straddle the town boundary."

** 3. Are you in favor of the adoption of the following amendment(s) to the existing Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

"To amend the definitions in *Section 1.14.12* (for Accessory Building), *1.14.13* (for Structure, and *1.14.14* (for Building), *Definitions*, of the Zoning Ordinance to add accessory structure and accessory use definitions to the accessory building definition, to clarify the definition of Structure including that all buildings are structures, and to clarify and simplify the definition of Building."

** NOTE: ALL ARTICLES, EXCEPT ARTICLES 1, 2 and 3 WILL BE TAKEN UP AT 8:30 A.M., SATURDAY, March 16, 2024 AT THE <u>STRAFFORD SCHOOL</u>.

- 4. To see if the Town will vote to raise and appropriate the sum of \$430,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.
- 5. To see if the Town will vote to raise and appropriate the sum of \$900,873. for the operation and maintenance of the Strafford Police Department.
- 6. To see if the Town will vote to raise and appropriate the sum of \$101,889. for the purpose of funding a full-time Police Officer position and associated costs.
- 7. To see if the Town will vote to raise and appropriate the sum of \$21,000. for the purpose of repairs and improvements to the central air unit at the Police Department building.
- 8. To see if the Town will vote to raise and appropriate the sum of \$20,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.

- 9. To see if the Town will vote to raise and appropriate the sum of \$851,953. for the operation and maintenance of the Strafford Fire Department.
- 10. To see if the Town will vote to raise and appropriate the sum of \$129,915. for the purpose of funding a full-time Firefighter/Advanced EMT or Paramedic position and associated costs.
- 11. To see if the Town will vote to raise and appropriate the sum of \$60,217. for the fifth year's payment of the lease agreement for the new ambulance approved at the 2020 Town Meeting, and to authorize the withdrawal of \$60,217. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectmen recommend this article.
- 12. To see if the Town will vote to raise and appropriate the sum of \$25,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$25,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.
- 13. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the third year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$77,081. from the Fire Engine Capital Reserve Fund to be used for this purpose. The balance of \$77,080. to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.
- 14. To see if the Town will vote to raise and appropriate the sum of \$13,984. for the purpose purchasing ZOLL Ventilator service contract, and to authorize the withdrawal of \$13,984. from the special revenue fund known as the Rescue Vehicle and Equipment Fund established by Article 8 at the March 14, 2000 Town Meeting to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectmen recommend this article.
- 15. To see if the Town will vote to raise and appropriate the sum of \$23,824. for the purpose of purchasing a LUCAS Compression Device and associated equipment, and to authorize the withdrawal of \$23,824. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.
- 16. To see if the Town will vote to raise and appropriate the sum of \$19,000. for the purpose of purchasing an E-Hurst Tool.
- 17. To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Department Class A Uniform Capital Reserve Fund for the purpose of purchasing Fire Department Class A Uniforms and to raise and appropriate the sum of \$15,000. to be placed in this fund, and to designate the Selectmen as agents to expend. The Selectmen recommend this article.
- 18. To see if the Town will vote to hear the report of the New Fire Station Committee established by a vote at the 2022 Town Meeting to be comprised of the Fire Chief, one Fire Department member, one Selectman, and two Town residents. The committee to report back at the 2023 Town Meeting. Article was tabled at the 2023 Town Meeting until the 2024 Town Meeting.

- 19. To see if the Town will vote to raise and appropriate the sum of \$166,905. for the operation and maintenance of the Hill Library.
- 20. To see if the Town will vote to raise and appropriate the sum of \$6,000. for the purpose of repair of rotting trim on the library building (\$3,500) and to remedy poor drainage in the back of the building (\$2,500), and to authorize the withdrawal of \$6,000. from the Library Expansion/Improvement Capital Reserve Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.
- 21. To see if the Town will vote to raise and appropriate the sum of \$5,000. for the purpose of completion of projects associated with investigation for a new library site and building, which may include, but is not limited to land surveying, test pit etc., and to authorize the withdrawal of \$5,000. from the Library Expansion/Improvement Capital Reserve Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.
- 22. To see if the Town will vote to raise and appropriate the sum of \$16,000. to be placed in the Library Expansion/Improvement Capital Reserve Fund. The Selectmen recommend this article.
- 23. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.
- 24. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectmen recommend this article.
- 25. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.
- 26. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.
- 27. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.
- 28. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Bridge Construction & Repair Non-Capital Reserve Fund. The Selectmen recommend this article.

29. To see if the Town will vote to raise and appropriate the sum of \$1,879,288. for general Town operations.

Executive\$	100,814.
Election & Registration	33,350.
Financial Administration	105,026.
Appraisal of Property & Tax Maps	47,992.
Legal Expenses	60,000.
Employee Benefits, FICA, Medi & Unemp. Comp	44,712.
Planning and Zoning	52,550.
General Government Building	53,575.
Auto Permits/Town Clerk Fees	42,350.
Insurance	69,148.
Advertising and Regional Association	4,637.
Strafford Regional Planning Comm. Dues	5,511.
Contingency Fund	15,000.
Annual CPA Audit	13,000.
Emergency Management	5,000.
Building Inspection	39,501.
General Highway Expenses and Town Maintenance	733,690.
Street Lighting.	6,200.
Solid Waste Disposal	393,749.
Animal Control	1,800.
Cemeteries	9,000.
Cornerstone VNA (formerly Roch Dstr VNA)	3,991.
General Assistance and Welfare	10,000.
Community Action	2,000.
Haven Sexual Assault Support Services	992.
My Friend's Place	1,000.
The Homemakers Health Services	3,200.
Catamount Womenaid	1,000.
Ready Rides	1,500.
CASA	500.
Strafford Nutrition & Meals on Wheels	1,000.
Parks and Recreation	6,200.
Patriotic Purposes and Fireworks	
Conservation Commission	
Interest Expense & Tax Anticipation Notes	2,000.
TOTAL\$1	,879,288.

(The intent of this article is to raise the sum of \$1,879,288. exclusive of all other Articles addressed.)

- 30. Shall the Town of STRAFFORD ADOPT the ALL VETERANS' TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town of STRAFFORD under RSA 72:28? (Majority vote required)
- 31. "To see if the Town will vote to reclassify from a Class VI town road to a Class A Trail a section of First Crown Point Rd from a point at the northeast corner of Tax Map 17, Lot 20 and the southwest corner of Tax Map 17, Lot 19 to the Barnstead town line (approximately 5,900 feet)." By petition.
 - 32. "Third of July Celebrations

of Warrant/- Attest:

To see if the town will vote to raise and appropriate the sum of \$4,000.00 for purposes of supporting the annual July 3rd fireworks display (This is would still be in consideration of the \$6,000.00 already allotted). This appropriation, together with individual and business donations, will pay all direct display costs as well as the inspection, repair, and insurance for both pyrotechnics launch platforms." By petition. The Selectmen recommend this article.

- 33. "Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices." This shall constitute a return to hand counting ballots and the immediate discontinuance of all electronic voting machines and electronic devices authorized for use by trial in RSA 656:40." By petition.
 - 34. To transact any other business that may legally come before this meeting.

Given under our hands and seal, this 20th day of February, in the year of our Lord Two Thousand and Twenty-four.

Selectmen of Strafford



2024 MS-636

Strafford

For the period beginning January 1, 2024 and ending December 31, 2024

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on:

February 20, 2024

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Lynn M. Sweet	Chairman	Jepan M. Susat
R. Chris Garcia	Selectman	R. Clin D
Brian J. Monahan	Selectman	Bu
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090 http://www.revenue.nh.gov/mun-prop/



2024 MS-636

Appropriations

Account	Purpose	Article	Expenditures for period ending 12/31/2023	Appropriations for	Proposed Appropriati	ons for period ending 12/31/2024
					(Recommended)	(Not Recommended)
General Gov	ernment					
4130-4139	Executive	29	\$96,754	\$97,681	\$100,814	\$0
4140-4149	Election, Registration, and Vital Statistics	29	\$60,504	\$74,859	\$75,700	\$0
4150-4151	Financial Administration	29	\$104,344	\$119,783	\$118,026	\$0
4152	Revaluation of Property	29	\$38,388	\$49,399	\$47,992	\$0
4153	Legal Expense	29	\$16,946	\$60,000	\$60,000	\$0
4155-4159	Personnel Administration	29	\$40,378	\$44,735	\$44,712	\$0
4191-4193	Planning and Zoning	29	\$50,238	\$51,809	\$52,550	\$0
4194	General Government Buildings	29	\$50,379	\$54,050	\$53,575	\$0
4195	Cemeteries	29	\$9,000	\$9,000	\$9,000	\$0
4196	Insurance	29	\$60,658	\$60,847	\$69,148	\$0
4197	Advertising and Regional Association	29	\$9,416	\$10,139	\$10,148	\$0
4199	Other General Government	29	\$4,199	\$16,000	\$15,000	\$0
	General Government Subtotal	I	\$541,204	\$648,302	\$656,665	\$0
Public Safety	1					
4210-4214	Police	5	\$805,458	\$864,405	\$900,873	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0
4220-4229	Fire	9	\$514,775	\$820,433	\$851,953	\$0
4240-4249	Building Inspection	29	\$18,859	\$27,300	\$39,501	\$0
4290-4298	Emergency Management	29	\$1,730	\$5,000	\$5,000	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0
	Public Safety Subtotal	I	\$1,340,822	\$1,717,138	\$1,797,327	\$0
Airport/Aviat	ion Center					
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal	I	\$0	\$0	\$0	\$0
Highways an	d Streets					
4311	Administration	29	\$697,537	\$709,396	\$733,690	\$0
4312	Highways and Streets		\$0	\$0	\$0	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	29	\$5,121	\$6,200	\$6,200	\$0
4319	Other		\$0	\$0	\$0	\$0
	Highways and Streets Subtotal	I	\$702,658	\$715,596	\$739,890	\$0
Sanitation						
4321	Administration	29	\$326,809	\$371,885	\$393,749	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0



2024 MS-636

Appropriations

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4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$326,809	\$371,885	\$393,749	\$0
Water Distrib	ution and Treatment					
4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	 \$0	\$0
4414	Pest Control	29	\$1,368	\$1,800	\$1,800	\$0
4415-4419	Health Agencies, Hospitals, and Other	29	\$3,991	\$3,991	\$3,991	\$0
	Health Subtotal		\$5,359	\$5,791	\$5,791	\$0
Welfare				***		
4441-4442	Administration and Direct Assistance	29	\$2,547	\$10,000	\$10,000	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	29	\$11,192	\$11,192	\$11,192	\$0
	Welfare Subtotal		\$13,739	\$21,192	\$21,192	\$0
Culture and F	Recreation					
4520-4529	Parks and Recreation	29	\$3,959	\$5,000	\$6,200	\$0
4550-4559	Library	19	\$140,217	\$153,507	\$166,905	\$0
4583	Patriotic Purposes	29	\$6,860	\$6,800	\$6,800	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal		\$151,036	\$165,307	\$179,905	\$0
Conservation	and Development					
4611-4612	Administration and Purchasing of Natural Resources	29	\$1,100	\$2,500	\$2,500	\$0



2024 MS-636

Appropriations

	Total Operating Budget Appropriation	ons			\$3,799,019	\$0
	Operating Transfers Out Subto	otal	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
49140	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
Operating Tra	ansfers Out					
	Capital Outlay Subto	otal	\$0	\$696,984	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$390,000	\$0	\$0
4903	Buildings		\$0	\$15,000	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$291,984	\$0	\$0
4901	Land		\$0	\$0	\$0	\$0
Capital Outla			40	4 =,000	42,000	Ų.
1700 1700	Debt Service Subto	otal	\$0	\$2,000	\$2,000	\$0
4790-4799	Other Debt Service	29	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest	29	\$0	\$2,000	\$2,000	\$0
4721	Long Term Bonds and Notes - Interest		\$0	\$0 \$0	\$0 \$0	\$0
Debt Service 4711	Long Term Bonds and Notes - Principal		\$0	\$0	\$0	\$0
	Conservation and Development Subto	otal	\$1,100	\$2,500	\$2,500	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0



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Special Warrant Articles

Account	Purpose	Article	Proposed Appro	priations for period ending 12/31/2024
			(Recommended)	(Not Recommended)
4583	Patriotic Purposes	32	\$4,000	\$0
		Purpose: Petition-Fireworks		
4902	Machinery, Vehicles, and Equipment	11	\$60,217	\$0
		Purpose: Lease/Purchase New Ambulance-5th year pmt		
4902	Machinery, Vehicles, and Equipment	12	\$25,000	\$0
		Purpose: Purchase Equipment/Supplies for Ambulance		
4902	Machinery, Vehicles, and Equipment	13	\$154,161	\$0
		Purpose: Lease/Purchase Fire Engine-3rd year pmt		
4902	Machinery, Vehicles, and Equipment	14	\$13,984	\$0
		Purpose: Zoll Ventilator service contract		
4902	Machinery, Vehicles, and Equipment	15	\$23,824	\$0
		Purpose: LUCAS Compression Device and associate equipment		
4903	Buildings	20	\$6,000	\$0
		Purpose: Library building repair trim/drainage		
4909	Improvements Other Than Buildings	21	\$5,000	\$0
		Purpose: Lease/Purchase New Ambulance-5th year pmt		
4915	To Capital Reserve Fund	8	\$20,000	\$0
		Purpose: Add to Police Vehicle and Equipment CRF		
4915	To Capital Reserve Fund	17	\$15,000	\$0
		Purpose: Establish Fire Dept Class A Unirom CRF and design		
4915	To Capital Reserve Fund	22	\$16,000	\$0
		Purpose: Add to CRF Library expansion/improvements		
4915	To Capital Reserve Fund	23	\$5,000	\$0
		Purpose: Add to CRF-Town HallBldg Mnt/Imprv/Expansion		
4915	To Capital Reserve Fund	24	\$10,000	\$0
		Purpose: Add to CRF-Future Reval/Statistical Update		
4915	To Capital Reserve Fund	25	\$10,000	\$0
		Purpose: Add to CRF-Highway Dept. Vehicle and/or Equipment		
4915	To Capital Reserve Fund	26	\$5,000	\$0
		Purpose: Add to CRF-Reflective Road Signage		
4915	To Capital Reserve Fund	27	\$10,000	\$0
		Purpose: Add to CRF-Repair/Replace Recycling Center Equipme	•	·
4915	To Capital Reserve Fund	28	\$10,000	\$0
	· 	Purpose: Add to NCRF-Bridge Construction & Repair		
	Total Proposed Spec	ial Articles	\$393,186	\$0



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Individual Warrant Articles

Account	Purpose	Article	Proposed Appropried	•	
			(Recommended)	(Not Recommended)	
4210	Improvements Other than Buildings	6	\$101,889	\$0	
		Purpose: FT Police Officer postion and associated costs			
4220	Improvements Other than Buildings	10	\$129,915	\$0	
		Purpose: FT Firefighter/Advanced EMT or Paramedic position			
4902	Machinery, Vehicles, and Equipment	16	\$19,000	\$0	
		Purpose: Purchase an E-Hurst Tool			
4903	Buildings	7	\$21,000	\$0	
		Purpose: Police Department building repair/Imprv cntrl air unit			
4909	Improvements Other than Buildings	4	\$430,000	\$0	
		Purpose: Capital Improvements to Roads			
	Total Proposed Individu	al Articles	\$701,804	\$0	

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Revenues

Account	Source	Article	Actual Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2023	Estimated Revenues for period ending 12/31/2024
Taxes					
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	29	\$4,663	\$16,477	\$4,663
3186	Payment in Lieu of Taxes		\$0	\$0	\$0
3187	Excavation Tax		\$0	\$0	\$0
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	29	\$36,577	\$37,393	\$36,000
9991	Inventory Penalties		\$0	\$0	\$0
	Taxes Subtotal		\$41,240	\$53,870	\$40,663
Licenses, P	ermits, and Fees				
3210	Business Licenses and Permits		\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	29	\$952,112	\$917,090	\$952,112
3230	Building Permits	29	\$24,625	\$21,000	\$24,000
3290	Other Licenses, Permits, and Fees	29	\$52,630	\$49,533	\$52,000
3311-3319	From Federal Government		\$0	\$0	\$0
	Licenses, Permits, and Fees Subtotal		\$1,029,367	\$987,623	\$1,028,112
State Source	es				
3351	Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	29	\$401,570	\$401,570	\$401,570
3353	Highway Block Grant	29	\$128,348	\$128,348	\$128,332
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)		\$0	\$0	\$0
3379	From Other Governments		\$0	\$0	\$0
	State Sources Subtotal		\$529,918	\$529,918	\$529,902
Charges for	Services				
3401-3406	Income from Departments	29	\$56,724	\$50,000	\$56,000
3409	Other Charges	29	\$14,693	\$17,670	\$14,000
	Charges for Services Subtotal		\$71,417	\$67,670	\$70,000
Miscellaneo	ous Revenues				
3501	Sale of Municipal Property		\$0	\$0	\$0
3502	Interest on Investments	29	\$61,988	\$33,241	\$50,000
3503-3509	Other		\$0	\$0	\$0
	Miscellaneous Revenues Subtotal		\$61,988	\$33,241	\$50,000



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Revenues

Interfund	Operating Transfers In				
3912	From Special Revenue Funds	15,11, 12,14	\$132,710	\$137,823	\$123,025
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
39140	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds	13,21,20	\$154,161	\$154,161	\$88,081
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In So	ubtotal	\$286,871	\$291,984	\$211,106
Other Fin	ancing Sources				
3934	Proceeds from Long Term Bonds and No	otes	\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	29	\$233,392	\$233,392	\$233,392
	Other Financing Sources So	ıbtotal	\$233,392	\$233,392	\$233,392
	Total Estimated Revenues and C	Credits	\$2,254,193	\$2,197,698	\$2,163,175



2024 MS-636

Budget Summary

Item	Period ending 12/31/2024
Operating Budget Appropriations	\$3,799,019
Special Warrant Articles	\$393,186
Individual Warrant Articles	\$701,804
Total Appropriations	\$4,894,009
Less Amount of Estimated Revenues & Credits	\$2,163,175
Estimated Amount of Taxes to be Raised	\$2,730,834

REVISED ESTIMATED REVENUES (RSA 21-J:34)

TOWN OF STRAFFORD

FY 2023

		Estimated	Estimated Revenue
Account #	Source of Revenue	Revenue	Adjusted
	TAXES		
3185	Timber Tax	\$16,477	\$16,477
3190	Interest & Penalties on Delinquent Taxes	\$37,393	\$37,393
3187	Excavation Tax (\$.02 cents per cu yd)	\$0	\$0
	LICENSES, PERMITS & FEES		
3220	Motor Vehicle Permit Fees	\$917,090	\$917,090
3230	Building Permits	\$21,000	\$21,000
3290	Other Licenses, Permits & Fees	\$49,533	\$49,533
	FROM STATE		
3351	Shared Revenue	\$0	\$0
3352	Meals & Rooms Distribution	\$372,139	\$401,570
3353	Highway Block Grant	\$128,961	\$128,348
3359	Bridge Grant	\$0	\$0
3359	Other (Including Railroad Tax)	\$0	\$0
	CHARGES FOR SERVICES		
3401-3406	Income from Departments	\$50,000	\$50,000
3409	Planning Board & Board of Adjustment	\$17,670	\$17,670
	MISCELLANEOUS REVENUES		
3501	Sale of Municipal Property	\$0	\$0
3502	Interest on Investments	\$33,241	\$33,241
3503-3509	Other - Insurance Refund	\$0	\$0
	INTERFUND OPERATING TRANSFERS IN		
3912	From Special Revenue Funds	\$137,823	\$137,823
3915	From Capital Reserve Funds	\$154,161	\$154,161
	SUBTOTAL OF REVENUES	\$1,935,488	\$1,964,306
	Less Fund Balance to Reduce Taxes	\$233,392	\$233,392
	TOTAL REVENUES AND CREDITS	\$2,168,880	\$2,197,698
	REQUESTED OVERLAY (RSA 76:6)	\$52,000	\$52,000

ASSESSMENT OVERVIEW				
Total Appropriations	\$4,416,695			
(Less) Total Revenues and Credits	\$2,197,698			
Net Assessment	\$2,218,997			

REPORT OF APPROPRIATIONS VOTED

Tuesday, March 14, 2023

Acct#	Purpose of Appropriation RSA 32:3,V	Warrant Art.	Appropri	ation As Voted
4420 4420	GENERAL GOVERNMENT	22	l A	07.604
4130-4139	Executive	22	\$	97,681
4140-4149	Elec, Auto Reg, Vital Sts, Clrk Fees	22	\$	74,859
4150-4151	Financial Adm & CPA Audit	22	\$	119,783
4152	Reval of Property & Tax Maps	22	\$	49,399
4153	Legal Expense	22	\$	60,000
4155-4159	Personnel Adm, FICA, Medi, Unemp Comp	22	\$	44,735
4191-4193	Planning & Zoning	22	\$	51,809
4195	Cemeteries	22	\$	54,050
4194	General Government Buildings	22	\$	9,000
4196	Insurance	22	\$	60,847
4197	Advertising & Reg Assoc Dues, SRPC Dues	22	\$	10,139
4199	Other General Gov't/Contingency	22	\$	16,000
	PUBLIC SAFETY			
4210-4214	Police	3	\$	864,405
4215-4219	Ambulance			
4220-4229	Fire & Rescue	6,7,8	\$	820,433
4240-4249	Building Inspection	22	\$	29,300
4290-4298	Emergency Management	22	\$	5,000
	HIGHWAYS & STREETS	_		
4311	Adm/Gen Hwy & Road Maintenance	22	\$	709,396
4313	Bridges			
4316	Street Lighting	22	\$	6,200
4319	Other (Road Improvements)			
	SANITATION			
4321	Administration	22	\$	371,885
	HEALTH			
4411	Administration			
4414	Pest Control	22	\$	1,800
4415-4419	Health Agencies/Cornerstone VNA	22	\$	3,991
	WELFARE			
4441-4442	Adminstration & Direct Assistance	22	\$	10,000
4445-4449	Vendor pmts/Other	22	\$	11,192
	CULTURE & RECREATION			
4520-4529	Parks & Recreation	22	\$	5,000
4550-4559	Library	15	\$	153,507
4583	Patriotic Purposes	22	\$	6,800
	CONSERVATION & DEVELOPMENT			
4611-4612	Admin & Purchase of Natural Resources	22	\$	2,500
	DEBT SERVICE			
4723	Int. on Tax Anticipation Note	22	\$	2,000
	CAPITAL OUTLAY			
4902	Machinery, Vehicles & Equipment	9,10,11,12,13	\$	291,984
4903	Buildings	4	\$	15,000
4909	Improvements Other than Buildings	2	\$	390,000
	OPERATING TRANSFERS OUT	•		,
		T	Ι.	
4915	To Capital Reserve Fund	5,16,17,18,19,20,21	\$	70,000
TOTAL APPRO	PRIATIONS VOTED		\$	4,418,695

GENERAL FUND BALANCE SHEET TOWN OF STRAFFORD 2023

A. ASSETS			
Current Assets	Acct#	Beginning of year	End of year
Cash and equivalents	1010	998,568	5,248,957
Investments	1030	301,855	311,010
Taxes receivable	1080	5,492,873	585,163
Tax liens receivable	1110	156,908	158,788
Accounts receivable	1150		
Due from other governments	1260		
Due from other funds	1310		
Other current assets	1400		
Tax deeded property (subject to resale)	1670		
TOTAL ASSETS		6,950,204	6,303,918
B. LIABILITIES			
Current Liabilities	Acct#	Beginning of year	End of year
Warrants and accounts payable	2020	42,992	13,985
Compensated absences payable	2030		
Contracts payable	2050		
Due to other governments	2070		
Due to school districts	2075	4,915,160	4,378,352
Due to other funds	2080		
Deferred revenue	2220		
Notes payable - Current	2230		
Bonds payable - Current	2250		
Other payables	2270	-	-
TOTAL CURRENT LIABILITIES		4,958,152	4,392,337
Fund Equity*			
Nonspendable Fund Balance	2440		
Restricted Fund Balance	2450	384,583	104,191
Committed Fund Balance	2460	-	-
Assigned Fund Balance	2490	13,000	37,100
Unassigned Fund Balance	2530	1,594,469	1,770,290
TOTAL FUND EQUITY		1,992,052	1,911,581
TOTAL	D FOLUE:	6.070.065	6.000.015
TOTAL LIABILITIES & FUN	D EQUITY	6,950,204	6,303,918

^{*}Note: to be GASB 54 compliant, the fund balance classifications have changed. See tab called Fund Balance Explanation

NOTE: NH Law requires all municipalities to gross appropriate, but this balance sheet only reflects the general fund See the municipality's audited financials for more information on proprietary funds, special revenue, or capital project fund

GENERAL FUND BALANCE SHEET RECONCILIATION				
Ending Fund Equity from Balance Sheet		\$1,911,581		
Less Beginning Fund Equity from Balance Sheet		\$1,992,052		
Change (Increase or Decrease)	_	-\$80,471		

SUMMARY OF INVENTORY VALUATION 2023

Value of Land Only	Acres	Acres Assessed		
Current Use RSA 79-A	23,702.65	\$	1,744,400	
Discretionary Preservation Easements RSA 79-D	0.16	\$	4,500	
Residential Land	6,363.69	\$	24,624,450	
Commercial/Industrial Land	180.88	\$	2,388,830	
Total of Taxable Land	30,247.38	\$	25,038,260	
Tax Exempt & Non-Taxable Land	2,828.49	\$	5,308,500	
Value of Buildings Only		Asses	sed Valuation	
Residential		\$	446,055,980	
Manufactured Housing as defined in RSA 674:31		\$	6,008,100	
Commercial/Industrial		\$	8,320,920	
Discretionary Preservation Easements RSA 79-D	3 Structures	\$	113,500	
Total of Taxable Buildings		\$	460,498,500	
Tax Exempt & Non-Taxable Buildings		\$	16,619,900	
Utilities			Valuation	
Public Utilities		\$	14,983,800	
Other Public Utilities		\$	9,000	
Valuation Before Exemptions		\$	725,873,900	
Modified Assessed Valuation of All Properties		\$	725,873,900	
Elderly Exemption RSA 72:39-a&b	20 Granted	\$	805,000	
Disabled Exemption RSA 72:37-b	4 Granted	\$	105,000	
Total Dollar Amount of Exemptions		\$	910,000	
Net Valuation on which the Tax Rate is Compute	d	\$	724,963,900	
Less Public Utilities		\$	14,983,800	
Net Valuation without Utilites		\$	709,980,100	
Utility Summary				
The Municipality DOES NOT use the DRA utility values	s. The municipality IS NOT equ	alized by	the ratio?	
PSNH dba Eversource Energy		\$	14,802,500	
Hampstead Area Water Company		\$	181,300	
City of Rochester -Municipal		\$	9,000	
Total of All Utilities		\$	14,983,800	
Tax Credits				
Veterans' Tax Credits	Limits # Individuals	Estimat	ed Tax Credits	
Veterans' Tax Credit RSA 72:28	\$200 160	\$	32,000	
Tax Credit for Total Service			-	
Connected Disability	\$700 16	\$	11,200	
Total Number and Amount	176	\$	43,200	

SUMMARY OF INVENTORY VALUATION

Disabled Exemption Report RSA 72:37-b

Current Year Exemptions Granted: Amount of Exemption \$30,000 Total \$105,000

Income Limits: Single \$20,000 Asset Limits: \$35,000

Married \$30,000 \$35,000

Elderly Exemption Report RSA 72:39-a

Num	ber of First	Time Filers Granted	Total Number of Individuals Granted Elderly Exemption fo						
Elderl	y Exemption	on for Current Tax Year	Current Tax Year & Total Amount of Exemptions Granted						
Age	#	Amount	Age	Amount	#	Total Exemption Gra			

Age	#	Amount	Age	Amount	#	Total Exemption Granted
65-74	0	\$30,000	65-74	\$30,000	7	\$210,000
75-79	1	\$40,000	75-79	\$40,000	3	\$120,000
80+	0	\$50,000	80+	<u>\$50,000</u>	<u>10</u>	<u>\$475,000</u>
			Total	\$120,000		\$805,000

Income Limits: Single \$30,000 Asset Limits: \$75,000 Married \$40,000 \$75,000

Community Revitalization Tax Relief Incentive - RSA79-E Adopted?

No Taxation of Qualifying Historic Buildings - RSA 79-G
No Taxation of Certain Chartered Public School Facilities - RSA 79-H
No Exemption for Electric Energy Systems -RSA72:85
No Exemption for Renewable Gen Facility&Electric Energy Storage RSA 72:87
No Optional Commerical & Industrial Contruction Exemption RSA 72:76-78/RSA 72:80-83
No Low Income Housing Tax Credit Tax Program RSA 75:1-a

Current Use Reports RSA 79-A

To	tal # Acres Receiving	Assessed Valuation
	Current Use	
Farm Land	1,133.95	\$379,600
Forest Land	12,842.97	\$1,041,800
Forest Land with	7,823.37	\$288,700
Documented Stewardsh	ip	
Unproductive Land	173.10	\$3,000
Wetland	1,729.26	\$31,300
Total	23,702.65	\$1,744,400

Other Current Use Statistics

Receiving 20% Recreation Adjustment 10,504.53 acres

Removed from Current Use during

Current Year 31.35 acres
Number of Owners in Current Use 369
Total Number of Parcels in Current Use 592

Land Use Change Tax Received January 1 through December 31 \$75,440 100% Conservation Allocation \$75,440

Discretionary Preservation Easements

Owners # Structures # Acres Assessed Land Valuation Assessed Structure Valuation 2 3 0.16 \$4,500 \$113,500

Structures in Discretionary 1700s Barn/Bicentennial Farm 50% Map 11 Lot 4 .04AC
Preservation Easements Hay Barn 75% Map 10 Lot 13 .05AC
RSA 79-D Double Gable Entrance Barn 75% Map 10 Lot 13 .07AC



2023 \$18.64

Tax Rate Breakdown Strafford

Municipal Tax Rate Calculation								
Jurisdiction	Tax Effort	Valuation	Tax Rate					
Municipal	\$2,309,809	\$724,963,900	\$3.19					
County	\$1,851,792	\$724,963,900	\$2.55					
Local Education	\$8,222,882	\$724,963,900	\$11.34					
State Education	\$1,105,470	\$709,980,100	\$1.56					
Total	\$13,489,953	·	\$18.64					

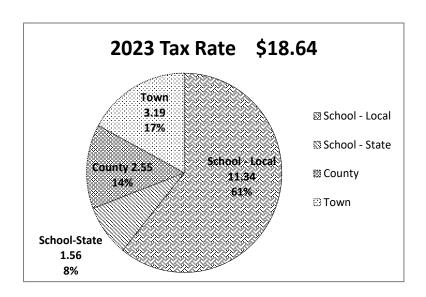
Village Tax Rate Calculation								
Jurisdiction Tax Effort Valuation Tax Rate								
Total								

Tax Commitment Calculation						
Total Municipal Tax Effort	\$13,489,953					
War Service Credits	(\$43,200)					
Village District Tax Effort						
Total Property Tax Commitment	\$13,446,753					

Sam Greene
Director of Municipal and Property Division
New Hampshire Department of Revenue Administration

HISTORICAL PROPERTY & TAX RATE DATA

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Town	3.19	2.98	2.85	3.93	3.48	3.28	2.78	2.70	2.57	2.39
School -Local	11.34	10.92	11.84	16.30	14.77	15.20	14.42	13.63	14.29	15.71
School-State	1.56	1.14	1.64	2.32	2.24	2.30	2.23	2.20	2.27	2.39
County	2.55	2.09	2.13	3.10	2.98	2.85	2.86	2.72	2.68	2.67
Total Tax Rate	18.64	17.13	18.46	25.65	23.47	23.63	22.29	21.25	21.81	23.16



HISTORICAL TOTAL TOWN PROPERTY VALUE

2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
724,963,900	724,284,400	703,803,000	492,115,100	485,434,912	479,262,200	475,637,420	472,279,300	464,957,500	461,618,700

HISTORICAL TOTAL TOWN EQUALIZATION VALUE

2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
68%*	75%	91%	72.8%	79.1%	80.5%	91.1%	93.60%	96.80%	105.80%	108.80%

^{*}Estimated-DRA has not completed as of this printing

The NH Department of Revenue Administration annually conducts a sales to assessment ratio study to establish an overall assessment ratio. The Assessment Ratio is a measurement of the assessment level of a municipality. The ratio is found by dividing the assessed value by the sales price. The overall ratio for a municipality is derived from a statistical analysis of the compilation of all individual ratios. Per State Statute, the Town of Strafford completed a town-wide statistical revaluation in 2011, 2016, and in 2021. The next statistical revaluation is scheduled for 2026.

2023 STRAFFORD TOWN MEETING MARCH 14, 2023

The Town Meeting was called to order at 8:00 AM on Tuesday, March 14, 2023 at the Strafford Town Hall, in the Town of Strafford, by Town Moderator Ralph Wegner, to act on Article 1 by ballot vote.

The ballots were cast and the meeting recessed at 7:00 PM for the purpose of tallying the votes.

The 203rd Town Meeting was called to order again at 8:44 AM on Saturday, March 18, 2023 at the Strafford School by Moderator Ralph Wegner to act on Articles 2 through 24.

Selectmen Chris Garcia led the Pledge of Allegiance.

Rev. Carolyn Clarke offered an opening prayer.

Moderator Ralph Wegner welcomed everyone to the meeting, introduced himself, and reviewed the rules of proper conduct for the meeting. He pointed out that an additional sheet of information is available that shows how each article would impact taxation.

Moderator Ralph Wegner read the results of the March 14, 2023 Election.

** 1. To choose all necessary Town Officers for the year ensuing.

Voters on the Checklist 3201

Votes Cast 159 (55 Election Day Voters and 104 Absentee Voters)

Selectmen (Three Year Term)

Brian J Monahan

122 Votes

Planning Board Member (Three Year Term)

Charlie Moreno

131 Votes

Terry Hyland Sr.

126 Votes

Zoning Board of Adjustment Member (Three Year Term)

Ashley F Rowe

125 Votes

Aaron Leff

124 Votes

Trustee of Trust Funds (Three Year Term)

Scott Hodgdon

134 Votes

Library Trustee (Three Year Term)

Liza Witonis

135 Votes

Moderator Ralph Wegner read the results of the School District Election.

School Board Member (Three Year Term)

Debbi Hinrichsen

122 Votes

School District Moderator (Three Year Term)

Kurt Wuelper

72 Votes

Pg 1 of the 2023 Annual Town Meeting Minutes

School District Clerk (Three Year Term) Kaisha Morse 138 Votes

School District Treasurer (Three Year Term)

Sharon Huckins 140 Votes

Moderator Ralph Wegner congratulated newly elected officers and invited those present to come forward at the end of the meeting to be sworn into office by the Town Clerk. The Moderator noted to the audience that there was a write in campaign that was very close.

Moderator Ralph Wegner recognized Town Officials present and thanked volunteers who assist with Elections.

Selectmen Lynn Sweet presented a flag and Town patch to retiring Police Chief Michael Richard, thanking him for his years of service. He received a standing ovation.

Scott Young performed a ceremonial swearing in and pinning with the Police Chief insignias to Strafford's new Police Chief, Randy Young. Gratitude was expressed for Chief Randy Young's hard work and willingness to serve in this position.

Selectmen Lynn Sweet thanked the Police Department, Fire Department, Recycling Center, Boards & Commissions, Town employees and the community. She stated that it takes a village to make it happen.

Selectmen Lynn Sweet gave an overview of the warrant articles being voted on and improvements made in 2022 using a PowerPoint presentation. Some items presented were: the purchase of a highway vehicle using SB401 funds, website update, IT refresh at the Town Hall, Town Master Plan in process, capital improvements to Town roads, article funding, American Rescue Plan Act, Recycling Center backhoe replacement, Police & Fire Department, Library, Matt Messenger appointed as Road Agent, and tax comparisons.

Chairman of the Planning Board, Charlie Moreno, gave an overview of the Master Plan process using a PowerPoint presentation. He stated the Master Plan is a community vision of what the community wants to be. There have been a series of meetings with community involvement led by the Planning Board and Strafford Regional Planning Commission (SRPC). SRPC continues to guide Strafford thru the process. The survey results, public forum results, and Master Plan schedule were reviewed. Strafford's updated Master Plan is scheduled to be completed by June of 2023 and it is mandated by the State of NH. Many thanks to the SRPC, Selectmen, Planning Board members, and the community for participation. Information is available on the Town Website.

Fire Chief Scott Whitehouse and Deputy Chief Steve Johnson gave an overview of the warrant articles put forth by the Fire Department and operations using a PowerPoint presentation. The Fire Department is asking for a full time Paramedic, a full time EMT, and additional medical equipment to meet the needs of the community and assure the best outcome possible for community members in need of emergency services.

Moderator Ralph Wegner began the articles being considered and voted on at Town Meeting.

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2. To see if the Town will vote to raise and appropriate the sum of \$390,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger shared a list of roads scheduled to be paved.

With no further discussion a vote was taken by show of cards.

Article #2 Passes

3. To see if the Town will vote to raise and appropriate the sum of \$864,405. for the operation and maintenance of the Strafford Police Department.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Police Chief Randy Young stated that this year's budget has increased slightly due to overtime, fuel bill, and electricity.

With no further discussion a vote was taken by show of cards.

Article #3 Passes

4. To see if the Town will vote to raise and appropriate the sum of \$15,000. for the purpose of improvements/maintenance/construction on the Police Department building.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

Police Chief Randy Young stated that the Police Department building is 20 years old, repairs and replacements such as water damaged tiles, broken windows, siding, and painting needs to be done.

With no further discussion a vote was taken by show of cards.

Article #4 Passes

5. To see if the Town will vote to raise and appropriate the sum of \$20,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Selectmen Lynn Sweet shared that there is currently \$10,439 in the account. This would be adding to that amount.

With no further discussion a vote was taken by show of cards.

Article #5 Passes

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6. To see if the Town will vote to raise and appropriate the sum of \$582,971. for the operation and maintenance of the Strafford Fire Department.

Motion made by Lynn Sweet

Seconded by Brian Monahan

With no discussion a vote was taken by show of cards.

Article #6 Passes

7. To see if the Town will vote to raise and appropriate the sum of \$144,194. for the purpose of funding a full-time Paramedic position and associated costs.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Ralph Wegner asked if that number included everything such as pay and benefits. Fire Chief Scott Whitehouse replied that it is a whole package of pay, benefits, and insurance. Mike Harrington stated that he is not challenging the need but this is asking for a 40% increase in the Fire Department budget. He would like more justification as to why both positions are needed.

Fire Chief Scott Whitehouse responded that it is difficult to find and hold on to per diem employees. All towns are struggling. He agrees it is a big amount, but it is needed to serve the community and a step forward in the right direction.

Mike Harrington asked if new positions were approved would a decrease in per diem positions be expected.

Fire Chief Scott Whitehouse replied that there might be a slight decrease in scheduling needed for per diem employees.

Denise Rainey asked if over the last year or two have there been any occasions that not having this staffing and coverage resulted in death.

Fire Chief Scott Whitehouse stated there were 29 instances from last year that required mutual aid from other towns for situations beyond our resources. Mutual aid from other towns is there for aid when needed but not to be used for day to day services.

Deputy Fire Chief Steve Johnson stated that within just the last few months a few people in the community would not be alive without assistance from other towns. He stated that staffing makes a difference.

Eric Almanzan asked if other solutions had been considered such as increasing per diem pay and differential.

Fire Chief Scott Whitehouse responded that per diem raises are given, no benefits are given, there is a stipend for holiday pay. He stated that per diem people have other jobs and obligations. He shared he does not expect to be staffed like larger towns but what is being asked for is basic needed coverage.

JoAnn Brown introduced herself as a former Selectmen. She shared that her son needed emergency services and they had to wait for Rochester because Strafford did not have the coverage and staff needed. She expressed support for the article.

Scott Young asked if there were levels of Paramedics and EMTs. He shared his concern that they may be restricting themselves if they cannot find a Paramedic or EMT for the position and may go a year or so without the needed staffing. He asked if a step up situation was considered. Fire Chief Scott Whitehouse agreed, but stated that based on the calls we need to move forward to fund these positions with the capabilities needed.

Melinda Bubier expressed her support for the article. She feels pay and benefits are important to attract the younger generation and encourage people to stay in the position.

Judy Dupre shared that she had Afib in January and a paramedic was needed which required Barnstead to assist. She stated that in these emergency situations you need a qualified paramedic

that knows what they are doing. She shared support for the articles.

With no further discussion a vote was taken by show of cards.

Article #7 Passes

8. To see if the Town will vote to raise and appropriate the sum of \$93,268. for the purpose of funding a full-time Firefighter/Advanced EMT position and associated costs.

Motion made by Lynn Sweet

Seconded by Brian Monahan

With no discussion a vote was taken by show of cards.

Article #8 Passes

9. To see if the Town will vote to raise and appropriate the sum of \$60,217. for the fourth year's payment of the lease agreement for the new ambulance approved at the 2020 Town Meeting, and to authorize the withdrawal of \$60,217. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectmen recommend this article.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Ralph Wegner asked at what point will we buy the ambulance.

Fire Chief Scott Whitehouse answered there is a 5 year agreement.

Alexis Ficek asked if this is a 5 year agreement how long will the ambulance last and what year is it.

Fire Chief Scott Whitehouse answered that there is a rotation of ambulances. This 2020 ambulance should be in use at least another 5 years beyond the agreement. Selectmen Lynn Sweet added that this money is coming from a capital reserve fund and no funding is coming from general taxation.

With no further discussion a vote was taken by show of cards.

Article #9 Passes

10. To see if the Town will vote to raise and appropriate the sum of \$20,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$20,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

With no discussion a vote was taken by show of cards.

Article #10 Passes

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11. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the second year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$154,161. from the Fire Engine Capital Reserve Fund to be used for this purpose, with no amount to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Chris Garcia With no discussion a vote was taken by show of cards.

Article #11 Passes

12. To see if the Town will vote to raise and appropriate the sum of \$23,058. for the purpose of purchasing a LUCAS Compression Device and associated equipment, and to authorize the withdrawal of \$23,058. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards. Article #12 Passes

13. To see if the Town will vote to raise and appropriate the sum of \$34,548. for the purpose of purchasing two (2) Portable Ventilators and associated equipment, and to authorize the withdrawal of \$34,548. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose, with no amount to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet Seconded by Brian Monahan With no discussion a vote was taken by show of cards.

Article #13 Passes

14. To see if the Town will vote to hear the report of the New Fire Station Committee established by a vote at the 2022 Town Meeting to be comprised of the Fire Chief, one Fire Department member, one Selectman, and two Town residents. The committee to report back at the 2023 Town Meeting.

Motion made by Lynn Sweet to table this article for next year because there is no report to be shared at this time.

Seconded by Brian Monahan

Discussion:

David Ekstrom asked if the committee members would remain the same.

Selectmen Lynn Sweet replied that if anyone wanted to volunteer for the committee or if any committee members wanted to step down, to speak with Chief Whitehouse.

With no further discussion a vote was taken by show of cards to Table Article 14 until next year. Article #14 as tabled until next year Passes

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15. To see if the Town will vote to raise and appropriate the sum of \$153,507. for the operation and maintenance of the Hill Library.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Jessie Copeland, Library Trustee, reviewed the articles and operations of the Hill Library using a PowerPoint presentation. The presentation showed many Library services and programs available and the Library's involvement in the community. The challenges shared were space, parking, and staffing that would be addressed in the passing of the articles.

Ralph Wegner asked for an explanation of the museum reimbursement program.

Jessie Copeland shared it is funded by the Friends of the Library.

Betsy Cozine introduced herself as Friends of the Library (SLA) Treasurer and stated that there is information on the Museum Program on the Library Website.

Ralph Wegner asked Jessie Copeland to define "a lot" as used to describe capital improvements needed.

Jessie Copeland replied that she was unsure because there is no plan in place for a new Library. She shared that the cost of building a Town Hall was around a half million dollars.

Mike Harrington stated that the Library staff and volunteers do a great job. He shared that he felt asking for a 14% raise in the Library budget seems excessive. He stated electricity is not going up, it went down and will go down again.

Robyn Ficek stated that she loves the Library but they offer a lot for free while other towns charge for services. She does not agree that the Library should be getting increases.

Jessie Copeland stated that the wages have been so low that the increase is just to make it a livable amount and that the increase had to happen.

Sharon Omand introduced herself as a Library Trustee for many years and now an alternate. She shared that the Library staff work over time and many hours without really getting paid. People are not volunteering as they once did but there are many people using the Library's services. She stated a need to have a wage that we can hire employees and provide library needs to the community.

Charlie Moreno expressed thanks for the presentation, programs, and enrichment the Library gives to the community and offers his full support. He shared that the Library serves as a community center and .11 cents per 1000 is reasonable.

Ken Berry introduced himself as the past Library Director for many years and attested to the bottom level of pay. He stated the Library is a branch of the Town's educational system and this is a bargain for the Town. He shared that from his experience with other Town Libraries he feels Strafford Library offers three times as much. He expressed his support for the articles.

JD Clarke expressed his support for the Library. He expressed sadness to see what is happening to libraries in this country and stated that a healthy library is essential to maintain democracy. Chas Ryan shared that he moved here in 2019 with his wife and is a stay at home dad for his son. He has found the Library space to be the only community space in the Town and he visits with his son at least twice weekly. His son is on the preschool wait list and the Library fills that void. Mary Tebo-Davis shared that she supports what others have said. She shared that she has been a part of the Master Plan and has heard the community express need for a community center. She stated that the Library serves as a community center here in Strafford.

Selectmen Brian Monahan shared that the Selectmen were impressed with the presentation and answers given by the Library during the budget review. He stated the Selectmen feel the Library staff does a great job.

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Mike Harrington stated that the article does not say the Selectmen support it and asked the position of the Selectmen regarding this article, are they neutral on this article.

Moderator Ralph Wegner clarified that the Selectmen have the option to endorse, support or say nothing on warrant articles.

Selectmen Brian Monahan replied yes they are neutral.

With no further discussion a vote was taken by show of cards.

Article #15 Passes

16. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Library Expansion/Improvement Capital Reserve Fund. The Selectmen <u>do not</u> recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

JD Clarke shared that in 1970 Bernice Hill offered \$10,000 to build a Library and the money was turned down at Town meeting. Now, 53 years later, \$10,000 is being asked for in a capital reserve fund. JD stated he disagrees with the Selectmen on not approving this.

Selectmen Brian Monahan shared that the Town does not see some of the work that goes into the decisions. He shared there is \$54,000 in the fund right now with no plan for use and not asking to add to this fund was a way to save the Town \$10,000 for this year. Other Town articles were pulled for the same reason. He stated that this is the Selectmen doing their job.

Gwen Rhodes stated that there is a need for added space at the Library. This is also saving for the unexpected and if we wait until we need it, we won't be able to afford it. This voting is not for now but for the future.

Regina Flynn shared she feels it is very irresponsible not to put money aside every year to support the Library.

With no further discussion a vote was taken by show of cards.

Article #16 Passes

17. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Brian Monahan

Seconded by Lynn Sweet

Discussion:

Selectmen Lynn Sweet shared that she understands the frustration on the previous article. The Board cuts money from the Fire Department, Police Department and other departments every year and people lose out. She is glad the floor voted and made that decision for the Library. This capital reserve fund is for the Town Hall with concerns over the roof and improvements needed. There is \$36,000 in the account now.

With no further discussion a vote was taken by show of cards.

Article #17 Passes

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18. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Selectmen Lynn Sweet stated that the Town just went through a reevaluation. There is \$15,000 in the fund now and this is in preparation for the next reevaluation.

Ralph Wegner asked when the next reevaluation will be.

Selectmen Lynn Sweet replied it will be in four years.

David Eckstrom asked what the cost of a reevaluation was.

Selectmen Lynn Sweet replied the last reevaluation was over \$45,000.

David Eckstrom asked if that total is for the Town to fund.

Selectmen Lynn Sweet replied yes.

With no further discussion a vote was taken by show of cards.

Article #18 Passes

19. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger stated this fund will be for future needs.

Selectmen Lynn Sweet stated that this fund was being established to save for future equipment because eventually the Town may have to buy their own equipment. The SB401 Fund paid for the new Town owned highway department truck.

Mike Harrington asked if a grant was received last year and how does this work legally. Selectmen Lynn Sweet stated that the Town purchased the vehicle with the SB grant money. The appointed Road Agent uses it as a Town employee driving a Town vehicle.

With no further discussion a vote was taken by show of cards.

Article #19 Passes

20. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Road Agent Matt Messenger stated that every four years all street signs are required to be replaced.

Selectmen Lynn Sweet stated that there is \$87 in that account.

With no further discussion a vote was taken by show of cards.

Article #20 Passes

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21. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

Selectmen Chris Garcia explained the backhoe and the second compactor will need replacement soon. This capital reserve fund is planning ahead for those expenses.

Ralph Wegner asked how many years until there is enough money to replace items.

Selectmen Lynn Sweet replied that Matt Messenger is looking for a used backhoe to save money. She also stated that an audit was done that picked up some other items that need repair. There is some ARPA funding that will help offset some cost. There will be a request next year to keep adding to this fund.

With no further discussion a vote was taken by show of cards.

Article #21 Passes

22. To see if the Town will vote to raise and appropriate the sum of \$1,811,366. for general Town operations.

Executive\$	97,681.
Election & Registration	35,309.
Financial Administration	106,783.
Appraisal of Property & Tax Maps	49,399.
Legal Expenses	60,000.
Employee Benefits, FICA, Medi & Unemp. Comp	44,735.
Planning and Zoning	51,809.
General Government Building	54,050.
Auto Permits/Town Clerk Fees	39,550.
Insurance	60,847.
Advertising and Regional Association	4,339.
Strafford Regional Planning Comm. Dues	5,800.
Contingency Fund	16,000.
Annual CPA Audit	13,000.
Emergency Management	5,000.
Building Inspection	27,300.
General Highway Expenses and Town Maintenance	709,396.
Street Lighting	6,200.
Solid Waste Disposal	371,885.
Animal Control	1,800.
Cemeteries	9,000.
Cornerstone VNA (formerly Roch Dstr VNA)	3,991.
General Assistance and Welfare	10,000.
Community Action.	2,000.
Haven Sexual Assault Support Services	992.
My Friend's Place	1,000.
The Homemakers Health Services	3,200.

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Catamount Womenaid	1,000.
Ready Rides	1,500.
CASA	500.
Strafford Nutrition & Meals on Wheels	1,000.
Parks and Recreation	5,000.
Patriotic Purposes and Fireworks	6,800.
Conservation Commission	2,500.
Interest Expense & Tax Anticipation Notes	2,000.
TOTAI 01	011 266

TOTAL......\$1,811,366.

(The intent of this article is to raise the sum of \$1,811,366. exclusive of all other Articles addressed.)

Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Mike Harrington thanked and complimented the Selectmen for this budget during a time of an increased inflation rate. He asked about the building inspector line item.

Selectmen Lynn Sweet stated that a second building inspector was hired mid-year. Last year an amendment was passed at Town Meeting to increase the line to \$36,000 but that was not needed and the line item was brought down to \$27,300.

Mike Harrington questioned the Patriot Purposes and Fireworks line item and also the Parks and Recreation line item decrease.

Selectmen Lynn Sweet stated the Patriots Purposes and Fireworks line item has not changed and the Parks and Recreation line item decrease is due to the lack of life guards.

With no further discussion a vote was taken by show of cards.

Article #22 Passes

23. Shall the Town of STRAFFORD READOPT the OPTIONAL VETERANS' TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$200.? (Majority vote required)

Motion made by Lynn Sweet

Second by Brian Monahan

Discussion:

Moderator Ralph Wegner offered some clarification of this article.

Selectmen Brian Monahan stated the US Government determined a Veteran could also be active duty and made some changes to the RSA that requires the Town to vote to meet the new RSA requirements.

Regina Flynn questioned the use of the wording on the budget "war service credit" to mean active duty or all veterans.

Moderator Ralph Wegner offered some clarification.

Selectmen Brian Monahan explained that the wording is the actual name of the RSA. Eric Almanzan asked if \$200 is an actual amount if eligible and what is the actual amount. Selectmen Brian Monahan stated there is a \$50 minimum with no maximum. The maximum is what the voters determine.

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Judy Dupre stated that she has spent some time looking into this article. She stated the Town needs to accept this article so that veterans will continue to get this credit. This article does not address all veterans, that would need to be addressed and voted for change next year.

With no further discussion a vote was taken by show of cards.

Article #23 Passes

24. To transact any other business that may legally come before this meeting.

Motion made by Lynn Sweet

Seconded by Chris Garcia

Discussion:

Mike Harrington shared that electric rates are variable and the trend is now down. There is information on the Strafford Community Facebook Page and he can be contacted by email or phone for more information on electricity savings.

Susan Higgins shared her thanks to the community for the support of the Bow Lake Community Center (the Grange). She stated that the building is a gem to the Town. The building and functions are completely supported by donations and membership. The building is available for public rental.

With no further discussion a motion was made to adjourn the meeting.

Motion made by Lynn Sweet

Seconded by Brian Monahan

The meeting was adjourned at 11:08 AM.

ivi L Marsh

Given under my hand and seal, this 18th day of March, in the year of our Lord Two Thousand and Twenty-three.

Respectfully Submitted,

Terri L. Marsh

Strafford Town Clerk

*Comments made at the meeting are not included in these minutes as quotes but instead as a summary of what was said.

**121 registered voters where checked in at the 2023 Annual Town Meeting.

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Town Clerk's Report

I am grateful for another year to serve as Town Clerk and extend a warm welcome to Deputy Clerk Elizabeth Buehne. Together, we eagerly look forward to 2024. We encourage the use of our convenient online payments and provide morning and evening hours for in-person business. Regardless of how you interact with us, our mission is to consistently provide reliable, friendly, and knowledgeable service, ensuring a positive experience for all we serve.

Romeo was crowned as the "Top Dog of 2023," immortalizing his legacy. Sadly, Romeo passed away in 2023. He will be dearly missed. To enter the Top Dog Contest, please license your dog(s) by April 30th and send us a photo. NH State Law requires all dogs 4 months or older to be promptly licensed. License renewals are due by April 30th.

In 2023, we experienced a snowy yet successful Town/School Election.

Looking ahead to 2024, there are four elections. Polls open 8am-7pm.

- Presidential Primary, January 23rd, Town Hall
- Strafford Town/School Election, March 12th, Town Hall
- NH State Primary, September 10th, Town Hall
- General Election, November 5th, Strafford School

The Town and School will conduct their Annual Meetings in March to vote on numerous articles and budget items. Voter registration is available at the Town Clerk's Office. A heartfelt appreciation to our dedicated volunteers who play a crucial role in maintaining the

efficiency of elections and ensuring trust in the democratic process.

Farewell to Judith Dupre, retiring in March, who has served as our faithful Tax Collector for many years. We also said goodbye to Martha English, Deputy Tax Collector, last year. They've been an exceptional team, and their absence will be deeply felt. As we navigate this transition, our goal is to offer Town Clerk and Tax Collector services at both customer windows. We recognize that this will involve a period of adjustment and ask you to bear with us during this process.

Stay updated on your local government's initiatives by visiting www.strafford.nh.gov. Reach out if you need assistance navigating the site. Make the town website your primary source for local government news.

I'd like to express my gratitude to the support staff at the Town Clerk's Office, Stephanie Norton and Elizabeth Buehne. Stephanie is embarking on a new journey as a full-time mother, and we wish her the very best. Lastly, but certainly not least, I extend my sincere thanks to all town employees, appointed and elected officials, board and commission members, and volunteers who continuously contribute to the strength and vitality of the Strafford community.

Respectfully Submitted, Terri L Marsh Strafford Town Clerk

Town Clerk's Report For Fiscal Year Ending 12/31/2023

Revenues Received & Remitted to the Treasurer in 2023:

Quantity	Description	Amount
6943	Motor Vehicle Permits	\$952,111.64
363	Boat Permits	\$4,629.66
1133	Dog Licenses	\$7,008.50
24	Marriage Licenses	\$1,200.00
11	Returned Check Fees	\$346.50
27	Dog Control Fee	\$803.00
229	Certified Vitals	\$3,005.00
7306	Municipal Agent Fees	\$22,644.00
1061	Title Fees	\$2,122.00
-	UCC/IRS Filings	\$1,230.00
0	Pole License	\$0.00
-	Postage	\$1,412.45
	Total	\$996,512.75

Strafford Town Clerk's Office
Town Clerk - Terri Marsh
Deputy Clerk - Elizabeth Buehne

Telephone: (603) 664-2192 ext.102
Hours: Mon 8:30am - 2:00pm
Email: townclerk@strafford.nh.gov
Tues 1:30pm - 7:00pm
Website: strafford.nh.gov
Thu 1:30pm - 7:00pm

Tax Collector's Report for 2023

It has been my pleasure to serve as your Tax Collector for almost twenty-seven years. I've said for many years, "No I'm not ready to retire". The time has come to say, "YES, I'm ready to retire", the rumors are finally true, I am retiring- Town Meeting, March 16, 2024, will be my last day.

I've met some amazing and wonderful people through the years. Plus, I've been blessed with the privilege of working with great people who have been extremely supportive and have made working here an enjoyable time in my life. Thank you to all of them, they know who they are.

I hope that I am leaving this office having done all I could do to be as friendly and helpful to everyone that I have had the opportunity to serve. I'm sure that everyone will show the same love, support and courtesy to Terri Marsh, who will be serving as Strafford's new Tax Collector and continue her services as Town Clerk and Elizabeth Buehne, who will be serving as her Deputy.

Now on to the real Tax business.

Your Town website is chuck full of important information. Plus, you may make payments with a Credit Card (with a 2.9% fee) or with your Debit Card for only a small service charge. The web page will guide you.

"Low- and Moderate-Income Homeowners Property Tax Relief" program is again being offered through the State of NH. Applications are available to download from the State program site, www.revenue.nh.gov, near the end of April. Applications will also be available at the Town Hall. Contact the Human Services

Department at the Town Hall should you need assistance in completing the application. Please note that all applications must be postmarked between May 1, 2024, and June 30, 2024.

Strafford School's appropriation for 2023.......\$8,222,882.....Tax Rate Portion......\$11.34 State Education Tax appropriation for 2023......\$1,105,470.....Tax Rate Portion.......\$1.56 County Appointment appropriation for 2023.....\$1,851,792......Tax Rate Portion.......\$2.55 Municipal's Total appropriation for 2023......\$2,309,809.....Tax Rate Portion......\$3.19 Minus....War Credits, Grants, Retained Education Tax, Net Revenues and Fund Balances.

Total Tax Rate \$18.46

- The total Property Tax Warrants for 2023: \$13,448,735.23
- The Current Use Change Tax Warrants for 2023: \$30,380(All "Current Use Change Tax" money goes to the Strafford Conservation Committee)
- The total Timber-Yield Tax Warrants for 2023: \$6,901.61
- Excavation Tax Warrants for 2023: \$39.96
- The 2023 Lien was \$138,308.20 which is \$6,160.07 over 2022, an increase of .04%

My thanks to Martha English who served as Deputy Tax Collector for many, many years and graciously retired in 2023. She was a big help in all areas and was most definitely my rock.

Thanks to Elizabeth Buehne for all the help and support she has given to me as she trained and learned the job as Deputy Tax Collector. Great job, Liz.

Respectfully Submitted, Judith Dupré Tax Collector MS-61

TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2023

DEBITS

		DEDIIO			
UNCOLLECTED TAXES		Levy for Year			PRIOR LEVIES
		of this report			
BEG. OF YEAR*				(Please Specify Ye)
		2023	2022	2021	Prior Years
Property Tax	#3110	XXXXXXXX	\$5,556,106.52	\$4,779.50	\$1,979.03
Land Use Change	#3120	XXXXXXXX	\$0.00	\$0.00	
Yield Taxes	#3185	XXXXXXXX	\$52.28	\$0.00	
Excavation Tax @ \$.02/yd	#3187	XXXXXXXX	\$0.72	\$0.00	
Property Tax Credit Balance **		\$0.00	-\$69,992.50	\$0.00	
Other Tax or Charges Credit Bala	nce**	\$0.00	\$0.00	\$0.00	
Other Charges	#3189	\$ -	\$0.00	\$0.00	
TAXES COMMITTED	THIS YEA	.R		FOR DRA USE	
Property Taxes	#3110	\$13,448,735.23	\$0.00		
Land use Change	#3120	\$50,380.00	\$0.00		
Yield Taxes	#3185	\$6,901.61	\$0.00		
Excavation tax @ \$.02/yd	#3187	\$39.96	\$0.00		
Other Charges	#3189	\$0.00	\$0.00		
OVERPAYMENT REF	UNDS				
Property Taxes	#3110	\$6,787.65	\$0.00	\$0.00	\$0.00
Land Use Charge	#3120	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	#3185	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	#3187	\$0.00	\$0.00	\$0.00	\$0.00
Interest-Late Tax	#3190	\$3,853.85	\$15,361.06	\$10.00	\$0.00
TOTAL DEBITS		\$13,516,698.30	\$5,501,528.08	\$4,789.50	\$1,979.75

^{*}This amount should be the same as the last year's ending balance. If not, please explain.

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^{**}Enter as a negative. This is the amount of this year's amounts pre-paid last year as authorized by RSA 80:52a.

^{**}The amount is already included in the warrant & therefore in line #3110 as postive amount for this year's levy

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TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2023

CREDITS

	CKEDI15			
REMITTED TO TREASURER	Levy for Year			Prior Levies
	2023	2022	2021	Prior Years
Property Tax	\$12,894,314.25	\$5,350,459.32	\$4,779.50	\$838.00
Land Use Change	\$30,380.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$4,476.33	\$52.28	\$0.00	\$0.00
Interest (include lien conversion)	\$3,853.85	\$15,361.06	\$0.00	\$0.00
Penalties	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$39.96	\$0.00	\$10.00	\$0.00
Other Charges	\$0.00	\$0.72	\$0.00	\$0.72
Conversion to Lien (principal only)	\$0.00	\$132,148.13	\$0.00	\$0.00
ABATEMENTS MADE			· · · · · · · · · · · · · · · · · · ·	
Property Taxes	\$717.33	\$2,401.57	\$0.00	\$0.00
Land use Change	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Excavation tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Other Charges	\$0.00	\$0.00	\$0.00	\$0.00
CURRENT LEVY DEEDED	\$0.00	\$0.00	\$0.00	\$0.00
UNCOLLECTED TAXES	E	ND OF YEAR #1080		
Property Taxes	\$568,255.97	\$1,105.00	\$0.00	\$1,141.03
Land Use Charge	\$20,000.00	\$0.00	\$0.00	\$0.00
Yield Taxes	\$2,425.28	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Other Charge	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance**	-\$7,764.67	\$0.00	\$0.00	\$0.00
Other Tax or Charges Credit Balance**	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CREDITS	\$13,516,698.30	\$5,501,528.08	\$4,789.50	\$1,979.75
			, ,,,	+ .,

^{*}Enter as a negative. This is the amount pre-paid for next year as authorized by RSA 80:52-a

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⁽Be sure to include a positive amount in the appropriate taxes or charges actually remitted to the treasurer).

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TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2023

DEBITS

·	Last Year's Levy			Prior Levies
Unredeemed Liens Balance at Beg. Of Year.	2023	2022 \$90,568.54	2021 \$60,558.80	(Specify Years) Prior Years \$5,780.44
Liens Executed During Fiscal Year	\$138,308.20	φ30,300.34	ψ00,330.00	Φ0,700.44
Interest & Cost Collected	\$2,529.55	\$5,399.75	\$15,238.25	\$345.04
(AFTER LIEN EXECUTION)				
TOTAL DEBITS	\$140,837.75	\$95,968.29	\$75,797.05	\$6,125.48

CREDITS

REMITTED TO TREASURER		Last Year's Levy			Prior Levies (Specify Years)
		2023	2022	2021	Prior Years
Redemptions		\$48,060.60	\$22,013.01	\$60,558.80	\$5,780,44
Interest & Cost Collected (After Lien Execution)	#3190	\$2,529.55	\$5,399.75	\$15,238.25	\$345.04
Abatements of Unredeemed Li	iens	\$15.01	\$0.00	\$0.00	\$0.00
Liens Deeded to Municipality		\$0.00	\$0.00	\$0.00	\$0.00
Unredeemed Liens Balance End of Year	#1110	\$90,232.61	\$68,555.53	\$0.00	\$0.00
D	TOTAL CREDITS	\$140,837.77	\$95,968.29	\$75,797.05	\$6,125.48

Does your munincipality commit taxes on a semi-annual basis (RSA 76:15-a)?

<u>Yes</u>

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE Quality

DATE 1/9/2024

Judith Dupré, Tax Collector Page 3 of 3

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TOWN TREASURER'S REPORT

For Fiscal Year Ending December 31, 2023

RECEIPTS		
Balance Check Book January 1, 2023	\$998,567.87	
Receipts 2023	\$21,272,326.60	
Bridge Payment HB2 (received)	\$21,262.55	
Highway Payment HB2 (received)	\$36,117.84	
Supplemental Highway Block Grant SB401 (received)	\$35,194.02	
ARPA Funding (received)	\$11,615.98	
Total Receipts		\$22,375,084.86
EXPENDITURES		
Expenditures 2023	\$16,841,937.03	
Balance Check Book December 31, 2023	\$5,428,957.44	
Bridge Payment HB2 (encumbered)	\$21,262.55	
Highway Payment HB2 (encumbered)	\$36,117.84	
ARPA Funding (encumbered)	\$11,615.98	
Supplemental Highway Block Grant SB401 (encumbered)	\$35,194.02	
Total Expenditures		\$22,375,084.86
TD BANK Investment Pool	\$311,009.95	
Strafford Conservation Commission Easement Fund Acct ######4477		
Balance January 1, 2023	\$301,862.88	
Deposited 2023	\$30,380.00	
Withdrawals 2023	-\$13,000.00	
Interest Earned 2023	\$8,982.22	
Total Balance	\$328,225.10	
Town of Strafford Ambulance Acct ######4485		
Balance January 1, 2023	\$200,827.98	
Deposited 2023	\$67,985.74	
Withdrawals 2023	-\$132,710.37	
Interest Earned 2023	\$4,743.11	
Total Balance	\$140,846.46	
Conservation Commission Acct ######4493		
Balance January 1, 2023	\$7,674.43	
Deposited 2023	\$13,000.00	
Withdrawals 2023	-\$2,261.50	
Interest Earned 2023	\$308.74	
Total Balance	\$18,721.67	
Police Special Details Acct ######4500		
Balance January 1, 2023	\$55,065.53	
Deposited 2023	\$175,807.50	
Withdrawals 2023	-\$198,840.87	
Interest Earned 2023	\$1,831.67	
Total Balance	\$33,863.83	
Timber Escrow Acct ######4518		
Balance January 1, 2023	\$2,077.47	
Deposited 2023	\$0.00	
Withdrawals 2023	\$0.00	
Interest Earned 2023	\$63.01	
Total Balance	\$2,140.48	
Fire Dept. Special Details Acct ######4526		
Balance January 1, 2023	\$730.22	
Deposited 2023	\$0.00	
Withdrawals 2023	\$0.00	
Interest Earned 2023	\$22.15	
Total Balance	\$752.37	

Part	The control of the	The control of the				Report of Trust and Capital Reserve Funds MS-9	Capital Reserv	re Funds MS	6-								
The control of the	The continue of the continue	1,000, 1								Principa	-			Income			
Continue (Cont. Dec. Cont. Dec.	Continuence (A. M. M.) Continuence (A. M.) Continuence (A. M. M.) Continuence (A. M.) Continuence (A. M. M.)	Column C		!		- - - -		Date of						ncome/Income	Income		srand Total = Principal and Income End
Control Cont	The control of Miles Control	Control Cont	Name of Trust Fund 10487 Forest Fire Fund #0005	Fund Type Capital Reserve (RSA 34/35)	Purpose of Trust Fund Police/Fire	Public Deposit Inv	100%	Creation 03/10/1998	Year 6,038.77	9	Principal 0.00	of Year 6,038.77	Year 274.56	current year 330.40	Expended	Balance 604.96	of Year 6,643.73
1.	The control of the	1.00 Control Marginal Co. Discontinue materials Discontinue materials	School Bus I&B #0007	Capital Reserve (RSA 34/35)	Maintenance and Repair	Public Deposit Inv	100%	12/31/1980	208,045.19	75,000.00	26,544.67	256,500.52	9,421.05	12,983.02		22,404.07	278,904.59
14. Control	10.000 Control Con	1.00 Control Contr	Babb, John	Trust	Cemetery Perpetual Care	Public Deposit	0.70%	06/06/1925	100.00	0.00	0.00	100.00	489.75	16.33		506.08	125 56
1971 1971 1972	1 1 1 1 1 1 1 1 1 1	1. 1. 1. 1. 1. 1. 1. 1.	Brown, Albert (Critc)	Trust	Cemetery Perpetual Care	Public Deposit	0.35%	12/31/1972	50.00	00:0	00.00	50.00	91.33	8.17		99.49	149.49
The control of the	1 1 1 1 1 1 1 1 1 1	10 1 1 1 1 1 1 1 1 1	Caswell-Dearborn	Trust	Cemetery Perpetual Care	Public Deposit	2.81%	12/10/1939	400.00	00:00	0.00	400.00	306.95	65.33		372.28	772.28
The control of the	This control	The control of the	Caverly, Abbie	Trust	Cemetery Perpetual Care	Public Deposit Inves	0.70%	04/21/1927	100.00	00:00	00'0	100.00	599.59	16.33		615.92	715.92
The control of the	This	This Control Manual Control Manu	Caverly, Rev John	Trust	Cemetery Perpetual Care	Public	4.68%	06/03/1972	665.00	0.00	0.00	665.00	572.48	108.61		681.09	1,346.09
1 1 1 1 1 1 1 1 1 1	Third	This control to the	Conner Hillian Eoss	Trust	Cemetery Perpetual Care	Public Deposit	0.70%	09/02/1927	200.00	00.00	0000	200.00	7 7 T. P. 1	32 66		615.89	887.34
No.	2011 Control Principal Con	2011 Contact Particular Cont	Foss. Benjamin	Trust	Cemetery Perpetual Care	Public Deposit	2.81%	05/16/1995	400.00	00:0	00.00	400.00	524.67	65.33		590.00	990.00
1 1 1 1 1 1 1 1 1 1	Fig. 11 Control Co	State	Foss, Herbert	Trust	Cemetery Perpetual Care	-	1.41%	09/02/1933	200.00	00:0	0.00	200.00	804.43	32.66		837.10	1,037.10
Marie Continue C	The control of the	Control Cont	Foss, Robert	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	%02'0	09/10/1930	100.00	00:0	00.00	100.00	781.51	16.33		797.84	897.84
Marie Mari	The control of the	Control	Foye-Perkins	Trust	Cemetery Perpetual Care	ic Deposit	2.81%	05/16/1995	400.00	0.00	0.00	400.00	538.63	65.33		603.96	1,003.96
State	10.00 Control Properties	The control of the	Foye (Wingate Farm)	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	2.81%	03/04/1996	400.00	0.00	0.00	400.00	403.61	65.33		468.94	868.94
The control of the	Third	The control of the	Garrield, Eliza Ham I lawelyn	Trust	Cemetery Perpetual Care	i i	1.05%	05/02/1926	200.00	0.00	00.00	200.00	790.05	32 66		891.87	1,041.8/
The control of the	Third	This content is a content of the c	Hanson #1	Trust	Cemetery Perpetual Care		2.11%	08/26/2000	300.00	0000	00.0	300.00	233.18	49.00		282.12	582.17
The control of the	Third	This content with the property of the content of	Hartwell, Elizabeth	Trust	Cemetery Perpetual Care	Public Deposit	0.70%	09/06/1950	100.00	00:0	00.00	100.00	529.45	16.33		545.78	645.78
The control of the	Third	Third	Hawkins, Betsev	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	10/02/1921	100.00	0:00	0.00	100.00	23.07	16.33		39.40	139.40
This control of the	Third	Third	Hayes, Paul	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.35%	06/06/1925	50.00	00:00	0.00	20.00	127.69	8.17		135.85	185.85
Trial	True	Third	Holmes, Ella	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	08/04/1934	100.00	00:00	0.00	100.00	176.40	16.33		192.73	292.73
This county provided by the control property property of the county provided by the count	The Content Properties Con	Total	Hosea Berry Cem.	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	4.22%	05/16/1995	600.00	00:00	00:00	00.009	806.95	97.99		904.95	1,504.95
This contact National	Total	Total	Howard Cem.	Trust	Cemetery Perpetual Care	Public Deposit	5.63%	05/16/1995	800.00	00:00	0.00	800.00	1,099.73	130.66		1,230.39	2,030.39
1	Trust	Total	Jenness, John	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	1.41%	12/23/1928	200.00	00:00	00.00	200.00	567.02	32.66		599.69	799.69
Total Content Properties Activity Content Properties Activit	Trust	True	Jenness 1921, Samuel	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	1.41%	01/31/1921	200.00	0.00	0.00	200.00	870.39	32.66		903.06	1,103.06
The control of the control production of the control of the cont	Third	Trust	Jenness 1930, Samuel	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	1.41%	10/25/1930	200.00	0.00	0.00		519.50	32.66		552.17	752.17
1.041 Control Control Page	Trial	Trust	Jewell, John W.	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	04/12/1927	100.00	0.00	0.00	100.00	499.12	16.33		515.45	615.45
Trial	Trust	Trial	heinham Minkley	Trust	Cemetery Perpetual Care	i t	1 76%	07/23/1999	400.00	00:0	8 8	250.00	1 030 56	00.33		1 090 30	1 220 30
Thirt	Trial Contently Pergettal Care Julie Deposit Investment Pool 2750 0.000 0.000 0.000 10000 1.0	Thirst	Leighton, withtey	Trust	Cemetery Perpetual Care	i is	2.81%	05/16/1995	400.00	0000	00.0	400.00	511.23	65.33		576.56	976.56
Trust Contractor Programmic (or Project Invariance Programmic (or Project Invariance Programmic (or Project Invariance Programmic (or Project Invariance Project	Trust	Trust	Otis-Drew	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	7.03%	03/04/1996	1,000.00	00:00	0.00	1,000.00	1,273.01	163.32		1,436.34	2,436.34
Trust Contract Parparal (See Public Depote Invarient Pool 23.54 20.00 120.	Trust	Trust	Perkins, Nancy	Trust	≥	Public Deposit Investment Pool	0.70%	06/02/1921	100.00	00:0	0.00	100.00	592.01	16.33		608.34	708.34
Trust Contenty Perpetual Care Public Deposit Investment Pool 7,005 1,007 1,000 0.00 0.00 1,472 1,000 1,472	Trust Contenty Preparation Contenty Pre	Thus Contents Pergalant Care Public Deposit Investment Pool 1787 11/16/1992 1500.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Perkins, Paul	Trust	≥	Public Deposit Investment Pool	1.23%	09/09/1957	175.00	0.00	0.00	175.00	938.47	28.58		967.05	1,142.05
Trust Contents Pergential circle Policy Deposit Investment Policy 25.55 101/17/18/25 15.00 10.00 10.00 10.00 15.55 15.00 15.55 15.00 15.55 15.00	Triat	Trust	Saxton, Helen Foss	Trust	Cemetery Perpetual Care	sit	7.03%	01/09/1991	1,000.00	00:00	00.00	1,000.00	1,472.74	163.32		1,636.07	2,636.07
Trust	Trist	Trial	Scruton	Trust	Cemetery Perpetual Care	osit	3.52%	11/16/1998	200.00	0.00	0.00	200.00	452.56	81.66		534.22	1,034.22
Trial Contractory Proposal Late Notice Deposit mensioners (200 CLAYS MAION 1200 COME SMAION SASS 10 SASS	Trick	Trial	Seavey, Abbie	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	01/07/1922	100.00	0.00	0.00	100.00	23.07	16.33		39.40	139.40
1835 Content Prepared and Polit Opport Involvent Color 1175	Trust Centerlary Proputal Care Department Prof. 14,00 20,00 10,00	Third	Slopper Road	Trust	51	Public Deposit Investment Pool	0.35%	10/01/1989	50.00	0.00	0.00	20.00	56.34	8.17		64.50	114.50
Total	Trust	Trial	Smith, D. W.	Trust	2 2	Public Deposit Investment Pool	1.71%	04/02/1927	100.00	0.00	00.0	200.00	118 60	32 66		151 27	351 27
Total Contenty Pepperal Care Public Oposis Investment Pool	Trust Content Perpetual Care Paletic Deposit Invastment Pool 2815 1000 100 0.00 1,000 0.00 1,000 1	Trust	Swain Annie & Gray	Trust	2	Public Deposit Investment Pool	1.41%	09/05/1972	200:00	00:0	0.00	200.00	653.21	32.66		685.88	885.88
Trust	Trust	Trust Connector Pergetal Gree Paleir Deposit Inventment Pool 2009 6000 0.00 0.000	Tobias Drew Cem.	Trust	Cemetery Perpetual Care		7.03%	03/04/1996	1,000.00	00:00	0.00	1,000.00	1,266.50	163.32		1,429.83	2,429.83
Trust Connector Perpetual Care Public Deposit Investment Pool 0.70% 671/1/555 100.00 0.00 0.00 200.00	Trust Cornete Perseula Circ Public Deposit Investment Pool 0.00% 0.000 0.0	Trust	Wain, Mary J.	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	2.81%	09/05/1972	400.00	00:0	00.00	400.00	470.12	65.33		535.45	935.45
Trust Commetery Perpetual Circle Public Deposit Investment Pool 0.70%	Trust	Trust Cemetery Perpetual Care Public Deposit Investment Pool 0.07% 0.0141/1555 1.000 0.0	Waldron, John	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	10/22/1950	100.00	00:00	0.00	100.00	518.29	16.33		534.62	634.62
Trust	Trust Cemetery Perpetual Cire Public Deposit Investment Pool 1,000 0,00 0,00 0,00 0,00 0,00 0,00 0,	Trust	Waldon, Caswell	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	05/11/1955	100.00	00:00	0.00	100.00	283.58	16.33		299.91	399.91
Trust	Trust	Trust	Walker, James	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	0.70%	12/10/1937	100.00	0.00	0.00	100.00	23.07	16.33		39.40	139.40
Trust	Trust	Trust	Waternouse, Ella	Trust	Cemetery Perpetual Care	Public Deposit Investment Pool	3.640%	06/02/1928	200.00	0.00	0.00	220.00	46.14	32.66		78.81	1 202 30
First Capital Reserve (RSA 34/35) Darks/Recreational Cyner (Pack 1947) Darks/Recreational Purposes Darks/Recreational Cyner (Pack 1947) Darks/Recreational Purposes Darks	Triple Complete Part Complete Part Complete Part	Trust Capital Reserve (RSA 34/35) Participate Participate (Participate) Capital Reserve (RSA 34/35) Participate (Participate) Participate) Participate (Participate) Participate) Participate (Participate) Pa	Webster, Intele	Trust	Cemetery Perpetual Care		1.41%	05/10/1900	200.00	00.0	0.00	200.00	736.08	32.66		768.75	968.75
Capital Reserve (RSA 34/35) Pairts/Recreation Public Deposit Investment Pool 100% 00/45/1386 13.730.0 0.00	Capital Reserve (RSA 3475) Parts/Recentation Public Deposit Investment Pool 100% 61/06/1980 12/780.31 0.00 0.00 33/730.07 1.540.49 1.540.45	Capital Reserve (RSA 34/35) Parts/Rectatedron Polic Deposit Investment Pool 100% 03/10/1960 1.2776.21 0.00 0.00 33/730.77 1.540.49 1.845.85	Young, Lavinia	Trust	ny Perpetual	Public Deposit Investment Pool	7.03%	01/01/1899	1,000.00	0.00	0.00	1,000.00	4,943.46	163.32		5, 106. 79	6, 106. 79
Capital Reserve (RSA 34/35) Environmente and Repair Public Deposit Investment Pool 100% 10/15/1088 1,373.27 0.00 0.00 31/37.07 1,54.04 1,54.88 3,58.34 13.48.24	Experiment Exp	Experimentary Capital Reserve (RSA 3475) Capital Reserve (RSA 3475)	Recreation Land #0009	Capital Reserve (RSA 34/35)	Parks/Recreation	Public Deposit Investment Pool	100%	03/08/1984	12,760.31	00:00	0.00	12,760.31	580.15	698.18		1,278.33	14,038.64
Capital Reserve (RAS 34/35)	Capital Reserve (RSA 34/35) Full Capital Reserve (RSA 34/35) Capital Reserve (Chief) Public Deposit Investment Pool 100% 12/12/2011 10.388 10.000 0.00 30.641/34 12.300 13.300	Capital Reserve (RSA 34/35) Furnicamental Public Deposit Investment Pool 100% 01/05/2005 138.34 0 100 174,456.62 5.328.49 6.026.58 74.38.21	Theodore Storer Consery Fund #0011	Expendable Trust (RSA 31:19-a) Discretionary/Benefit of th	Public Deposit Investment Pool	100%	03/10/1980	33,730.07	0.00	0.00	33,730.07	1,540.49	1,845.85		3,386.34	37,116.41
Capital Reserve (RSA 34/35) Maintenance and Repair Dublic Deposit Investment Pool 100% 09/71/2005 1,582.2 0.00 1,538.2 69.5 69.16 154.13 154.	Capital Reserve (RSA 34/35) Abaintenance and Regair Public Deposit Investment Pool 100% 69/27/2005 1,538.22 0.00 1,548.22 6.69 1,598.23 1,509.33 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 69/27/2005 331,250.39 0.00 154,160.21 17,130.76 5,883.35 1,201.35 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 69/27/2001 1,549.23 0.00 0.00 0.00 1,557.44 0.98.33 1,201.35 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 1,227/2010 1,540.00 0.00 0.00 1,540.00 0.00 1,540.00 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 1,00% 1,227/2010 1,038.33 0.000 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 1,00% 0.00/1/2011 1,038.33 0.000 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 1,00% 0.00/1/2011 1,038.33 0.000 0.00	Capital Reserve (RSA 34/35) Ahalmerance and Regal Public Deposit Investment Pool 100% 69/27/2005 31,283.22 0.00 154,160.21 71,310.76 58,315 58,315 58,315 58,315 0.00 0.	Conservation Comission #0012 Rridge Cand R #0015	Capital Reserve (RSA 34/35)	Maintenance and Renair	Public Deposit Investment Pool	100%	04/26/1988	179 825 11	00.00	0.00	1,973.42	6.026.58	7 438 87		13 465 45	2, 1 / 1. 14 18 793 94
Capital Reserve (RSA 34/35) Capital Reserve (Chte) Public Deposit Investment Pool 100% 69/31/2007 213-97.14 0.00 0.00 214-57.14 588.33 1.201.35 21,99.68 21,99.68	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 69/21/2000 21/35/10 16.45 10.01 15.45 10.01 15.50 17.00 17.50 10.00 17.50 10.00 17.50 10.00 17.50 10.00 17.50 10.00 17.50 10.00 17.50 10.00 17.50 10.00 10.00 17.50 10.00 10.00 17.50 10.0	Capital Reserve (RSA 34755 Capital Reserve (Cherk Public Deposit Investment Pool 100% 66/31/2000 213574 5600 21,597.14 588.256 15,092.30	Municipal Building Fund #0018	Capital Reserve (RSA 34/35)	Maintenance and Repair	-	100%	09/27/2005	1,538.22	00:0	0.00	1,538.22	69.97	84.16		154.13	1,692.35
Capital Reserve (RSA 34/35) Admirtmentage and Regain Public Deposit Investment Pool 100% 607/2010 1567/14 0.00 0	Capital Reserve (RSA 34/35) Maintenance and Repair Public Deposit Investment Pool 100% 07/25/2010 231,447.34 75,000 0.00 306,447.54 98.33 1.201.35	Capital Reserve (RSA 34/35) Maintenance and Repair Public Deposit Investment Pool 100% 07/25/2010 21.957.14 0.00 0.00 16.49 0.059	Fire Engine Fund #0019	Capital Reserve (RSA 34/35)	Capital Reserve (Other)	-	100%	09/27/2005	331,290.97	00:0	54,160.21	177,130.76	5,883.05	15,092.30		20,975.35	198, 106. 11
Capital Reserve (RAS 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 07/27/2010 231,447.54 0.00 0.00 16.48 0.05 0.0	Capital Reserve (RSA 34/35) Capital Reserve (Chter) Public Deposit Investment Pool 100% 12/22/2010 15.45 d 0.000 0.00 0.05 0.647.54 9.812.84 15.959.89	Capital Reserve (RSA 34755) Capital Reserve (Chief) Public Deposit Investment Pool 100% 12/12/2010 15.64 0 0.00 0.00 306.447 St 9 (\$12.84 15.59 0.83 1.54 0.82 1.54	Town Dock Account #0021	Capital Reserve (RSA 34/35)		Public Deposit Investment Pool	100%	08/31/2007	21,957.14	00:0	00.00	21,957.14	998.33	1,201.35		2, 199.68	24, 156.82
Capital Reserve (RSA 34/35) Capital Reserve (Chter) Public Deposit Investment Pool 100% 12/12/2010 10.017.041 12/12/2010 10.017.041 12/12/2010	Applies Appl	Capital Reserve (RSA 34/35) Statistical Reserve (Chief) Public Deposit Investment Pool 100% 12/22/2010 13/362/31	Fire Department Repairs #0024	Capital Reserve (RSA 34/35)		Public Deposit Investment Pool	100%	07/26/2010	16.49	0.00	0.00	16.49	0.69	0.89		1.58	18.07
Capital Reserve (RAS 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 09/01/2011 731.42 500.000 650.67 4,427.75 13.50	Appliant Reserve (RAS 43/435) Appliant Reserve (Other) Appliant Reserve (RAS 43/435) Appliant Reserve (Chief) Appliant	Applianment	Ed of Persons with Disabilities #0025	Capital Reserve (RSA 34/35)	Educational Purposes	Public Deposit Investment Pool	100%	12/22/2010	231,447.54	75,000.00	0.00	306,447.54	9,812.84	15,359.31		25,172.15	331,619.69
Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 69/01/2011 10.081.74 20.000.00 0.00 10.00 10.343.20 13.432.00 Capital Reserve (Other) Public Deposit Investment Pool 100% 409/17/2011 35.83.83 0.00 0.00 0.00 10.383.41 32.80.36 3.50.53 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/25/2017 35.618.32 0.00 0.00 63.466.89 1,475.49 1,543.27 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/25/2017 35.618.32 0.00 0.00 15.66.75 1,475.49 1,543.27 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/25/2017 5.000.00 0.00 15.66.83 1,475.40 1,548.20 Capital Reserve (Other) Public Deposit Investment Pool 100% 07/25/2017 5.000.00 33.26.0 1,548.20 1,588.00 Capital Reserve (Other) Public Deposit Investment Pool 100% 07/25/2017 5.000.00 0.00	Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 95/01/2011 10,588.39 0.00 0.00 30.081.74 289.98 1,343.20 Capital Reserve (RSA 34/35) Capital Reserve (SASA 34/35) Capital Reserve (SASA 34/35) Capital Reserve (SASA 34/35) 0.00 0.00 62,460.89 1,473.41 3.20.53 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/12/2017 3.54.83 0.00 0.00 62,460.89 1,473.41 3.20.52 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/12/2017 3.54.83 0.00 0.00 3.56.88.2 1,473.41 3.20.26 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/12/2017 1,943.00 0.00 3.56.00 3.56.00 1,945.30 1,945.30 Capital Reserve (RSA 34/35) Capital Reserve (Cher) Dublic Deposit Investment Pool 100% 10/12/2019 4,64.20 5,000.00 0.00 9,64.20 1,10	Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 69/01/2011 10.081.74 20.000 0.00 30.081.74 280.98 1,343.20 Capital Reserve (Inche) Oublic Deposit Investment Pool 100% 12/26.2013 50.000 0.00 0.00 62,460.89 1,473.41 32.036 Capital Reserve (Inche) Dublic Deposit Investment Pool 100% 12/26.2013 50.000 0.00 0.00 62,460.89 1,473.41 32.036 Capital Reserve (Inche) Dublic Deposit Investment Pool 100% 12/12/2017 35.618.32 0.00 0.00 62,460.89 1,473.41 32.036 Capital Reserve (Inche) Dublic Deposit Investment Pool 100% 12/12/2017 1,593.04 0.00 0.00 35.618.32 1,475.49 1,941.27 Capital Reserve (Inche) Dublic Deposit Investment Pool 100% 10/769/2019 5,000.00 0.00 29.790.00 491.18 1,461.83 Capital Reserve (ISA 34/35) Capital Reserve (ISA 34/35) Dublic Deposit Investment Pool 100% 10/769/	Future Re-Evaluation/ Stat Optiate #50256 Reflective Road Signage #5027	Capital Reserve (RSA 34/35)	- 0	sit	100%	09/01/2011	73.42	5.000.00	650.67	4,422.75	13.50	200.86		214.36	4,637,11
Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/15/2017 16/35/33 0.00 0.00 10/35/33 470.34 566.75 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/15/2017 35.618.27 0.00 0.05 35.618.22 1.433.41.27 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 1.543.04 0.00 0.05 35.618.22 1.457.49 1.543.04 Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 1.543.04 0.00 0.00 35.618.22 1.457.49 1.597.62 Capital Reserve (SA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 00/109/2019 5.00.00 0.00 35.618.22 1.587.60 Capital Reserve (SA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 00/109/2019 5.00.00 0.00 35.62.07 2.87.00 1.583.00 3.582.07 2.82.00 2.82.00 2.82.00 2.82.00 2.82.00 2.82.00	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 26/30/2013 52/46/39 0 00 0 00 10.358.39 4.70.94 3.20.35 Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) Capital Reserve (Cher) Lublic Deposit Investment Pool 100% 12/25/2017 13.63.63 0.00 0.00 6.26.68.28 1,433.41 3.20.50 Capital Reserve (RSA 34/35) Capital Reserve (Cher) Public Deposit Investment Pool 100% 12/25/2017 1,545.60 0.00 0.00 35.68.23 1,475.49 1,541.27 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/29/2017 1,545.60 0.00 0.00 33.362.07 868.49 1,965.00 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/769/2019 15/00.00 0.00 29/750.00 49/13 1,146.83 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/769/2019 15/00.00	Capital Reserve (RSA 34/35) Capital Reserve (Chter) Public Depotit Investment Pool 100% 12/85/2013 0 00 0 00 10.358.39 470.94 565.75 Capital Reserve (RSA 34/35) Capital Reserve (Chter) Dublic Deposit Investment Pool 100% 12/85/2013 55.68.83 0.00 0.00 35.68.83 1,475.49 1,541.27 Capital Reserve (RSA 34/35) Capital Reserve (Chter) Dublic Deposit Investment Pool 100% 12/25/2017 1,545.60 0.00 35.68.83 1,475.49 1,541.27 Capital Reserve (Chter) Dublic Deposit Investment Pool 100% 07/92/2013 15,950.07 6,800.00 33.78.207 868.49 1,568.00 Capital Reserve (Chter) Dublic Deposit Investment Pool 100% 07/92/2013 15,790.00 0.00 0.00 29,790.00 431.18 1,461.83 Capital Reserve (Chter) Dublic Deposit Investment Pool 100% 07/92/2013 15,790.00 0.00 0.00 0.00 9,620.07 1,146.83 Capital Reserve (RSA 34/35) Capital Reserve (Chter) Public Deposit Investment Pool	Police Vehicle Fund Number Two #0028	Capital Reserve (RSA 34/35)	Capital Reserve (Other)	Public Deposit Investment Pool	100%	09/01/2011	10,081.74	20,000.00	0.00	30,081.74	280.98	1,343.20		1,624.18	31,705.92
Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 35.56.83 2 0.00 0.00 35.61.83 1 3.2.0.95	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/26/2013 52,460.89 10,000.00 0.00 35,618.32 1,433.41 3,220.95 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2012 35,618.32 0.00 0.00 35,618.32 1,475.49 1,941.27 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2012 35,600.00 6,800.00 33,62.07 868.49 1,461.83 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 07/159/2012 35,000.00 0.00 33,62.07 868.49 1,461.83 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 07/159/2012 1,0,000.00 0.00 0.00 9,612.07 13,10.49 590.02 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10,000.00 0.00 0.00 9,612.07 13,10.49 590.27 <td>Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/52/2017 55.460.88 10,000.00 0.00 35.618.22 1,475.49 1342.31 32.20.95 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/29/2017 1,548.30 0.00 0.00 35.618.22 1,475.49 1,941.20 Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/29/2017 1,548.30 0.00 0.00 1,543.00 2,877.62 1,548.30 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 07/21/2017 5,000.00 0.00 29/70.00 4,11.81 1,468.31 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 07/21/2012 5,000.00 0.00 29/70.00 491.18 1,468.33 Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) 0.00 20,000.00 0.00 20,000.00 107.96 9,61.07 11,104.95</td> <td>Municipal Oil and Fuel #0029</td> <td></td> <td>Capital Reserve (Other)</td> <td>Public Deposit Investment Pool</td> <td>100%</td> <td>09/01/2011</td> <td>10,358.39</td> <td>00:00</td> <td>00:00</td> <td>10,358.39</td> <td>470.94</td> <td>566.75</td> <td></td> <td>1,037.69</td> <td>11,396.08</td>	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/52/2017 55.460.88 10,000.00 0.00 35.618.22 1,475.49 1342.31 32.20.95 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/29/2017 1,548.30 0.00 0.00 35.618.22 1,475.49 1,941.20 Capital Reserve (Other) Dublic Deposit Investment Pool 100% 12/29/2017 1,548.30 0.00 0.00 1,543.00 2,877.62 1,548.30 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 07/21/2017 5,000.00 0.00 29/70.00 4,11.81 1,468.31 Capital Reserve (RSA 34/35) Capital Reserve (Other) Dublic Deposit Investment Pool 100% 07/21/2012 5,000.00 0.00 29/70.00 491.18 1,468.33 Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) Capital Reserve (RSA 34/35) 0.00 20,000.00 0.00 20,000.00 107.96 9,61.07 11,104.95	Municipal Oil and Fuel #0029		Capital Reserve (Other)	Public Deposit Investment Pool	100%	09/01/2011	10,358.39	00:00	00:00	10,358.39	470.94	566.75		1,037.69	11,396.08
Capital Reserve (RAS 43/45) Policie Copital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 1,343 de 0.00 0.00 1,943 24 1,475.62 1,252.26 (2.01) Reserve (RAS 43/45) Capital Reserve (Other) Public Deposit Investment Pool 100% (07/12/2017 1,943 de 0.00 0.00 1,943 24 1,475.62 1,252.26 (2.01) Reserve (RAS 43/45) Capital Reserve (Other) Public Deposit Investment Pool 100% (07/12/2019 1,950 0.00 0.00 1,943 20 1,958 0.00 1,943 24 1,475 24 1,	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 3,568.32 7,1475.49 1,54	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2017 15/58/32 0.00 1.943.04 287.62 227.62 227.62 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 07/09/2018 35,062.07 5,000.00 6,800.00 33,762.07 886.49 1,948.00 2877.62 225.76 225.00 20,000.00 1,948.00 2877.62 225.00 225.00 20,000.00 33,762.07 1,948.00	Library Expansion/Improvement #0030			Public Deposit Investment Pool	100%	12/26/2013	52,460.89	10,000.00	0.00	62,460.89	1,433.41	3,220.95		4,654.36	67,115.25
Capital Reserve (1944 34/35) Capital Reserve (1946) Public Deposit Investment Pool 100% 07/05/2019 5,000 00 6,000 00 1,253.50 1 2,010.00 1 2,010.00 1 2	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 69/38/2015 5,000.00 6,800.00 33,352.07 868.343 1,968.00	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 05/38/2018 15/38/2019 5/30/200 6/30/2018 15/38/2019 1	Dry Hydrant Fund #0031		<u>ا ۽</u>	Public Deposit Investment Pool	100%	712/12/2017	35,618.32	0.00	0.00		1,475.49	1,941.27		3,416.76	39,035.08
Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 12/12/2019 4,642.07 5,000.00 0.00 29/790.00 491.18 1.461.83 6.00 0.00 0.00 29/790.00 491.18 1.461.83 6.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	Spiral Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/2/2015 10/2000 10/2000 0.000 29/79/00 4/642.07 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000 10/2000 0.000	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 07/02/2019 10,000.00 0.00 23,790.00 43,138 1,461.83	Crown Point Fire Station #5052 Town Hall Ride Maint Impry., and / or Expand #5033		Res Ses	Public Deposit Investment Pool	100%		25 062.07	5 000.00	6 800,00	23 262.07	868.49	1.968.00		2,142.00	36.098.56
Capital Reserve (RSA 34/35) Maintenance and Repair Public Deposit Investment Pool 100% 12/12/2019 4,642.07 5,000.00 0.00 9,642.07 121.04 509.02 0 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/23/2020 10,000.00 0.00 20,000.00 167.96 932.57 1,100	Capital Reserve (RSA 34/35) Maintenance and Repair Public Deposit Investment Pool 100% 11/12/2019 4,642.07 5,000.00 0.00 9,642.07 1121.04 509.02 Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/23/2020 10,000.00 0.00 9,642.07 157.96 932.57 Triangle Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/23/2020 10,000.00 0.00 20,000.00 157.96 932.57	Capital Reserve (RSA 34/35) Maintenance and Repair Public Deposit Investment Pool 100% 12/12/2019 46.62.07 5,000.00 20,62.07 121.04 509.02 Capital Reserve (RSA 34/35) Capital Reserve (Chief) Public Deposit Investment Pool 10,73/2020 10,000.00 0.00 20,000.00 167.96 932.57 Transaction of the Company o	Repair/Replace Recycling Center Equipment Fund #00	34 Capital Reserve (RSA 34/35)	Capital Reserve (Other)	Public Deposit Investment Pool	100%		19,790.00	10,000.00	0.00	29,790.00	491.18	1,461.83		1,953.01	31,743.01
Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 100% 10/23/2020 10,000.00 10,000.00 0.00 20,000.00	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 10/33/2020 10/000.00 10,000.00 0.00 20,000.00 167/96 932.57 Tringle 1342,886.21 230,000.00 0.00 20,000.00 167/96 932.57	Capital Reserve (RSA 34/35) Capital Reserve (Other) Public Deposit Investment Pool 10/73/2020 10/000.00 10,000.00 0.00 20,000.00 167.96 932.57 Totals 1,732,885.21 230,000.00 362,652.17 1,100,233.04 73,130.47 71,049,54	Town Office Equipment Fund #0035	Capital Reserve (RSA 34/35)	Maintenance and Repair		100%	12/12/2019	4,642.07	5,000.00	0.00	9,642.07	121.04	509.02			10,272.13
	5 PM 17 73 285,21 230 DDD 00 362,652,17 1100,233,04 73 130,47 73 130,45 54	1,232,885.21 230,000.00 362,652.17 1,100,233.04 73,130,47 71,049,54	Highway Dept Vechicle and/or Equipment Fund #0036	Capital Reserve (RSA 34/35)	Res	ᆂ	100%	10/23/2020	10,000.00	10,000.00	00.00	20,000.00	167.96	932.57		1, 100.53	21, 100.53

		Report	of Trust a	ınd Capi	ital Reserve	Report of Trust and Capital Reserve Funds MS-10	-10								
Name of Trust Fund 10487	Fund Type	Purpose of Trust Fund	How Invested		Date of Beg Creation	Balance Fu Beginning of t Year	Funds added to Existing Acets	Sales Proceeds & F	New Bal	Balance End B	Balance Beginning of Year	Income Current Year	Income Expende d	Income EOY Balance	Grand Total
Forest Fire Fund #0005	Capital Reserve (RSA 34/35)	Police/Fire	NHPDIP 10	100% 03/1	03/10/1998	6,038.77				6,038.77	274.56	330.40		604.96	6,643.73
School Bus I&B #0007	Capital Reserve (RSA 34/35)	Maintenance and Repair	NHPDIP 10	100% 12/3	12/31/1980 2	208,045.19	75,000.00	26,544.67	25	256,500.52	9,421.05	12,983.02		22,404.07	278,904.59
Cemetery Perpetual Care #0008	Trust	Cemetery Perpetual Care	NHPDIP 10	100% 01/0	01/01/1899	14,215.00			-	14,215.00	30,147.07	2,321.66		32,468.73	46,683.73
Recreation Land #0009	Expendable Trust (RSA 31:19-a)	Parks/Recreation	NHPDIP 10	100% 03/0	03/08/1984	12,760.31				12,760.31	580.15	698.18		1,278.33	14,038.64
Theodore Storer Consery Fund #0011	Expendable Trust (RSA 31:19-a)	Discretionary/Benefit of Town	NHPDIP 100%		03/10/1980	33,730.07			.,,	33,730.07	1,540.49	1,845.85		3,386.34	37,116.41
Conservation Comission #0012	Expendable Trust (RSA 31:19-a)	Environmental Purposes	NHPDIP 10	100% 04/2	04/26/1988	1,973.42				1,973.42	89.76	107.96		197.72	2,171.14
Bridge C and R #0015	Expendable Trust (RSA 31:19-a)	Maintenance and Repair	NHPDIP 10	100% 01/0	01/05/2005	179,825.11		174,496.62		5,328.49	6,026.58	7,438.87		13,465.45	18,793.94
Municipal Building Fund #0018	Expendable Trust (RSA 31:19-a)	Maintenance and Repair	NHPDIP 100%		09/27/2005	1,538.22				1,538.22	69.97	84.16		154.13	1,692.35
Fire Engine Fund #0019	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		09/27/2005	331,290.97		154,160.21	1.	177,130.76	5,883.05	15,092.30		20,975.35	198,106.11
Town Dock Account #0021	Expendable Trust (RSA 31:19-a)	Maintenance and Repair	NHPDIP 100%		08/31/2007	21,957.14			-	21,957.14	998.33	1,201.35		2,199.68	24,156.82
Fire Department Repairs #0024	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		07/26/2010	16.49				16.49	69:0	0.89		1.58	18.07
Ed of Persons with Disabilities #0025	Expendable Trust (RSA 31:19-a)	Educational Purposes	NHPDIP 10	100%	12/22/2010 2	231,447.54	75,000.00		3(306,447.54	9,812.84	15,359.31		25,172.15	331,619.69
Future Re-Evaluation/Stat Update #0026	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 10	100% 12/2	12/22/2010	10,017.04	15,000.00		-	25,017.04	85.32	1,188.88		1,274.20	26,291.24
Reflective Road Signage #0027	Expendable Trust (RSA 31:19-a)	Maintenance and Repair	NHPDIP 100%		09/01/2011	73.42	5,000.00	650.67		4,422.75	13.50	200.86		214.36	4,637.11
Police Vehicle Fund Number Two #0028	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		09/01/2011	10,081.74	20,000.00		,	30,081.74	280.98	1,343.20		1,624.18	31,705.92
Municipal Oil and Fuel #0029	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 10	100% 09/0	09/01/2011	10,358.39			``	10,358.39	470.94	566.75		1,037.69	11,396.08
Library Expansion/Improvement #0030	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		12/26/2013	52,460.89	10,000.00			62,460.89	1,433.41	3,220.95		4,654.36	67,115.25
Dry Hydrant Fund #0031	Expendable Trust (RSA 31:19-a)	Police/Fire	NHPDIP 100%		12/12/2017	35,618.32			,	35,618.32	1,475.49	1,941.27		3,416.76	39,035.08
Crown Point Fire Station #0032	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		12/29/2017	1,943.04				1,943.04	2,877.62	252.26		3,129.88	5,072.92
Town Hall Bldg. Maint., Imprv., and / or Expand #0033	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		09/03/2018	35,062.07	5,000.00	6,800.00	,	33,262.07	868.49	1,968.00		2,836.49	36,098.56
Repair/Replace Recycling Center Equipment Fund #0034	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		07/09/2019	19,790.00	10,000.00		.,	29,790.00	491.18	1,461.83		1,953.01	31,743.01
Town Office Equipment Fund #0035	Expendable Trust (RSA 31:19-a)	Maintenance and Repair	NHPDIP 100%		12/12/2019	4,642.07	5,000.00			9,642.07	121.04	509.02		630.06	10,272.13
Highway Dept Vechicle and/or Equipment Fund #0036	Expendable Trust (RSA 31:19-a)	Capital Reserve (Other)	NHPDIP 100%		10/23/2020	10,000.00	10,000.00			20,000.00	167.96	932.57		1,100.53	21,100.53
				1	Totals 1,2	1,232,885.21	230,000.00	362,652.17 0.00 1,100,233.04	0.00 1,10	10,233.04	73,130.47	71,049.54	0.00	0.00 144,180.01	1,244,413.05



STRAFFORD TOWN OFFICE EXPENSES Officers' Salaries

Lynn Sweet, Selectman	\$ 2,700.00
Brian Monahan, Selectman	\$ 2,700.00
Chris Garcia, Selectman	\$ 2,700.00
Cindy Cushing, Treasurer	\$ 8,999.90
Terri Marsh, Town Clerk	\$ 1,999.92
Judith Dupré, Tax Collector	\$ 22,656.42
Ralph Wegner, Moderator	\$ 75.00
Office Expenses	

Office Expenses

Town Clerk's Fees

Auto Permits	\$13,820.00
Vital Statistics	\$1,431.00
Municipal Agent Fees	\$19,172.50
M/V Title	\$2,122.00
Marriage License	\$168.00
UCC/IRS Filings	\$1,230.00
Wet land Perm/Pole License	\$0.00
Animal Control Fees	\$1,133.00
Boat Permits	\$278.00

Animal Control Fees	\$1,133.00	
Boat Permits	\$278.00	
Ellen White, Administrator		\$ 88,579.00
Deputy Tax Collector		\$ 7,169.72
Deputy Town Clerk		\$ 6,466.71
Clerical		\$ 13,737.16
Bookkeeping		\$ 13,883.00
Office Supplies		\$ 1,981.48
Postage		\$ 5,365.14
Printing		\$ 3,444.40
Conferences/Training		\$ 300.00
Reference Materials		\$ 1,081.74
Deed Research/Tax Lien		\$ 1,123.24
Recording Fees		\$ 216.00
Building Maintenance		\$ 9,526.25

STRAFFORD POLICE DEPARTMENT **Annual Report FY2023**

As I complete my first year as Chief of Police for the Town of Strafford, I would like to thank all the officers and support staff for their dedication and assistance in making it an easy transition.

I would also like to thank the residents of Strafford for their support, especially for voting in the funds at the March of 2023 Town Meeting that allowed the Police Department to do some much needed repairs to the police station. We were able to replace 4 windows in the garage making the upstairs weather tight, which in turn allowed additional storage for case folders and files. We also replaced the flooring and tiles in both entryways.

In 2023, the website for the Strafford Police Department had to be taken down due to numerous issues. However, in December, we finally had the issues fixed and the website is up and running. The website can be accessed through the Town's webpage or by searching Strafford NH Police. The officer's email addresses, paying traffic fines via NHDMV, and house check forms are accessible on the website. At the end of January 2024, monthly call for service statistics were posted.

In May of 2023, our newest patrolman, Julian Guidry, was hired. He comes to us after working for several years in Farmington and Gilmanton. He is a valued asset to this department.

In 2023, the Police Department continued our directed patrols to target areas, such as the Town beach, all the businesses and some of the more remote areas throughout the Town. This has prevented many property crimes, such as vandalism and burglaries. We also continue to perform house checks for anyone who will be out of Town for an extended time period. We aim to keep the Town and its residents as safe as we possibly can.

Even with our protective approach to patrolling, the call volume increased by over 2,500 calls for service in 2023. As such, I am requesting for an additional patrol officer in 2024 which will allow greater double coverage and eliminate longer response times to calls. The added officer will also allow for ease of shift coverage for vacations and will cut down on the overtime hours.

It is a pleasure serving the residents of Strafford.

Respectfully,

TOTALS

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POLICE DEPARTMENT STATISTICS				
	2020	2021	2022	2023
Accidents	35	34	44	46
911 calls	7	17	8	12
MV summons	71	69	36	92
MV warnings	883	961	698	2,098
Arrests	39	62	66	73
Mutual Aid/Fire/Med	84	100	86	249
Incidents	137	103	67	52
Alarms	35	19	114	77
Property Crimes	17	25	9	17
Miscellaneous calls for service	784	3,342	3,377	4,231

4,732

4,505

6,947

2,092



STRAFFORD POLICE DEPARTMENT Wage Report

STRAFFORD	2023 Budget Appropriations	2023 Expenditures	2024 Budget Appropriations
Salaries	Appropriations	Expenditures	Арргоргиции
Chief Randy Young	\$87,185.00	\$87,696.74	\$90,236.00
Lt. John Bernard	\$75,000.00	\$75,372.36	\$77,325.00
Officer Evan Ortega	\$56,354.00	\$58,090.90	\$58,326.00
Officer Forrest Stickney	\$56,118.00	\$56,850.77	\$58,082.00
Officer Damian Gibson	\$51,480.00	\$53,521.30	\$53,282.00
Officer Julian Guidry	\$49,500.00	\$37,138.97	\$56,408.00
Part Time Officer	\$26,155.00	\$0.00	\$26,155.00
Secretary/Admin Asst.	\$30,000.00	\$28,967.04	\$31,050.00
Subtotal	\$431,792.00	\$397,638.08	\$450,864.00
Overtime			
Chief Randy Young		\$569.90	
Lt. John Bernard		\$9,304.02	
Officer Evan Ortega		\$5,106.75	
Officer Forrest Stickney		\$12,772.56	
Officer Damian Gibson		\$6,098.02	
Officer Julian Guidry		\$1,808.30	
Overtime		\$35,659.55	
Details			
Chief Randy Young		\$32,106.96	
Lt. John Bernard		\$1,080.00	
Officer Forrest Stickney		\$42,090.00	
Officer Evan Ortega		\$25,800.00	
Officer Damian Gibson Officer Julian Guidry		\$16,380.00	
Officer Scott Young		\$3,630.00	
Officer Michael Richard		\$11,760.00	
Subtotal		\$132,846.96	
Total Salaries	\$431,792.00	\$566,144.59	\$450,864.00
Benefits			
FICA	\$3,482.00	\$2,023.14	\$3,547.00
Medi	\$6,826.00	\$6,359.66	\$7,255.00
Retirement	\$140,464.00	\$134,366.81	\$138,620.00
Insurance	\$126,328.00	\$96,902.32	\$106,058.00
Total Benefits	\$277,100.00	\$239,651.93	\$255,480.00

STRAFFORD POLICE DEPARTMENT

Operating Budget

Purpose of Apppropriation	2023 Budget Appropriations	2023 Budget Expenditures	2024 Budget Appropriations
Road Details	\$2,000.00	\$2,640.00	\$3,000.00
Supplies	\$4,500.00	\$4,209.07	\$5,000.00
Gasoline	\$20,000.00	\$20,360.68	\$23,000.00
Miscellaneous	\$600.00	\$229.00	\$600.00
Training	\$1,200.00	\$1,200.00	\$2,200.00
Computer Maintenance	\$7,500.00	\$8,183.00	\$8,500.00
Electricity/Heat	\$11,000.00	\$10,929.02	\$11,000.00
Telecommunications	\$9,600.00	\$9,607.12	\$11,259.00
Equipment	\$13,500.00	\$12,758.58	\$13,500.00
Computer IT	\$5,000.00	\$2,680.00	\$5,000.00
PD Dues	\$2,000.00	\$0.00	\$6,000.00
Cruiser Maintenance	\$8,000.00	\$16,136.94	\$12,000.00
Dispatch	\$7,105.00	\$6,750.28	\$7,805.00
Prosecution	\$14,320.00	\$14,319.96	\$15,036.00
Search and Rescue	\$0.00	\$0.00	\$3,698.00
Uniforms	\$5,932.00	\$9,058.87	\$5,932.00
Building Maintenance	\$6,300.00	\$10,940.77	\$13,500.00
Total	\$118,557.00	\$130,003.29	\$147,030.00
Salaries	\$468,748.00	\$435,802.81	\$498,363.00
Benefits	\$277,100.00	\$239,651.93	\$255,480.00
Operating	\$118,557.00	\$130,003.29	\$147,030.00
Total Budget	\$864,405.00	\$805,458.03	\$900,873.00

Revenues (2023)

Total

Pistol Permits	\$260.00
Reports	\$265.00
Fines	\$25.00
Special Services Fees	\$0.00
Grants	\$0.00
Reimbursements	\$401.01
Witness Fees	\$0.00

Police Special Detail (O2 Fund)

Balance 1/1/2023	\$55,065.53
2023 Deposits	\$157,245.00
Withdrawals	\$198,840.87
Interest	\$20,394.17
Balance 12/31/23	\$33,863.83



\$951.01

Report of Forest Fire Warden and State Forest Ranger

This past year we observed wet weather in late spring and throughout the summer. This led to reduced wildfire activity throughout the state and allowed many of our state firefighting resources to respond to Nova Scotia and Quebec to assist our Canadian neighbors with their record wildfire season. We were also able team up with local fire departments and provide many wildfire trainings throughout the state.

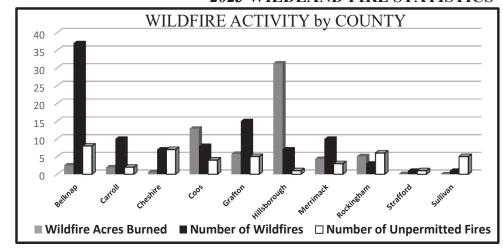
This time of year, we see fires caused by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Even with the lower wildfire threat in New Hampshire in 2023, properties within the Wildland Urban Interface were still impacted, with 8 structures threatened and 3 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done. "Remember, Only You Can Prevent Wildfires!"

As we prepare for the 2024 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing <u>ANY</u> outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most



towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdfl/. For up-to-date information, follow us on X and Instagram: @NHForestRangers

2023 WILDLAND FIRE STATISTICS



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165
2019	15	23.5	92

^{*}Unpermitted fires which escape control are considered Wildfires.

	CAUSES of FIRES REPORTED										
Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
0	0	22	3	80	4	4	10	1	2	0	4



STRAFFORD FIRE & RESCUE REPORT for 2023

In 2023, Strafford Fire and Rescue answered a total of 455 calls for service. We saw an uptick in medical aid, motor vehicle crashes, chimney fires, structure fires (three in 2023), mutual aid calls, and carbon monoxide calls. As a reminder-please keep all furnaces and chimneys cleaned and serviced regularly and inspected by trade professionals.

This past year, we also had challenges in residential numbers not being adequately displayed. In order to save lives and protect property, please make sure that **house numbers are prominently displayed**-this is a Town ordinance. If house numbers are not adequately displayed, location of your residence will be hindered, and it could cause a serious delay for emergency services.

Members of the Strafford Fire Department continue to maintain certifications, attend classes and training as individuals and as a team, enabling us to better serve the community. Strafford saw a new milestone in 2023 with 2 new full time positions. Deputy Chief Steve Johnson was hired as Strafford's first full time paramedic. Lyle Deane was hired as a full time firefighter/EMT.

At this time, the Fire Department has four personnel enrolled in Firefighter I and II classes and two enrolled in Advanced EMT school, with 2 more to start EMT school in late February 2024.

In 2023, the Town voted for the Fire Department to be able to purchase two Zoll ventilators, one Stryker Auto Pulse, and the laryngoscopes using the Rescue Vehicle and Equipment Special Revenue Fund. These purchases have helped immeasurably in service to our community.

The new engine that was ordered in the spring of 2022 is nearing completion. We anticipate delivery on this new truck in late March or early April.

For 2024, the Fire Department is requesting another full time Firefighter/EMT or paramedic. We are also asking for a second Stryker Auto Pulse to equip the second ambulance and the 4th lease payment for Ambulance 2 as well. Finally, we are asking a Capital Reserve Fund be established for Class A uniforms for Department members.

As the Emergency Management Director, I am pleased to report no major incidents occurred in 2023. We continue to train and remain prepared to handle whatever emergency may arise.

In closing, I would like to take this opportunity to announce my retirement as Chief of the Strafford Fire and Rescue Department as of September 30, 2024. It has been a tremendous honor to be the first full time Fire Chief for Strafford. I entered the Strafford Fire Department as a firefighter, then rose through the ranks of Captain, Deputy Chief, and Chief of Department. In September of 2014, I was awarded the full time Chief position.

I want to thank all the men and women of the Strafford Fire and Rescue for their support and dedication. Also, a huge thank you to the Selectmen and residents of Strafford. With just shy of 32 years of service, it surely has been an experience full of memories I will not forget. I look forward to the next adventure.

Respectfully submitted,
Scott Whitehouse
Fire Chief/EMD

FIRE & RESCUE DEPARTMENT 2023 WAGE SUMMARY

\$14.82

\$139.37

\$317.80

\$175.50

\$1,296.12

Administrative Salary

Andersen, James A.....

Andersen, James W.....

Aucella, Erik P.....

LaPorte, Melissa.....

Roy, Cody.....

Call Wages/Fire	
	\$142,376.72
Lyle Deane	\$35,882.37
Steve Johnson	\$28,269.23
Scott Whitehouse	\$78,225.12



Call Wages /Ambulance

Call Wages / Ambulance	
Aucella, Erik P	\$589.68
Collins, Adam	\$2,419.88
Crampsey, Joshua T	\$501.56
Deane, Lyle T	\$23,370.80
Frasca, Peter R	\$32,387.96
Goodspeed, Steven N	\$69.68
Johnson, Stephen D	\$46,445.84
LaPorte, Melissa M	\$2,018.50
LaPorte, Stephen J	\$2,553.38
Marston, Henry	\$192.38
Meehan, Daniel E	\$4,801.76
Normandin, Troy	\$497.25
Poole, Dakota	\$1,429.69
Rudnicki, Windy L	\$5,313.00
	\$122,591.36

Bickford, Benjamin A..... \$1,605.60 Chick, Kenneth G..... \$96.00 \$92.13 Collins, Adam..... \$707.83 Crampsey, Joshua T..... Crampsey, Kelly Ann..... \$106.25 \$1,150.20 Deane, Lyle T..... Frasca, Peter R..... \$140.70 Goodspeed, Steven N..... \$823.11 Hayes, Bryan A..... \$60.00 Johnson, Stephen D..... \$396.87

 Total Wages \$277,629.48



STRAFFORD FIRE AND RESCUE DEPARTMENT BUDGET SUMMARY

	2023 Budgeted	2023 Expenditures	2024 Budgeted
Administrative Salaries	\$237,000.00	\$142,376.72	\$249,795.00
Call Wages Fire and Rescue	\$28,092.00	\$12,661.40	\$29,075.00
Call Wages Ambulance	\$239,924.00	\$122,591.36	\$233,993.00
Overtime	\$10,000.00	\$4,521.16	\$12,000.00
Paramedic Intercepts	\$2,500.00	\$0.00	\$2,500.00
Supplies	\$3,000.00	\$1,973.63	\$3,000.00
Gas	\$14,500.00	\$11,372.30	\$14,500.00
Miscellaneous	\$1,000.00	\$60.00	\$1,000.00
Training/Reference Materials	\$12,000.00	\$10,065.42	\$12,000.00
Electricity/Heat	\$20,000.00	\$15,895.90	\$20,000.00
Telephone	\$6,500.00	\$8,623.44	\$8,000.00
Equipment Maintenance	\$30,000.00	\$27,577.69	\$30,000.00
Dues	\$2,000.00	\$1,690.00	\$2,000.00
Truck Maintenance	\$30,000.00	\$30,347.21	\$30,000.00
Dispatch	\$44,549.00	\$44,548.76	\$51,365.00
Uniforms/Clothing	\$4,500.00	\$1,559.00	\$4,500.00
Building Maintenance	\$13,500.00	\$16,011.22	\$15,000.00
Dock Maintenance	\$2,000.00	\$0.00	\$2,000.00
PR/Books/Films	\$300.00	\$0.00	\$300.00
Employer FICA	\$16,617.00	\$8,385.82	\$16,310.00
Employer MEDI	\$7,468.00	\$4,091.82	\$7,610.00
NH Retirement Fire	\$81,419.00	\$46,514.89	\$79,455.00
Fire/Rescue Disability	\$13,106.00	\$3,626.77	\$27,137.00
Fire/Rescue Life Insurance	\$458.00	\$280.06	\$413.00
BUDGET TOTAL	\$820,433.00	\$514,774.57	\$851,953.00



STRAFFORD FOREST FIRE WARDEN REPORT



Fortunately in 2023, it was somewhat quiet in regards to Strafford forest fires. The rain we received in 2023 was beneficial in keeping the fire danger low.

We saw several outside fires, two of which were started by improper disposal of wood ash and were contained quickly; the other was caused by a downed power line.

As of mid March 2023, the online fire permit system was finally back online and we have had no issues since. Permits can still be obtained at the Bow Lake Station at the times listed below. A permit must be issued for ANY outside fire at all times. There is no cost for permits. If you are not the actual property owner, in addition to a specific permit application, a dated written letter from the landowner is required as well. Permit applications are also at the Bow Lake Station.

Respectfully submitted, Scott Whitehouse, Forest Fire Warden

Fire permits may be obtained at the Bow Lake Station

Monday through Saturday 8AM – 6PM & Sunday 8AM – 5PM

Hill Library Director's Report 2023

The Hill Library strives to be a community hub while continuing to provide valuable services to the town of Strafford. We offer adult programs such as Caregiver Cafe, Computer Clinic, Senior Chair Yoga and Book Buddies to give our residents an opportunity to connect with neighbors in a warm and comfortable space. We also host a book club, a cookbook club, a craft group, weekly yoga, mah jong, cribbage, and various game nights as well. We like to offer programs by local residents on history, computers and hiking. We have also developed a partnership with Strafford County Public Health Network. This has allowed the library to offer information on mental health, health benefits and services for the public. We continue to offer Inter-Library Loan services, Passport application acceptance, Notary Public services and computer/printer use. We offer our space for local clubs and groups as well to help create a community space for all to meet and build relationships.

Our youth programs continue to attract young families to visit and check out puzzles, books, dvds, games and Adventure backpacks. We offer five weekly programs and seven monthly programs to Strafford's youth. These programs range from Storytime and Music and Movement for our preschoolers to Library Clubs for the schoolaged children. Some Library Club themes are Clue Club, Lego Lab, Art Club and Theater Arts. We are forging strong relationships with Strafford School as classes come over weekly to participate in Book Buddies. This program pairs students with older patrons, allowing relationships to develop as well as reading skills. Our Youth Services Librarian, Chelsea, is collaborating with teachers on creative writing and hopes to be visiting the classrooms in the new year. Popular programs include Pokemon club, Rock and Mineral Club, Youth Astronomy, Read to Toby the dog, and a Winter Reading Program for children. The library is serving around 230 children per month. The 2023 Summer Reading Program theme was "All Together Now". We received a Summer Reading Arts Grant that focused on ways to share kindness and other Social Emotional Learning themes throughout the community. Other Summer Reading programs included Wildlife Encounters, Movies Under the Stars, Messy art day, storytimes, Lindsay & Her Puppet Pals and Strafford's Got Talent Show.

The Children's Community Garden has grown and developed just as the plants and vegetables have. Thanks to volunteers, staff and children, the gardens and "family gardens" have fed families at the food pantry and community suppers. Thanks to an outdoor education grant from the NH Charitable Foundation, we have a solar water pump station to keep our plants watered. We also look forward to a greenhouse and more outdoor spaces for children, students and all of Strafford. We will continue to work towards having an inviting outdoor space to learn and play in. We are always looking for volunteers, and we have had Master Gardeners help in the design and upkeep of the gardens. We have also harvested our own *CCG* seeds to encourage more planting and gardens around Strafford. We are also hoping to start our own Seed library to continue the growing.

Did you know that there is a Storybook Trail that is on the Isinglass River Preserve off of Range Road? This is a hiking and reading adventure for all to enjoy, and we change out the picture books seasonally to encourage literacy, fitness, and a love of the outdoors. We are also a steward of the Little Free Library, located on Water Street across from the dam. Community members sign up to keep the LFL full of interesting titles. We are also a community partner with the Trex Company. We are collecting plastic for our fourth Trex bench, and we have recycled over 1500 pounds of plastic bags and wrap. Well done, Strafford! We will continue this challenge every 6 months.

Our director, Larisa Miller-Molloy, has been working on expanding Adult Services and programming and creating a welcoming environment for the community. We said goodbye to Megan Grondin as she transitioned to teach at the Strafford School, and we welcomed our new Youth Services Librarian, Chelsea Chance Bennett. Chelsea joined the team in August and has brought new programs to Strafford's youth Marilyn Roderick continues to catalog our new items, and Dolly Pauliukonis helps in all areas of the library. Jo Indelicato has stepped into the Inter-Library Loan duties and is our monthly newsletter editor, and we have welcomed Mary Irons, a beloved Strafford School teacher to our team. We are pleased to have such a knowledgeable and friendly library staff.

The Friends of the Library group, (the SLA) meets quarterly. They have been active for 53 years and are an important supporter of the library. The Friends group provides an annual subscription to Bookpage, a monthly magazine with articles about new books and author interviews. They sponsor the museum admission reimbursement program, which has been very popular this year. The Friends contribute to the Summer Reading program each year, and they host NH Humanities programs for the community. The Friends of the Library are a vital fundraising arm of the Hill Library and host raffles and a table at the Strafford School holiday fair. Check out a Friends meeting, and join the Friends in supporting the library.

In 2023, the Hill Library was honored to be awarded an outdoor education grant from the CLH Fund, an offshoot of the New Hampshire Charitable Foundation. This grant has funded many new books and activities for nature learning and will enable the Hill Library to provide more resources for the Children's Community Garden and make it more attractive and accessible to all of the town. We are very grateful for this organization for their support to the library and the CCG.

The Library Trustees for 2023 are: Jessie Copeland, Lindsay Aucella and Liza Witonis. The alternate trustees are Monique White, Sharon Omand and Betsy Cozine. The Trustee meetings take place on the second Wednesday of every month at 6 pm in the library. Please attend a meeting and let us know how we are doing. Your ideas and comments are most welcome!

Statistics in 2023

Library Cards	1,891
Materials in Library	15,401
Hill Library Items borrowed	19,180
Ebooks/Audiobooks/Online magazines borrowed	7,145
Inter-Library Materials borrowed and lent	2,274
Meetings and programs	709
Attendance at meetings/programs	6,410
Summer Reading Program Enrollment	Adults 3

Children 115 3



HILL LIBRARY BUDGET INFORMATION

	2023 Proposed		2023 Expenditure		es 2024 Proposed	
Personnel						
Director	\$	27,456.00	\$	29,388.00	\$	42,120.00
Circulation Librarian	\$	14,976.00	\$	12,594.00	\$	9,620.00
Youth Services	\$	38,480.00	\$	31,195.50	\$	38,480.00
Library Aide #1	\$	5,824.00	\$	5,073.50	\$	6,006.00
Library Aide/ILL #2	\$	12,376.00	\$ \$ \$ \$	16,117.00	\$	15,912.00
Library Aide #3	\$	5,460.00	\$	1,912.50	\$	3,224.00
Pandemic Differential	\$	1,100.00	\$	1,040.00	\$ \$	1,100.00
Sub & Sick Time	\$	1,800.00				1,800.00
Personnel Subtotal	\$	107,472.00	\$	99,416.00	\$	118,262.00
Insurance	\$	12,335.00	\$	8,207.83	\$	12,510.00
FICA & Medicare	\$	8,221.00	\$	7,288.00	\$	9,881.00
Professional Development	\$	450.00	\$	389.45		
Personnel Total	\$	128,478.00	\$	115,301.28	\$	140,653.00
Services	\$	6,045.00	\$	6,041.00	\$	6,325.00
Collections						
Books	\$	3,000.00	\$	3,335.00	\$	3,100.00
Periodicals	\$	300.00	\$ \$ \$	355.00	\$	300.00
CDs/DVDs/Audiobooks	\$	900.00	\$	483.00	\$	650.00
Digital Resources	\$	1,763.00		2,197.00	\$	2,197.00
Binding/Labeling Other	\$	300.00	\$	360.00	\$	200.00
Collections Total	\$	6,263.00	\$	6,730.00	\$	6,447.00
Programming	\$	1,121.00	\$	1,391.00	\$	1,485.00
Administrative	\$	2,900.00	\$	3,553.00	\$	3,345.00
Utilities	\$	8,700.00	\$	7,312.00	\$	8,650.00
тс	OTAL \$	134,364.00	\$	140,328.28	\$	166,905.00



TRUSTEES OF HILL LIBRARY Treasurer's Report 2023

INCOME	
Bequests	\$ _
Grants Received	\$ 6,600
Donations	\$ 1,774
Interest	\$ 81
Overdue Fines	\$ 909
Copies/Fax/Laminating	\$ 419
Book Sales	\$ 526
Other Income (Passport Fees)	\$ 3,208
Total Income for 2023	\$ 13,517
EXPENDITURES	
Personnel	\$ -
Collections	\$ -
Programs	\$ -
Total Expenditures for 2023	\$ -
NET INCOME	\$ 13,517
ASSETS	
CD Holdings	\$ 62,245
Checking Account	\$ 2,332
Total Assets	\$ 64,577



ROAD AGENT'S 2023 REPORT

2023 brought several torrential rainstorms and with those came emergency repairs to several roads. Many dead trees, particularly infected ash trees, were removed that were considered to be potential hazards to safe travel on Town maintained roads. Tree removal will continue in 2024.

Various roads saw major improvements such as paving and drainage, including Jo-Al-Co Road, Terri Court, Canaan Road, First Crown Point Road and Province Road. (Province Road work will continue into 2024.) The long awaited bridge replacement on Barn Door Gap Road was also completed in 2023. Looking ahead to 2024, roads that are expected to have improvements are Canaan Road, Sunny Oaks Terrace, Bernard Road, and Sloper Road.

Respectively,

Matt Messenger Road Agent

ROAD MAINTENANCE AND GENERAL HIGHWAY EXPENSE - 2023

Administrative Salaries	\$64,867.21
Arborcare Tree Service	\$17,037.50
Dew's Tree Service	\$5,100.00
Robert McMasters-Animal Trapper	\$1,250.00
R.W. Tasker & Son	\$34,860.00
Radford Messenger, Inc.	\$370,913.40
Road One Paving	\$6,880.30
White Wolf Striping	\$1,035.00
Sub Total	\$501,943.41
GENERAL HIGHWAY EXPENSES - 2023	
Equipment/Maintenance	\$12,576.96
Gravel	\$34,071.36
Sand	\$13,176.56
Salt	\$71,301.33
Cold Patch	\$2,671.24
Paving Asphalt	\$5,109.46
Culverts	\$8,040.80
Street Signs/Posts	\$1,474.33
Supplies/Calcium on dirt roads	\$24,435.00
Miscellaneous & Spray	\$2,160.00
Road Detail Coverage	\$18,562.50
Truck Maintenance/Gasoline	\$2,013.61
Sub Total	\$195,593.15
Total Expenditures	\$697,536.56

PLEASE NOTE THE FOLLOWING REGULATONS 87R4. WINTER PARKING--Pursuant to RSA 265: 70, the following parking regulation will be established:

a. There will be no parking on all town roads so as to impede snow removal.

Any violations of the above will be subject to a fine of \$ 5.00 per violation and
subject to towing, pursuant to RSA 265. 69 and RSA 265. 70.

87R5. SNOW OBSTRUCTION—Pursuant to RSA 249: 23, the following snow
obstruction regulations will be established:

a. Any person who shall put or place or cause to be put or placed any snow or ice

a. Any person who shall put or place or cause to be put or placed any snow or ice upon the surface of the traveled portion of any town maintained road for any purpose, except to provide a place necessary for crossing, recrossing, and traveling upon said roads by sleds, logging or farm equipment shall be guilty of a violation if a natural person or guilty of a misdemeanor if any other person. The provisions of this section shall not apply where snow or ice is pushed across the traveled surface of said road for the purpose of snow removal from land adjoining said roads.
Any violation of the above will be subjected to a fine up to \$ 100.00, pursuant to RSA



RECYCLING REPORT 2023

STRAFFORD TRANSFER STATION

Transfer Station Hours
Wednesday Evening 4:00 – 7:00, Saturday & Sunday Morning 9:00 – 1:00

The Transfer Station staff would like to thank our residents for carefully following recycling rules and sending those bottle caps, plastic bags and pizza boxes into the trash compactor. Please continue to follow the guidelines put in place by Waste Management for recycling:

- Remove bottle caps and dispose in household trash
- Recycle all rinsed empty bottles, cans, paper and clean cardboard
- ➤ Keep food and liquids out of your recycling
- ➤ Keep plastic bags and other non-recyclable plastics out of your recycling. Remember: Waste Management accepts only #1, #2 and #5 plastics.

The Transfer Station staff was pleased to welcome the new backhoe that was able to be purchased through funds the Town received from the America Rescue Plans Act (ARPA). We are pleased to report that the total tonnage of municipal solid waste going through our Transfer Station declined again from 2022 to 2023. Thank you for reducing waste and continuing to recycle! We recycled more plastic than in 2022 and recycling of glass and paper remained stable. However, we disposed of more demolition debris in 2023 than the previous year.

Our paper, glass and plastic is recycled through Waste Management. Most of our other recycling, for example the recycling of tires, appliances, electronics, aluminum and scrap metal, is accomplished through the Northeast Resources Recovery Association. Although recycling does not bring in revenue to the Town in the way that it once did, recycling still remains strong in Strafford and recycling revenues for scrap metal and aluminum help offset some of the hauling fees for disposal.

The "Good as New" Swap Shop at the Transfer Station remains the best way to recycle many items such as glassware and crockery, books, games, etc. Please make sure that items that you donate to the "Good as New" shop are in good working order! This is especially important for TVs, household appliances, etc.

Large items, furniture, appliances, electronics, and tires may still be dropped off at the Transfer Station and will require that you pay fees to help cover the costs to the Town for removal. Together, recycling revenues and earnings from customer fees help to offset the costs of running the Transfer Station. If you have any questions, please work with our trained staff members.

We would also like to remind everyone that if you are running a business, you should make arrangements for commercial trash disposal. The Transfer Center is only for residential trash disposal. If there are any questions, the attendants will be glad to help. A brochure with information regarding the disposal of appliances, tires, small electronics, mattresses, and stuffed furniture is available at the Town Office or at the Center. There are costs associated with the disposal of these items and receipts are available for your records.

Please be sure to secure items that you are bringing to the transfer station so that they do not blow off your vehicle in transit and contribute to roadside litter. Secondly, Transfer Station staff members are requesting that residents try to arrive no later than 6:45 PM on Wednesdays and 12:45 PM on Saturdays and Sundays so that staff members have an opportunity to complete all the necessary tasks by closing time.

In 2024, the Recycling Center/Transfer Station will be closed on Easter Sunday, March 31st and Christmas Day, Wednesday, December 25th.

BUILDING DEPARTMENT REPORT for 2023

The Building Department had a very busy year once again, issuing 256 permits in 2023, a 9% increase from 2022. Alternative energy and backup power continues to increase in popularity and growth.

The goal of the Building Department is to ensure proper building procedures and construction practices are followed throughout any and all building projects. We continue to strive to make applying for building permits more accessible to all homeowners and contractors. All permitting forms are now found on line at https://strafford.nh.gov/building-inspectors/ under "Forms and Applications" and can also be picked up at the Town Hall.

The Building Inspectors want to work with you every step of the way. We are here to assist and answer any questions throughout the building process in order to avoid any potential challenges so that schedules are kept. We continue to stress the importance of hiring qualified tradespeople.

As a reminder-A 911 address number must be prominently displayed for fire and life safety.

Our office is open on Tuesdays from 4PM-7PM and by appointment.

Building Inspector and Code Enforcement 12 Mountain View Drive Strafford, NH 03815

Email: <u>buildinginspector@strafford.nh.gov</u>

Office phone: 603-664-2192 for Dan: ext. 104 for Joe: ext. 106

Dan Howard, Building Inspector Joe White, Building Inspector

Cell: 603-343-3339 Cell: 603-765-6271

						Shed/			Mech/		
	New				Barn/	Deck/			Elec/		
Month	Home	Reno	Addition	ADU	Garage	Pool	Septic	Demo	Plumb	Solar	Renewal
Jan	2	2	0	0	2	1	1	0	9	3	0
Feb	2	3	0	0	0	0	0	0	7	1	0
Mar	1	3	0	0	2	1	0	0	10	2	0
Apr	1	0	0	0	1	1	0	0	7	2	1
May	0	1	4	0	3	3	3	0	11	4	1
June	0	1	2	0	1	4	2	0	15	6	0
July	1	0	0	0	0	1	0	0	8	0	0
Aug	1	2	1	2	2	6	5	0	15	5	0
Sept	1	0	1	0	1	3	3	1	18	4	0
Oct	2	2	1	0	3	0	2	1	8	2	0
Nov	0	0	0	0	0	0	1	0	7	2	0
Dec	0	2	0	1	0	2	2	0	9	0	2
Total	11	16	9	3	15	22	19	2	124	31	4

Assessing Department Report 2023

The Assessing Agent makes recommendations to the Board of Selectmen for property valuations, tax abatements, supplemental tax bills, and matters regarding property tax cards/maps and the computer assisted mass appraisal (CAMA) system. Assessment of properties provides the basis for the tax bills that property owners receive twice each year. Our goal is to verify and update the physical data to ensure the assessments are accurate. In the spring of 2023, properties who had received building permits during the past year were visited and improvements were reflected in the 2023 assessments. In the summer and fall of each year, one section of the town is visited as part of the cyclical review process; any changes are reflected in the following year's assessments.

An agent from KRT, the Town's contracted assessing firm, visits the properties scheduled for verification. Data collectors and their vehicles are properly identified and carry a letter of introduction from the Selectmen's Office. Vehicle information is posted on the town website. If you have any concerns about the identity or procedures of the data collectors, you are urged to contact the Town Office, 603 664-2192, ext. 101 or 107. Your cooperation will ensure that the assessment data is up to date and as accurate as possible. Accurate data is the key to making sure that properties are taxed fairly.

Each year the total valuation of property in the town is recalculated to include the value of new construction and additions. Every five years, the town conducts a statistical revaluation to equalize the valuations in our community to ensure a fair distribution of the tax burden. The most recent statistical revaluation for Strafford was completed in 2021. Although the real estate market has slowed down, market assessments for real estate are still climbing in our region. Please remember that our most recent tax assessment revaluation was completed just prior to the real-estate boom of the past years. As long as our data is accurate, we can rely on the fact that overall, our properties will have increased in value at roughly the same rate, so our tax burden continues to be distributed fairly. A slight increase in total valuation for 2023 partially offset increased spending by the town, county, and school district. The tax rate for 2023 was calculated at \$ 18.64/thousand. The assessed value of Strafford properties can be found by following the links to Vision Appraisal on the Town of Strafford website under departments, property assessor's office.

Regular War Veteran's Tax Credits are available for those who meet the specific requirements according to RSA 72:28 and an additional credit is available to totally and permanently disabled veterans, their widows, and the widows of veterans who died or were killed while on active duty. In addition, Senior Property Tax Exemptions are available to qualified residents ages 65 and older; income and asset limits apply.

I would like to thank you for your continued cooperation with property assessors. We aim to develop and maintain effective communications with the citizens of Strafford on assessing issues. If you have any questions or would like to find out more information about exemptions, tax credits, and qualifying criteria, call or stop by the Assessor's Office, 603-664-2192, ext. 107.

Important Dates to Keep in Mind:

- **March 1** Last day to fine for abatements for the upcoming tax year.
- April 15 Last day to file applications for property tax exemption, credit, or deferral for the upcoming tax year; last day for religious, educational, and charitable organizations to file an annual list of all exempt property; last day to file an application for "Current Use" for the upcoming tax year.

Respectfully Submitted, Richard Dorsett Jr. CNHA Strafford Assessing Agent

STRAFFORD REGIONAL PLANNING COMMISSION 2023 ANNUAL REPORT

Strafford Regional Planning Commission works with municipalities, statewide organizations and other partners to provide technical assistance with planning documents, outreach, and regulations. SRPC creates a space for stakeholders to connect, share information, and engage with important planning initiatives.

2023 Accomplishments

(Value of each service provided at no additional cost to the town is in parentheses)

- Completed the Annual Tax Map update.
- Completed a Comprehensive Master Plan update including an interactive online StoryMap edition of the Master Plan. (\$3,050)
- Created a Community Engagement Toolkit for Master Plan Implementation Teams. (\$2,075)
- Ordered *New Hampshire Planning and Land Use Regulation* books for local land use boards. (\$40.50)
- Updated the Strafford Hazard Mitigation Plan. (\$5,775)
- Provided the town with contract planning services at a discounted billing rate. (\$14,300)
 - Reviewed and analyzed 10 PB cases for Subdivision, Lot Line Adjustment, & Site Plan Review; one additional case carried over to 2024. Reviewed and commented on 4 Preliminary Conceptual plans, 1 excavation permit renewal, and three miscellaneous projects.
 - o Reviewed and assisted with four zoning amendment proposals.
 - Reviewed and analyzed 12 ZBA cases for Variances and Special Exceptions; four additional cases carried over to 2024.

2023 Regional Accomplishments

Transportation Planning

- Completed the Transportation System Performance Report that includes highway safety, bridge and pavement condition, system reliability and congestion, and transit asset conditions. (https://strafford.org/reference/map-gallery/)
- Created a Municipal Guide to EV Charging Stations designed to remove the barriers for municipalities to increase deployment of EV Charging Stations in the Strafford Region and beyond. (https://strafford.org/reference/map-gallery/)
- Updated the Coordinated Public Transit & Human Services Transportation Plan.
- Hired an engineering consultant to review priority transportation improvement projects on behalf of all and at no cost to SRPC communities.
- Finalized the Regional Traffic Counts Dashboard for 2023 Data Collection Season.
- Co-managed the CommuteSmart Seacoast program, a collaboration of SRPC to engage the local workforce to compete in "challenges" to reduce overall miles driven.
- Purchased a Leetron video traffic counter to be used to count high-volume roads, winter roads, and pedestrians along a corridor.

Environmental Planning

- Hosted two Resiliency Roundtables including "Protecting Our Local Food Systems" and "Improving Your Energy Efficiency with NHSaves."
- Established a relationship with Clean Energy NH's Seacoast Region Circuit Rider to provide additional technical assistance to municipalities on community power benefits and local solar ordinances.
- Updated the Groundwater-Aquifer Zoning Ordinance Gap Analysis Tool to incorporate the revised NHDES Groundwater Model Ordinance and reviewed each communities' groundwater protection regulations for basic compliance.
- Mentored a group of UNH Capstone students in conducting research to update the Climate Change Appendix to the 2015 Local Solutions Regional Master Plan.

Economic Development

- Published the 2023 Comprehensive Economic Development Strategy Update. (https://strafford.org/plans/ceds/)
- Organized bi-weekly meetings of economic development professionals to provide support, resources and guidance post-COVID.
- Created an Age-Friendly Resource Guide that highlights services where people of all ages can
 find transportation, healthy food, events, and other necessary resources to thrive.
 (www.strafford.org/reference/resources/healthy-aging-resources/)
- SRPC and Community Action Partnership of Strafford County (CAPSC) closed-out the CDBG grant
 which supported a shelter and day center/warming center for the region's homeless population
 during the COVID-19 pandemic. This project was critical to slow the spread of the pandemic
 within a vulnerable population.

Data and GIS

- Adopted the Regional Housing Needs Assessment, which takes an in-depth look at local and regional housing needs, across all income levels, and provides a foundation for change by including tools and strategies for local decision-makers. (www.strafford.org/projects/rhna/)
- Expanded and updated the Regional Data Snapshot, Interactive Map, and Community Profiles that contain 144 demographics, economic vitality, livability and quality of life, mobility and accessibility, and resiliency metrics. (www.strafford.org/measure/data-snapshot/)

2024 Regional Goals

- Review and update the Municipal Guide to EV Charging Stations as needed.
- Support state efforts for broadband and digital equity initiatives.
- Kick-off the 2023-2027 SRPC Brownfield's Program and identify locations to conduct environmental assessments and reuse plans.
- Provide detailed engineering support through a consultant for municipalities developing transportation projects.
- Continue to advance new transportation initiatives including regional climate impacts and equity analysis and planning for increased micro-mobility adoption.

Commissioners: Donald Coker

Submitted by Strafford Regional Planning Commission

Planning Board and Board of Adjustment Annual Reports 2023

The Strafford Planning Board finished the update of the Town Master Plan in 2023 and the Board voted to adopt the plan at our August meeting. The plan pulls together information about who we are, what we value, what features/amenities/services and character we would like our community to encourage, what planning objectives we should follow, and where we would like to be as a community in the future. The Master Plan guides the how, why, when, and where Strafford should grow, preserve, revitalize, protect, and become. The citizens of Strafford continue to value our rural atmosphere and the new Master Plan continues to emphasize the importance of good stewardship of our farms and forests while planning for future development. The Master Plan is available on the Town Website and at the Hill Library.

The Board is pleased that a variety of citizen committees have been formed to tackle some of the action items suggested by the new Master Plan. Please check out the Town website and the Strafford Community Calendar for more information on the work of the various committees. New volunteers are always welcome.

Once the Master Plan was completed, the Board began meeting in work sessions to tackle a backlog of issues for updating our ordinances and regulations. The Planning Board is sending two 'housekeeping' proposals to the ballot for the 2024 town meeting. Both proposals involve updating our definitions; the first is to update the definition of "Frontage" and the second is to update the linked definitions of "Building", "Structure", and "Accessory Building, Structure, and Use". After the updates, our definitions will be clearer and more consistent with current state regulations. Board members plan to continue to work on regulations that will address a variety of concerns that have been brought forward by our citizens.

In 2023, the Strafford Planning Board also continued to conduct regular business, reviewing several relatively small subdivisions, including a conservation subdivision, as well as site plan reviews and lot line adjustments. Our biggest project in 2023 was the review of a proposal for a new cell phone tower in Center Strafford. The tower received conditional approval in December 2023. Proper review of the plans for the telecommunications tower required a great deal of expertise, and the Board relied throughout on the work of consultants who are specialists in the field. Cell towers are important to our infrastructure, so this was something that we all wanted to be certain was done correctly. The Board continues to use preliminary review as a first step to work with applicants on either major or minor subdivisions. Preliminary design review, where the applicant briefly states their plans and the Planning Board offers initial comments, streamlines the application process and results in improved outcomes for all.

Respectfully submitted,
Phil Auger, Chairman, Strafford Planning Board

The Board of Adjustment was busy in 2023. The Board met 8 times and received 16 applications requesting variances or special exceptions to the Zoning and Land Use Ordinances or Building Regulations of the Town. The number of times the Board meets during a year is based on the number of applications received.

\$ 14,693.50

Respectfully submitted,

Ashley F. Rowe, Chairman, Board of Adjustment

Application Fees Planning Board

Receipts 2023

Application Fees Board of Adju	stment	\$	8,825.00
Total		\$ 2	23,518.50
Expenditures 2023			
Postage		\$	2,302.42
Newspaper Notices (Foster's D	aily Democrat)	\$	2,895.25
Secretarial Planning Board		\$	5,148.22
Planning Services (Contract)		\$ 3	38,523.12
Secretarial Board of Adjustmen	nt	\$	1,047.12
Miscellaneous, Supplies & Prin	ting	\$	322.00
Total		\$ 5	50,238.13

STRAFFORD CONSERVATION COMMISSION

Annual Report for 2023

The mission of the Strafford Conservation Commission is to protect and enhance open spaces in order to promote a diversity of habitats and wildlife. The Conservation Commission works to maintain the rural and agricultural identity of the town, act as an educational resource for conservation practices, and serve as an intermediary between the citizens of Strafford and government permitting agencies.

The Conservation Commission spent time this year, as we do every year, on trail maintenance by removing downed trees and cutting back growth. We welcome notice of any new obstructions from hikers, and we thank the many volunteers for assisting in this maintenance. We have obtained new attractive and accurate trail maps that are now posted online and will soon be on the kiosks at the trail entrances, as well as four signs reminding dog walkers to clean up after their dogs. An updated document called "Strafford Town Conservation Land" is now on the town website.

The commission responded positively to a request for support from Moose Mountain Regional Greenways to obtain an easement on the Shillaber estate, 175 acres of forest in Farmington and 25 acres of wetlands by the Berry River in Strafford. We met the request for \$10,000 and were pleased to learn late in the year that LCHIP has awarded the project \$120,000.

Bear Paw Regional Greenways is continuing to raise funds to conserve Coveland Farm, some of the last unprotected intact shoreline on Bow Lake. Late in 2022 the commission agreed to help fund this project prior to a public announcement.

We continued the annual pulling of Garlic Mustard, an invasive plant, at the Isinglass River Conservation Reserve. The parking lot at the IRCR will be plowed thru the winter. Our forests continue to attract frequent visitors.

The emerald ash borer remains a serious problem. The New Hampshire Division of Forests and Lands has again injected several White Ash trees at the Town Forest to maintain a genetic bank. Beech Leaf Disease was detected in the Town Forest for the first time this year. The disease has spread rapidly in the Eastern US since it was first identified in 2012. Currently there is no treatment. Tree death occurs within 5-6 years of infection.

In contrast to the drought of the previous three years, we had plenty of rain this year; statewide the precipitation total was the highest since records began in 1895. Early thaws and late freezes also damaged fruit crops such as peaches and apples. The changes in climate and unusual weather may be behind the proliferation of Asian Jumping Worms in many lawns and gardens this year. There is no easy way to get rid of them, but they can be controlled with concerted efforts. There are also plenty of acorns and other kinds of mast, so we can expect well-fed squirrels for a while. For the month of November, we enjoyed the sight and sound of large "plagues" of Common Grackles. Red Crossbills, an irruptive species, have been common since June drawn to the abundant White Pine mast.

If you have an interest in Strafford's wonderful natural areas, enjoy hiking the trails and observing local wildlife, or just like to get outside, please consider joining the Commission. We are a congenial group of people who play a crucial role in protecting the open rural spaces that make Strafford special.

Conservation Commission meetings are open to the public and are held on the first Monday of the month at 7:00 p.m. at the town hall. Check the town website for updates. We encourage you to attend.



Our mission at CAPSC is to reduce barriers to help clients improve their economic stability and well-being through education, advocacy, and partnerships. In accordance with its mission, CAPSC offers over 60+ coordinated programs designed to have a measurable impact on poverty and health status among our community's most vulnerable residents, specifically children under the age of six, people with disabilities, seniors, and those experiencing low incomes.

Programs at CAPSC include nutrition, housing, fuel and electric assistance, weatherization, parent and child education, childcare, and transportation, all of which are locally defined, planned and managed in partnership with other community agencies. All programs are designed to increase self-sufficiency and help clients become socially and financially independent. CAPSC's goal is to interrupt the cycle of poverty and empower children, working families and seniors to live more secure, stable, and healthier lives.

In 2022-2023, CAPSC served over 18,000 households and provided over \$33 million in goods and services to Strafford County residents, thereby reducing the burden on other county and community services and changing countless lives for the better. We are grateful to the Town of Strafford for its continued support and municipal funding, which was leveraged to provide over \$190,000 in services to 188 residents in the Town of Strafford.

2022-2023 Service Highlights in the Town of Strafford:

- Paying \$48,339.37 in homeless prevention services to help17 individuals/households avoid eviction.
- Providing 114 households with fuel assistance, valued at over \$91,000.
- Providing 34 households with electric assistance, valued at over \$16,000.
- Providing weatherization assistance to 2 homes, valued at over \$31,000.
- Providing kinship assistance to 2 families/households, valued at over \$3,400.

For more information on our programs/services and how to access them, please visit our website: www.straffordcap.org.



Thank you, Strafford residents for your continued support of Cornerstone VNA, your local independent visiting nurse association serving Strafford, Belknap, Carroll, and Rockingham Counties in NH and York County in ME. As a nonprofit organization, we are committed to bringing services to people of all ages regardless of their ability to

pay, so that families can stay together at home, even when facing the challenges of aging, surgical recovery, chronic or life-threatening illnesses, or end-of-life care. We provide award-winning care at home through five programs: Home Care, Hospice Care, Palliative Care, Life Care-Private Duty, and Community Care.

Your support of Cornerstone VNA is greatly appreciated and demonstrates your commitment to helping those in need in your community. In 2023, we celebrated our 110th anniversary, a significant milestone in our organization's history. During the year, we recognized our healthcare heroes through history and honored their contributions to bringing the best care to our patients and our local communities. Their passion, commitment, and determination created a strong foundation for our organization that has helped us continue to thrive and grow. In addition to our healthcare heroes, we would not be where we are today without the support of our donors and local municipalities. Thanks to your partnership, we are proud to share some notable accomplishments and updates from 2023:

- Our lymphedema specialty program, which was launched at the end of 2021, continues to experience
 tremendous success and positive outcomes for many of our patients. Lymphedema is an abnormal collection of
 high-protein fluid just beneath the skin and can significantly impact an individual's mobility and quality of life.
 We now have six lymphedema specialists, and the donations we receive help support the supplies and
 treatment needed, which is not fully reimbursable.
- New this year are three clinicians who are certified in Vestibular Rehabilitation. Vestibular Rehab Certification
 allows our team to effectively identify, diagnose, and treat patients with dizziness to reduce and potentially
 resolve their symptoms and significantly impact their quality of life. Improvement in function and fall reduction
 can often take place within a few treatments, allowing patients to experience positive changes very quickly.
- Each year we continue to grow and strengthen the support services we provide to our local family caregivers. In May, we were able to return to our in-person annual Caregivers Connect event, and we also organized several pop-up Caregiver Cafés in November, with plans to add a fourth monthly café in 2024.
- Our volunteer program continues to grow, and this year we added a certified Pet Therapy dog named Lucy. Lucy visits local assisted living facilities, attends grief groups, and spends time with patients and families who are in need of some love from our friendly Australian Shepard.
- Our Hospice Care program achieved Level 5 status with the We Honor Veterans (WHV) program. This is the highest recognition level of this important program, which reflects Cornerstone VNA's commitment to ensuring veterans have access to quality end-of-life care. According to WHV, Cornerstone VNA is the only partner agency that has achieved Level 5 status in NH, ME, and VT.
- Like many healthcare organizations, we continue to be challenged by the national nursing shortage. However, we have a positive work culture and a strong focus on the recruitment and retention of our amazing team. Our efforts to recognize their hard work, and invest in professional staff development opportunities, have helped us maintain and grow our award-winning team.
- 2023 Awards and Recognition
 - Jeffrey Mitchell, RN, Recipient of Cornerstone VNA's Nightingale Award
 - Best of the Seacoast: Winner of Best Home Health Care, and Finalist for Best Place to Work
 - Best of the Seacoast: Winner of Best Nurse Practitioner, Erin Cullen, and Finalist, Christine Dumont

Thank you again for your continued support. Your investment enables us to provide care for your residents, regardless of their ability to pay and to purchase special equipment for patients in need. Along with access to care, your support funds free community clinics, and patient education, and allows us to launch innovative programs and services. We encourage residents to call Cornerstone VNA at 800-691-1133 if they have any questions.

Respectfully,

Julie Reynolds, RN, MS
President/Chief Executive Officer

READY RIDES TRANSPORTATION ASSISTANCE



2023, The Comeback Year!

Ready Rides Transportation Assistance organization provides curb-to-curb rides at no charge to all medical, dental and physical therapy related appointments for those residents living in Strafford that are 55+ or disabled. For our calendar year starting October 2022 we completed 1803 trips, over 150 per month, to the ten towns we serve. After the COVID-19, both the number of drivers and riders were greatly diminished and in the following years we have slowly been trying to return to a new normal. We have continuously grown our ridership and are recovering from the loss of drivers and are getting back to higher driver numbers to help support those in need. Ready Rides serves residents of Barrington, Durham, Epping, Lee, Madbury, Newfields, Newmarket, Northwood, Nottingham and Strafford.

Ready Rides, established in 2013, is a 501 (c) (3) independent nonprofit organization.

2023 Fiscal Year Accomplishments:

Ride Statistics	<u>2023</u>
Strafford	<u>116</u>
Total Trips for all 10 Communities	1803

We are now seeing an increased demand from riders and as we re-establish our team of drivers as they learn about us and as drivers begin to feel safe giving rides again. For 2024 we expect the challenge will be to match requests by riders with available drivers. We finally saw the number near 250 trips per month again at the end of 2023. Which encourages us to think we will soon be back to pre pandemic ride counts. We will continue our outreach to bring in more vetted drivers and more riders needing our service.

Please call our Coordinator for more information (603) 244-8719.

Respectfully submitted by:

Tahja Fulwider, Volunteer Driver Coordinator and Strafford Resident
Carolyn Clarke, Board Member and Strafford Resident
Dianne Kelleher, Secretary and NewMarket Resident
Martha English, Treasurer and Strafford Resident
Ready Rides P.O. Box 272 Northwood, NH 03261
info@readyrides.org www.readyrides.org

VITAL RECORDS RESIDENT BIRTH REPORT

JANUARY 1, 2023 - DECEMBER 31, 2023	TOWN OF STRAFFORD, NH

Child's Name	Birth Date	Birth Place	Father's Name	Mother's Name
Tucker, Emilia James	3/17/2023	Concord, NH	Tucker, Michael George	Tucker, Nichole Marion
Heath, Katherine Jennifer	4/7/2023	Dover, NH	Heath, Cody Austin	Heath, Adrienne Elizabeth
Norton, Patrick John	5/5/2023	Dover, NH	Norton, Bryan Michael	Norton, Stephanie Marie
MacPhail, Bretton James	5/8/2023	Dover, NH	MacPhail, Michael Kent	MacPhail, Chelsea Leigh
Scholtz, Trinity Elizabeth	5/19/2023	Dover, NH	Scholtz, David Jacob	Hayes, Rachel Elizabeth
Roux, Jonathan Paul	5/30/2023	Dover, NH	Roux, Marshall Caldwell	Bartoszak, Katrina Therese
Dobson, Malcolm Scott-Donnell	6/11/2023	Dover, NH		Boucher, Kayla Anne
Bassett, Brooks Wilder	6/26/2023	Portsmouth, NH	Bassett, Samuel Thomas	Bassett, Jaedyn Mary
Tilton, Eleanor Colby	7/4/2023	Strafford, NH	Tilton, Jeffrey Michael	Tilton, Heidi Elizabeth
Morton, Parker Hayes	7/7/2023	Dover, NH	Morton, Rance Tyler	Morton, Vanessa Joy
Morris, Makoa Jackson	7/7/2023	Dover, NH	Morris IV, Peter Joseph	Abels, Patricia Kathleen
O'Neill, Albert Daniel	7/14/2023	Concord, NH	O'Neill, Timothy	O'Neill, Maura Leigh
Desjardins, Brynlee Sophia	7/23/2023	Portsmouth, NH	Desjardins, Ian Michael	Desjardins, Taylor Abbie
Gerschwiler, Cecelia Kathleen	9/8/2023	Manchester, NH	Gerschwiler, Bradley Laurence	Gerschwiler, Aleisha May
Boisse, Jack Thomas	9/9/2023	Dover, NH	Boisse, Thomas Gary	Boisse, Abigail Elizabeth
Chantasiri, Autumn Rose	9/12/2023	Exeter, NH	Chantasiri, Elijah Taylor	Chantasiri, Arianna, Ana
Bartlett, Evander James	12/2/20023	Manchester, NH	Manchester, NH Bartlett, Joshua Samson	Akerley, Desiree Louise

TOTAL NUMBER OF RECORDS 17

VITAL RECORDS RESIDENT MARRIAGE RECORD JANUARY 1, 2023 - DECEMBER 31, 2023 Town Of Strafford, NH

Name - Person A	Residence	Name - Person B	Residence	Town of Issuance	Place of Marriage	Date
Murphy, Jordan Tyler	Strafford, NH	Strafford, NH Deshong, Shania Patricia	Strafford, NH Strafford, NH	Strafford, NH	Strafford, NH	5/1/2023
Jones, William Bradford	Strafford, NH	Strafford, NH Woods, Megan Anne	Strafford, NH Strafford, NH	Strafford, NH	Madbury, NH	5/20/2023
Gilbert, Andrew Dana	Strafford, NH	Strafford, NH Gielarowski, Emma Marie	Strafford, NH Strafford, NH	Strafford, NH	Madbury, NH	6/3/2023
Erlenbach, Michael Joseph	Strafford, NH	Strafford, NH Adelhardt, Brittany Ann	Strafford, NH Strafford, NH	Strafford, NH	Lee, NH	7/15/2023
Ray, Tyler Damon	Strafford, NH	Strafford, NH Gilman, Lindsay Laura	Strafford, NH Strafford, NH	Strafford, NH	Strafford, NH	8/29/2023
Roux, Marshall Caldwell	Strafford, NH	Strafford, NH Bartoszak, Katrina Therese	Strafford, NH Strafford, NH	Strafford, NH	Rochester, NH	9/16/2023
Maryea, Patrick James	Strafford, NH	Strafford, NH Joyce, Clare Owens	Strafford, NH Strafford, NH	Strafford, NH	Allenstown, NH	10/7/2023
Woodbury, Shawn Michael	Strafford, NH	Strafford, NH Fraser, Samantha Joan	Strafford, NH Strafford, NH	Strafford, NH	Portsmouth, NH	10/13/2023
Howard IV, John Henry	Strafford, NH	Strafford, NH Campbell, Kacey Aleece	Strafford, NH Strafford, NH	Strafford, NH	Strafford, NH	10/31/2023
Hayden, Ian Warden	Strafford, NH	Strafford, NH Shiroma, Regina Lourdes San Nicholas	Dededo, Guam Strafford, NH	Strafford, NH	Strafford, NH	11/4/2023
Benjamin, Jason Hill	Strafford, NH	Strafford, NH Berry, Callie Kathleen	Strafford, NH Strafford, NH	Strafford, NH	Jackson, NH	12/16/2023

TOTAL NUMBER OF RECORDS: 11

TOTAL NUMBER OF RECORDS: 30

VITAL RECORDS

RESIDENT DEATH RECORD January 1, 2023 - December 31, 2023 Town of Strafford, NH

Decedent's Name	Death Date	Place of Death	Father's/Parent's Name	Mother's/Parent's Name	Military
Nelson, Richard Alden	1/1/2023	Strafford, NH	Nelson, William	Norman, Elsie	>
Simic, Charles	1/9/2023	Dover, NH	Simic, George	Matijevich, Helen	>
Loring, Sylvia Ann	1/15/2023	Strafford, NH	Moreau, Donald	Hurd Dorothy	z
Conroy, Marion	1/16/2023	Strafford, NH	McLean, George	Kelly, Mary	z
Bickford, Waldo	1/17/2023	Portsmouth, NH	Bickford, Eldon	Ridley, Gladys	>
Karahalios. Fotini	3/7/2023	Rye, NH	Papayannopoulos, Dimitrios Georgakopoulou, Ekaterini	Georgakopoulou, Ekaterini	z
Maguire, Michael	3/7/2023	Strafford, NH	Maguire, William	Nolan, Mary	z
Heald, Gladys	3/15/2023	Strafford, NH	Addison, Carl	Jordan, Emma	z
Fabian, Patricia	3/24/2023	Dover, NH	Lessard, Wilfred	Connelly, Arlene	z
Hastings Sr., Neal H.	3/25/2023	Strafford, NH	Hastings, Henry	Hopps, Vivian	z
Warburton, Peter Henry	4/14/2023	Strafford, NH	Warburton, Henry	Berry, Madelyn	z
LaPanne, Suzanne	5/23/2023	Strafford, NH	Brown, Carl	Casey, Joann	z
Zurek, Patricia E.	6/1/2023	Strafford, NH	Normandin, Charles	Brennan, Ellen	z
Chadbourn, Joanne Rae	7/7/2023	Dover, NH	Ward, Ralph	Allard, Racheal	z
Reynolds Johnson, Carol A.	7/20/2023	Strafford, NH	Reynolds, John	Butler, Beverly	z
Karl, Horst Franz	7/25/2023	Dover, NH	Karl, August	Huber, Crescentia	z
Gale, John Charles	8/1/2023	Strafford, NH	Gale, Eric	Buffett, Dorothy	z
Smith, Sonia	8/4/2023	Strafford, NH	Carson, Clarence	Jacobson, Gertrude	z
Barca, Thomas John	8/8/2023	Dover, NH	Barca, John	Thompson, Kathleen	z
Hackert, Alan R.	8/17/2023	Strafford, NH	Hackert, William	Johnson, Marion	z
Gardner Sr., Harold C.	8/21/2023	Dover, NH	Gardner, Charles	Kusek, Katherine	z
Sargent, Cheryle D.	10/2/2023	Strafford, NH	Anthony, Leonard	Grant, Priscilla	z
Winders, Laraine	10/4/2023	Concord, NH	Milloy, George	Bcomeau, Mary	Z
Condon, James Joseph	10/7/2023	Strafford, NH	Condon, William	Holland, Winifred	>
Knight, Gary L.	10/15/2023	Strafford, NH	Knight, Alan	Pitman, Beatrice	z
Burrows, Miriam	11/21/2023	Strafford, NH	Huse, Albert	Bridges, Louise	z
Duddy, Alice Dolores	12/1/2023	Concord, NH	Corbett, Harry	Masiello, Lillian	Z
Dolen, Maureen	12/8/2023	Portsmouth, NH	Manning, John	Enslow, Katherine	Z
Rawski, Cynthia	12/9/2023	Strafford, NH	Dionne, George	Marshall, Marjorie	Z
Prince, Florrie E.	12/16/2023	Dover, NH	Arnold, Ellis	Savage, Charlotte	Z



Turning Today's Learners into Tomorrow's Leaders

Strafford School District

Annual Report 2023

OFFICERS OF THE STRAFFORD SCHOOL DISTRICT

2023-2024 Strafford School Board

	i erm Expires
Mr. Eric Almanzan	2024
Ms. Jessica Grant	2025
Ms. Debbi Hinrichsen, Chair	2026
Ms. Katrina Labrecque, Vice Chair	2025
Ms. Elizabeth Mason	2024

Superintendent of Schools and Business Manager

Robert Seaward

Director of Student Services

Melissa McKeon



School Principal

Danielle Harvey



Director of Technology

Robert Stacy



District Treasurer

Sharon Huckins





District Moderator

Kurt Wuelper



District Auditor

Plodzik & Sanderson, P.A.



Warrant for

2024 Strafford School District Annual Meeting The State of New Hampshire

To the Inhabitants of the School District of the Town of Strafford qualified to vote in district affairs:

You are hereby notified to meet at the <u>Strafford School Gymnasium</u>, 22 Roller Coaster Road, Strafford, New Hampshire on the 9th day of March 2024, at 9:00 a.m., to act upon the following subjects in Articles 2-5 and you are further notified to meet at the <u>Strafford Town Hall</u>, 12 Mountain View Drive, Strafford, New Hampshire, on the 12th day of March 2024, from 8:00 a.m.-7:00 p.m., to act upon Article 1:

Article #1. (Voting)

** To choose the following School District Officers

a. School Board Member Term of 3 Yearsb. School Board Member Term of 3 Years

** NOTE: All Articles, except for Article #1, will be taken up at 9:00 a.m. on the 9th day of March 2024 (if weather or other conditions require cancellation, Articles 2-5 contained below will be taken up at 6:00 p.m. on the 13th day of March 2024), at Strafford School Gymnasium, 22 Roller Coaster Road, Strafford, New Hampshire.

Article #2. (Operating Budget)

Shall the Strafford School District vote to raise and appropriate the amount of *Twelve Million*, *Eight Hundred and Sixty-One Thousand*, *Five Hundred and Ninety-Five Dollars and Forty-Seven Cents* (\$12,861,595.47) for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District?

This article does not include appropriations contained in any other warrant article.

The School Board approves this appropriation by a **5** to **0** vote.

The estimated tax impact if this article passes is **\$12.48 per \$1000**.

Article #3. (20 Replacement Windows at Strafford School)

Shall the Strafford School District vote to raise and appropriate the sum of *One Hundred Thousand dollars* (\$100,000) for the purchase and installation of twenty (20) replacement windows at the Strafford School.

The School Board approves this appropriation by a **5 to 0** vote.

The estimated tax impact if this article passes is an increase of **\$0.14 per \$1000**.

Article #4. (Addition to Capital Reserve Fund for Education of Persons with Disabilities)

Shall the Strafford School District vote to raise and appropriate up to the sum of *Twenty-Five Thousand Dollars* (\$25,000) to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Current balance as of December 31, 2023: \$331,619.69.

The School Board approves this appropriation by a **5 to 0** vote.

There is no additional tax impact if this article passes.

Article #5. (Addition to Capital Reserve Fund for Financing Improvements to the School)

Shall the Strafford School District vote to raise and appropriate up to the sum of *Twenty-Five Thousand Dollars* (\$25,000) to be added to the School District Capital Reserve Fund for School I&B Account, established in 1985, for the purpose of financing any and all improvements to the school buildings? This sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Current balance as of December 31, 2023: \$278,904.59.

The School Board approves this appropriation by a **5 to 0** vote.

There is no additional tax impact if this article passes.

To transact any other business that may legally come before this meeting.

Given under our hands at said Strafford this 5th day of February 2024.

Jessei J. Shart Elizalet Mason

School Board

A true copy of Warrant Attest:

Chli Henrichsen Kathena Rahoague

Jessei J. Brant Eigelet Maser

School Board

I certify that on the 5th day of February 2024, the written warrant articles attested by the School Board of said District at the place of meeting within named and a like attested copy at the Stafford School and Strafford Town Hall being a public place in said District.

Robert Seaward

Superintendent of Schools and Business Manager, Strafford School District

Personally appeared the said Robert Seaward and made oath the above certificate by the Strafford School Board as signed is true.

Notary Public

My commission expires:

Sonja L. Smith NOTARY PUBLIC State of New Hampshire My Commission Expires October 27, 2026

Budget Drivers – Strafford 2024 – 2025

Salary, Wages, FICA, NHRS
 Salary/wage adjustments for existing employees that then ripple to FICA and NHRS. Includes all CBA track & COLA adjustments and Non-CBA COLA.

Part Time Counselor \$26,800
 An additional half time counselor
 Math Teacher \$83,000
 The full cost for an additional 7/8 math teacher

Math Interventionist \$45,000
 Provide math support for all students requiring support in math. 46% of full costs are covered by grants

Special Education Services \$268,101
 Includes increase in PT, OT, Vision, OOD, and the addition of three paraprofessionals based on student need.

Facilities \$115,000
 Dam (□55K), Electricity (□27K), Grounds (□17K),
 Repairs (□16K)

Food Service Note: Much of the food service cost shown in the budget is offset by food service revenues (projected \$150,000) we collect locally and from the state and federal governments. Conservatively, this brings the net cost closer to \$68,000.









Negative Budget Drivers – Strafford 2024 – 2025

Insurance/Benefits

-\$46,283

Despite significant increases to insurance rates, the district negotiated an excellent new insurance plan causing overall insurance costs to decrease.

• Tuition -\$109,660

Coe Brown and other elementary/high schools. While the cost per student at CBNA increased by 2.6%, the total number of students attending CBNA decreased.

Technology

-\$23,460

Last year, the district needed to update technology and connectivity for state testing. That update is complete and our technology plan is up to date.

• Rubbish -\$15,000

The district negotiated a new contract with a new service provider.







Food Service Cost Breakdown

Fresh Picks Projected Expenses (Used by District in Proposed Budget

Food Cost	\$76,369
Labor Cost	\$114,105
Other Expenses	\$30,056
Total Expenses	\$220,530

District Revenue Calculations

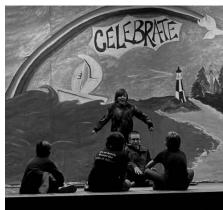
Local Revenue	\$105,000
State Revenue	\$2,000
Federal Revenue	\$45,000
Total Revenue	\$152,000

District Projected Profit/Loss

Profit/Loss	-\$68,530
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The District is basing its revenues on current trends and current Free/Reduced meal counts. Based on 2023-24 revenue/count numbers (to Date) and a conservative approach, the district has a much lower projected revenue causing the profit/loss to be higher than those projected by Fresh Picks. The district consultant and Superintendent/Business Manager recommend using the district projected revenue numbers. If the district does in fact earn additional revenue than projected, any unused food service budgeted monies will be added to the unassigned fund balance.







Strafford School District PROPOSED OPERATING BUDGET Fiscal Year 2024 – 2025

		FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	
GL Number	Description	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Notes for 24-25 Budget Planning
1100 Regular Education Programs	tion Programs						
01.1100.5110.000	Salaries - Teacher - Reg Ed	\$1,688,045.46	\$1,614,369.00	\$187,335.80	11.6%	\$1,801,704.80	Represents 33.5 educators: 3 K, 3 first, 3 second, 3 third, 3 fourth, 6 fifth/sixth, 5 seventh/eighth, PE, Art, Music, Health, Tech, Reading Specialist. This includes a new 7/8 math teacher and approximately 1/2 of a Math Interventionist - Remaining 1/2 is grant funded (Title 1 + ESSER III).
01.1100.5110.001	Salaries - Paraprofessional - Reg Ed	\$72,266.34	\$69,750.00	\$10,097.95	14.5%	\$79,847.95	Represents the 3 paraprofessionals for Kindergarten and .5 for Student Support.
01.1100.5110.004	Lunch Room/Recess Monitor - Reg Ed	\$6,707.61	\$6,700.00	\$2,139.80	31.9%	\$8,839.80	Supervises lunchroom, student behavior, cleaning, \$8,839.80recess depending on need. Budgeted at \$16.37/hr, 3 hours/day, 180 days.
01.1100.5110.005	Salaries - Substitute Teacher - Reg Ed	\$49,493.15	\$90,000.00	\$0.00	%0:0	\$90,000,00\$	Staff coverage for: ill, temporary leave, PD, or \$90,000.00emergencies. Daily Rate: \$100/day; \$247.59/day Long Term (BA Step 1/188).
01.1100.5110.006	Salaries - Tutor - Reg Ed	\$500.00	\$500.00	\$0.00	%0:0	\$500.00	Tutors are hired to work with children who are \$500.00unable to attend school due to short and long-term illness or injury.
01.1100.5211.000	Health Insurance - Reg Ed	\$473,813.33	\$544,302.76	-\$10,349.94	-1.9%	\$533,952.82	HealthTrust - Represents the current plan + 🗈 24.3% Guaranteed Maximum Rate (GMR).
01.1100.5211.001	01.1100.5211.001 Health Ins Buyout - Reg Ed	\$8,000.00	\$6,000.00	-\$1,500.00	-25.0%	\$4,500.00	\$1000 annual buyout for those who do not enroll \$4,500.00in the district health plan. \$2000 if >22 participants.
01.1100.5212.000	Dental Insurance - Reg Ed	\$15,031.20	\$14,204.16	\$2,892.86	20.4%	\$17,097.02	HealthTrust - Represents the current plan + $\mathbb{B}4.7\%$ Guaranteed Maximum Rate (GMR).
01.1100.5213.000	Life Insurance - Reg Ed	\$2,560.00	\$3,812.16	-\$2,109.00	-55.3%	\$1,703.16	\$1,703.16 HealthTrust - \$30,000 for eligible employees. s1,703.16 Includes Life and AD&D (24-25 \$0.170\$0.15 per)
01.1100.5214.000	LTD - Reg Ed	\$3,128.72	\$2,999.15	-\$185.64	-6.2%	\$2,813.51	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18∄\$0.15)
01.1100.5220.000	FICA - Reg Ed	\$139,001.46	\$136,270.90	\$15,267.38	11.2%	\$151,538.28	\$151,538.28 Security, Medicare)

GL Number	Description	FY2022-23	FY 2023 - 24		% Change	FY2024-25	Notes for 24-25 Budget Planning
		Adopted	Adopted	From 23-24	Over 23-24	Proposed	
01.1100.5231.000	Retirement - Non-Certified - Reg Ed	\$10,160.65	\$9,437.18	\$1,366.25	14.5%	\$10,803.43	\$10,803.43 state retirement system. Non-certified = 13.53%.
01.1100.5232.000	Retirement - Certified - Reg Ed	\$354,827.16	\$317,062.07	\$36,792.75	11.6%	\$353,854.82	\$353,854.82 State retirement system. Certified = 19.64%.
01.1100.5250.000	Unemployment - Reg Ed	\$4,319.59	\$2,000.00	\$1,338.37	%6.99	\$3,338.37	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year @0.08%
01.1100.5260.000	Workers' Compensation - Reg Ed	\$8,295.00	\$5,389.00	\$1,225.17	22.7%	\$6,614.17	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ∑5.9%
01.1100.5290.001 Retirement Payout	Retirement Payout	\$6,000.00	\$6,000.00	\$16,600.00	276.7%	\$22,600.00	CBA - \$3200/professional; \$1200/Para; + \$50.00/day Sick Leave Comp to members of bargaining unit retiring per CBA provisions (2 teachers and a para = 300 days)
01.1100.5550.000	Printing - Reg Ed	\$1,600.00	\$1,600.00	\$0.00	%0:0	\$1,600.00	Publication of the agenda books that are provided \$1,600.00to each student in grades 3-8 as an organizational tool.
01.1100.5561.000	Tuition - Other Public Elem School - Reg Ed	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1100.5561.002	Tuition - Other Public High School - Reg Ed	\$48,913.34	\$48,000.00	\$31,660.00	%0:99	\$79,660.00	Dover/Rochester - 4 students x \$19,915/student tuition (CBNA Rate) - Doesn't include transp.
01.1100.5563.000	01.1100.5563.000 Tuition - Coe Brown - Reg Ed	\$4,085,185.00	\$3,516,894.00 -\$230,919.00	-\$230,919.00	%9:9-	\$3,285,975.00	CBNA - Projected Enrollment FY 24: Grade 9=32, Grade 10=35, Grade 11=44, Grade 12=49 = 160 + 5 \$3,285,975.00Unanticipated = 165 x \$19,915/student tuition. 2.6%/student tuition increase but enrollment has decreased resulting in a net savings.
01.1100.5610.000	01.1100.5610.000 Supplies - Art - Reg Ed	\$2,270.00	\$2,270.00	\$68.00	3.0%	\$2,338.00	Supplies include clay, paint, glaze, paint brushes, \$2,338.00clay tools, art paper, material (increased 3% for inflation).
01.1100.5610.001	Supplies - LA & Reading - Reg Ed	\$3,809.05	\$3,809.05	-\$9.05	-0.2%	\$3,800.00	Includes: Handwriting supplies, Fundations durable \$3,800.00supplies, Heggerty, trade books for classroom libraries.
01.1100.5610.002	01.1100.5610.002 Supplies - Health - Reg Ed	\$510.00	\$510.00	\$15.00	2.9%	\$525.00	Includes: handwashing safety, materials for \$525.00demonstrations and modeling and other supplies to support learning K-8. (increased 3% for inflation)

GI Number	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Planning
		Adopted	Adopted	From 23-24	Over 23-24	Proposed	
01.1100.5610.003	Supplies - Physical Education - Reg Ed	\$1,000.00	\$1,000.00	\$100.00	10.0%	\$1,100.00	Includes: balls, climbing equipment, goals, pennies, \$1,100.00rubber spots, cones (increased to match this year's
)						cost)
01.1100.5610.004	Supplies - Math - Reg Ed	\$306.73	\$306.73	\$693.27	226.0%	\$1,000.00	Includes: manipulatives/personal whiteboard (\$300), calculator class set (\$15*50)
01.1100.5610.005	Supplies - Music/Choral - Reg Ed	\$1,175.00	\$1,175.00	\$0.00	%0:0	\$1,175.00	Includes: music rights, sheet music and other supplies like play silks.
01.1100.5610.006	Supplies - Science - Reg Ed	\$3,570.00	\$3,570.00	\$0.00	%0:0	\$3,570.00	Includes: materials for modeling, experiments and labs.
	:						Includes: consumable instructional materials such
01.1100.5610.007	Supplies - Social Studies - Reg Ed	\$1,285.00	\$1,285.00	-\$5.00	-0.4%	\$1,280.00	\$1,280.00 globes), updated materials for current events as
							needed.
							Includes: \$18,950 Gen. classroom supplies, \$3150
01 1100 5610 008	Sunnlias - Ganaral - Rag Ed	\$23.281.05	\$23 731 05	\$6.268.95	26.4%	\$30,000,00	san میں مرار (\$350/grade for other projects), plan books, desk
		, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	0.50	0/1	00.000	calendars, paper, pencils, paints, glue, staples,
							paper clips, copy paper (\$7200), water (\$700) etc.
	Sinalise - Instrumental Music						Includes: books, reeds, mallets and repairs for
01.1100.5610.015	Supplies - Illisti ulliellital Iviusio	\$950.00	\$950.00	\$28.00	2.9%	\$978.00	\$978.00 instrumental music instruction (including band).
	ווכפ בת						(Increased 3% for inflation).
							Includes: annual safety inspection for the climbing
01.1100.5611.000	Project Adventure - Reg Ed	\$900.00	\$900.00	\$200.00	22.2%	\$1,100.00	\$1,100.00 equipment. Increase estimated by inspector; 23-24
							was \$960.
							Includes: consumables like K-4 math workbooks
							and K-6 math extra practice/homework books,
01 1100 5641 000	Classroom Workbooks - Reg	00 623 635	\$31 721 00	\$ FOA OO	700 11	00 717 705	online teacher access for math, and Fundations K-3
000.1	Ed	256,00,000	, , , , , , , , , , , , , , , , , , ,		0/7:4-	00:/17//26	phonics instruction. When possible, we had moved
							much of this purchasing to grants in 22-23. We
							need to plan for it in the LOB.
							Purchase reusable texts for an additional grade in
01 1100 5641 001	Classroom Texthooks - Beg Ed	\$12,000,00	\$12,000,00	\$0.00	%0 0	\$12,000,00	science (\$5K) and SS (\$7000) When possible, we
	000000000000000000000000000000000000000))) }-)		had moved much of this purchasing to grants in 22-
							23. We need to plan for it in the LOB.
01.1100.5641.008	Classroom Periodicals - Reg Ed	\$2,200.00	\$2,400.00	\$0.00	%0:0	\$2,400.00	\$2,400.00 Scholastic Let's Find Out and Scholastic News.
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GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
01.1100.5733.001	New Science Equipment - Reg Ed	\$3,373.00	\$3,373.00	-\$3,373.00	-100.0%	\$0.00	\$0.00No current requests.
1100 Total		\$7,067,157.83	\$6,484,291.21	\$61,134.92		\$6,545,426.13	
1200 Special Education Programs	tion Programs						
01.1200.5110.000	01.1200.5110.000 Salaries - Teacher - SPED	\$241,157.40	\$220,373.00	\$32,924.00	14.9%	\$253,297.00	\$253,297.00Represents 4.5 SPED/Pre K teachers.
01.1200.5110.002	Salaries - Para Elementary - SPED	\$394,917.78	\$403,923.00	\$122,249.45	30.3%	\$526,172.45	Represents 21 FT paraprofessionals plus 2 .5 FTE's. \$526,172.45and .5 FTE for Student Support. The number of paras is driven by student IEPs.
01.1200.5110.005	Salaries - Para High School - SPED	\$197,387.46	\$217,126.21	-\$62,366.46	-28.7%	\$154,759.75	Represents 3.5 paraprofessionals who work at CBNA at a 6% increase.
01.1200.5110.006	Salaries - Bus Monitor - SPED	\$8,000.00	\$15,000.00	\$10,097.01	67.3%	\$25,097.01	\$25,097.01 Based on IEP needs.
01.1200.5110.007	Salaries - Tutor - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00Eliminate Line
01.1200.5211.000	01.1200.5211.000 Health Insurance - SPED	\$267,189.63	\$257,096.46	\$3,384.96	1.3%	\$260,481.42	\$260,481.42 Guaranteed Maximum Rate (GMR).
01.1200.5211.001	Health Ins Buyout - SPED	\$7,000.00	\$5,000.00	\$4,500.00	%0.06	\$9,500.00	\$1000 annual buyout for those who do not enroll \$9,500.00in the district health plan. \$2000 if >22
							participants.
01.1200.5212.000	Dental Insurance - SPED	\$7,770.60	\$7,891.20	\$646.29	8.2%	\$8,537.49	HealthTrust - Represents the current plan + $\mathbb{R}4.7\%$ Guaranteed Maximum Rate (GMR).
01.1200.5213.000	Life Insurance - SPED	\$302.40	\$454.08	-\$292.08	-64.3%	\$162.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17配\$0.15 per)
01.1200.5214.000	LTD - SPED	\$1,281.12	\$1,106.56	-\$234.90	-21.2%	\$871.66	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.1200.5220.000	FICA - SPED	\$49,271.75	\$48,906.14	\$12,643.19	25.9%	\$61,549.33	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.1200.5231.000	Retirement - Non-Certified - SPED	\$55,525.44	\$54,650.78	\$13,606.58	24.9%	\$68,257.36	NHRS - Employer's contribution to the mandatory state retirement system. Non-certified = 13.53%.
01.1200.5232.000	Retirement - Certified - SPED	\$50,691.29	\$43,281.26	-\$882.23	-2.0%	\$42,399.03	
01.1200.5250.000	Unemployment - SPED	\$1,748.75	\$1,000.00	\$1,362.83	136.3%	\$2,362.83	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year 🛭 0.08%
01.1200.5260.000	Worker's Compensation - SPED	\$2,583.44	\$3,566.25	\$1,142.07	32.0%	\$4,708.32	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ₪5.9%
01.1200.5330.000	01.1200.5330.000 Contracted Services - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.

GL Number	: .	FY 2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	
	Description	Adopted	Adopted	ct	Over 23-24	Proposed	Notes for 24-25 Budget Planning
01.1200.5330.010	Contracted - Aid/Tutor Elem - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00 anticipated needs.
01.1200.5330.030	Contracted - Aid/Tutor HS -	\$0.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00 anticipated needs.
01 1200 5563 000	01 1200 5563 000 Truition - CRNA HS - SPED	00 966 826\$	\$228 544 00	\$13 728 00	%U 9	\$242.272.00	CBNA - Projected Enrollment FY 24: Grade 9=7, Grade 10=7, Grade 11=8, Grade 12=8 = 30 + 2
000000000000000000000000000000000000000		0000	0.1	0000		00:7/7/7	Unanticipated = $32 \times $7571/s$ tudent costs. $3.52\%/s$ tudent Tuition Increase.
01.1200.5564.000	Tuition - Preschool - SPED	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1200.5564.002	Tuition - Non Public - SPED	\$1.00	\$109,356.68	\$8,726.99	8.0%	\$118,083.67	\$118,083.67Out of District placements.
01.1200.5564.006	01.1200.5564.006 Tuition - Public School - SPED	\$67,000.00	\$104,105.57	\$67,143.68	64.5%	\$171,249.25	\$171,249.25Out of District placements.
		-	-				includes: art and craft materials, office supplies,
01.1200.5610.002	Supplies - SPED	\$420.00	\$450.00	\$93.00	20.7%	\$543.00	\$543.00timers, student visual trackers, instructional materials, etc.
01.1200.5610.003	Supplies - LA & Reading - SPED	\$0.00	\$0.00	\$350.00	100.0%	\$350.00	\$350.00Orton-Gillingham Reading Materials
							No anticipated needs. We are using curriculums we
01.1200.5610.004	Supplies - Math - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00already have or the remedial section of the
							universal curriculum purchased.
01.1200.5610.005	Supplies - Consumable - SPED	\$0.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5610.700	Curriculum Support - Pre-K - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1200.5615.010	Test Materials - SPED	\$950.00	\$950.00	\$1,445.00	152.1%	\$2,395.00	Includes: annual subscription to special education testing
01.1200.5640.000	Class Textbooks - SPED	\$2,250.00	\$2,250.00	-\$2,250.00	-100.0%	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5640.001	. Class Workbooks - SPED	\$720.00	\$720.00	-\$720.00	-100.0%	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5640.002	Supplemental Textbooks - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1200.5644.001	. Workbooks - Pre K - SPED	\$300.00	\$300.00	-\$300.00	-100.0%	\$0.00	\$0.00No anticipated needs.
01.1200.5650.000	Elementary Software - SPED	\$1,800.00	\$2,038.98	-\$238.98	-11.7%	\$1,800.00	\$1,800.00 Annual subscription to Reading Allied an accessibility tool
01.1200.5733.000	01.1200.5733.000 New Equipment - SPED	\$120.00	\$120.00	-\$120.00	-100.0%	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5733.010	New Furniture - SPED	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5733.011		\$1,600.00	\$1,600.00	-\$1,600.00	-100.0%	\$0.00	\$0.00 <mark>No anticipated needs.</mark>
01.1200.5733.700	New Furniture & Fix - Pre-K - SPED	\$0.00	\$0.00	\$360.00	100.0%	\$360.00	\$360.00PK Bookshelf & locked file cabinet

GI Nimber	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Dlanning
	Tondings	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Similary page 17-4-70 page 11amm
01.1200.5737.700	Replacement/Fix Furniture - Pre-K - SPED	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
1200 Total		\$1,633,986.06	\$1,729,810.17	\$225,398.41	13.0%	\$1,955,208.57	
1270 English Speak	1270 English Speakers of Other Languages (ESOL)						
01.1270.5330.010	Contracted Services - ESOL - SPED	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1270.5330.030	Contracted Services - ESOL - HS	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
1270 Total		\$2.00	\$0.00	\$0.00	%0.0	\$0.00	
1290 Extended							
School Year (ESY)							
01.1290.5110.800	01.1290.5110.800 Salaries - Teachers - ESY	\$16,420.00	\$10,680.00	-\$4,800.00	-44.9%	\$5,880.00	\$5,880.00 Represents: 3 Special Ed Teachers for 16 days
01.1290.5110.801	Salaries - Paraprofessionals - ESY		\$8,640.00	-\$1,440.00	-16.7%	\$7,200.00	\$7,200.00 Represents: 9 Paraprofessionals for 16 days
01.1290.5120.801	High School - ESY	\$1,000.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.1290.5120.807	Pre-K - ESY	\$4,145.00	\$5,040.00	-\$1,480.00	-29.4%	\$3,560.00	\$3,560.00 paraprofessionals for 16 days
01.1290.5220.000	FICA - ESY	00.0\$	\$1,202.58	\$70.38	2.9%	\$1,272.96	\$1,272.96 Security, Medicare) based of \$16,640 salary
01.1290.5330.000	Contracted Services - ESY	\$0.00	\$5,450.00	\$1,158.61	21.3%	\$6,608.61	PT, OT, Speech-Language Therapists, and school psychologist
1290 Total		\$21,565.00	\$31,012.58	-\$6,491.01	-20.9%	\$24,521.57	
1400 Co-Curricular	1400 Co-Curricular Programs 1410 - 1430						
01.1410.5110.000	01.1410.5110.000 Salaries - Co-Curricular	\$8,000.00	\$11,200.00	\$1,200.00	10.7%	\$12,400.00	Per CBA: 12 non-coaching positions: Drama Director: \$1100 (Cert) Drama Asst Dir.: \$850 (Cert) Yearbook Advisor: \$1100 (.5 Cert .5 Non-Cert) Staff Develop. Rep: \$1700 (Non-Cert) 8th Grade Advisor: \$1200 (Cert) Student Council Adv.: \$800 (Non-Cert) Preschool Screening Coord.: \$900 (Cert) Destination Imagination Dir.: \$1200 (Non-Cert)

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GL Number	Description	Adopted	Adopted	et.	% Change Over 23-24	Proposed	Notes for 24-25 Budget Planning
						Climbin Para Sta	Climbing Instructor: \$700 (Non-Cert) Para Staff Dev. Rep.: \$1000 (Non-Cert)
01.1410.5110.005	Stipends - Substitute Coord - Co-Curricular	\$1,250.00	\$1,250.00	\$0.00	%0:0	\$1,250.00 and trai	Represents: stipend for one person to coordinate and track substitute coverage.
01.1410.5110.006	Enviro School Chaperone + Camp Invention - Co-Curricular	\$2,520.00	\$6,620.00	\$0.00	%0.0	Represe \$240 (\$ \$6,620.00adults (includee person	Represents: a nurse - if we can't provide one it's \$240 (\$720) and \$75 a night for three nights for 8 \$6,620.00adults (\$1800) and 2 Paras (\$1600). This also includes Camp Invention stipends at \$500 per person for up to 5 people (\$2500).
01.1410.5220.000	FICA - Co-Curricular	\$192.78	\$1,267.60	\$283.06	22.3%	\$1,550.66 Security	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.1410.5231.000	Retirement - Non-Certified - Co-Curricular	\$0.00	\$50.00	\$1,005.34	2010.7%	\$1,055.34 state re	NHRS - Employer's contribution to the mandatory state retirement system. Non-certified = 13.53%.
01.1410.5232.000	Retirement - Certified - Co- Curricular	\$0.00	\$1,400.00	-\$496.56	-35.5%	\$903.44 state re	\$903.44 state retirement system. Certified = 19.64%.
01.1410.5610.000	Supplies - Co-Curricular	\$1,000.00	\$0.00	\$2,100.00	100.0%	\$2,100.00 school	Includes: supplies to support in school and after school programs and special activities.
01.1410.5610.001	Supplies - Enrichment - Co- Curricular	\$2,100.00	\$2,100.00	-\$2,100.00	-100.0%	\$0.00Elimina	\$0.00Eliminate line - Do not need two supply lines.
01.1410.5810.000	Dues and Fees - Co-Curricular	\$1,900.00	\$1,900.00	\$0.00	%0.0	\$1,900.00 <mark>F</mark> ees foi	\$1,900.00 Fees for tournaments, championships
1410 Total		\$16,962.78	\$25,787.60	\$1,991.84	7.7%	\$27,779.44	
1420 Co-Curricular	_						
01.1420.5110.000	Stipends - Athletics	\$12,300.00	\$12,300.00	\$ \$0.00	0.0%	Girls Vo \$1,300. Girls So Boys So Cross C. \$12,300.00 Boys Ba Girls Ba Girls Ba Girls So Girls So	Girls Volleyball Coach \$1,000.00 - If one \$1,300.00 - If two Girls Soccer Coach \$1,300.00 Girls Soccer Coach \$1,300.00 Boys Soccer Coach (Cert) \$1,300.00 Cross Country Coach \$1,100.00 Cross Country Coach \$1,100.00 Boys Basketball Coach A Team \$1,000.00 Girls Basketball Coach A Team \$1,000.00 Girls Basketball Coach B Team \$1,000.00 Girls Basketball Coach B Team \$1,000.00 Girls Basketball Coach \$1,300.00 Girls Softball Coach \$1,300.00
01.1420.5220.000 FICA - Athletics	FICA - Athletics	\$940.95	\$940.95	\$0.00	%0:0	\$940.95 Security, Medicare)	Federal Government - 7.65% for FY24 (Social Security, Medicare)

GL Number	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Planning
01.1420.5231.000	Retirement - Non-Certified - Athletics	\$1,954.86	\$1,500.00		-12.5%	\$1,312.41 sta	\$1,312.41 state retirement system. Non-certified = 13.53%.
01.1420.5232.000	Retirement - Certified - Athletics	\$630.60	\$300.00	\$210.64	70.2%	\$510.64 sta	\$510.64 NHRS - Employer's contribution to the mandatory state retirement system. Certified = 19.64%.
01.1420.5430.000	Repairs - Maintenance - Athletics	\$600.00	\$600.00	\$0.00	%0:0	\$600.00 oth	Includes: backboards, nets (soccer/basketball) and other athletic equipment.
01.1420.5500.000	Officials, Umpires, Referees - Athletics	\$6,000.00	\$6,000.00	\$480.00	8.0%	Par \$6,480.00 of	Pay for officials, umpires and referees during home events. There has been an annual increase for refs of 8% over the last two years. Ref. payments are determined by the Southeast League.
01.1420.5500.002	Scoreboard - Athletics	\$400.00	\$400.00	\$0.00	%0.0	Us \$400.00 rep scc	Used as needed to repair the electronic scoreboard. If not needed, funds are used to buy replacement numbers for the outdoor scoreboards.
01.1420.5610.000	01.1420.5610.000 Supplies - Athletics	\$3,500.00	\$3,000.00	\$0.00	%0.0		Includes: uniforms (approximately \$35/uniform) and replacement equipment such as balls. For \$3,000.00 2024-25, the softball, baseball and cross country uniforms are scheduled to be replaced.
1420 Total		\$26,326.41	\$25,040.95	\$503.05	2.0%	\$25,544.00	
2112 - Truant Officer	er						
01.2112.5110.000	Salaries - Truant Officer	\$550.00	\$550.00	\$0.00	%0:0	\$550.00 <mark>St</mark> i	\$550.00 <mark>Stipend for truant officer services.</mark>
01.2112.5220.000	FICA - Truant Officer	\$42.08	\$42.08	\$0.00	0.0%	\$42.08 Fe	Federal Government - 7.65% for FY24 (Social Security, Medicare)
2112 Total		\$592.08	\$592.08	\$0.00	%0.0	\$592.08	
2120 School Counseling Services	eling Services						
01.2120.5110.000	01.2120.5110.000 Salaries - Counseling	\$77,000.50	\$70,753.00	\$36,847.00	52.1%	Re \$107,600.00PT) ful	Represents: 2 FTE counseling positions (1 FT and 2 \$107,600.00PT) to work with K-8 students and staff as well as fulfill IEP goals needing guidance services.
01.2120.5211.000	Health Insurance - Counseling	\$9,777.78	\$11,146.58	-\$1,019.14	-9.1%	\$10,127.44 Gu	HealthTrust - Represents the current plan + 124.3% Guaranteed Maximum Rate (GMR).
01.2120.5211.001	01.2120.5211.001 Health Ins Buyout - Counseling	\$0.00	\$0.00	\$0.00	%0:0	\$10 \$0.00in 1	\$1000 annual buyout for those who do not enroll \$0.00in the district health plan. \$2000 if >22 participants.

GI Nimber	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Planning
		Adopted	Adopted	From 23-24	Over 23-24	Proposed	
01.2120.5212.000	Dental Insurance - Counseling	\$518.04	\$526.08	\$24.73	4.7%	\$550.81	HealthTrust - Represents the current plan + 184.7% Guaranteed Maximum Rate (GMR).
01.2120.5213.000	Life Insurance - Counseling	\$79.20	\$250.80	-\$196.80	-78.5%	\$54.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17配多0.15 per)
01.2120.5214.000	LTD - Counseling	\$85.20	\$127.36	-\$40.53	-31.8%	\$86.83	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2120.5220.000	FICA - Counseling	\$5,890.54	\$5,412.60	\$2,818.80	52.1%	\$8,231.40	Federal Government - 7.65% for FY24 (Social Security, Medicare).
01.2120.5232.000	Retirement - Certified - Counseling	\$10,327.34	\$13,895.89	-\$2,527.47	-18.2%	\$11,368.42	NHRS - Employer's contribution to the mandatory state retirement system. Certified = 19.64%.
01.2120.5250.000	Unemployment - Counseling	\$139.90	\$0.00	\$92.66	100.0%	\$92.66	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year 🖺 .08%
01.2120.5260.000	Worker's Compensation - Counseling	\$271.04	\$237.75	-\$53.11	-22.3%	\$184.64	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year 🗈 5.9%
01.2120.5330.010	Contracted Services - Counseling	\$500.00	\$500.00	\$976.00	195.2%	\$1,476.00	Local agency that supports prevention of violence and harassment.
01.2120.5610.000	Supplies - Counseling	\$500.00	\$500.00	\$250.00	20.0%	\$750.00	Includes: supplies for school counseling lessons for both individual and in-class activities. Looking to purchase more books to loan out to students on topics covered in counseling.
01.2120.5650.000	01.2120.5650.000 Software - Counseling	\$550.00	\$550.00	-\$250.00	-45.5%	\$300.00	Includes: curriculum materials that align with Collaborative for Academic, Social, and Emotional \$300.00Learning (CASEL). No longer purchasing the suicide prevention software, it's in Vector. Moving the funds to supplies.
01.2120.5810.000	Dues and Fees - Counseling	\$358.00	\$358.00	\$0.00	%0:0	\$358.00	Includes: dues for the national school counselor association.
2120 Total		\$105,997.53	\$104,258.06	\$36,922.14	35.4%	\$141,180.20	
2130 Nursing Services	Ces						
01.2130.5110.000 Salaries - Nurse	Salaries - Nurse	\$50,439.00	\$50,439.00	\$8,079.00	16.0%	\$58,518.00	Represents: FT RN to support all students and employees including daily health care, examinations, maintaining records, preparing reports, conducting a variety of screenings, emergency intervention, policy development, and coordination with outside health.

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GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
01.2130.5110.001	Salaries - Substitute - Nurse	\$5,200.00	\$5,200.00	-\$2,681.25	-51.6%	\$2,518.75	\$2,518.75Represents 5 days at the nurse agency rate.
01.2130.5211.000	Health Insurance - Nurse	\$22,231.49	\$25,343.90	-\$2,410.40	%5'6-	\$22,933.50	HealthTrust - Represents the current plan + 🗈 24.3% Guaranteed Maximum Rate (GMR).
01.2130.5211.001	Health Ins Buyout - Nurse	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$1000 annual buyout for those who do not enroll \$0.00in the district health plan. \$2000 if >22 participants.
01.2130.5212.000	Dental Insurance - Nurse	\$518.04	\$526.08	\$24.73	4.7%	\$550.81	HealthTrust - Represents the current plan + 124.7% Guaranteed Maximum Rate (GMR).
01.2130.5213.000	Life Insurance - Nurse	\$79.20	\$79.20	-\$25.20	-31.8%	\$54.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17⊠\$0.15 per)
01.2130.5214.000	LTD - Nurse	\$120.00	\$90.79	-\$3.01	-3.3%	\$87.78	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2130.5220.000	FICA - Nurse	\$3,858.58	\$4,256.38	\$220.24	5.2%	\$4,476.63	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2130.5232.000	Retirement - Certified - Nurse	\$10,602.28	\$9,906.22	\$1,586.72	16.0%	\$11,492.94	NHRS - Employer's contribution to the mandatory state retirement system. Certified = 19.64%.
01.2130.5250.000	Unemployment - Nurse	\$76.95	\$0.00	\$92.66	100.0%	\$92.66	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year №.08%
01.2130.5260.000	Workers' Compensation - Nurse	\$262.67	\$158.50	\$26.14	16.5%	\$184.64	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ₪5.9%
01.2130.5430.000	Repairs - Maintenance - Nurse	\$1.00	\$0.00	\$175.00	100.0%	\$175.00	\$175.00 The audiometer needs to be calibrated annually.
01.2130.5610.000 Supplies - Nurse	Supplies - Nurse	\$1,840.00	\$1,876.80	\$1,327.61	70.7%	\$3,204.41	Throat Spray; Accu-Chek Strips; contact lens cases; penlights; mobile first aid supplies; sports kits; emergency intervention; ibuprofen; Orison; Derma Lube Lotion; Ketostix; Belix Oral Solution; cold & heat compresses; batteries for defibrillators; etc. 6% increase + \$1215 for new outdoor AED.
01.2130.5650.010	Computer Software - Nurse	\$1,400.00	\$1,400.00	\$0.00	%0.0	\$1,400.00	\$1,400.00SNAP - School Nurse Database.
01.2130.5810.000	01.2130.5810.000 Dues and Fees - Nurse	\$150.00	\$150.00	\$0.00	%0.0	\$150.00	\$150.00 Includes: dues for the school nurse association.
2130 Total		\$96,779.21	\$99,426.87	\$6,412.24	6.4%	\$105,839.11	
2140 Psychological Services	l Services						
01.2140.5323.001	Student Evaluation - Psych	\$3,000.00	\$3,000.00	\$900.00	30.0%	\$3,900.00	\$3,900.00Includes: cost for one neuropsychological eval.
01.2140.5330.000	01.2140.5330.000 Contracted Service - Psych	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	No anticipated needs as contracted school \$0.00psychologist and Board Certified Behavior Analyst are provided through IDEA grant.

		EV2022.23	EV 2023 24	\$ Change	% Change	EV2027_25	
GL Number	Description	Adopted	Adopted	-	Over 23-24	Proposed	Notes for 24-25 Budget Planning
2140 Total		\$1.00	\$3,000.00	\$900.00	30.0%	\$3,900.00	
2150 Speech and Language Services	anguage Services						
01.2150.5110.000	Salaries - Teacher - Speech	\$144,163.79	\$133,468.00	\$13,694.76	10.3%	\$147,162.76	Represents: 2 FT Speech and Language Pathologists covering PreK - 8. They provide services for both regular and special education during intervention sessions and pushing into regular ed. classes.
01.2150.5211.000	Health Insurance - Speech	\$32,009.27	\$50,687.80	-\$4,820.80	-9.5%	\$45,867.00	HealthTrust - Represents the current plan + №4.3% Guaranteed Maximum Rate (GMR).
01.2150.5211.001	Health Ins Buyout - Speech	\$0.00	\$0.00	\$0.00	%0:0	\$0.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants.
01.2150.5212.000	Dental Insurance - Speech	\$1,036.08	\$1,052.16	-\$501.35	-47.6%	\$550.81	HealthTrust - Represents the current plan + 184.7% Guaranteed Maximum Rate (GMR).
01.2150.5213.000	Life Insurance - Speech	\$158.40	\$417.12	-\$309.12	-74.1%	\$108.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.170\$0.15 per)
01.2150.5214.000	LTD - Speech	\$283.20	\$240.24	-\$19.50	-8.1%	\$220.74	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18@\$0.15)
01.2150.5220.000	FICA - Speech	\$11,028.53	\$10,210.30	\$1,047.65	10.3%	\$11,257.95	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2150.5232.000	Retirement - Certified - Speech	\$30,303.23	\$26,213.12	\$2,689.65	10.3%	\$28,902.77	NHRS - Employer's contribution to the mandatory state retirement system. Certified = 19.64%.
01.2150.5250.000	Unemployment - Speech	\$235.00	\$0.00	\$185.32	100.0%	\$185.32	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year ®0.08%
01.2150.5260.000	Worker's Compensation - Speech	\$617.72	\$317.00	\$52.28	16.5%	\$369.28	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year 🗈 5.9%
01.2150.5321.001	Speech Therapy HS - Speech	\$35,000.00	\$35,700.00	-\$6,912.15	-19.4%	\$28,787.85	Services for CBNA students per their IEP-5% increase
01.2150.5330.010	Contracted Services - Elem - Speech	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs.
01.2150.5610.001	Supplies - Speech	\$550.00	\$561.00	-\$511.00	-91.1%	\$50.00	Includes: materials for articulation, language, social pragmatics and oral-motor. velcro
01.2150.5610.002	Supplies - Testing - Speech	\$724.00	\$545.00	\$154.90	28.4%	\$699.90	\$699.90Includes: evaluation protocols
01.2150.5640.010	Textbooks - Speech	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00No anticipated needs.
01.2150.5650.010	01.2150.5650.010 Computer Software - Speech	\$620.00	\$2,000.00	\$0.00	%0:0	\$2,000.00	Includes: software to address developmentally \$2,000.00appropriate therapy, communication needs, and evaluation.

		EV7077_72	EV 2072 - 24	¢ Change	% Change	EV2027 JE	
GL Number	Description	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Notes for 24-25 Budget Planning
01.2150.5810.000	01.2150.5810.000 Dues and Fees-Speech	\$0.00	\$0.00	\$550.00	100.0%	\$550.00	\$550.00 Annual dues necessary for Medicaid to School billing - New Line
2150 Total		\$256,731.22	\$261,411.74	\$5,300.64	2.0%	\$266,712.38	
2153 Audiological Services	Services						
01.2153.5330.010	Contracted Services Elem - Audio	\$1.00	\$0.00	\$500.00	100.0%	\$500.00	\$500.00Elem Audiological Services per IEP/504
01.2153.5330.030	Contracted Services - HS - Audio	\$500.00	\$510.00	-\$10.00	-2.0%	\$500.00	\$500.00HS Audiological Services per IEP/504
01.2153.5430.010	Repairs - ES Equipment - Audio	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
01.2153.5430.030	Repairs - HS Equipment - Audio	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00No anticipated needs
01.2153.5731.010	New Equipment - Elem - Audio	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
01.2153.5731.030	New Equipment - HS - Audio	\$2,550.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
2153 Total		\$3,054.00	\$510.00	\$490.00	96.1%	\$1,000.00	
2162 Physical Therapy	ару						
01.2162.5330.010	Contracted Services - PT	\$11,000.00	\$11,300.00	\$13,746.90	121.7%	\$25,046.90	\$25,046.90Physical Therapy per IEP
01.2162.5330.030	Contracted Services - HS - PT	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00No anticipated needs
01.2162.5610.010	Supplies - PT	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00 <mark>No anticipated needs</mark>
01.2162.5731.010	New Equipment - PT	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
01.2162.5733.010	New Furniture - PT	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00 <mark>No anticipated needs</mark>
2162 Total		\$11,004.00	\$11,300.00	\$13,746.90	121.7%	\$25,046.90	
2163 Occupational Therapy	Therapy						
01.2163.5330.010	Contract Services - ES - OT	\$56,000.00	00.000,69\$	\$10,153.36	14.7%	\$79,153.36	\$79,153.36 <mark>OT Services per IEP</mark> .
01.2163.5330.030	Contracted Services - HS - OT	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00No anticipated needs
01.2163.5610.010	Supplies - OT	\$567.00	\$578.00	-\$578.00	-100.0%	\$0.00	\$0.00No anticipated needs
01.2163.5731.010	New Equipment - Elem - OT	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
01.2163.5733.010	New Furniture - Elem - OT	\$1.00	\$0.00	\$0.00	%0.0	\$0.00	\$0.00No anticipated needs
2163 Total		\$56,570.00	\$69,578.00	\$9,575.36	13.8%	\$79,153.36	
2169 Vision Services	se						
01.2169.5330.010	Contracted Services - Elem - Vision	\$10,000.00	\$10,000.00	\$25,746.73	257.5%	\$35,746.73	\$35,746.73Vision Services per IEP.

GL Number	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Planning
01.2169.5330.030	Contracted Services - HS - Vision	\$1.00	\$0.00	\$0.00	0.0%	\$0.00	\$0.00 No anticipated needs
01.2169.5610.010	Supplies - Vision	\$1.00	\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs
01.2169.5731.010	01.2169.5731.010 New Equipment - Vision	\$1.00	\$0.00	\$2,000.00	100.0%	\$2,000.00	\$2,000.00Anticipated based on IEP
2169 Total		\$10,003.00	\$10,000.00	\$27,746.73	277.5%	\$37,746.73	
2200 Support Servi	2200 Support Services Instructional 2210 - 2225						
01.2210.5110.000	Stipends - Teacher - Curriculum	\$3,000.00	\$3,000.00	\$2,749.50	91.7%	\$5,749.50	Stipends for teacher PD and curriculum development/revision activities throughout the school year. 85 hrs x \$35/hr + 2774.50 for CPR and First Aid Cert. Use grant funds whenever possible
01.2210.5110.003	Stipends - Paraprofessional - Curriculum	\$1,700.00	\$1,700.00	\$0.00	%0:0	\$1,700.00e	Stipends for para PD around curriculum, instruction \$1,700.00and assessment. 85 hrs x \$20/hr. Use grant funds whenever possible
01.2210.5110.004	Retirement - Teacher Recognition - Curriculum	\$1,000.00	\$1,000.00	\$0.00	%0:0	\$1,000.00	Recognize long time teachers who are retiring. Anticipate three (3) in 2024-25
01.2210.5110.005	Stipends - Para - Curriculum	\$1,000.00	\$1,000.00	-\$1,000.00	-100.0%	\$0.00	\$0.00Eliminate Line
01.2210.5220.000	FICA - Curriculum	\$512.55	\$512.55	\$57.34	11.2%	\$569.89	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2210.5231.000	Retirement - Non-Certified - Curriculum	\$942.02	\$135.30	\$94.71	70.0%	\$230.01	NHRS - Employer's contribution to the mandatory state retirement system. Non-certified = 13.53%
01.2210.5232.000	Retirement - Certified - Curriculum	\$1,408.34	\$1,119.48	\$9.72	%6:0	\$1,129.20	NHRS - Employer's contribution to mandatory state retirement system. Certified = 19.64%
01.2210.5240.000	Course Reimbursement - Curriculum	\$15,000.00	\$15,000.00	\$5,000.00	33.3%) 900.000,02\$	CBA requires reimbursement for authorized \$20,000.00graduate level coursework up to \$26000/yr. Increase this year due to many new staff
01.2210.5322.003	Workshop Reimbursement - Curriculum	\$13,000.00	\$13,000.00	\$1,500.00	11.5%) \$14,500.00 t 2	CBA requires reimbursement for authorized \$14,500.00teacher/para workshops. Increase based on 2022-23 #'s and merge with 01.2210.5322.004
01.2210.5322.004	Paraprofessional Workshops - Curriculum	\$1,500.00	\$1,500.00	-\$1,500.00	-100.0%	\$0.00	\$0.00Move line to 01.2210.5322.003
01.2210.5322.700	Staff Development Pre-K - Curriculum	\$0.00	\$0.00	\$0.00	%0:0	\$0.00E	\$0.00Eliminate Line
01.2210.5640.000	Books/Periodicals - Curriculum	\$600.00	\$600.00	\$0.00	%0:0	\$600.00	Purchase professional books covering topics \$600.00related to current educational issues, and for the purchase of professional periodicals

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GL Number	Description	F12022-23 Adopted	FT 2023 - 24 Adopted	_	% Change Over 23-24	FY 2024-25 Proposed	Notes for 24-25 Budget Planning
2210 Total		\$39,662.91	\$38,567.33	\$6,911.27	17.9%	\$45,478.60	
2220 Library							
01.2220.5110.000	01.2220.5110.000 Salaries - Teacher - Library	\$70,679.39	\$70,679.00	\$4,538.76	6.4%	\$75,217.76	Represents 1 educator who oversees all media material, including video, audio, reference books, \$75,217.76 iterature, and all genres required by state
							standards grades K-8. Assists classroom teachers in cross-curricular support and planning
01.2220.5211.000	Health Insurance - Library	\$5.777.78	\$11,146.58	-\$1,019.14	-9.1%	\$10,127.44	HealthTrust - Represents the current plan + 🛮 24.3% Guaranteed Maximum Rate (GMR).
01.2220.5211.001	Health Ins Buyout - Library	\$0.00	\$0.00	\$0.00	%0.0	\$0.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants
01.2220.5212.000	Dental Insurance - Library	\$518.04	\$526.08	\$24.73	4.7%	\$550.81	HealthTrust - Represents the current plan + 124.7% Guaranteed Maximum Rate (GMR)
01.2220.5213.000	Life Insurance - Library	\$79.60	\$51.48	\$2.52	4.9%	\$54.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17⊡\$0.15 per)
01.2220.5214.000	LTD - Library	\$139.68	\$125.78	-\$12.95	-10.3%	\$112.83	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18 \mathbb{Z} \$0.15)
01.2220.5220.000	FICA - Library	\$5,406.97	\$5,406.94	\$347.22	6.4%	\$5,754.16	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2220.5232.000	Retirement - Certified - Library	\$14,856.81	\$13,881.36	\$891.41	6.4%	\$14,772.77	NHRS - Employer's contribution to mandatory state retirement system. Certified = 19.64%
01.2220.5250.000	Unemployment - Library	\$157.39	\$0.00	\$92.66	100.0%	\$92.66	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year №.08%
01.2220.5260.000	Worker's Compensation - Library	\$317.27	\$158.50	\$26.14	16.5%	\$184.64	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year 🗈 5.9%
01.2220.5610.000 Supplies - Library	Supplies - Library	\$700.00	\$700.00	\$0.00	%0:0	\$700.00	\$700.00 Includes: book cards, pockets, tape, bags, covers, plates, repair tape, etc.
01.2220.5640.000 Books - Library	Books - Library	\$7,500.00	\$7,500.00	\$0.00	%0:0	\$7,500.00	Focus is on award winning and recommended titles \$7,500.00for our age and ability levels as well as more factual and instructional materials (non-fiction)
01.2220.5640.001	Periodicals - Library	\$400.00	\$400.00	\$0.00	%0:0	\$400.00	Magazines and journals for student and staff reference
2220 Total		\$110,532.93	\$110,575.72	\$4,891.35	4.4%	\$115,467.07	
2225 - Technology							

GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
01.2225.5110.000	Salaries - Technology	\$74,460.00	\$76,694.00	\$5,706.00	7.4%	\$82,400.00	\$82,400.00 Director of Technology oversees all technology equip, requirements, regulations. (3% increase)
01.2225.5211.000	Health Insurance - Technology	\$22,231.49	\$31,679.88	-\$20,790.16	-65.6%	\$10,889.72	HealthTrust - Represents the current plan + 🛮 24.3% Guaranteed Maximum Rate (GMR).
01.2225.5211.001	Health Ins Buyout - Technology		\$0.00	\$0.00	%0:0	\$0.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants
01.2225.5212.000	Dental Insurance - Technology	\$1,747.42	\$1,774.08	-\$1,223.27	%0.69-	\$550.81	HealthTrust - Represents the current plan + 124.7% Guaranteed Maximum Rate (GMR)
01.2225.5213.000	Life Insurance - Technology	\$79.20	\$79.20	\$190.80	240.9%	\$270.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17⊡\$0.15 per)
01.2225.5214.000	LTD - Technology	\$131.40	\$108.00	\$0.00	%0:0	\$108.00	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2225.5220.000	FICA - Technology	\$5,696.19	\$5,867.09	\$436.51	7.4%	\$6,303.60	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2225.5231.000	Retirement - Non-Certified - Technology	\$10,469.08	\$10,376.70	\$772.02	7.4%	\$11,148.72	
01.2225.5250.000	Unemployment - Technology		\$0.00	\$92.66	100.0%	\$92.66	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year 🕫 .08%
01.2225.5260.000	Worker's Compensation - Technology	\$0.00	\$145.42	\$39.22	27.0%	\$184.64	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ∑5.9%
01.2225.5330.000	Contracted Services - Technology	\$20,850.00	\$24,000.00	\$4,000.00	16.7%	\$28,000.00	Includes: Breezeline from SAU&School lines, SBM MPS (Copier/Managed Print Services Contracts), LEAF Copier Lease payment, AWS Route 53(Domain DNS Services)
01.2225.5330.001	Contracted Services - Reg Ed - Technology		\$0.00	\$0.00	%0:0	\$0.00	\$0.00No anticipated needs. Remove Line
01.2225.5430.000	Repairs - Maintenance - Technology		\$0.00	\$4,000.00	100.0%	\$4,000.00	Includes: 6 external hard drives, 10 SSDs, data \$4,000.00transfer kit, backup software, flash drives, technician toolkit, parts/components as needed
01.2225.5610.002	Supplies - Audio/Visual - Technology	\$2,832.00	\$30,297.00	-\$22,297.00	-73.6%	\$8,000.00	Includes: 2 touch-screen displays, sound \$8,000.00equipment, security camera maintenance, headphones, laminating, projector bulbs as needed
01.2225.5650.000	01.2225.5650.000 Software - Technology	\$41,300.00	\$41,780.00	\$8,453.00	20.2%	\$50,233.00	Includes: Lunchtime, Capstone, Jamf, NWEA, Lightspeed Content Filter, IXL, Learning A-Z, Alma, Clever, Google Workspace, Class Dojo, Pickup Patrol, Alexandria, Mystery Science, Brainpop,

		EV2022_23	EV 2073 2 24	\$ Change	% Change	EV2024_25	
GL Number	Description	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Notes for 24-25 Budget Planning
							Generation Genius, Starry Night, Dreambox,
							myLexia, Apple VPP Credits, Kuta Math, Adobe x2
01.2225.5734.000	01.2225.5734.000 New Equipment - Technology	\$79,000.00	\$47,385.00	-\$2,840.00	%0:9-	\$44,545.00	Includes: 27 teacher laptops, 80 student Chromebooks, 5 desktop computers, monitors,
	- -						network/firewall equipment, computer peripheral devices, cables/adapters, portable workbenches
2225 Total		\$258,796.78	\$270,186.37	-\$23,460.22	-8.7%	\$246,726.15	
2300 Support Servi	2300 Support Services General Administration						
01.2310.5110.000	01.2310.5110.000 Salaries - School Board	\$10,000.00	\$10,000.00	\$0.00	%0.0	\$10,000.00	\$10,000.00 school Board compensation 5 x \$2,000 each.
01.2310.5110.001	Salaries - Moderator - School Board	\$100.00	\$100.00	\$0.00	%0:0	\$100.00	\$100.00District moderator runs district annual meeting.
01.2310.5220.000	FICA - School Board	\$772.65	\$772.65	\$0.00	%0:0	\$772.6	\$772.65 Security, Medicare)
01.2310.5590.000	01.2310.5590.000 Expenses - School Board	\$1,500.00	\$3,500.00	\$2,500.00	71.4%	\$6,000.00	includes: Treasurer's supplies, meetings out of town, fees, publications (ie. Town and District Reports), retire/grad gifts, other approved special circumstances/refreshments.
01.2310.5810.000	Dues and Fees - School Board	\$4,000.00	\$5,500.00	-\$1,300.00	-23.6%	\$4,200.00	Includes: Workshops, Labor-relations, Legal, \$4,200.00Policies, and other supports. (\$3,381.30 Membership + \$450 Policy + \$250 Workshop)
2310 Total		\$16,372.65	\$19,872.65	\$1,200.00	%0.9	\$21,072.65	
2312 - District Secretary/Clerk	etary/Clerk						
01.2312.5110.000	Salaries - Secretary - District	\$6,800.00	\$6,800.00	-\$2,000.00	-29.4%	\$4,800.00	All School Board Meetings: Attends, records, transcribes, and publishes minutes. (\$200 per x 24)
01.2312.5110.001	Salaries - Clerk - District	\$300.00	\$300.00	\$0.00	%0.0	\$300.00	\$300.00 Annual meeting prep, minutes, and state reporting
01.2312.5510.002	Salaries - Treasurer - District	\$5,200.00	\$5,200.00	\$0.00	%0:0	\$5,200.00	\$5,200.00 <mark>\$100.00</mark> per week x 52 weeks
01.2312.5220.000	FICA - District	\$918.00	\$940.95	-\$153.00	-16.3%	\$787.95	Federal Government - 7.65% for FY24 (Social Security, Medicare)
2312 Total		\$13,218.00	\$13,240.95	-\$2,153.00	-16.3%	\$11,087.95	
2314-18 District Ac	2314-18 District Advertising/Audit/Legal Services						
01.2314.5540.000	Advertising - Legal Notices - District	\$1,000.00	\$1,000.00	-\$500.00	-50.0%	\$500.00	\$500.00 Includes: Breezeline from SAU & School lines, SBM \$500.00 MPS (Copier/Managed Print Services Contracts),

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GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
							LEAF Copier Lease payment, AWS Route 53(Domain DNS Services)
01.2317.5330.000	Audit Expenses - District	\$10,000.00	\$15,000.00	\$0.00	%0.0	\$15,000.00	\$15,000.00\text{Annual fiscal audit}
01.2318.5330.000	Attorney/Negotiator - District	\$15,000.00	\$15,000.00	\$0.00	%0:0	\$15,000.00	\$15,000.00 Negotiations/litigation involving the district & CBA
2314 - 2318 Total		\$26,000.00	\$31,000.00	-\$500.00	-1.6%	\$30,500.00	
2320 SAU							
01.2320.5110.000	Salaries - Superintendent + Business Manager - SAU	\$79,560.00	\$125,000.00	\$3,750.00	3.0%	\$128,750.00	Full-Time Superintendent/Business Manager/ Director HR
01.2320.5211.000	Health Insurance - SAU	\$0.00	\$31,679.88	-\$2,277.96	-7.2%	\$29,401.92	HealthTrust - Represents the current plan + №4.3% Guaranteed Maximum Rate (GMR).
01.2320.5211.001	Health Ins Buyout - SAU	\$1,000.00	\$0.00	\$0.00	%0.0	\$0.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants
01.2320.5212.000	Dental Insurance - SAU	\$518.04	\$1,774.08	\$83.38	4.7%	\$1,857.46	HealthTrust - Represents the current plan + №7.7% Guaranteed Maximum Rate (GMR)
01.2320.5213.000	Life Insurance - SAU	\$460.00	\$396.00	-\$126.00	-31.8%	\$270.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17합\$0.15 per)
01.2320.5214.000	LTD - SAU	\$195.00	\$108.00	\$0.00	%0.0	\$108.00	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2320.5220.000	FICA - SAU	\$6,086.34	\$9,562.50	\$286.88	3.0%	\$9,849.38	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2320.5232.000	Retirement - Non-certified - SAU	\$0.00	\$24,550.00	-\$7,130.13	-29.0%	\$17,419.88	NHRS - Employer's contribution to mandatory state retirement system. Non-certified = 13.53%
01.2320.5250.000	Unemployment - SAU	\$0.00	\$0.00	\$92.66	100.0%	\$92.66	\$92.66 \$92.66 per FTE employees = \$7042/76 = \$92.66
01.2320.5260.000	01.2320.5260.000 Worker's Compensation - SAU	\$1.77	\$158.50	\$26.14	16.5%	\$184.64	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ₪5.9%
01.2320.5270.000	District Wide HRA	\$0.00	\$0.00	\$84,522.00	100.0%	\$84,522.00	HealthTrust - Account that pays for SOS plan deductibles for covered employees. Full budget is \$84,522.00\$109,000. We do not have a first year utilization to reference. The budgeted number reflects 75% of total potential expense.
01.2320.5313.000	Criminal Record Check - SAU	\$1,100.00	\$5,000.00	-\$4,000.00	-80.0%	\$1,000.00	\$1,000.00 Payment for 2 volunteer LiveScan events per year.
01.2320.5320.001	Conf/Courses - SAU	\$1,000.00	\$1,000.00	\$0.00	%0:0	\$1,000.00	\$1,000.00 Conferences/courses related to assigned roles.
01.2320.5330.002	Legal Expenses - SAU	\$5,000.00	\$5,000.00	\$0.00	%0:0	\$5,000.00	Legal support for SAU related matters - \$5,000.00 Superintendent and Director of Student Services.

GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Notes for 24-25 Budget Planning Proposed
01.2320.5531.000	Phone Services - SAU	\$2,784.00	\$2,840.00	-\$2,840.00	-100.0%	\$0.00 Move to line 01.2225.5330.000
01.2320.5540.000	Advertising - SAU	\$200.00	\$200.00	-\$100.00	-50.0%	\$100.00 Advertising associated with hiring
01.2320.5580.000	Travel - SAU	\$700.00	\$700.00	-\$200.00	-28.6%	\$500.00 Reimbursement for authorized travel
01.2320.5610.000 Supplies - SAU	Supplies - SAU	\$1,500.00	\$1,500.00	\$500.00	33.3%	\$2,000.00 Office supplies for SAU and Business Office
01.2320.5642.000	Periodicals - SAU	\$300.00	\$300.00	-\$200.00	%2'99-	\$100.00 Purchase of certain publications to support roles
01.2320.5650.000	01.2320.5650.000 Computer Software - SAU	\$25,000.00	\$22,596.40	-\$6,596.40	-29.2%	\$16,000.00 BMSI/Webledger Finance & Payroll Software
01.2320.5737.000	Replacement Furniture - SAU	\$0.00	\$0.00	\$930.00	100.0%	\$930.00 Commercial Grade Vertical File, Charcoal (3)
01.2320.5810.000	Membership Dues/Fees - SAU	\$1,500.00	\$2,200.00	\$1,012.00	46.0%	\$3,212.00 District (\$139), Vector Training (\$1000)
2320 Total		\$126,905.15	\$234,565.36	\$67,732.57	28.9%	\$302,297.93
2330 Student Servi	2330 Student Services Administration					
01.2330.5110.001	Salaries - Director - Student Services	\$91,800.00	\$94,554.00	\$2,836.62	3.0%	FT year round. responsible for all student service \$97,390.62providers including SPED teachers/case managers, nurse, counselors, paraprofessionals, etc.
01.2330.5110.002	Salaries - Admin Assistant - Student Services	\$41,618.72	\$42,868.00	-\$6,868.00	-16.0%	\$36,000.00225 day contract to support the Director
01.2330.5211.000	Health Insurance - Student Services	\$9,777.78	\$11,733.24	\$9,283.93	79.1%	\$21,017.17 Guaranteed Maximum Rate (GMR).
01.2330.5211.001	Health Ins Buyout - Student Services	\$1,000.00	\$1,000.00	-\$1,000.00	-100.0%	\$0.00 annual buyout for those who do not enroll in district health plan. $$2000$ if >22 participants
01.2330.5212.000	Dental Insurance - Student Services	\$1,036.08	\$1,052.16	\$49.45	4.7%	\$1,101.61 Guaranteed Maximum Rate (GMR)
01.2330.5213.000	Life Insurance - Student Services	\$396.00	\$396.00	-\$126.00	-31.8%	\$270.00 HealthTrust - \$30,000 for eligible employees. \$270.00
01.2330.5214.000	LTD - Student Services	\$162.00	\$216.00	-\$59.30	-27.5%	\$156.70 HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.180\$0.15)
01.2330.5220.000	FICA - Student Services	\$10,206.53	\$10,512.78	-\$308.40	-2.9%	\$10,204.38 Security, Medicare)
01.2330.5231.000	Retirement - Non-Certified - Student Services	\$5,851.59	\$5,800.04	-\$929.24	-16.0%	\$4,870.80 retirement system. Non-certified = 13.53%
01.2330.5232.000	Retirement - Certified - Student Services	\$19,296.36	\$18,570.41	\$557.11	3.0%	\$19,127.52 remployer's contribution to mandatory state retirement system. Certified = 19.64%
01.2330.5250.000	Unemployment - Student Services	\$139.90	\$0.00	\$185.32	100.0%	\$185.32 \$92.66 per FTE employee/Year 🛭 0.08%

, 54 m. 14		FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Swinwell tember of the set of set of
ac Number	Description	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Notes for 24-25 Budget Planning
01.2330.5260.000	Worker's Compensation - Student Services	\$106.00	\$317.00	\$52.28	16.5%	\$369.28	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year 🗈5.9%
01.2330.5320.001	Conf/Courses - Student Services	\$1,750.00	\$1,750.00	-\$550.00	-31.4%	\$1,200.000	\$1,200.00 Conferences/courses related to assigned roles
01.2330.5580.000	Travel - Student Services	\$750.00	\$750.00	-\$500.00	-66.7%	\$250.00F	\$250.00Reimbursement for business related travel
01.2330.5610.000	Supplies - Student Services	\$100.00	\$100.00	\$300.00	300.0%	\$400.00	\$400.00Various office supplies
01.2330.5650.000	Computer Software - Student Services	\$2,452.00	\$2,501.04	\$176.46	7.1%	32,677.50 s	Database IEP/504 Elem/CBNA. Software for SPED students to access their learning
01.2330.5810.000	Dues/Fees - Student Services	\$9,697.00	\$8,096.51	-\$2,714.17	-33.5%	\$5,382.34	\$5,382.34 Association dues, SLC Elem/CBNA, Medicaid admin
2330 Total		\$196,139.96	\$200,217.18	\$386.06	0.2%	\$200,603.24	
2410 School Administration	nistration						
01.2410.5110.000	Salaries - Principal - School Admin	\$94,860.00	\$97,706.00	\$2,930.97	3.0%	\$100,636.97	FT year round position with instructional, management and evaluation responsibilities
01 2410 5110 001	Salaries - Dean of Students -	\$72 420 00	\$73.872.00	\$7.716.16	3 0%	\$ 276.088.166	Support principal: instructional, management and \$76.088 16evaluation for hoth staff and students. Duties/
	School Admin						responsibilities associated with Athletic Director
01.2410.5110.004	Salaries - Admin Assistant - School Admin	\$63,920.00	\$65,838.00	\$6,162.00	9.4%	\$72,000.00	FT 225 day (x2). Records, ordering, rostering, bookkeeping. NHED reporting. attendance. etc.
	Health Insurance - School	0 0 0	1		0	000000000000000000000000000000000000000	HealthTrust - Represents the current plan + 024.3%
01.2410.5211.000	Admin	\$101,881.05	\$114,047.56	-\$45,116.27	-39.6%	\$68,931.29	Guaranteed Maximum Rate (GMR).
01.2410.5211.001	Health Ins Buyout - School Admin	\$0.00	\$0.00	\$1,000.00	100.0%	\$1,000.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants.
01.2410.5212.000	Dental Insurance - School Admin	\$4,522.80	\$4,074.24	\$742.30	18.2%	\$4,816.54	HealthTrust - Represents the current plan + 🛮 4.7% Guaranteed Maximum Rate (GMR)
01.2410.5213.000	Life Insurance - School Admin	\$756.00	\$475.20	\$64.80	13.6%	\$540.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17@\$0.15 per)
01.2410.5214.000	LTD - School Admin	\$374.64	\$327.14	-\$16.59	-5.1%	\$310.55	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2410.5220.000	FICA - School Admin	\$17,686.80	\$18,162.32	\$865.15	4.8%	\$19,027.47	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2410.5231.000	Retirement - Non-Certified - School Admin	\$8,987.15	\$8,907.88	\$833.72	9.4%	\$9,741.60	NHRS - Employer's contribution to mandatory state retirement system. Non-certified = 13.53%
01.2410.5232.000	Retirement - Certified - School Admin	\$35,162.26	\$33,697.92	\$1,010.90	3.0%	\$34,708.82	\$34,708.82 retirement system. Certified = 19.64%

		FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	
GL Number	Description	Adopted	Adopted	From 23-24	Over 23-24	Proposed	Notes for 24-25 Budget Planning
01.2410.5240.000	Course Reimbursement - School Admin	\$12,000.00	\$8,000.00	-\$1,600.00	-20.0%	\$6,400.00	\$6,400.00Two four credit graduate courses at UNH rates
01.2410.5250.000	Unemployment - School Admin	\$403.00	\$0.00	\$370.64	100.0%	\$370.64	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year №.08%
01.2410.5260.000	Workers' Compensation - School Admin	\$72.00	\$634.00	\$104.56	16.5%	\$738.56	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year №5.9%
01.2410.5322.001	Workshops - School Admin	\$1,500.00	\$4,000.00	\$1,000.00	25.0%	\$5,000.00	\$5,000.00PD. Cost of conferences has gone up
01.2410.5430.000	Repairs - Maintenance - School Admin	\$0.00	\$300.00	\$0.00	%0.0	\$300.00	\$300.00Bogen Loudspeaker System (2 Hrs Repair)
01.2410.5531.000	Telephones - School Admin	\$4,500.00	\$7,500.00	-\$7,500.00	-100.0%	\$0.00	\$0.00 Move to line 01.2225.5330.000
01.2410.5534.000	Postage - School Admin	\$3,200.00	\$3,200.00	\$0.00	%0.0	\$3,200.00	\$3,200.00Postage for School and SAU
01.2410.5550.000	Printing - School Admin	\$1,000.00	\$1,000.00	-\$1,000.00	-100.0%	\$0.00	\$0.00Remove Line
01.2410.5580.000	01.2410.5580.000 Travel - School Admin	\$500.00	\$500.00	\$0.00	%0.0	\$500.00	\$500.00 Reimbursement for authorized travel expenses
01.2410.5610.000	Supplies - School Admin	\$450.00	\$450.00	\$13.00	2.9%	\$463.00	\$463.00 Includes: paper, post-its, pens, binders, folders, etc.
01.2410.5810.000	01.2410.5810.000 Due and Fees - School Admin	\$2,200.00	\$2,200.00	\$0.00	%0.0	\$2,200.00	\$2,200.00 Includes: association dues for Principal and Dean
01.2410.5890.000	Graduation Expenses - School Admin	\$1,750.00	\$1,750.00	\$350.00	20.0%	\$2,100.00	Items associated with 8th grade graduation \$2,100.00(Additional funds are added for reusable tablecloths and/or skirting for the stage
2410 Total		\$428,145.70	\$446,642.26	-\$37,568.66	-8.4%	\$409,073.60	
2520 Business Office	9						
							2 FT Positions: AP/HR Coordinator and
01.2520.5110.002	Salaries - Business Office	\$44,880.00	\$90,410.00	\$4,350.00	4.8%	\$94,760.00	Payroll/Business Coordinator. Various tasks associated with HR and business management in the SAU. Support of the Superintendent
01.2520.5211.000	Health Insurance - Business Office	\$9,777.78	\$45,993.98	-\$126.98	-0.3%	\$45,867.00	HealthTrust - Represents the current plan + 🗈 24.3% Guaranteed Maximum Rate (GMR).
01.2520.5211.001	Health Ins Buyout - Business Office	\$0.00	\$0.00	\$0.00	%0.0	\$0.00	\$1000 annual buyout for those who do not enroll in district health plan. \$2000 if >22 participants
01.2520.5212.000	Dental Insurance - Business Office	\$518.04	\$1,052.16	\$49.45	4.7%	\$1,101.61	HealthTrust - Represents the current plan + 134.7% Guaranteed Maximum Rate (GMR)
01.2520.5213.000	Life Insurance - Business Office	\$79.20	\$0.00	\$108.00	100.0%	\$108.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17⊡\$0.15 per)
01.2520.5214.000	01.2520.5214.000 LTD - Business Office	\$165.60	\$158.00	-\$20.00	-12.7%	\$138.00	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)

		EY2022-23	FY 2023 - 24	SChange	% Change	FY2024-25	
GL Number	Description	Adopted	Adopted	c t	Over 23-24	Proposed	Notes for 24-25 Budget Planning
01.2520.5220.000	FICA - Business Office	\$6,788.61	\$6,916.37	\$332.78	4.8%	\$7,249.14	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2520.5231.000	Retirement - Non-Certified - Business Office	\$6,310.13	\$12,232.47	\$588.56	4.8%	\$12,821.03	NHRS - Employer's contribution to mandatory state retirement system. Non-certified = 13.53%
01.2520.5250.000	Unemployment - Business Office	\$0.00	\$1,000.00	-\$814.68	-81.5%	\$185.32	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year №0.08%
01.2520.5260.000	Worker's Compensation - Business Office	\$0.00	\$317.00	\$52.28	16.5%	\$369.28	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year №5.9%
01.2520.5320.001	Course/Conf - Business Office	\$500.00	\$500.00	\$0.00	%0.0	\$500.000	\$500.00Conferences/courses related to assigned roles
01.2520.5330.000	Contracted Services for SAU/Business Office - Business Office	\$0.00	\$20,000.00	\$0.00	%0:0	\$20,000.00	CPA: supports DOE/MS 25, Quarterly IRS Reporting, \$20,000.00 NHRS Reporting/Issues, Accounting Issues, Audits
01.2520.5430.000	Computer Maint Agreements - Business Office	\$7,500.00	\$7,500.00	-\$7,500.00	-100.0%	\$0.00	\$0.00 Nothing has been charged to this line in at least two years. Eliminate line
01.2520.5580.000	Travel - Business Office	\$250.00	\$250.00	-\$100.00	-40.0%	\$150.00F	\$150.00 Reimbursement for business office related travel
01.2520.5610.000	01.2520.5610.000 Supplies - Business Office	\$1,000.00	\$1,000.00	-\$1,000.00	-100.0%	100.0\$	\$0.00 <mark> </mark> Move to line 01.2320.5610.000
01.2520.5810.000	01.2520.5810.000 Dues/Fees - Business Office	\$250.00	\$250.00	\$0.00	%0.0	\$250.00	\$250.00 <mark>NASBO membership</mark>
2520 Total		\$121,879.36	\$187,579.98	-\$4,080.60	-2.2%	\$183,499.38	
2600 Facilities							
01.2620.5110.000	Salaries - Facility Manager - Facilities	\$61,200.00	\$65,920.00	\$1,977.60	3.0%	\$67,897.60 0	FT year round position that facilitates maintenance, cleaning and management of all district facilities, including the main/out building, grounds, SAU, and dam/property
01.2620.5110.001	Salaries - Facilities	\$103,355.24	\$110,500.00	-\$5,500.00	-5.0%	1 \$105,000.00P a	1 FT evening custodian, 3 PT evening custodians, 1 \$105,000.00PT day custodian. Clean and maintain the buildings as directed by the facilities director. \$17-19/hr
01.2620.5110.002	Salaries - Cust. Community Use - Facilities	\$1,000.00	\$1,069.00	-\$69.00	-6.5%	\$1,000.00	Paid from this line when a custodian is required for a community based event. \$17-19/hr
01.2620.5110.003	Salaries - Cust.Sub O/T - Facilities	\$3,500.00	\$3,742.00	-\$242.00	-6.5%	\$3,500.00	This line supports substitutes for custodians needed due to illness, injury, vacation. \$17-19/hr
01.2620.5110.004	Salaries - Cust. Summer - Facilities	\$6,800.00	\$7,270.00	\$0.00	%0:0	\$7,270.00 c	Part time summer help to assist with general cleaning. \$17-19/hr
01.2620.5211.000	01.2620.5211.000 Health Insurance - Facilities	\$32,009.27	\$41,300.16	-\$31,172.72	-75.5%	\$10,127.44	\$10,127.44 HealthTrust - Represents the current plan + 🗈 24.3% Guaranteed Maximum Rate (GMR).

GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change From 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
01.2620.5211.001	Health Ins Buyout - Facilities	\$0.00	\$0.00	\$1,000.00	100.0%	\$1,000.00	\$1,000.000 sunual buyout for those who do not enroll in district health plan. \$2000 if >22 participants
01.2620.5212.000	Dental Insurance - Facilities	\$1,036.08	\$1,052.16	-\$501.35	-47.6%	\$550.81	HealthTrust - Represents the current plan + 124.7% Guaranteed Maximum Rate (GMR)
01.2620.5213.000	Life Insurance - Facilities	\$115.60	\$115.60	-\$61.60	-53.3%	\$54.00	HealthTrust - \$30,000 for eligible employees. Includes Life and AD&D (24-25 \$0.17합\$0.15 per)
01.2620.5214.000	LTD - Facilities	\$0.00	\$204.14	-\$104.26	-51.1%	\$99.88	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. In 24-25 \$0.18⊡\$0.15)
01.2620.5220.000	FICA - Facilities	\$13,376.43	\$14,420.33	-\$293.26	-2.0%	\$14,127.07	Federal Government - 7.65% for FY24 (Social Security, Medicare)
01.2620.5231.000	Retirement - Non-Certified - Facilities	\$18,376.42	\$25,359.55	-\$12,894.63	-50.8%	\$12,464.92	NHRS - Employer's contribution to mandatory state retirement system. Non-certified = 13.53%
01.2620.5232.000	Retirement - Certified - Facilities	\$0.00	\$7,500.00	00:000'Հ\$-	-93.3%	\$500.00	NHRS - Employer's contribution to mandatory state retirement system. Certified = 19.64%
01.2620.5250.000	Unemployment - Facilities	\$312.00	\$0.00	\$185.32	100.0%	\$185.32	Primex = Primex Bill/FTE Employees = \$7042/76 = \$92.66 per FTE employee/Year №.08%
01.2620.5260.000	Worker's Compensation - Facilities	\$558.00	\$396.25	-\$26.97	-6.8%	\$369.28	Primex = Primex Bill/FTE Employees = \$14,033/76 = \$184.64 per FTE employee/Year ₪5.9%
01.2620.5421.000	01.2620.5421.000 Rubbish Removal - Facilities	\$19,200.00	\$30,000.00	-\$15,000.00	-20.0%	\$15,000.00	\$15,000.00 Waste removal district wide
01.2620.5430.001	Repairs - Building Maint - Facilities	\$50,200.00	\$50,000.00	\$10,000.00	20.0%	\$60,000.00	Repairs: HVAC; Plumbing; Electrical; Roofs; Fire/ \$60,000.00Sprinkler (and inspection); Kitchen (and Inspection); Ceiling tiles; Flooring, etc.
01.2620.5430.002	Repairs - Heating Plant Maint - Facilities	\$4,500.00	\$4,500.00	\$5,500.00	122.2%	\$10,000.00	Repairs to Heating Plants. Includes ENE Mechanical contract (\$6950)
01.2620.5430.003	Repairs - Bldg Equip Maint - Facilities	\$2,600.00	\$2,600.00	\$0.00	%0:0	\$2,600.00	\$2,600.00 Maintenance/Repair district wide equipment
01.2620.5430.004	Repairs - Furn/Fixt Maint - Facilities	\$1,250.00	\$1,250.00	\$0.00	%0:0	\$1,250.00	\$1,250.00 Maintenance/Repair district wide furniture/fixtures
01.2620.5430.005	Repairs - Dam Maint - Facilities	\$6,200.00	\$6,200.00	\$55,550.00	896.0%	\$61,750.00	Annual Dam Registration (\$750); Ongoing dam maintenance including clean out, mowing, tree and earth work, gate repairs, beavers/dam (\$6000) + 55K for 1st year dam work.
01.2620.5430.006	Repairs - Bleacher and backstop Maint - Facilities	\$3,200.00	\$3,200.00	\$600.00	18.8%	\$3,800.00	\$3,800.00Bleacher/Backstop annual inspection and service
01.2620.5520.000	Building and Contents Insurance - Facilities	\$20,615.00	\$23,707.00	\$5,903.00	24.9%	\$29,610.00	\$29,610.00 Primex - Property and Liability Insurance Bill

	:	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25
GL Number	Description	Adopted	Adopted	₹†	Over 23-24	Notes for 24-25 Budget Planning Proposed
01.2620.5580.000	Travel - Facilities	\$300.00	\$300.00	\$50.00	16.7%	\$350.00 Reimbursement for business related travel.
						Facilities SUPPLIES such as mopheads, scrub pads,
						towels, gloves, liners, paper products, cleaners,
01.2620.5610.000	01.2620.5610.000 Supplies - Facilities	\$19,000.00	\$20,000.00	\$4,000.00	20.0%	\$24,000.00sanitizers, and repair supplies such as glass,
						lumber, hardware, electrical, and plumbing
						supplies.
01.2620.5610.001	Supplies - Glass - Facilities	\$600.00	\$600.00	-\$600.00	-100.0%	\$0.00 Move to line 01.2620.5610.000
01.2620.5610.002	Supplies - Lumber - Facilities	\$500.00	\$500.00	-\$500.00	-100.0%	\$0.00 Move to line 01.2620.5610.000
01.2620.5610.003	Supplies - Hardware - Facilities	\$800.00	\$800.00	-\$800.00	-100.0%	\$0.00Move to line 01.2620.5610.000
01.2620.5610.004	Supplies - Electrical - Facilities	\$800.00	\$800.00	-\$800.00	-100.0%	\$0.00Move to line 01.2620.5610.000
01.2620.5610.005	Supplies - Plumbing - Facilities	\$800.00	\$800.00	-\$800.00	-100.0%	\$0.00 Move to line 01.2620.5610.000
01.2620.5622.000	Electricity - Facilities	\$64,000.00	\$64,000.00	\$27,000.00	42.2%	\$91,000.00Monthly ELECTRIC bills
01.2620.5623.000	Propane - Facilities	\$39,000.00	\$40,000.00	-\$3,000.00	-7.5%	\$37,000.00Monthly PROPANE bills
01.2620.5731.000	New Equipment and Fixtures - Facilities	\$1.00	\$1,000.00	\$200.00	20.0%	\$1,200.00 Purchase of NEW facilities equipment and fixtures
01.2620.5735.000	Replacement of Equipment - Facilities	\$1,300.00	\$5,300.00	\$200.00	3.8%	\$5,500.00 and fixtures
01.2620.5737.000	Replacement of Furniture - Facilities	\$3,800.00	\$3,800.00	\$1,000.00	26.3%	\$4,800.00 To replace OLD/WORN OUT furniture throughout district.
2620 Total		\$480,805.03	\$538,206.19	\$33,800.14	6.3%	\$572,006.32
01.2630.5422.000	Snow Plowing and Removal - Facilities	\$11,000.00	\$12,000.00	\$3,000.00	25.0%	\$15,000.00 Used to pay for snow plowing and sanding service.
01.2630.5430.002	Repairs - Ground Maint - Facilities	\$11,650.00	\$13,000.00	\$17,000.00	130.8%	School Grounds Maintenance: Athletic field maintenance (\$7000 for Aeration+Treatments), \$30,000.00field striping, wood chips/mulch, signage, parking lot repair/striping, fuel, equipment maintenance, playground repairs, weed management (\$8,250).
2630 Total		\$22,650.00	\$25,000.00	\$20,000.00	80.0%	\$45,000.00
01.2660.5330.000	Contracted Services Fire Alarm - Facilities	\$4,200.00	\$4,200.00	\$300.00	7.1%	\$4,500.00 extinguisher inspection, monitoring, and fire extinguisher inspection (Need updated numbers)
01.2660.5330.001	Contracted Services Intercom - Facilities	\$400.00	\$400.00	\$0.00	%0:0	\$400.00 Used to pay for intercom service calls.
01.2660.5330.002	01.2660.5330.002 Security System - Facilities	\$4,300.00	\$4,300.00	\$0.00	%0:0	\$4,300.00 Security system service calls and monitoring

GL Number	Description	FY2022-23	FY 2023 - 24	\$ Change	% Change	FY2024-25	Notes for 24-25 Budget Planning
01.2660.5330.003	Contracted Services Police	\$1,800.00	\$1,800.00	-\$1,800.00	-100.0%	\$0.00	\$0.00Was Copsync - No longer used - Remove line
2660 Total		\$10,700.00	\$10,700.00	-\$1,500.00	-14.0%	\$9,200.00	
01.2690.5330.000	Contracted Services Water Test - Facilities	\$5,750.00	\$5,750.00	\$250.00	4.3%	\$6,000.00	\$6,000.00 State mandated testing. Annual Maintenance. Secondwind (\$4990)
01.2690.5330.001	Contracted Serv. Septic Maint - Facilities	\$7,500.00	\$7,500.00	\$0.00	%0:0	\$7,500.00	\$7,500.00Used to pay for septic contracted service.
2660 Total		\$13,250.00	\$13,250.00	\$250.00	1.9%	\$13,500.00	
2700 Student Tran	2700 Student Transportation Services						
01.2721.5519.000	Elementary - Transportation	\$422,905.61	\$458,683.42	\$29,768.18	6.5%	\$488,451.60	\$488,451.60STA (Dail) ES Trans. (7 bus x \$387.66 x 180)
01.2721.5519.001	High School - Transportation	\$43,377.82	\$47,047.58	-\$4,500.98	%9.6-	\$42,546.60	\$42,546.60STA (Dail) HS Trans. (3 bus x \$ 78.79 x 180)
2721 Total		\$466,283.43	\$505,731.00	\$25,267.20	2.0%	\$530,998.20	
01.2722.5519.000	Elementary - SPED - Transportation	\$85,876.00	\$158,500.08	\$23,887.21	15.1%	\$182,387.29	\$182,387.29 Student Transportation per IEP. Strafford School and OOD
01.2722.5519.001	High School - SPED - Transportation	\$1.00	\$81,881.28	-\$22,655.15	-27.7%	\$59,226.13	\$59,226.13Student Transportation per IEP. HS OOD
2722 Total		\$85,877.00	\$240,381.36	\$1,232.06	0.5%	\$241,613.42	
01.2724.5519.000	Athletic - Transportation	\$4,400.00	\$4,772.24	\$5,227.76	109.5%	\$10,000.00	\$10,000.00 Athletic program transportation
2724 Total		\$4,400.00	\$4,772.24	\$5,227.76	109.5%	\$10,000.00	
01.2726.5519.001	Elementary - Homeless - Transportation	\$5,000.00	\$0.00	\$19,240.00	100.0%	\$19,240.00	Homeless student transportation ES. Reflects current need. Some is paid out of Title 1.
01.2726.5519.030	High School - Homeless - Transportation	\$5,000.00	\$32,400.00	-\$27,400.00	-84.6%	\$5,000.00	\$5,000.00Homeless student transportation HS
2726 Total		\$10,000.00	\$32,400.00	-\$8,160.00	-25.2%	\$24,240.00	
5100 Debt Service							
01.5100.5830.000	Payment of Interest - Bond	\$121,524.50	\$106,911.50	-\$15,361.00	-14.4%	\$91,550.50	Reflects current debt payment schedule (Interest). Bond Expires 8/15/2030.
01.5100.5910.000	Payment of Principal - Bond	\$265,000.00	\$280,000.00	\$15,000.00	5.4%	\$295,000.00	\$295,000.00 Bond Expires 8/15/2030.
5100 Total		\$386,524.50	\$386,911.50	-\$361.00	-0.1%	\$386,550.50	

GL Number	Description	FY2022-23 Adopted	FY 2023 - 24 Adopted	\$ Change % Change From 23-24 Over 23-24	% Change Over 23-24	FY2024-25 Proposed	Notes for 24-25 Budget Planning
04.3120 Food Service	ice						
04.3120.5330.000	Contract Service - Food Service	\$0.00	\$182,000.00	\$182,000.00 \$38,530.00	21.2%	\$220,530.00	Fresh Picks Expense Projections: \$220,530.00 This does not take into account the anticipated revenue of \$152,000.
04.3120.3290.000	Maint/New Equipment - Food Service	\$0.00	\$500.00	\$0.00	%0.0	\$500.00	\$500.00For range cleaning in the kitchen
04.3120.5430.000	Repairs - Equipment - Food Service	\$200.00	\$2,000.00		\$0.00 00.0\$	\$2,000.00	\$2,000.00 To provide for repairs of various food service equipment.
04.3120 Total		\$181,451.04	\$184,500.00	\$38,530.00	20.9%	\$223,030.00	
Budget totals		\$12,369,336.65 \$12,350,319.35 \$511,276.13	\$12,350,319.35	\$511,276.13	4.14%	\$12,861,595.47	
Version: 1.25.24							





Strafford School District ESTIMATED LOCAL SCHOOL TAX IMPACT

Fiscal Year 2024-25

School District Operating	\$12,861,595.00
Less: Revenues & Credits	\$ (295,773.00)
District Assessment	\$ 12,565,822.00
 Less: Adequate Education Grant 	\$ (2,279,686.00)
Less: Education Tax	\$ (1,239,232.00)
Local School Tax	\$ 9,046,904.00

Assessed Value for Tax Rate - School	\$ 724,963,000
 Projected 2024 Tax Rate for Education 	\$ 12.48
2023 Budgeted Approved Tax Rate	\$ 12.06
Net Difference Budgeted Amount	\$0.42

Estimated Household Tax Impact Home Value \$ 150,000.00 \$ 250,000.00	Operating Budget <u>Estimated Tax Impact</u> \$ 1,872.00 \$ 3,120.00
\$ 350,000.00	\$ 4,368.00
\$ 450,000.00	\$ 5,616.00

Estimated Tax Impact Warrant Articles	Estimated Tax Impact
Article #3. Replacement Windows = \$100,000	\$0.14

Estimated Tax Impact for Proposed Budget AND Warrant Articles (Tax Rate per \$1000 Assessed Value)	\$12.62
Estimated Household Tax Impact Home Value \$ 150,000.00 \$ 250,000.00 \$ 350,000.00 \$ 450,000.00	Operating Budget & Warrant Articles Estimated Tax Impact \$ 1,893.00 \$ 3,155.00 \$ 4,417.00 \$ 5,679.00



ESTIMATED REVENUES

Strafford School District-Fiscal Year 2024-2025

	Estimated		Estimated	Estimated
	Revenue	Actuals	Revenue	Revenue
	2022-2023	2022-2023	2023-2024	2024-2025
	Local Sour	ces		•
Tuition (Pre K)	\$17,500	\$15,420	\$17,500	\$15,500
Interest Income (General Fund)	\$1,500	\$31,669	\$25,000	\$20,000
Food Service Sales	\$0	\$105,101	\$85,000	\$105,000
Other Local + Rent	\$0	\$13,855	\$2,500	\$3,000
Capital Reserve Transfer	\$0	\$26,545	\$0	\$0
Total - Local Revenue:	\$19,000	\$192,590	\$130,000	\$143,500
	State Sour	ces		•
School Building Aid	\$84,983	\$84,983	\$89,482	\$84,000
Child Nutrition	\$2,500	\$2,971	\$2,500	\$2,000
Vocational Education	\$0	\$0	\$0	\$0
Other State Aid	\$35,028	\$35,028	\$4,738	\$0
EFA Phase Out (3 Students)				\$6,273
Total - State Revenue	\$122,511	\$122,982	\$96,720	\$92,273
	Federal Sou	rces		•
Child Nutrition	\$40,000	\$90,276	\$75,000	\$45,000
Medicaid Reimbursement	\$0	\$35,674	\$25,000	\$15,000
Total - Federal Revenues	\$40,000	\$125,950	\$100,000	\$60,000
Total - Local, State, Fed	\$181,511	\$441,522	\$326,720	\$295,773
Total Local, State, 1 ca	7101,311	Ş441,322	7320,720	ψ233,113
Net Local School Appropriations	\$7,909,260	\$7,909,260	\$8,222,882	\$9,046,904
NH Adequacy Grant	\$2,520,461	\$2,520,461	\$2,279,687	\$2,279,686
NH State Education Tax	\$805,900	\$805,900	\$1,105,470	\$1,239,232
Total Revenues	\$11,417,132	\$11,677,143	\$11,934,759	\$12,861,595
Total Operation Appropriation	\$12,380,803		\$12,484,487	\$12,861,595
Net Surplus (Deficit) from Operations	-\$963,671		-\$499,728	\$0
Equalized Value	\$724,284,400		\$724,284,400	\$724,963,000
Estimated Tax Rate (Local/\$1000 value)	\$12.36		\$12.06	\$12.48
Returned to Town	\$963,671		\$499,728	\$0
DRA Actual Tax Rate (Local/\$1000 value)	\$10.92		\$11.34	

I&B CAPITAL FUND BALANCE

As of December 31, 2023 = \$278,904.59

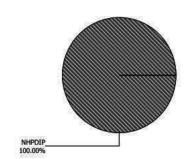


Account Statement - Transaction Summary

For the Month Ending December 31, 2023

Town of Strafford, TTF - FBO TTF, SCHOOL I&B ACCOUNT - 104870007			
NHPDIP			
Opening Market Value	277,615.96		
Purchases	1,288.63		
Redemptions	0.00		
Unsettled Trades	0.00		
Change in Value	0.00		
Closing Market Value	\$278,904.59		
Cash Dividends and Income	1,288.63		

24 2022	
31, 2023	November 30, 2023
78,904.59	277,615.96
3,904.59	\$277,615.96
	8,904.59





Account Statement

For the Month Ending December 31, 2023

Trade	Settlement				Share or	Dollar Amount	Total
Date	Date	Transaction Description			Unit Price	of Transaction	Shares Owner
NHPDIP	200.00				2800003974743F8	STATE OF THE STATE	
Opening Balar	ice						277,615.96
12/29/23	01/02/24	Accrual Income Div Reinvestme	ent - Distributions		1.00	1,288.63	278,904.59
Closing Balan	ce						278,904.59
		Month of	Fiscal YTD				
		December	January-December				
Opening Balar	ice	277,615.96	217,466.24	Closing Balance		278,904.59	
Purchases		1,288.63	137,986.49	Average Monthly Balance		277,740.67	
Redemptions	(Excl. Checks)	0.00	(76,548.14)	Monthly Distribution Yield	l I	5.48%	
Check Disburs	ements	0.00	0.00				
Closing Balan	ce .	278,904.59	278,904.59				
Cash Dividenc	s and Income	1,288.63	12,983.02				

DISABILITIES CAPITAL FUND BALANCE

As of December 31, 2023 = \$331,619.69



Cash Dividends and Income

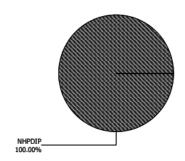
Account Statement - Transaction Summary

1,532.19

For the Month Ending December 31, 2023

Closing Market Value	\$331,619.69
Change in Value	0.00
Unsettled Trades	0.00
Redemptions	0.00
Purchases	1,532.19
Opening Market Value	330,087.50
NHPDIP	
Town of Strafford, TTF - FBO TTF, EDUC	OF PERSONS W DISABILITIES - 10

331,619.69	330,087.50
December 31, 2023	November 30, 2023





Account Statement

For the Month Ending December 31, 2023

Town of Str	rafford, TTF	- FBO TTF, EDUC OF PE	RSONS W DISABILIT	TIES - 104870025			
Trade Date NHPDIP	Settlement Date	Transaction Description			Share or Unit Price	Dollar Amount of Transaction	Total Shares Owner
Opening Balar	nce						330,087.50
12/29/23	01/02/24	Accrual Income Div Reinvestm	ent - Distributions		1.00	1,532.19	331,619.69
Closing Balane	ce						331,619.69
		Month of December	Fiscal YTD January-December				
	50000	11 000000000000000000000000000000000000	201501/2/05252341	VI24 (2040) (EAST-100)		128/30200012441	

	December 1	January-December
Opening Balance	330,087.50	241,260.38
Purchases	1,532.19	140,362.78
Redemptions (Excl. Checks)	0.00	(50,003.47)
Check Disbursements	0.00	0.00
Closing Balance	331,619.69	331,619.69
Cash Dividends and Income	1,532,19	15.359.31

 Closing Balance
 331,619.69

 Average Monthly Balance
 330,235.78

 Monthly Distribution Yield
 5.48%

BOND INFORMATION

2010 Series B - Completion Date August 2030

2010 SERIES B NON GUARANTEED - AFTER 2016 SERIES D REFUNDING

20 YEAR LEVEL DEBT SCHEDULE FOR

STRAFFORD SCHOOL DISTRICT

DATE PREPARED: 02/17/23_) 08/15/10_) BONDS DATED: 07/22/10 \$5,234,500.00 Amount of Loan to be Paid INTEREST START DATE: 203 days 07/22/10_) Premium \$365,500.00 FIRST INTEREST PAYMENT: 02/15/11_) Total Proceeds \$5,600,000.00

TRUE INTEREST COST: 3.9851%

TRUE INTE	REST COST:		3.9851%						
		-							
DEBT	PERIOD	PRINCIPAL				Less 2016 D	INTEREST	TOTAL	FISCAL YEAR
YEAR	ENDING	OUTSTANDING	PRINCIPAL	RATE	INTEREST	Refunding	after refunding	PAYMENT	TOTAL PAYMENT
	-				-				-
	02/15/11_)		********		\$133,425.98		\$133,425.98	\$133,425.98	\$133,425.98
1	08/15/11_)	\$5,234,500.00	\$174,500.00	4.000%	118,308.75		118,308.75	292,808.75	
	02/15/12_)				114,818.75		114,818.75	114,818.75	407,627.50
2	08/15/12_) 02/15/13_)	5,060,000.00	180,000.00	3.000%	114,818.75		114,818.75	294,818.75	406.937.50
	_	4 000 000 00	405.000.00	2 0000	112,118.75		112,118.75	112,118.75	400,937.50
3	08/15/13_)	4,880,000.00	185,000.00	3.000%	112,118.75		112,118.75	297,118.75	
	02/15/14_)				109,343.75		109,343.75	109,343.75	406,462.50
4	08/15/14_)	4,695,000.00	190,000.00	4.000%	109,343.75		109,343.75	299,343.75	
	02/15/15_)				105,543.75		105,543.75	105,543.75	404,887.50
5	08/15/15_)	4,505,000.00	200,000.00	3.000%	105,543.75		105,543.75	305,543.75	
	02/15/16_)				102,543.75		102,543.75	102,543.75	408,087.50
6	08/15/16_)	4,305,000.00	205,000.00	3.000%	102,543.75		102,543.75	307,543.75	
	02/15/17_)				99,468.75		99,468.75	99,468.75	407,012.50
7	08/15/17_)	4,100,000.00	210,000.00	5.000%	99,468.75		99,468.75	309,468.75	
	02/15/18_)				94,218.75		94,218.75	94,218.75	403,687.50
8	08/15/18_)	3,890,000.00	220,000.00	3.000%	94,218.75		94,218.75	314,218.75	
	02/15/19_)				90,918.75		90,918.75	90,918.75	405,137.50
9	08/15/19_)	3,670,000.00	230,000.00	5.000%	90,918.75	(6,499.00)	84,419.75	314,419.75	
	02/15/20_)				85,168.75	(6,499.00)	78,669.75	78,669.75	393,089.50
10	08/15/20_)	3,440,000.00	240,000.00	5.000%	85,168.75	(6,498.00)	78,670.75	318,670.75	
	02/15/21_)				79,168.75	(6,498.00)	72,670.75	72,670.75	391,341.50
11	08/15/21_)	3,200,000.00	255,000.00	5.000%	79,168.75	(8,390.00)	70,778.75	325,778.75	
	02/15/22_)				72,793.75	(8,390.00)	64,403.75	64,403.75	390,182.50
12	08/15/22_)	2,945,000.00	265,000.00	5.000%	72,793.75	(8,719.00)	64,074.75	329,074.75	
	02/15/23_)				66,168.75	(8,719.00)	57,449.75	57,449.75	386,524.50
13	08/15/23_)	2,680,000.00	280,000.00	5.000%	66,168.75	(9,213.00)	56,955.75	336,955.75	
	02/15/24_)				59,168.75	(9,213.00)	49,955.75	49,955.75	386,911.50
14	08/15/24_)	2,400,000.00	295,000.00	5.000%	59,168.75	(9,706.00)	49,462.75	344,462.75	
	02/15/25_)				51,793.75	(9,706.00)	42,087.75	42,087.75	386,550.50
15	08/15/25_)	2,105,000.00	310,000.00	5.000%	51,793.75	(10,200.00)	41,593.75	351,593.75	
	02/15/26_)				44,043.75	(10,200.00)	33,843.75	33,843.75	385,437.50
16	08/15/26_)	1,795,000.00	325,000.00	4.750%	44,043.75	(10,693.00)	33,350.75	358,350.75	
	02/15/27_)				36,325.00	(10,693.00)	25,632.00	25,632.00	383,982.75
17	08/15/27_)	1,470,000.00	340,000.00	4.750%	36,325.00	(11,187.00)	25,138.00	365,138.00	
	02/15/28_)				28,250.00	(11,187.00)	17,063.00	17,063.00	382,201.00
18	08/15/28_)	1,130,000.00	360,000.00	5.000%	28,250.00	(11,845.00)	16,405.00	376,405.00	
	02/15/29)				19,250.00	(11,845.00)	7,405.00	7,405.00	383,810.00
19	08/15/29_)	770,000.00	375,000.00	5.000%	19,250.00	(14,799.00)	4,451.00	379,451.00	
-	02/15/30)			-	9,875.00	(9,875.00)	0.00	0.00	379,451.00
20	08/15/30)	395,000.00	395,000.00	5.000%	9,875.00	(3)00.000)	9,875.00	404,875.00	404.875.00
	-3.000	,		3.000 /4	5,57 5.55			404,010.00	404,070.00
	TOTALS		\$5,234,500.00		\$3,013,697.23	(\$210,574.00)	\$2,803,123.23	\$8,037,623.23	\$8,037,623.23
	TOTALS		40,234,000.00		≠3,013,097.23	(4210,074.00)	₩£,000,123.23	40,031,023.23	\$0,U31,U23.23

Strafford School District

ENROLLMENT REPORT

as of January 31, 2024

Elementary School Grade Teacher Class Size Pre-K Turkington 25		
Pre-K Turkington 25		TOTAL
	Preschool	24
K B. Eaton 13		
K A. Jacobs 13		
K D. Wilder 12		
Kiı	ndergarten	38
Grade 1 A. Folts 13		
Grade 1 T. Hanson 13		
Grade 1 K. Quirk 12		
	Grade 1	38
Grade 2 K. Jordan 13		
Grade 2 S. Pelletier 13		
Grade 2 M. Rousselle 13		
	Grade 2	39
Grade 3 M. Blum 18		
Grade 3 M. Grondin 16		
Grade 3 J. McGrath 18		
Idiade 5 J. Micdiatii 16	Grade 3	52
	Grade 3	
Grade 4 G. Garland 15		
Grade 4 D. John-Zensky 14		
Grade 4 B. Spadafora 14		40
Total Elementary School	Grade 4	43 210
Total Elementary School	or students	210
Middle School		
Grade 5 L. Cozine 14		
Grade 5 L. Cozine 14 Grade 5 R. Jones 14		
Grade 5 L. Cozine 14	Grade 5	41
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13	Grade 5	41
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13	Grade 5	41
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14	Grade 5	41
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13	Grade 5	41
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15		
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20		
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15		
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19	Grade 6	42
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Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16	Grade 6 Grade 7 Grade 8	42 39 32
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16	Grade 6 Grade 7	42 39
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16 Total Mid High School	Grade 6 Grade 7 Grade 8	39 32 154
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16 Total Mid High School CBNA	Grade 6 Grade 7 Grade 8	39 32 154
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16 Total Mid High School	Grade 7 Grade 8 ddle School	39 32 154
Grade 5 L. Cozine 14 Grade 5 R. Jones 14 Grade 5 E. Marston 13 Grade 6 E. Divins 13 Grade 6 A. Dolan 14 Grade 6 C. Tobey 15 Grade 7 K. DeCota 20 Grade 7 M. Jorgensen 19 Grade 8 K. Cerro 16 Grade 8 R. Redmond 16 Total Mid High School	Grade 6 Grade 7 Grade 8 ddle School	39 32 154









Proposed Budget

Strafford Local School

Appropriations and Estimates of Revenue for the Fiscal Year from: July 1, 2024 to June 30, 2025

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: $\frac{2624}{}$

SCHOOL BOARD CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

λ , Name	Position	l e	Signature
Despi Hinrichsen	2 Chair	Delbi	Henrichse
Katrina Labrecque	ViceChair	Katrina	Paheleue_
Nesseen L. Drant	Board Member	Nessun	J. Alla
(Enc Almanzan	Board Member	05a	1
Elizabeth Mason	Board member	er Esizal	de Mason
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This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090

http://www.revenue.nh.gov/mun-prop/



Appropriations

		ጥ የተ	лорнацонъ			
Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended)
Instruction	**************************************	Melde Selfestion of Macromanness and Secure	venerativas arabas a	Polaritino droi di relicolorica посто с възгламите изгласня на постичения вы	CORECTOR PROMISED ASSESSMENT OF THE STATE OF	**************************************
1100-1199	Regular Programs	02	\$6,705,104	\$6,538,353	\$6,545,427	\$0
1200-1299	Special Programs	02	\$1,476,400	\$1,780,738	\$1,979,730	**************************************
1300-1399	Vocational Programs	***************************************	\$0	\$0	\$0	\$0
1400-1499	Other Programs	02	\$41,206	\$50,829	\$53,323	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	MENT MICHIGANIAN SIGNAL CRIMENTOCO	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs	***************************************	\$0	\$0	\$0	\$0
	Instruction Subtotal	***************************************	\$8,222,710	\$8,369,920	\$8,578,480	\$0
Support Serv	rices	n podeo monocologo de secologo	Stadeholdsondorfoldendelprojerypporreger presidency service och statement	POSESSATO POTO POR METO MESO CONCES AND POSESSATO AND POSESSATO CONCESSATO AND POSESSATO AND POSESSA		(Makedynny manness and service
2000-2199	Student Support Services	02	\$564,217	\$568,089	\$661,171	\$0
2200-2299	Instructional Staff Services	02	\$418,518	\$421,507	\$407,672	\$0
General Adm 2310 (840)	inistration School Board Contingency	erthion in the expension of the entire of the expension of the entire of	»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»»	*0	**************************************	**************************************
				varanensersonomene		·
2310-2319	Other School Board	02	\$109,051	\$64,114	\$62,661	\$0
Executive Ad	General Administration Subtotal		\$109,051	\$64,114	\$62,661	\$0
2320 (310)	SAU Management Services	02	\$144,466	\$234,565	\$302,297	\$0
2320-2399	All Other Administration	02	\$193,028	\$200,217	\$200,603	\$0
2400-2499	School Administration Service	02	\$453,172	\$446,642	\$409,074	\$0
2500-2599	Business	02	\$114,335	\$187,580	\$183,499	\$0
2600-2699	Plant Operations and Maintenance	02-	\$0	\$587,156	\$639,706	***************************************
2700-2799	Student Transportation	02	\$0	\$7 83,285	\$806,851	\$0
2800-2999	Support Service, Central and Other	Economic Company of the State o	\$0	\$0	\$0	\$0
	Executive Administration Subtotal	kalandisklik karakarijik diglama opgypga. 1959	\$905,001	\$2,439,445	\$2,542,030	\$0
Non-Instructi	onal Services		NOTION BY THOUSANDS HORSE SHOULD SHOU			
3100	Food Service Operations	02	\$203,872	\$184,500	\$223,030	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$203,872	\$184,500	\$223,030	\$0



Appropriations

		- -	nopilations			
Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations for period ending 6/30/2024	Appropriations for period ending 6/30/2025 (Recommended)	Appropriations for period ending 6/30/2025 (Not Recommended
Facilitles Acc	quisition and Construction					SAMEAN AND THE SECURITIES OF THE SECURITIES AND THE SECURITIES AND THE SECURITIES AND THE SECURITIES AND THE S
4100	Site Acquisition	***************************************	\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0
4400	Educational Specification Development	***************************************	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	Andre and Marie completely to be suffered by the	\$0	\$0	\$0	\$0
4600	Building Improvement Services	Angel Merchant Strate Survey Strate S	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction		\$0	\$0	\$0	\$0
Facilitie	es Acquisition and Construction Subtotal		\$0	\$0	\$0	\$0
Other Outlay: 5110	Debt Service - Principal	02	\$265,000	\$280,000	\$295,000	**************************************
5120	Debt Service - Interest	02	\$121,525	\$106,912	\$91,551	\$0
	Other Outlays Subtotal		\$386,525	\$386,912	\$386,551	\$0
Fund Transfe	ers					
5220-5221	To Food Service	***************************************	\$0	\$0	\$0	\$0
5222-5229	To Other Special Revenue		\$0	\$0	\$0	\$0
5230-5239	To Capital Projects	**************************************	\$0	\$0	\$0	\$0
5254	To Agency Funds	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$0	\$0	\$0	\$0
		vaelthaeraeliseltelt blibblibilisis.	\$0	\$0	\$0	\$0
5310	To Charter Schools		\$0	Ψ	φυ	ψυ
5310 5390	To Other Agencies	vernamentanaver: vername	\$0 \$0	\$0	\$0 \$0	**************************************
TENTERON MATERIAL PROPERTY CONTRACTOR CONTRA					Control and the second and the control and t	er nar nar anna sanna ann ann ann ann ann ann ann
5390	To Other Agencies		\$0 	\$0	\$0 ************************************	\$0
5390 5390 00000000000000000000000000000000000	To Other Agencies Supplemental Appropriation		\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 80 80 80 80



Special Warrant Articles

Account	Purpose	Article	6/30/2025	period ending
5251	To Capital Reserve Fund	04	\$25,000	\$0
		Purpose: Education of Persons with Disabilities CR	PF .	
5251	To Capital Reserve Fund	05	\$25,000	\$0
		Purpose: School District CRF		
5251	To Capital Reserve Fund		\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0
5253	To Non-Expendable Trust Fund		\$0	\$0
	\$\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	an terus ter	es an emercial and an annual and an an analysis of the policy style of the property of the second and an emercial and an emerc	ender film en de de filmen en de
	Total Proposed Specia	l Articles	\$50,000	\$0



Individual Warrant Articles

Account	Purpose	Article	6/30/2025	period ending			
4900	Other Facilities Acquisition and Construction	03	\$100,000	\$0			
	Purpose: 20 Replacement Windows at Strafford School						
Washington and a second			OFFICE OF THE SECTION	MOTOR AND			
	Total Proposed Individual Articles		\$100,000	\$0			



Revenues

·····		7	kevenues		
Account	Source	Article	Actual Revenues for Period ending 6/30/2023	Revised Estimated Revenues for Period ending 6/30/2024	Estimated Revenues for Period ending 6/30/2025
Local Sourc	ces			**************************************	. MANA PARIS MINISTERNA STORE ST
1300-1349	Tultion	02	\$15,420	\$17,500	\$15,500
1400-1449	Transportation Fees	NOCONORICO ANDRO PROPORATION	\$9,175	\$0	\$0
1500-1599	Earnings on Investments	02	\$31,669	\$25,000	\$20,000
1600-1699	Food Service Sales	02	\$106,406	\$85,000	\$105,000
1700-1799	Student Activities	<i>-</i>	\$0	\$0	\$0
1800-1899	Community Services Activities	*******************************	\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$12,550	\$2,500	\$3,000
ann ann an de fra faithfuir a fhailte An bailte	Local Sources Subtotal	***************************************	\$175,220	\$130,000	\$143,500
State Sourc		6-7304-73 4- 6-34 0 -481-6-6-6	**************************************	TO TO THE TOTAL OF THE	PT 1 FT 7 T 7 T 7 T 7 T 7 T 7 T 7 T 7 T 7 T
3210	School Building Aid	02	\$84,982	\$89,482	\$84,000
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$13,807	\$4,738	\$6,273
3240-3249	Vocational Aid	CONTRACTOR CONTRACTOR	\$0	\$0	\$0
3250	Adult Education	uten film til en fransk film film film fransk f	\$0	\$0	\$0
3260	Child Nutrition	02	\$2,971	\$2,500	\$2,000
3270	Driver Education		\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$0	\$0
	State Sources Subtotal		\$101,760	\$96,720	\$92,273
Federal Sou		PREMIERO CONTENTENTANO A CENTENTENTENTE		CORF MATERIAL PROGRESS SECRES AREA SECRES AND AREA AREA AREA AND AREA AND AREA AND AREA AND AREA AND AREA AREA	DOMENTATION FOR MELANGE AND
Service and the service of the servi	Federal Program Grants	MENNYS FRANKS MANAGERANA MA	\$ 0	\$0 ************************************	\$0
4540	Vocational Education	and and a second se	\$0	\$0 	\$0
4550	Adult Education	mananisticalpanistico, ilpoppop	\$0 	\$0	\$0
4560	Child Nutrition	02	\$90,276	\$75,000	\$45,000
4570	Disabilities Programs	manananan arakanan kanan	\$0	\$0	\$0 ************************************
4580	Medicaid Distribution	02	\$35,674	\$25,000	\$15,000
4590-4999	Other Federal Sources (non-4810)	ware and the second production of the second p	\$0 	\$0	\$0
4810	Federal Forest Reserve	holistikati.idovski hitriaaskiingip japopp	\$0	\$0	\$0
	Federal Sources Subtotal		\$125,950	\$100,000	\$60,000
PROVENSIVE PROPERTY OF THE PRO	Federal Forest Reserve	artikalari Antoloki Sarakandan (kanada kanada k Kanada kanada kanad	\$0	\$100,	\$ 0



Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2023	Revised Estimated Revenues for Period ending 6/30/2024	Estimated Revenues for Period ending 6/30/2025
Other Finan	cing Sources				EST ESTA COLOR
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes	ericulari erini erini quancius	\$0	\$0	\$0
5221	Transfers from Food Service Special Revenues Fund	***************************************	\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds		\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds	*******************************	\$26,545	\$0	\$0
5252	Transfer from Expendable Trust Funds	mou constrainmententionisconisconisconi	\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds	area and a second second second second	\$0	\$0	\$0
5300-5699	Other Financing Sources	Www.nov.n.communescient	\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)	***************************************	\$0	\$0	\$0
9998	Amount Voted from Fund Balance	05, 04	\$0	\$0	\$50,000
9999	Fund Balance to Reduce Taxes	· ************************************	\$0	\$0	\$0
***************************************	Other Financing Sources Subtotal		\$26,545	\$0	\$50,000
DTT DTT DTT DTT DE STANDER	Total Estimated Revenues and Credits	erereen karreeren hornen (h. 1204).	\$429,475	\$326,720	\$345,773



Budget Summary

Item	Period ending 6/30/2025
Operating Budget Appropriations	\$12,861,595
Special Warrant Articles	\$50,000
Individual Warrant Articles	\$100,000
Total Appropriations	\$13,011,595
Less Amount of Estimated Revenues & Credits	\$345,773
Less Amount of State Education Tax/Grant	\$3,518,918
Estimated Amount of Taxes to be Raised	\$9,146,904

Strafford School District Meeting SAU #105 SATURDAY, MARCH 11, 2023 9AM

School Board Members:

Ms. Debbi Hinrichsen, Chairperson

Mr. Eric Almanzan, Vice Chairman

Ms. Elizabeth Mason

Ms. Katrina Labrecque

Ms. Jessica Grant

Others:

Mr. Robert Seaward, Superintendent, SAU 105

Ms. Danielle Harvey, Principal, Strafford School

Ms. Melissa McKeon, Director of Student Services, Strafford School

Mr. James O'Shaughnessy, Esq.

Ms. Kaisha Morse, School District Clerk

Mr. Kurt Wuelper, School District Moderator

Moderator Wuelper called the 2023 Strafford School District Meeting to order at 9:10am. Opening prayer by Rev. Harold Muzzey from Third Baptist Church. The Moderator then led the Pledge of Allegiance.

Moderator Wuelper introduced the head table occupants including School Board Members and all others as noted above.

Representative Mike Harrington addressed the public informing the best way to get in contact with him as a town resident.

Moderator Wuelper discussed the rules of the meeting. He stated that he will not follow Robert's Rules of Order. Instead, he will generally adhere to commonly accepted rules of meetings. He stated that any ruling the Moderator makes can be overruled by the body. Moderator will read the articles as its written and any person that would like to speak must come to the microphone.

Moderator Wuelper read Article #1, stating that it will be taken up on Election Day, March 14, 2023:

** To choose the following School District Officers:

a. School Board Member Term of 3 Years
b. District Moderator Term of 3 Years
c. District Clerk Term of 3 Years
d. District Treasurer Term of 3 Years

The Moderator read Article #2:

ARTICLE #2

Shall the Strafford School District vote to raise and appropriate the amount of Twelve Million, Three Hundred Fifty Thousand, Three Hundred and Nineteen Dollars (\$12,350,319) for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District?

This article does not include appropriations contained in any other warrant article.

The School Board approves this appropriation by a 5 to 0 vote. The estimated tax impact if this article passes is \$12.05 per \$1,000.

Board Chairperson Debbi Hinrichsen moved the question, seconded by Board Vice-Chairman Eric Almanzan.

Chairperson Hinrichsen spoke about the Superintendents new position and the successes with the proposed contracts. Ms. Hinrichsen also addressed school year accomplishments and concerns around learning loss and how to continue to support it.

Ms. Hinrichsen then moved attention to the current budget drivers.

- Health insurance was renegotiated in the CBA contract due to the rising costs associated with the current insurance option.
- Salary and wages adjustments for non-CBA positions.
- Tuition: Although tuition has increased, the overall total amount has decreased due to number of students decreasing.
- Transportation: A bid goes out and the district accepts what is offered.

Moving to the last page of the budget, the bottom line is \$88,587.30 less than last year's budget. If the proposed CBA contract is approved, the budget will still be under last year's budget by approximately \$4,000.

Moving to the Estimated Local School Tax Impact page, Ms. Hinrichsen went down the page explaining the tax rate impact based on the proposed budget for 2023. Ms. Hinrichsen also explained the tax impact difference from the 2022 budgeted amount to the actual expenses.

Moderator opened the floor for discussion:

Mike Harrington - Garland Rd, after reading the Principals Report Mr. Harrington spoke about the performance of the school being below state average. Mr. Harrington asked what is being done to ensure next year's student performance is improved. Mr. Harrington also asked about grants and one-time funding being used for programs that will exceed past a single year.

Superintendent Seaward explained during covid all districts approached things differently. What was found was social emotional issues became a barrier to academic achievement. Many students struggled with losses due to covid. When students are engaged the students do better. The district is working towards bringing the additional supports into the school to bring academic achievement up. Core Curriculum is also being addressed through programs like Wit & Wisdom. Mr. Seaward assured one-time funding is buying programs that will not have to be bought into again in the future.

Sarah Kern -Water Street, Ms. Kern recognizes the current scores are not based off what the district is offering the students at this moment, and it should be recognized that past administrations have caused the current events. It is important to look at these numbers to move forward on a steadier path.

Mike Harrington - Garland Rd, Mr. Harrington hopes to see a drastic improvement next year. Mr. Harrington also asked about class sizes.

Moderator asked Mr. Harrington to explain how the question pertains to the warrant article on the floor. Mr. Harrington believes there is a direct relationship between budgeting for teachers and class sizes. Superintendent Seaward explained class size is a function of ever-changing enrollment numbers. There is a level of consistency that is trying to be maintained each year. The enrollment chart shows where the school

district currently is, not where it is predicted to be. Mr. Seaward explained the plan is to not bring additional employees in but to restructure what the school district currently has.

Gerard Mancus - Sunny Oaks Terrace, looking at the per student average it is noted Strafford is less than all the communities around and the state average. Mr. Mancus believes investing in children's future today is investing in our community. Historically Strafford has underfunded education and that could be a contributing factor to current events.

A vote was called and by a show of cards - the article passes.

The Moderator read Article #3:

ARTICLE #3

Shall the Strafford School District vote to approve the cost item included in the collective bargaining agreement reached between the Strafford School Board and the Strafford Education Association, which calls for the following increases in salaries and benefits at the current staffing levels:

Fiscal Year	Estimated Increase
2023-24	\$84,168
2024-25	\$162,769
2025-26	\$182,202

and further to raise and appropriate the sum of **Eighty-Four Thousand**, **One Hundred Sixty-Eight Dollars** (\$84,168) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

The School Board approves this appropriation by a 5 to 0 vote. The estimated tax impact if this article passes is \$0.12 per \$1,000.

Board Member Katrina Labrecque moved the question, seconded by Board Vice-Chairman Eric Almanzan.

Board Member Labrecque and Vice-Chairman Almanzan addressed the public with a slide show presentation. School Board goals were summarized and a negotiations timeline was explained. Ms. Labrecque explained the new wage scale negotiated as well as the cost-of-living adjustments for the next 3 years. There were updates made to longevity payments to aid in increased retention and health insurance changes were discussed. The current health insurance plan has an increase of over 14% which was decided as unsustainable. The Board worked with Health Trust which provided options for less steep increases and plans have been put in place to help assist with deductible transition.

Moderator opened the floor for discussion:

JD Clarke - Parker Mountain Rd, referencing the Competitive Salaries and Wages slide of the presentation, Mr. Clarke noticed there is a large raise increase. Mr. Clarke asked what the education requirement is for paraprofessionals.

Director of Student Services, Ms. McKeon, provided the requirements for stage 1 and 2 paraprofessionals. Mr. Clarke expressed the need for the raise in paraprofessional wages.

Genny Rizzotti - Roller Coaster Road, asked if the additional increases beyond COLA have anything to do with performance or if it is strictly time based.

Board Member Labrecque explained that the salary and wage scale is based on experience.

Ms. Rizzotti asked if there is a reason why the district does not pay based off performance.

Ms. Labrecque explained the current CBA is written based on experience but there are performance reviews.

Ms. Rizzotti asked if it was possible to provide increases based on their performance reviews.

Mr. O'Shaughnessy, Esq explained the process of how the contract is negotiated and all parties would have to agree to the change in payment structure in order to enact it.

Ms. Rizzotti asked about the changes to the health insurance deductible.

Board Member Labrecque explained how much the district is contributing over the course of 3 years to the health insurance deductible.

Unknown Name - Tasker Hill Rd, asked if the Fact Finders report is available.

Chairperson Hinrichsen promised to make it available.

Mike Harrington - Garland Rd, has provided a thanks to the board for their hard work. Asked for clarification that the contract is for 3 years being voted on today.

Chairperson Hinrichsen confirmed.

Genny Rizzotti - Roller Coaster Road, thanked the board for time and effort. Ms. Rizzotti asked for the cost in taxes based on wage increases.

Board Member Labrecque explained the estimated increase over the three years.

Michelle Wangerin - Sunny Oaks Terrace, is concerned that the proposed CBA may not be enough to retain and attract the school help that is needed and asked if there is a plan for that.

Chairperson Hinrichsen explained the paraprofessionals were offered exactly what they asked for and included that the paraprofessionals receive the same benefits as teachers.

Ms. Wangerin expressed concern about staff shortage.

Superintendent Seaward explained the process to renegotiate the contract if that would be needed. Mr. Seaward believes the contract is competitive and explained the incentive to retain employees has become more attractive.

Rebecca Harling - Jennifer Lane, believes staffing is directly related to current performance and asked how many open positions the school district is in need of filling.

Superintendent Seaward answered three open positions.

Ms. Harling asked how many uncertified staff has been hired.

Mr. Seaward explained there are 12 people in the process of becoming certified.

Ms. Hinrichsen explained unfilled positions is exactly why the board is proposing increasing starting salaries.

Genny Rizzotti - Roller Coaster Road, asked if the public could vote on only one year instead of 3.

Mr. O'Shaughnessy, Esq provided clarification on how the warrant article is being presented and what is actually being voted on.

Meggan Yeaton - 436 Mousam Road, asked if the salary numbers include the medical insurance costs. Mr. O'Shaughnessy, Esq confirmed legally the salary is separate from the benefits.

Susan Higgins - Fire Road 15, asked what the tax impact would be for year two and three of the proposed contract.

Superintendent Seaward explained that it can't be estimated for sure due to the many variables that are taken into account. The DOE25/MS25 are given to the state to approve before it is brought back to the town. Ms. Higgins asked when the state documents due.

Mr. Seaward explained they are due in August, but extensions can be granted.

A vote was called and by a show of cards - the article passes.

The Moderator read Article #4:

ARTICLE #4

Shall the Strafford School District approve a ten year tuition agreement with the Coe-Brown Northwood Academy, which provides for an initial term beginning July 1, 2023 and ending on June 30, 2033, at a base tuition rate determined by the Districts per student share of the operating costs of the Academy; said approval being contingent upon the State Board of Education approving the tuition agreement pursuant to RSA 194:22 and further to authorize the School Board to take such other and further acts necessary to give effect to this vote, including the adoption of such minor amendments to the tuition agreement as the board determines are necessary during the term of the agreement without further action by the School District Meeting?

The School Board approves this appropriation by a 5 to 0 vote. There is no additional tax impact if this article passes.

Board Member Jessica Grant moved the question, seconded by Chairperson Debbi Hinrichsen.

Board Member Grant and Chairperson Hinrichsen addressed the public with a slide show presentation. The Board realized there were parts of the current contract that needed to be updated and renegotiated. The Board has agreed to creating a long-term agreement for 10 years with positive changes to the contract that is better to support the students.

Moderator opened the floor for discussion:

Mike Harrington - Garland Rd, asked about tuition rates and how that is negotiated in the contract. Chairperson Hinrichsen explained the proposed contract states existing districts cannot be given different rates. Mr. Harrington asked if the town is stuck accepting the rate Coe-Brown gives with this contract. Ms. Hinrichsen confirmed.

Harrington asks if there is a penalty for enrollment drop if students decide to attend elsewhere. It was confirmed that there is not a penalty.

Susan Higgins - Fire Road 15, asked if there is a cap in tuition increases.

Chairperson Hinrichsen explained there is not.

Ms. Higgins asked if the Board negotiated with any other local schools.

Ms. Hinrichsen explained the way the proposed contract is worded it allows students to chose other schools if it fits their best interest and the town is only required to pay up to the amount of the Coe-Brown tuition regardless of the other schools rates.

Joanne Brown - Province Rd, announced to the public Coe-Brown is a private school.

Mike Harrington - Garland Rd, asked if there are regulation or rules regarding transgender students or topics. Chairperson Hinrichsen explained the board does not control Coe-Brown's policies. Superintendent Seaward stated he does not know if they have a policy related to this topic.

A vote was called and by a show of cards - the article passes.

The Moderator read Article #5:

ARTICLE #5

Shall the Strafford School District vote to raise and appropriate up to the sum of **Twenty-Five Thousand Dollars** (\$25,000) to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. No amount to be raised from taxation. Current balance as of January 31, 2023: \$291,199.43.

The School Board approves this appropriation by a 5 to 0 vote. There is no additional tax impact if this article passes.

Board Member Elizabeth Mason moved the question, seconded by Board Member Katrina Labrecque.

Board Member Mason explained to the public that the school district is federally obligated to provide education for all children. The district tries to accommodate all special needs students internally but occasionally the school cannot meet the needs of the student and they have to go out of district. The Board always tries to budget for known expenses, but in the event of a surprise the school district is prepared with this Capital Reserve Fund. It was clarified that the funds are only deposited if the budget ends with a surplus.

Moderator opened the floor for discussion:

Ms. Ducette - French Meadow Way, asked about the balances of the two Capital Reserve Fund accounts. Chairperson Hinrichsen explained they are different accounts.

Aaron Unknown Last Name - Parker Mountain Rd, asked if the account is at a sufficient balance. Chairperson Hinrichsen explained it has not been used for several years but did need to get used recently. The current balance is typical for what it normally is.

A vote was called and by a show of cards - the article passes.

The Moderator read Article #5:

ARTICLE #5

Shall the Strafford School District vote to raise and appropriate up to the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the School District Capital Reserve Fund, established in 1985, for the purpose of financing any and all improvements to school buildings? This sum to come from the June 30, 2023, unassigned fund balance available for transfer on July 1, 2023. No amount to be raise from taxation. Current balance as of January 31, 2023: \$268,315.10.

The School Board approves this appropriation by a 5 to 0 vote. There is no additional tax impact if this article passes.

Vice-Chairman Almanzan moved the question, seconded by Board Member Jessica Grant.

Vice-Chairman Almanzan explained the article is funded through surplus and the intention of the account is for use in an emergency situation for building repairs.

Moderator opened the floor for discussion.

A vote was called and by a show of cards - the article passes.

Moderator opened the floor for any other business:

Mike Harrington - Garland Rd, asked about the Strafford School policy on transgender topics.

Chairperson Hinrichsen advised viewing the policies online and to contact the Board with any concerns.

JP Collin - Parker Mountain, advised the public that Coe-Brown's policies can be found at the headmaster's office and are updated every 5 years.

Audrey Dolan, thanked the board and community. Encouraged the public to check out 5th and 6th grade astronomy projects on display in the hallway.

Representative Heath Howard, thanked the board and advised the public if there are any State House topics needing to be addressed, to reach out to him.

Chairperson Hinrichsen, on behalf of the board, thanked the public for coming out.

Moderator adjourns the meeting at 10:47am.

Respectfully submitted,

Kaisha Morse

Strafford School District Clerk

aisha Morse

March 17, 2023





Strafford School District REPORT OF THE TREASURER

For the Fiscal Year July 1, 2022 to June 30, 2023

TD Bank (beginning balance) 1,907,188.61

Received from the Selectmen

Current Appropriation 8,715,160.00
Revenue from State 3,054,778.13
Revenue from Federal -0Received from all other Sources 1,026,025.91

 TOTAL RECEIPTS
 12,795,964.04

 ABLE FOR FISCAL YEAR
 14,703,152.65

TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR

(balance-receipts)

LESS SCHOOL BOARD ORDERED PAID 12,908,268.66

BALANCE ON HAND JUNE 30, 2023 {Treasurer's Bank Balance}

1,794,883.99

District Treasurer



Strafford School District

DETAILED STATEMENT OF RECEIPTS

<u>DATE</u>	FROM WHOM	DESCRIPTION	<u>AMOUNT</u>
July 1, 2022	State of NH	Equitable Ed Aid	\$2,520,439.23
to	State of NH	Building Aid	\$84,982.50
June 30, 2023	State of NH	Medicaid Reimbursement	\$40,258.85
	Town of Strafford	Appropriation	\$8,715,160.00
	TD Bank	Interest	\$22,124.42
	SAU #44	Lunch Program/Title 1	\$2,250.00
	School Lunch Program	Lunch Sales	\$23,548.06
		Tsys Lunch Sales	\$92,699.70
	State of NH	Meals Program	\$155,053.61
	City of Rochester	Student Transportation	\$9,175.00
		Homeless Transportation	\$6,900.00
		Payroll direct deposit returned	\$20,335.64
	State of NH	Project Reimbursement	\$213,343.68
	State of NH	IDEA/Preschool for April	\$26,893.45
		Pre-K Tuition	\$15,419.95
		Donation for Lunch Program	\$704.75
	Primex Insurance	Wage Payment/Water Filter Repair	\$9,847.34
		Voided checks	\$505,509.97
	NHPDIP		\$26,544.67
	DOEP Treasury 310		\$10,250.00
		Special Ed	\$13,806.81
		Damaged/Lost Books	\$90.28
		Vendor Refunds	\$42,462.58
	Keet It Native	Payment for Oil	\$574.85
		NH Retirement refund	\$233,231.23
		Adj for 941 Taxes	\$250.00
	Strafford Kinder Campus	Rent	\$3,600.00
	M Depres	Facility Rental	\$120.00
	Harding Metals	Scrap Recycle	\$187.47
		Window Repair	\$200.00
		TOTAL RECEIPTS	\$12,795,964.04



Strafford School District

AVERAGE COST PER PUPIL

District	2019-20	2020-21	2021-22	2022-23
Strafford	\$14,475.18	\$15,035.03	\$15,908.56	\$17,251.74
Northwood	\$15,534.64	\$15,877.05	\$20,983.32	\$21,142.59
Nottingham	\$14,088.23	\$14,755.75	\$17,723.95	\$17,127.36
Barrington	\$14,019.24	\$14,826.60	\$16,806.28	\$16,681.90
Dover	\$14,605.47	\$14,979.67	\$15,644.82	\$19,049.98
Epping	\$16,361.84	\$16,638.77	\$20,819.81	\$21,928.67
Oyster River	\$17,995.65	\$18,390.08	\$20,529.73	\$21,608.90
State Average	\$16,519.77	\$17,188.49	\$19,399.97	\$20,900.89
	Source: NH De	partment of Education F	inancial Reports	

Cost per Pupil is based on current expenditures as reported on each school district's Annual Financial Report (DOE- 25). Cost per pupil represents current expenditures less tuition and transportation costs. Any food service revenue is deducted from current expenditures before dividing by Average Daily Membership (ADM) in attendance as of October 1 of that school year.

SPECIAL EDUCATION ANALYSIS

Expenses	2021-2022	2022-2023
Instruction	\$1,034,751	\$841,649
Related Services	\$330,239	\$324,903
Transportation	\$82,180	\$425,780
Tuition	\$489,697	\$195,671
Total Expenditures	\$1,936,867	1,788,004
Revenue	2021-2022	2022-2023
Special Education Aid	-	\$13,807
Adequacy (Allocation★)	\$362,517	\$663,838
IDEA Entitlement-Part B	\$51,018	\$49,268
IDEA Entitlement-Pre School	-	\$1,260
Medicaid	\$46,176	\$40,504
Total Revenues	\$459,711	\$768,677
Net District Special Education Cost	\$1,477,156	\$1,019,327

[★] Adequacy allocation based on total expenditures for special education divided by total budget and multiplied by the adequacy grant

EMPLOYEE EARNINGS HISTORY Strafford School

July 1, 2022 - June 30, 2023

Name	Position	Total Earnings
Almanzan, Eric A	School Board	\$2,000.00
Almanzan, Jessica	Paraprofessional/Admin Assistant	\$24,105.09
Bachman, Linda D	PT Custodian	\$416.50
Beaverstock, Karen A	Nurse	\$6,000.00
Blum, Michelle K	Grade 3 Teacher	\$45,331.22
Bonneau, Aaron M	Custodian	\$1,357.50
Bonneau, Noah M	PT Custodian	\$1,706.25
Cerro, Kathryn C	ELA teacher	\$37,759.73
Chadwick, Carol	Paraprofessional	\$24,914.48
Ciesluk, Ryan J	PT Custodian	\$4,940.15
Cimino, Kristen J	Coach/PT Custodian	\$5,355.10
Clark, Jamie	Nurse	\$44,845.68
Clarke, Stephanie M	Paraprofessional	\$16,479.78
Columbare, Wendy A	Substitute	\$11,200.00
Cook, Heather L	Administrative Assistant	\$20,285.75
Cook, Justin	PT Custodian	\$322.50
Cozine, Laura G	Math Teacher	\$40,292.64
Cullen, Anne P	Administrative Assistant	\$43,233.54
Cutter, Caitlin J	Substitute	\$550.00
Davis, Elizabeth K	Administrative Assistant/HR	\$37,713.88
DeCota, Kendra L	Paraprofessional	\$21,768.14
DeCota, Madison A	PT Custodian	\$3,202.65
elGrosso, Patricia A	Special Education Teacher	\$53,108.79
Divins, Ebbe W	Math Teacher	\$42,010.76
Dolan, Audrey E	Gr 6 Teacher	\$76,002.95
Donati, Emily	Substitute	\$3,200.00
Doughty, Danielle L	Paraprofessional	\$22,026.92
Duffy, Cynthia L	Paraprofessional	\$37,653.48
Dupere, Sheila	Administrative Assistant	\$6,177.39
Eaton, Beth A	Gr K Teacher	\$33,253.23
Edgerly, Jennifer L	Custodian	\$285.00
Farrar, Olivia F	Substitute	\$3,900.00
Fasulo, George C	Substitute	\$4,800.00
Fauteux, Paula M	Coach	\$1,300.00
Feegel, Hailey	Food Service	\$105.00
Fife, Amanda K	Gr 4 Teacher	\$39,069.14
Fitzpatrick, Kerry L	Coach	\$1,000.00
itzpatrick, James W	Coach	\$2,600.00
Flanders, Tara E	Substitute	\$450.00
Folts, Ashley M	Gr 1 Teacher	\$38,879.73
Ford, Nathaniel T	PT Custodian	\$435.00
Freeman, John	Superintendent	\$27,540.00
Gabaree, Sarah A	Paraprofessional	\$21,200.49
Gagne, Michelle R	PT School Counselor	\$19,127.26
Gagne, Nathan	Substitute	\$1,850.00

Gale, Cynthia A	Paraprofessional	\$22,392.06
Gallant, Jennifer	Paraprofessional	\$6,362.24
Galvin, Michael R	Special Education Teacher	\$1,462.50
Garland, Georgia I	Gr 4 Teacher	\$61,898.21
Garland, Holly A	Business Manager	\$2,795.75
Gentile, Courtney C	Pre K Teacher	\$37.50
Gibbs, Jennifer L	Substitute	\$250.00
Goodwin, Kelly M	Paraprofessional	\$5,996.31
Goulart, Natasha G	Paraprofessional	\$17,498.61
Grady, Hannah E	Music Teacher	\$40,673.81
Grant, Jessica L	Board Member	\$2,000.00
Grant, Mindy L	Paraprofessional	\$42,182.78
Guyre, Lynne M	Dean of Students	\$75,027.81
Ham, Jennifer R	Substitute/Paraprofessional	\$17,247.92
Hanson, Tracy L	Gr 1 Teacher	\$68,717.60
Harding, Kassandra L	Special Education Teacher	\$38,422.24
Harling, Rebecca J	Speech and Language Patho	\$74,649.81
Harvey, Danielle	Principal	\$94,859.96
Helm, Patrick M	Substitute	\$3,605.00
Heselton, Gary R	Facilities Manager	\$33,056.41
Hinrichsen, Debra A	School Board	\$2,000.00
Homiak, Janet E	Reading Specialist	\$69,320.77
Howard, Colleen E	Paraprofessional	\$18,663.63
Huckins, Sharon L	Treasurer	\$5,478.00
Hurd, Adrianna	Paraprofessional	\$11,934.13
Hurd, Shane	Substitute	\$1,225.00
Irons, Mary D	K Teacher	\$76,454.33
Jacobs, Abby H	K Teacher	\$50,523.75
John-Zensky, Danielle K	ELA teacher	\$44,886.00
Jones, Remy D	Social Studies Teacher	\$39,029.14
Jordan, Gregory J	Coach	\$1,300.00
Jordan, Heidi F	Art Teacher	\$63,596.09
Jordan, Kevin A	Gr 2 Teacher	\$61,654.05
Jorgensen, Maria C	Science Teacher	\$35,602.51
Kerivan, Sandra A	Gr 5/6 Teacher	\$22,294.57
Kleczek, Kelly M	Paraprofessional	\$3,574.52
Krasko, Robyn T	PE Teacher	\$75,275.30
-		
Labrecque, Katrina L	Board Member Substitute	\$2,000.00 \$1,350.00
Leas, Abigail A	Substitute	\$1,350.00 \$434.08
Leff, Jessica F		
Lewis, Stephanie R Libby, Karen S	Health Teacher Paraprofessional	\$37,599.14
•	•	\$25,203.78
Marston, Eilish M	Gr 3 Teacher	\$39,374.95
Martel, Jeffrey	Coach	\$1,300.00
Martel, Paula A	Paraprofessional	\$27,051.27
Martin, Conner	PT Custodian	\$967.50
Mason, Elizabeth T	School Board	\$2,000.00
Maurais, Sara J	Math Teacher	\$49,551.49
McConnell, Maureen L	Paraprofessional	\$17,188.53
McCormick, James G	Facilities Manager	\$28,522.19
McGrath, Jessica L	Gr 3 Teacher	\$44,408.72

Metivier, Candice L	Paraprofessional	\$400.00
Morse, Kaisha R	School Board Secretary/Clerk	\$4,500.00
Mulligan, Cisa A	PT Custodian	\$2,055.20
Mulligan, Riley J	PT Custodian	\$4,543.75
Nault, Donna L	Paraprofessional	\$20,419.18
Nix, David R	Substitute	\$18,661.00
Nomula, Sragvi	Substitute	\$1,800.00
O'Shea, Kevin M	Coach	\$1,300.00
Parker, Samuel j	Substitute	\$650.00
Pecor, Shonda L	Counselor	\$45,965.35
Pelletier, Emily J	Speech and Language Teacher	\$56,906.19
Pelletier, Sarah A	Gr 2 Teacher	\$61,318.06
Pelletier, Tyler E	Substitute	\$200.00
Pina, Mark H	PT Custodian	\$19,264.86
Pineau, Zachary	Technology Director	\$74,460.10
Plaza, Linda R	Paraprofessional	\$25,483.54
Quirk, Keri B	Gr 1 Teacher	\$44,766.54
Redmond, Richard A	Social Studies Teacher	\$37,369.14
Richard, Jazmin D	Paraprofessional	\$9,983.30
Rousselle, Melinda L	Gr 2 Teacher	\$50,081.49
Rybicki, Nichole A	Food Service	\$620.00
Saia, Jill H	ELA Teacher	\$75,741.16
Sawyer, Carolyn V	Gr 7/8 Teacher	\$500.00
Schraufnagel, Julie A	Paraprofessional	\$25,016.70
Scruton, Kimberly M	Substitute	\$340.00
Seaward, Robert T	Superintendent and Business Manager	\$79,430.88
Shields, Charlene C	PT Special Education Teacher	\$35,759.07
Silva, April L	Substitute/Administrative Assistant	\$12,736.00
Spadafora, Barbara G	Gr 4 Teacher	\$36,911.23
Stanley, Melinda M	Business Manager	\$32,314.50
Swain, Christine	Bookkeeper	\$9,551.55
Szatko, Lawrence E	Gr 5/6 Teacher	\$47,084.73
Szatko, Stosh V	PT Custodian/Technology	\$142.50
Tasker, Kayla	Paraprofessional	\$7,565.05
Taylor, Timothy B	Coach	\$1,300.00
Tetreault, Veronica A	Payroll	\$31,005.55
Turkington, Cynthia A	Pre K Teacher	\$41,522.80
Verville, Jennifer J	Spanish Teacher	\$51,836.11
Wilder, Darci	K Teacher	\$42,474.78
Williams, Susan J	Library Media Generalist	\$70,883.70





SUPERINTENDENT OF SCHOOLS REPORT

As we turn the page on FY '23, I want to take this opportunity to reflect on the past year and share with you the progress we've made towards our shared vision of a thriving school district. It was a year filled with challenges, triumphs, and most importantly, a renewed commitment to serving every student, parent and staff member in Strafford School District.

When I began in November 2022, I think we all acknowledged the need for improvements in our business office. I conducted a thorough review, implemented new financial controls, and brought in experienced personnel to streamline operations and ensure transparency. While there is still work to be done, my team is seeing significant progress in efficiency and accountability, and I am confident we are on the right track.

Low test scores remain a concern, and we are committed to addressing them head-on. We have implemented a data-driven approach, identifying areas of weakness and developing targeted interventions for students who need extra support. We are also focusing on professional development for our teachers, helping them incorporate best practices and effective instructional strategies into their classrooms. Early data shows promising trends, and we are optimistic that these efforts will lead to sustained improvement in student achievement and a return to the high standards of the Strafford School of old.

Creating a safe and positive learning environment is paramount. A team consisting of administrators, teachers, counselors, paras and consultants have worked together to develop a comprehensive behavior management plan. This plan focuses on preventative measures, positive reinforcement, and a consistent response for inappropriate behavior. We are already seeing a reduction in disciplinary incidents and a more positive atmosphere in our schools.

A strong curriculum is the backbone of any successful school district. We are currently undertaking a thorough review of our curriculum, ensuring it aligns with state standards, national norms and prepares students for future success as they move on to high school. Anything that does not meet these high standards is being thoughtfully replaced. We are also focusing on improving instruction through professional development and coaching for our teachers, as well as implementing a robust curriculum and assessment system to track student progress and inform future improvements.

Open and transparent communication is essential. We have made significant strides in improving communication with all stakeholders, including our school board, parents, teachers, students, and community members. We are regularly sharing updates through our website, facebook, newsletters, and other forums. We are consistently striving to provide opportunities for open dialogue and feedback as we recognize that together we are stronger.

Looking ahead, we remain committed to our mission of providing a high quality education for every student. The challenges we faced this past year have only strengthened our resolve. We are a resilient community, and I am grateful for the support of our families, community members, and dedicated staff. Together, we can create a school district where every student thrives and reaches their full potential.

Respectfully,

Robert Seaward, Superintendent of Schools

PRINCIPAL'S REPORT

The Strafford School stands as a remarkable community of dedicated learners. I am happy to provide a report summarizing my second year at Strafford School, 2022-2023. Last school year's focus was on continued improvement. Many wonderful things continue to happen in our school, and we want to leverage those practices while identifying areas for improvement. If you are on Facebook, you can follow "Strafford Spartans," where we post upcoming events and share glimpses of what happens in the classroom.

In the 2022-2023 school year, teachers finalized the state-required competencies and rubrics to ensure common expectations at the end of each grade level. These are available for K-8 ELA and Math, grade 5-8 Social Studies, and Science and Unified Arts classes. Engaging in this work revealed a necessity to update certain curriculum resources and enhance professional development opportunities. In the 2022-2023 year, we piloted Wit and Wisdom in middle school, and we are expanding the use of that ELA program in grades 3-8 based on the success we saw for students. Below, you can see we met or exceeded the state for ELA scores in five of the six assessed grades, and we are excited to continue this trend.

					Straffor	d/State
<u>Math</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Gr. 3	64%	78%	XXX	38%	32%/51%	39%/52%
Gr. 4	62%	70%	XXX	42%	47%/48%	49%/50%
Gr. 5	37%	32%	XXX	24%	24%/39%	17%/39%
Gr. 6	47%	66%	XXX	35%	18%/40%	31%42%
Gr. 7	49%	48%	XXX	34%	32%/37%	35%/39%
Gr. 8	42%	49%	XXX	34%	33%/33%	22%/35%
Reading						
Gr. 3	63%	47%	XXX	33%	39%/45%	44%/46%
Gr. 4	57%	57%	XXX	55%	45%/48%	55%/50%
Gr. 5	61%	45%	XXX	47%	62%/54%	68%/54%
Gr. 6	55%	57%	XXX	61%	50%/53%	66%/53%
Gr. 7	75%	62%	XXX	40%	45%/49%	62%/54%
Gr. 8	71%	69%	XXX	66%	67%/46%	51%/51%
<u>Science</u>						
Gr. 5	30%	36%	XXX	38%	42%/38%	44%37%
Gr. 8	46%	49%	XXX	30%	23%/33%	30%/35%

The faculty and staff of Strafford appreciate the continued support of the community in the important work of educating the youth of Strafford. As we look forward, we know we need to update our math curriculum resources, and we are piloting some options this spring. We look forward to updating you on that process.

Respectfully submitted,

Danielle Harvey Strafford School Principal



Coe-Brown Northwood Academy ANNUAL TOWN REPORT for the



2022-2023 Academic Year

The Board of Trustees and Administration of Coe-Brown Northwood Academy are pleased to provide this Annual Report of the 2022-2023 school year to CBNA sending towns. Members of the Academy have enjoyed a long-term cooperative working relationship with the school boards of local towns and continue to work hard to ensure the educational opportunities for students are competitive, satisfying, and of the highest quality. The Board of Trustees strives, through its administration, faculty, and rigorous academic and co-curricular programming, to provide the most comprehensive and challenging educational experience for CBNA students.

The following data provides an overview of educational programming at Coe-Brown and the status of CBNA students in a variety of different aspects.

2022-23 Student Enrollment Breakdown

The following chart shows the enrollment at the beginning and the end of the 2022-23 academic year.

	August 2022	May 2023
Seniors	170	163
Juniors	178	174
Sophomores	178	174
Freshmen	160	165
TOTAL	686	676

2022-23 CBNA Student Enrollment Changes by Class

Of the total students enrolled at Coe-Brown Northwood Academy, the following types of enrollment changes took place throughout the 2022-2023 school year:

	Dismissed	Moved	Additions	Other Reasons	Total Change
Seniors				7	-7
Juniors		4	3	3	-4
Sophomores		2	2	4	-4
Freshmen		1	9	3	+5

2022-23 Enrollment in Advanced Placement /Honors Level Courses

CBNA offers a traditional high school academic program, with several honors level and Advanced Placement (AP) level courses. Students took advantage of such programming in the following manner:

Class	# Stdnts.	Class	# Stdnts.	Class	# Stdnts.
Literature & Comp AP	38	Spanish Language AP	1	Calculus AP	12
Language & Comp AP	39	Spanish III Honors	13	Calculus Honors	27
English 12 Honors	17	French III Honors	14	Math I Honors	33
English 11 Honors	35	Spanish II Honors	27	Math II Honors	35
English 10 Honors	48	French II Honors	18	Math III Honors	34
English 9 Honors	1 9 Honors 23 French IV Honor		13		
		Latin IV Honors	7		
US History AP	21	Biology AP	36	Studio Art AP	3
Economics Honors	62	Chemistry AP	12	Honors Art	8
World History Honors 28 Physics Honors		Physics Honors	21	Chorus Honors	5
US History II Honors	21	Chemistry Honors	52	Band Honors	6
US History III Honors	Honors 21 Biology Honors		37		
		Intro to Science Honors	23		

2022-23 Enrollment in SNHU/Running Start Courses

CBNA offers several concurrent enrollment courses through Southern New Hampshire University and Project Running Start through the NH Community College System which grants students from 3-8 college credits for each course for a nominal fee of \$100-\$300 (depending on total credits). This has been a very popular program with 55 total college credits offered for the 2022-23 academic year, allowing some of our CBNA graduates to enter college with a full year of credits. Students were enrolled in classes with the opportunity for college credit as follows:

SNHU/RS Class	Number of Students	SNHU/RS Class	Number of Students
Calculus	39	Creative Writing	49
Anatomy & Physiology	48	Environmental Science	16
Public Speaking	44	Digital Photography	10
Biology	36	Criminal Justice	3
Marketing	11	Exercise Science	33
Probability & Stats.	14	Meteorology	16
Physics	21	Chemistry	12

2023 Advanced Placement (AP) Scores

Students at the Academy work hard to be successful in their Advanced Placement (AP) coursework. The following table shows the comparison of CBNA students to students in the State of New Hampshire.

96 CBNA students took **171** AP Exams in 2023. **91%** of Coe-Brown students scored a 3 or above.

Scores are listed below for all Advanced Placement exams taken by three (3) or more CBNA students.

	Coe-Brown % Scoring a 3 or Higher	New Hampshire % Scoring a 3 or Higher	Global % Scoring a 3 or Higher
AP Biology	91.7%	76.9%	64.6%
AP Calculus AB	100%	64.9%	58.0%
AP Chemistry	84.6%	83.3%	75.2%
AP English Language & Composition	78.6%	70.4%	56.1%
AP English Literature & Composition	100%	90.2%	77.1%
AP Spanish Language & Culture	100%	81.7%	82.7%
AP US History	90.5%	57.8%	47.5%
AP Studio Art	100%	91.1%	84.8%

2022-23 Credentialing & Certifications

Many courses at CBNA offer the opportunity for students to become certified or credentialed in industry skills. These certificates indicate competency in specific trade-focused skills and provide the opportunity for students to demonstrate experience and training.

Certification Offered	CBNA Course
OSHA 10	Capstone Auto
Basic Shop Safety SP2	Basic Automotive
Welding Shop Safety SP2	Welding
MOS Certification	Computer Literacy
Social Media Certification	Marketing
Principles of Floral Design (Benz School)	Floral Design
NH Landscaping Association Entry Level Certification	Landscaping
Equine Management & Evaluation Certification	Equine Studies
Ducks Unlimited – Ecology Conservation & Management Certification	Nat. Resources
AHA CPR, AED & First Aid (Lay Responder)	Sports Med. I
AHA Basic Life Support (CPR for Professional Rescuers)	Sports Med. II
NH Seal of Biliteracy	Spanish IV CP/AP

2022-23 Career and Technical Education

Vocational and Technical (CTE – Career Technical Education) courses continue to be very popular with CBNA students. The full descriptions of the following courses are available in the Program of Studies (accessible on the website at coebrown.org).

CTE Courses at Coe-Brown Northwood Academy				
Agricultural Technology I	Agricultural Technology II			
Floral Design	Greenhouse Management			
Landscaping	Animal Science I – Small Animal			
Animal Science II – Large Animal/Equine	Animal Science III – Intro to Veterinary Tech			
Natural Resources	Equine Science			
Agriculture Capstone	Woodworking A			
Woodcraft	Woodworking B			
Basic Automotive	AutoCAD & Inventor 3D Design			
Construction	Power and Energy			
Creating Mobile Apps with App Inventor	Welding I			
Welding II	Capstone Shop			
Family Relations	Early Childhood Education			
Foods and Nutrition I	Foods and Nutrition II			
Culinary Arts	Textiles and Fashion Industry			
Child Development	Entrepreneurship			
Accounting and Financial Reporting	Web Page Design			
Intro to Computer Programming	Intro to Graphic Design			
Criminal Justice	Intro to Animation			
Marketing/E Commerce	Law and You			
Introduction to Business	Computer Literacy			

2022-23 Student Reading Levels

CBNA believes strongly that reading is the key to success for students. The Academy utilizes several methods to assess student reading levels, including the SAT, the Scholastic Reading Inventory, and individualized testing and assessment via a reading specialist.

Spring 2023 Scholastic Reading Inventory: Whole School

	Advanced	Proficient	Basic	Below Basic
Coe-Brown Northwood Academy	33%	53%	11%	4%

Spring 2023 Testing

CBNA participates in state-wide mandated assessments. For the 2022-23 academic year, the State of NH implemented the Statewide Assessment System (SAS) including a Science test as well as the SAT for English Language Arts (ELA) and Math for eleventh grade students. Students at Coe-Brown Northwood Academy scored as follows:

	% Proficient or Above in SCIENCE	% Proficient or Above in ELA	% Proficient or Above in MATH
Coe-Brown Northwood Academy	70%	78%	60%
State of New Hampshire	41%	59%	35%

Faculty & Staff

The faculty and staff of Coe-Brown Northwood Academy come from varied and deep professional and educational backgrounds and experiences. They are a highly experienced group of professionals who are excited to share their fields of expertise with students.

<u>100%</u> of CBNA teaching faculty are licensed educators by the Department of Education in the State of New Hampshire.

*Note: Licensed educators include staff with Experienced Educator Licenses, Beginning Educator Licenses, and NH DOE Statements of Eligibility.

In addition, Coe-Brown Northwood Academy appreciates a low turnover with a dedicated and loyal staff.

	20+ Years	10-20 years	5-10 years	Less than 5 years
All Faculty & Staff	32%	21%	14%	33%
Teaching Faculty Only	39%	20%	17%	24%

2022-23 Honor Graduates

To earn the distinction of "Honor Graduate" a senior must have a minimum weighted cumulative grade point average of 90.0% with no rounding. This includes all courses taken from grade nine through twelve. These students wear a gold tassel and gold cord at the graduation ceremony.

Class of 2023 Graduating with Honors: 61%

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Class of 2023 Post-Graduate Experiences

Following their graduation from Coe-Brown Northwood Academy, CBNA students participate in many varied post-secondary experiences.

	4-Year Post Secondary College or University	2-Year Post Secondary College or University	Specialized Education Programs (Trade School, Apprenticeship)	Work Force	Military Including All Branches	Other (Travel, Career Exploration, Mission Work, Volunteering, etc.)
Class of 2023	59%	13%	10%	10%	2%	6%

EDUCATIONAL PROGRAMS

The Academy has maintained a reasonably steady population in recent years, with a slight decline as sending schools have experienced smaller total populations. Our total enrollment has allowed CBNA to develop new programs and educational opportunities to best meet the needs of diverse learners. High standards of work ethic, behavior, and personal responsibility have been established and upheld by the administration, faculty and staff. The Academy offers multiple strategies to assist students in making successful transitions to the next stage, including a Post-High School Planning Fair. CBNA continues to promote colleges, trades, military, and work force opportunities for all students.

Positive feedback from students who have attended post-secondary institutions, as well as their high academic performances at such places, informs the Academy that they have felt well-prepared for the challenges of college. This reflects the academic rigor of their coursework at Coe-Brown Northwood Academy and the support from involved parents, school boards, and community.

The Academy administered the statewide examination, the SAT, assessing reading and math, and NH Science test assessing science, for juniors in the spring of 2023. Performance on those exams is demonstrated in the charts above and the Academy will continue to develop curriculum and teaching techniques for meeting New Hampshire State Standards and to best prepare students for state-wide assessments. Students at Coe-Brown continue to score in the upper percentiles of the AP examinations, NH state testing, and excel in many areas outside of academia as well. In addition, students, faculty, and staff have been thrilled to have so many members of the community come to the Academy to enjoy talented student performances within the athletic, music, arts, and drama programs.

The Education Committee of the Board of Trustees, which has voting representatives from Northwood, Nottingham, and Strafford, annually reviews course offerings to ensure that they are appropriate to meeting students' needs and are in keeping with the high academic standards set by the Board and administration. For the 2022-2023 academic year, the Academy continued to offer concurrent enrollment courses to allow students to receive both high school and college credit in the same class, for a greatly reduced college tuition rate. The courses are optional and allow students to get a head start on meeting their college requirements. Currently, the Academy has agreements with Southern New Hampshire University, Project Running Start through Great Bay Community College, NHTI, Manchester community College, and the University of Iowa.

As the field of education continues to be complex, challenging, and ever-changing, those representatives from the Northwood, Nottingham, and Strafford School Boards who serve on the Education Committee *Coe-Brown Northwood Academy Annual Report*Page 6

have become even more important in providing a vital link between the Academy and the sending schools. These representatives influence student discipline, assist in the hiring of faculty, and facilitate the coordination of educational programs. This joint participation is unique among schools that hold tuition contracts with other school districts. The Board of Trustees encourages active participation by the Northwood, Nottingham, and Strafford representatives.

Individual faculty members, both at Coe-Brown as well as from sending schools, have participated in a board-supported program called "*Bridges*." Faculty members met both in-person and virtually throughout the 2022-2023 year in different department groups with the goal of continuing to bridge any gap in the transition from elementary to high school and to coordinate and support each other in their academic work. Their efforts have been positive and effective in improving the educational experience for the communities' students.

CO-CURRICULAR

The Academy strives to provide opportunities for students to become well-rounded adults through an intensive co-curricular program. Dozens of clubs are available for student membership, including some of the most recently created: Know & Tell Peer to Peer, Students Demand Action, Health Occupation Student Association, Cribbage Club, as well as some clubs that have been in existence for most of Coe-Brown's history such as FFA, Band, Chorus, National Honor Society, Science & Robotics Club and many more. Students are encouraged to become as involved in school life as much as possible. Each of these activities is monitored and evaluated to ensure a worthwhile experience that meets the Academy's mission.

Athletic offerings at the Academy continue to evolve with Coe-Brown's student-athletes. The athletic programs provide opportunities for students to practice self-discipline, time management, the importance of teamwork and good sportsmanship. The 2022-23 academic year had 204 fall athletes, 152 winter athletes, and 255 spring athletes, showing the tremendous amount of participation in athletics by CBNA students.

As with all programs, the Board of Trustees strives to provide the best possible athletic facilities and to make them available, as appropriate and possible, to local citizens. This is in keeping with the Board's commitment to make the Academy a part of the local communities.

PHYSICAL PLANT

The Board of Trustees has worked to develop and implement a multi-year master plan to enhance the Academy's education services. This includes a review of current classrooms, pedestrian and vehicular circulation patterns, safety concerns, new facility needs and possible locations for these facilities. The Academy's ability to construct new facilities is based on very limited available funds that can be used for such endeavors.

Because the Academy does not receive any state funding, all new capital construction must be funded through investments and the capital charge to sending schools based on the current valuation of the property. This fiscal constraint does limit the Academy's ability to construct new facilities. For that reason, each construction project is considered carefully and has been deemed necessary and vital for continued growth of the Academy.

The most recent major construction project, begun in 2019, is the new Wiggin Hall building which has been completed on the first-floor level only and is currently in Phase II of construction, adding a stairway and elevator tower. The original building was razed with a two-story new building erected in its place. It currently houses art, music, specialized and general education classrooms. The next phase of the Wiggin Hall project, once Phase II is completed in the fall of 2023, will be the completion of the second story interior. In addition, security measures on campus are constantly evaluated, for greater student and staff safety. Installation of deadbolt locks, quickly and easily engaged, was completed for all classroom areas. Emergency blue strobe lights on the exterior of buildings to indicate a building in distress has been installed. Additional phones were installed in classrooms without communication capability and unique 911 ID capability has been arranged for all phone extensions on campus. Campus surveillance continues to be enhanced with additions of cameras and upgrades of software. Continued smaller projects will serve to revitalize and repurpose areas of the Academy in the future, ensuring a modern, student-focused campus.

THE BOARD OF TRUSTEES

The Board of Trustees and its committees (Administration, Athletics, Development, Education, & Fiscal) continue to work to enhance the educational opportunities for the students. The Education Committee, with representatives from Northwood, Nottingham, and Strafford, continues work on long-range planning goals that better address curriculum and educational needs of the students. Faculty selection is a critical part of the process to ensure exceptional staff who are not only highly qualified, but are dedicated to the educational process. The input from Northwood, Nottingham, and Strafford representatives plays a critical part of the process.

The Board of Trustees Athletic Committee supports enhanced opportunities for students to participate in team and club sports. A wide variety of year-round programs and camps are also available to students. The Academy staff is working to enhance cooperation and participation with the elementary schools in both the athletic and arts areas. Parental support of these programs is important and the committee is working on this issue in conjunction with administration. The Board of Trustees Development Committee is actively working on programs that support and enhance alumni and community relations. The publication of the *VISIONS* magazine, *Connections* flyer, and fundraising drives are vital steps in continuing to reach out to alumni and prospective students in the process of maintaining a long-range plan. The generosity of many people has resulted in enhancements to the physical plant, educational opportunities for students and faculty and a higher level of recognition of the quality of education offered by the Academy to local students.

THE FUTURE

The Board of Trustees thanks the towns in this community for the cooperative spirit and joined efforts to best serve the high school students in the area. Continued constructive and productive relationships with local SAUs, school boards, and administrations of sending schools help ensure the best preparation for the future challenges students will face as adults. The Board of Trustees and administration of CBNA remain appreciative of a continued long-term relationship with local citizens in working toward achieving continued educational excellence.

Respectfully submitted by Coe-Brown Northwood Academy Board of Trustees & Administration



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STRAFFORD SCHOOL GRADUATES

2023 - 8th Grade Class



Anastasia Airey

Samantha Arnesen

Jaymee Bartlett

Rosalie Bean

Mia Broadstone

Bianca Brouillard-Smith

Bayla Buckovitch

Nicholas Cimino

Rorik Collins

Allison Corson

Zachary DeAngelis

Lathicia Ellsworth

Meadow Ewald

Arianna Fenton

Lillian Frazer

Jillian Grant

Riley Hawkes

Grant Hayes

Avery Keefe

Brooke Kozlowski

Emery McGlone

Felix Megyesy

Lucca Piscatello

Evan Pomerleau

Tucker Raymond

Morgan Readel

Abigail Readel

Carter Reilley

Mackenzie Silva

Landon Smith

Carley Snow

Colvin St. Germain

Colby Strum

Colby Taylor

Alexis Thomas

Ryan Toussaint

Marlena Walsh

STRAFFORD HIGH SCHOOL GRADUATES

2023 - Coe-Brown Northwood Academy

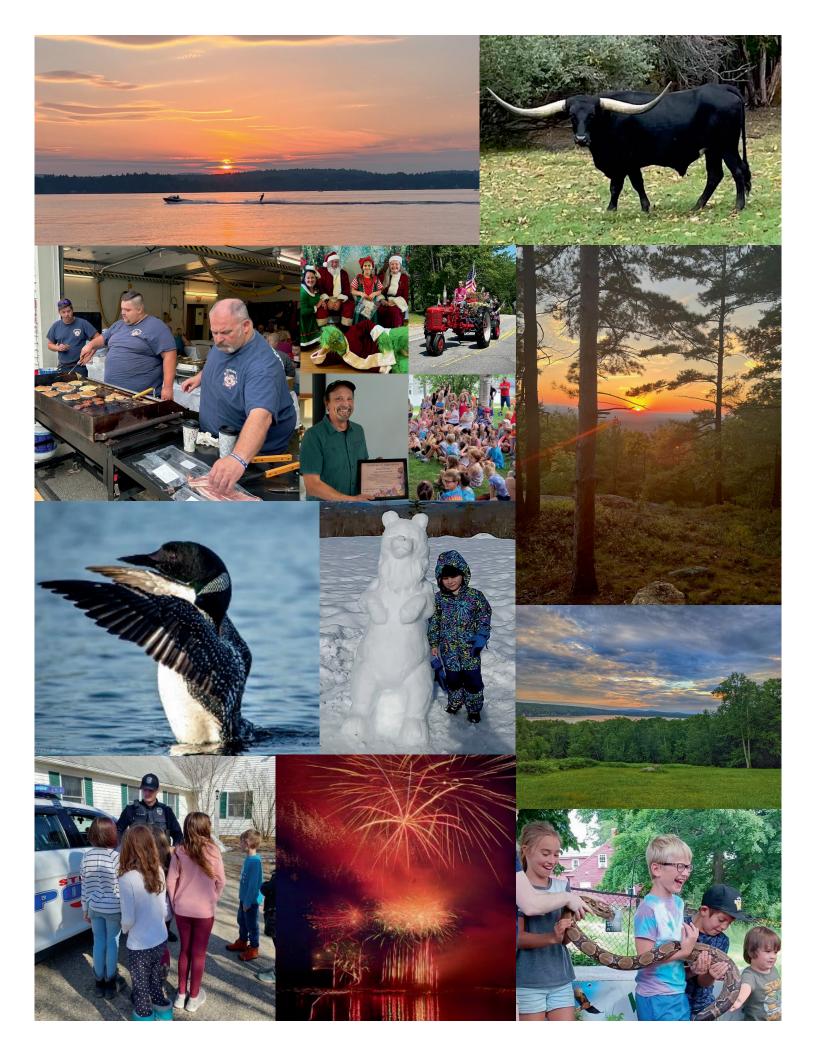
Cameran Elizabeth Ash Gabryel Redmond Balch Eli Edward Beede Eric Richard Boheen Emma Kate Broadstone Ella Rose Brooks **Emily Gifford Burnap** Kiley Marita Carter Dylan Scott Case Brendan Michael Castine Cassandra Cecilia Clery **Drew Thomas Clinch** Jameson Ethan Coelho Brodi Lee Cross Alayna Beth DeAngelis Madison Allie DeCota Trenton Bruce deRuyter Samantha Cheryl Dunton Andrew Scott Dyer Sheldyn Jane Marie Fisher Nathaniel Thomas Ford Gabriela Victoria Gracia Hugh JaeKyun Hamilton Carly Tressa Hardy Christopher James Helm Ian Michael Helm Kaylie Christine Hodgdon Riley Elizabeth Jackson







Kyle Patrick Jenkins Connor Leslie Joy Samara Elisabeth Kern Matthew Robert Labrecque Aidan Charles Lindsey Jacob David Marsh Sophie Theresa Mathison Sydney Elizabeth Meehan Seamus Michael Mone Tanessa Mae Nault Isabella Mary Naves Lillian Minnie Perry Landon Foster Rafeal Christopher James Reed Daisy Lee Rowe-Fiscus Molly Teresa Sawyer Rebecca Dale Scruton Claire Arcadia Siegert Sydney Marie Smith Connor Allen Strum Mallory Savoy Taylor Geneva Stella Telehala Jailyn Wangui Kamau Thimba Courtney Lee Thomas Anissa Grace Thorne Julia Faye Tursi Jack David Whitcher Jade Anne Wiggin



TOWN OF STRAFFORD strafford.nh.gov

TOWN HALL (603)664-2192

Town Clerk's Hours (Ext. 102)

Monday and Wednesday 8:30am-2pm Tuesday and Thursday 1:30pm-7pm

Tax Collector's Hours (Ext. 103)

Monday and Wednesday 8:30am-2pm Tuesday lpm-6pm

Town Offices/Selectmen's Hours (Ext. 101 or 110) Monday and Wednesday 9am-2pm

Tuesday 9am-6pm

Building Inspector's Hours (Ext. 104 or 106) Tuesday 4pm-7pm

HILL LIBRARY (603)664-2800

Monday thru Thursday 11am-7pm Friday 3pm-7pm Saturday 10am-2pm POLICE/FIRE/MEDICAL EMERGENCY

CALL 911

POLICE DEPARTMENT

Non-Emergency (603)664-5644 Business Line (603)664-7462

FIRE DEPARTMENT

Business Line (603)664-6863

RECYCLING CENTER HOURS

Wednesday 4pm-7pm
Saturday and Sunday 9am-1pm
Household Hazardous Waste Day
May of 2024-Details will be posted on the Town website

Recycling Center will be closed Easter Sunday, March 31st & Christmas Day, Wednesday, December 25th

STRAFFORD SCHOOL (603)664-2842 STRAFFORD POST OFFICE (603)664-2118



Eastern Blue Bird Image by Linda Brockelbank

TOWN OFFICES WILL BE CLOSED THE FOLLOWING DAYS:

JANUARY

Monday, January 1-New Year's Day

Monday, January 15-Martin Luther King Jr./Civil Rights Tuesday, January 23-Presidential Primary Election

**Town Hall open for Voting Only

FEBRUARY

Monday, February 19-Presidents' Day

MARCH

Tuesday, March 12-Town/School Elections

**Town Hall open for Voting Only

MAY

Monday, May 27-Memorial Day

JULY

Thursday, July 4-Independence Day

SEPTEMBER

Monday, September 2-Labor Day

Tuesday, September 10-State Primary Election

**Town Hall open for Voting Only

OCTOBER

Monday, October 14-Columbus Day

NOVEMBER

Tuesday, November 5-General Election

GENERAL ELECTION HELD AT STRAFFORD SCHOOL
Monday, November 11-Veterans Day

Thursday, November 28-Thanksgiving Day

DECEMBER

Tuesday, December 24-Closing at 2PM Wednesday, December 25-Christmas Day



"Every sunset brings the promise of a new day" -Ralph Waldo Emerson