# THE TOWN OF STRAGES STRAGES NEW HAMPSHARE

2024 ANNUAL REPORT

Front Cover: Blue Job Sunset, Image by Matt Guess Town Title Page: Loon Ferry on Bow Lake, Image by Meredith Lewis Inside Back Cover: Busy Bee, Image by Mary MacFadzen Back Cover: Charlie's Barns, Image by Jean Ewen

# ANNUAL REPORTS FOR THE TOWN OF STRAFFORD, NEW HAMPSHIRE 2024



# For The Year Ending December 31, 2024

Estimated Population	4,363
Registered Voters	3,481

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# TOWN OFFICERS AND APPOINTED OFFICIALS

# **BOARD OF SELECTMEN**

Lynn M. Sweet, Chairman 2027 R. Chris Garcia 2025 Bryant J. Scott 2025 Ellen J. White, Town Administrator

TOWN CLERK		ROAD AGENT	
Terri Marsh	2025	Matt Messenger	
Lyena Carroll, Deputy Town	Clerk		
TOWN TREASURE	3	BUILDING INSPECTO	$\mathbf{RS}$
Cindy Cushing	2025	Dan Howard	
Sharon Huckins, Deputy Tre	easurer	Joseph White	
TAX COLLECTOR		•	
Terri Marsh		HEALTH OFFICER	
Lyena Carroll, Deputy Tax C	ollector	Joseph White	
MODERATOR	51100101	Dan Howard, Deputy Health	Officer
Ralph Wegner	2026	Dan Howard, Deputy Hearth	Officer
waiph wegher	2020	TRUSTEES OF THE TRUST	FIIND
SUPERVISORS OF THE CHE	CKLIST	Charles H. Burnham, Chairman	2025
Carol Cooper	2030	Scott Hodgdon	2026
Martha English	2028	Jean Ewen	2027
Judith Dupré	2026		
•		PLANNING BOARD	
LIBRARY DIRECTO	R	Phil Auger, Chairman	2025
Larisa Molloy		Charlie Moreno, Vice Chair	2026
·		Terry Hyland	2026
LIBRARY TRUSTEE	S	Don Clifford	2027
Lindsay Aucella, Chair	2025	Lynn Sweet, Ex Officio Member	
Liza Witonis, Treasurer	2026	Donald Coker, Alternate	2025
Betsy Cozine, Secretary	2027	Susan Mackay Higgins, Alternate	2027
Sharon Omand, Alternate	2025	Susan Arnold, Alternate	2027
Monique White, Alternate	2025		
		CONSERVATION COMMIS	SION
ZONING BOARD OF ADJUST	<b>IMENT</b>	Scott A. Young, Chairman	2027
Ashley Rowe, Chairman	2026	Randal Jacunski	2027
Jean Ewen	2027	Kerry Omand	2025
Aaron Leff	2026	Mimi Jost	2025
Katrina Labrecque	2025	Susan Barnes	2026
Alan J. Williams	2025	Michael Ferber	2026
Steve Smith, Alternate	2027	Deborah Liskow	2026
		Elizabeth Evans, Alternate	2027

# TOWN OFFICERS AND APPOINTED OFFICIALS

# POLICE DEPARTMENT

Randy Young, Chief of Police John Bernard, Lieutenant Forrest "Chip"Stickney, Detective

Mary MacFadzen, Administrative Assistant

Officer Evan Ortega

Officer Felix Siegels

# EMERGENCY MANAGEMENT DIRECTOR

Stephen Johnson, Fire Chief

# FIRE & RESCUE DEPARTMENT

Stephen Johnson, Fire Chief Erik Aucella, Deputy Chief

# **CAPTAINS**

# **LIEUTENANTS**

Chris Roy Paul Stover

Benjamin Bickford

Bryan Hayes

Peter Frasca

# DEPARTMENT MEMBERS

James A. Andersen	Matthew Furtney	Glenn O'Brien
	· ·	
James W. Andersen	Steven Goodspeed	Kenneth Richard
Jennifer Andersen	Bryan Hayes	Douglas Rohr
Erik Aucella	Steve Johnson	Chris Roy
Benjamin Bickford	Melissa LaPorte	Cody Roy
Ken Chick	Stephen LaPorte	Katlynn Roy
Peter Clark	Brett MacHenry	Windy Rudnicki
Joshua Crampsey	Henry Marston	Paul Stover
Kelly Ann Crampsey	Daniel Meehan	Michael Varney
Alayna DeAngelis	Ed Morse	Cameron Whitehouse
Peter Frasca	Troy Normandin	Sam Whitehouse

# ELECTED STATE REPRESENTATIVES

# State Senate

Senator James Gray james.	8 - 7 9 - 8	ome (603)332-7144 ffice (603)271-4980
District 18 Representative Mike Harrington	harringt@metrocas	t.net (603)942-8691
District 4		
Representative Heath Howard	heath.howard@leg.state.n	h.us (603)413-0900
Representative Cassandra Levesque	e cassandra.levesque@leg.state.i	nh.us (603)833-8687
Representative Len Turcotte	lenturcotte@metrocas	t.net (603)969-1026

## REPORT FROM THE SELECTMEN'S OFFICE

On behalf of the Select Board, we are pleased to present Strafford's 2024 Annual Report. This report encapsulates the collective efforts and accomplishments our community faced throughout the past year.

In 2024, we bid farewell and happy retirement to two of Strafford's seasoned employees-the first being Tax Collector, Judy Dupré, who we celebrated at last year's Town Meeting. Judy faithfully served as Tax Collector for 27 years. Have no fear, you'll continue to see Judy on election days as a Supervisor of the Checklist.

We also recognize the retirement of Strafford's longtime Fire Chief, Scott Whitehouse. Scott began volunteering at the Fire Department in 1999, moving up through the ranks until ultimately becoming Chief in May of 2013. Scott always had a keen sense of community and respect for the fire service, carefully balancing the provision for good service to our residents and respect for the taxpayer. We congratulate Scott on a job well done and a retirement well earned! Thank you to his wife, Tammy, for sharing Scott with Strafford.

In June, the Boston Post Cane was awarded to Hobart Saunders in celebration of his 100<sup>th</sup> birthday. Mr. Saunders is a World War II Army Veteran, once an AT&T Supervisor, is proud he was a part of the very first satellites put into use, loves to play board games and Wordle (even though he is legally blind, he visualizes the puzzles in his head), has great respect for any and all people, and has a wonderful sense of humor. He, was presented the Boston Post Cane by JoAnn Brown, a former Selectman and longtime resident of the Town, along with Selectman Lynn Sweet and members of the Strafford Fire Department.

Town and School elections will be held at the Town Hall on Tuesday, March 11, 2025. The polls will be open from 8:00 AM to 7:00 PM for voting. Candidates for Town and School District offices will be considered. Warrant Articles 2 through 26 will be considered on Saturday, March 15, 2025, at Strafford School commencing at 8:30AM. Let us be reminded of this invocation as we gather together:

# Welcome to Town Meeting

We have come together in civil assembly, as a community, in a tradition that is older than our State itself. We come together to make decisions about our community.

As we deliberate, let us advocate for our position, but not at the expense of others.

Let us remember that there is an immense gap between saying 'I am right.' and saying 'I believe I am right.' And that our neighbors with whom we disagree are good people with hopes and dreams as true and as high as ours. And let us always remember that, in the end, caring for each other, in this community, is as far greater importance than any difference we may have.

Welcome.

-Town Meeting Civil Invocation-Author unknown

The 2025 budget was a bit challenging with inflationary costs to line items we have very little control over. As a Board, we carefully developed the budget taking into account the financial pressures we all are feeling. We acknowledge that each decision we as Selectmen make has a direct impact on the Town's tax rate. Your participation at Town Meeting is essential in the successful operation of our Town.

In 2024, the Fire Department saw many changes, including Deputy Chief Steve Johnson being promoted to Chief, upon Chief Whitehouse's retirement. The Department was also able to fill all open full-time positions. With that comes an increase in several lines for the Department in 2025, the largest increase being in the salaries and insurance lines. For consideration in 2025, the Fire Department has requested using the Rescue Vehicle Fund to replace the Department's first responder vehicle: no funding is to come from the taxpayers. Also being requested in the establishment of a Capital Reserve Fund with significant initial funding for the purchase of land and construction of a future fire station.

Despite being short staffed, The Police Department continues to provide the Town with exceptional and professional service. The Department continues its search for qualified officers, as are many other police departments throughout the State. The Police Department saw modest increases in their budget, essentially keeping the same frugal budget they had in 2024. In order to improve safety for our officers and the public, the Police Department is in the process of securing a grant for the purchase of body cameras. If awarded, the Town will be reimbursed for 50% of the funds expended.

Road Agent, Matt Messenger, also made minimal adjustments to his 2025 budget. We are grateful for Matt's efforts in keeping our Town's roads safe and being prudent with his budget. Strafford is fortunate to have him!

We also express our appreciation for the Recycling Center employees. They work week in and week out, no matter the weather, and they do a great job.

The Selectmen meet every other Tuesday at 6:00 PM at the Town Hall, unless otherwise posted. Residents are welcome and are encouraged to attend any meeting dates and times are posted on the Town website <a href="https://www.strafford.nh.gov">www.strafford.nh.gov</a>.

In conclusion, we would like to thank those who protect, support, serve, and maintain our Town exceptionally. Thank you for your continued support, and we look forward to another year of community building in the Town of Strafford.

Lynn M. Sweet, Chairman ~ R. Chris Garcia, Selectman ~ Bryant Scott, Selectman

## THE STATE OF NEW HAMPSHIRE

The polls will be open from 8:00 A.M. to 7:00 P.M.

To the inhabitants of the Town of Strafford in the County of Strafford in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the <u>Strafford Town Hall</u> in said Strafford on Tuesday, the Eleventh (11<sup>th</sup>) day of March, next at 8:00 A.M. to act upon the following subjects:

\*\* 1. To choose all necessary Town Officers for the year ensuing.

# \*\* NOTE: ALL ARTICLES, EXCEPT ARTICLES 1 WILL BE TAKEN UP AT 8:30 A.M., SATURDAY, March 15, 2025 AT THE STRAFFORD SCHOOL.

- 2. To see if the Town will vote to raise and appropriate the sum of \$445,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.
- 3. To see if the Town will vote to raise and appropriate the sum of \$1,030,217. for the operation and maintenance of the Strafford Police Department.
- 4. To see if the Town will vote to raise and appropriate the sum of \$25,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.
- 5. To see if the Town will vote to raise and appropriate the sum of \$61,102. for the purpose of purchasing quality communications equipment and services (i.e. body cameras). (Note: The intent is to apply for a grant to reimburse 50% of the funds expended for this purchase. if a grant is awarded, general fund will be reimbursed.)
- 6. To see if the Town will vote to raise and appropriate the sum of \$1,084,006. for the operation and maintenance of the Strafford Fire Department.
- 7. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the fourth year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$77,081. from the Fire Engine Capital Reserve Fund to be used for this purpose. The balance of \$77,080. to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.
- 8. To see if the Town will vote to raise and appropriate the sum of \$25,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$25,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.

- 9. To see if the Town will vote to raise and appropriate the sum of \$65,000. for the purpose of purchasing a new First Responder Vehicle and equipment (i.e. Lighting and Radios) for the Fire Department and to authorize the withdrawal of \$65,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.
- 10. To see if the Town will vote to change the purpose of the Capital Reserve Fund known as the Dry Hydrant Fund established by Article 11 at the March 12, 2016 Town Meeting to the Dry Hydrant, Fire Gear/SCBA and equipment fund for the purposes of dry hydrant repair/replacement, purchasing turnout gear/SCBA and equipment, and to designate the Selectmen as agents to expend. The Selectmen recommend this article. (2/3 vote required)
- 11. To see if the Town will vote to hear the report of the New Fire Station Committee established by a vote at the 2022 Town Meeting to be comprised of the Fire Chief, one Fire Department member, one Selectman, and two Town residents. The committee to report back at the 2023 Town Meeting. Article tabled at 2023 and 2024 Town Meetings, to be heard at 2025 Town Meeting.
- 12. To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Station Expansion/Improvement and/or Relocation Fund to be used for the purposes of funding expansion, improvement, and/or relocation and raise and appropriate \$200,000. to be placed in this fund, and to designate the Selectmen as agents to expend. The Selectmen recommend this article.
- 13. To see if the Town will vote to raise and appropriate the sum of \$66,509. For the purpose of funding a full-time Library Director position at the Hill Library and associated costs. This position is currently a part-time position.
- 14. To see if the Town will vote to raise and appropriate the sum of \$174,543. for the operation and maintenance of the Hill Library.
- 15. To see if the Town will vote to change the purpose of the existing Capital Reserve Fund known as the Library Expansion and Improvement Capital Reserve Fund established by Article 12 at the March 16, 2013 Town Meeting to the Library Expansion, Improvements and/or Relocation Capital Reserve Fund for the purposes of Library Expansion, Improvements and/or Relocation, and to designate the Selectmen as agents to expend, and furthermore to raise and appropriate \$10,000. to add to the newly established fund. The Selectmen recommend this article. (2/3 vote required)

- 16. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Library Expansion and Improvement Capital Reserve Fund, and to designate the Selectmen as agents to expend. This article will be considered null and void on the passage of Article 15. The Selectmen recommend this article.
- 17. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.
- 18. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectmen recommend this article.
- 19. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.
- 20. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.
- 21. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.
- 22. To see if the Town will vote to raise and appropriate the sum of \$25,000. to be placed in the Bridge Construction & Repair Non-Capital Reserve Fund. The Selectmen recommend this article.
- 23. To see if the Town will vote to raise and appropriate the sum of \$25,000. to be used for the preparation of a Bow Lake Watershed Management Plan. The plan will include a comprehensive septic system inventory, road drainage analysis and mitigation to correct issues that are negatively impacting water quality in a defined watershed area. This appropriation is contingent on the Town successfully applying for a \$25,000. grant through the Piscataqua Regional Estuaries Program. The Planning Board recommends this article.

24. To see if the Town will vote to raise and appropriate the sum of \$1,925,112. for general Town operations.

Executive\$	100 814
Election & Registration	33,750.
Financial Administration.	111,075.
Appraisal of Property & Tax Maps	49,047.
• • • • • • • • • • • • • • • • • • • •	60,000.
Legal Expenses.	45,918.
Employee Benefits, FICA, Medi & Unemp. Comp	,
Planning and Zoning	53,150.
General Government Building	57,700.
Auto Permits/Town Clerk Fees	42,350.
Insurance	75,735.
Advertising and Regional Association	5,000.
Strafford Regional Planning Comm. Dues	5,682.
Contingency Fund	15,000.
Annual CPA Audit	13,000.
Emergency Management	5,500.
Building Inspection	36,621.
General Highway Expenses and Town Maintenance	750,790.
Street Lighting.	5,500.
Solid Waste Disposal	402,247.
Animal Control	1,800.
Cemeteries	11,000.
Cornerstone VNA	3,991.
General Assistance and Welfare	10,000.
Community Action	. 2,000.
Haven Sexual Assault Support Services	. 992.
My Friend's Place	. 1,000.
The Homemakers Health Services.	
Catamount Womenaid	-
Ready Rides	
CASA	-
Strafford Nutrition & Meals on Wheels	
Parks and Recreation.	,
Patriotic Purposes and Fireworks	
Conservation Commission	
Interest Expense & Tax Anticipation Notes	
microst Expense & tax / micropation 110 tos	2,000.

TOTAL.....\$1,925,112.

(The intent of this article is to raise the sum of \$1,925,112. exclusive of all other Articles addressed.)

- 25. "Shall the Town vote to change the Veterans' Tax credit (the optional tax credit for all Veterans and Service Connected Total Disability) upon adoption by the Town pursuant to RSA 72:28 and RSA 72:35, shall be the amount of \$500.00 and \$1,000.00. The optional tax credit and service connected total disability shall replace the current credits of \$200.00 and \$700.00 in their entirety and shall not be in addition thereto." (by Petition.)
  - 26. To transact any other business that may legally come before this meeting.

Given under our hands and seal, this 11<sup>th</sup> day of February, in the year of our Lord Two Thousand and Twenty-five.

wemy-nve.

Selectmen of Strafford

A true copy of Warrant - Attest:



# **New Hampshire**Department of Revenue Administration

# 2025 MS-636

# Proposed Budget Strafford

For the period beginning January 1, 2025 and ending December 31, 2025

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: February 12, 2025

# **GOVERNING BODY CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Lynn M. Sweet	Chairman	Com M. Leser
R. Chris Garcia	Selectman	A Chis Dencia
Bryant J. Scott	Selectman	By

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: https://www.proptax.org/

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090

http://www.revenue.nh.gov/mun-prop/



# **Appropriations**

Account	Purpose	Article	Expenditures for period ending 12/31/2024	Appropriations for period ending 12/31/2024	Proposed Appropriat	ions for period ending 12/31/2025
	·				(Recommended)	(Not Recommended)
General Gove	ernment					
4130-4139	Executive	24	\$99,970	\$100,814	\$100,814	\$0
4140-4149	Election, Registration, and Vital Statistics	24	\$69,478	\$75,700	\$76,100	\$0
4150-4151	Financial Administration	24	\$102,386	\$118,026	\$124,075	\$0
4152	Revaluation of Property	24	\$37,758	\$47,992	\$49,047	\$0
4153	Legal Expense	24	\$17,565	\$60,000	\$60,000	\$0
4155-4159	Personnel Administration	24	\$41,876	\$44,712	\$45,918	\$0
4191-4193	Planning and Zoning	24	\$45,473	\$52,550	\$53,150	\$0
4194	General Government Buildings	24	\$54,117	\$53,575	\$57,700	\$0
4195	Cemeteries	24	\$9,000	\$9,000	\$11,000	\$0
4196	Insurance	24	\$69,148	\$69,148	\$75,735	\$0
4197	Advertising and Regional Association	24	\$9,927	\$10,148	\$10,682	\$0
4199	Other General Government	24	\$6,312	\$15,000	\$15,000	\$0
	General Government Subtota	I	\$563,010	\$656,665	\$679,221	\$0
Public Safety 4210-4214	Police	03	\$865,030	\$1,002,762	\$1,030,217	\$0
4215-4219	Ambulance		\$0	\$0	\$0	\$0
4220-4229	Fire	06	\$977,003	\$981,868	\$1,084,006	\$0
4240-4249	Building Inspection	24	\$35,090	\$39,501	\$36,621	\$0
4290-4298	Emergency Management	24	\$5,000	\$5,000	\$5,500	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0
	Public Safety Subtota	I	\$1,882,123	\$2,029,131	\$2,156,344	\$0
Airport/Aviati	ion Center					
4301-4309	Airport Operations		\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtota	I	\$0	\$0	\$0	\$0
Highways an	d Streets					
4311	Administration	24	\$721,658	\$733,690	\$750,790	\$0
4312	Highways and Streets		\$0	\$0	\$0	\$0
4313	Bridges		\$0	\$0	\$0	\$0
4316	Street Lighting	24	\$4,533	\$6,200	\$5,500	\$0
4319	Other		\$0	\$0	\$0	\$0
	Highways and Streets Subtota	l	\$726,191	\$739,890	\$756,290	\$0
Sanitation						
4321	Administration	24	\$325,698	\$393,749	\$402,247	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0



# **Appropriations**

4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$325,698	\$393,749	\$402,247	\$0
Water Distrib	oution and Treatment					
4331	Administration		\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0
4335	Water Treatment		\$0	\$0	\$0	\$0
4338-4339	Water Conservation and Other		\$0	\$0	\$0	\$0
	Water Distribution and Treatment Subtotal		\$0	\$0	\$0	\$0
Electric						
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0
	Electric Subtotal		\$0	\$0	\$0	\$0
Health						
4411	Administration		\$0	\$0	\$0	\$0
4414	Pest Control	24	\$1,371	\$1,800	\$1,800	\$0
4415-4419	Health Agencies, Hospitals, and Other	24	\$3,991	\$3,991	\$3,991	\$0
	Health Subtotal		\$5,362	\$5,791	\$5,791	\$0
Welfare						
4441-4442	Administration and Direct Assistance	24	\$1,775	\$10,000	\$10,000	\$0
4444	Intergovernmental Welfare Payments		\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	29	\$11,192	\$11,192	\$11,692	\$0
	Welfare Subtotal		\$12,967	\$21,192	\$21,692	\$0
Culture and F	Recreation					
4520-4529	Parks and Recreation	24	\$5,701	\$6,200	\$6,350	\$0
4550-4559	Library	14	\$156,769	\$166,905	\$174,543	\$0
4583	Patriotic Purposes	24	\$10,698	\$10,800	\$6,900	\$0
4589	Other Culture and Recreation		\$0	\$0	\$0	\$0
	Culture and Recreation Subtotal		\$173,168	\$183,905	\$187,793	\$0
Conservation	n and Development					
4611-4612	Administration and Purchasing of Natural Resources	24	\$952	\$2,500	\$2,500	\$0



# **Appropriations**

	Total Operating Budget Appropriations	s			\$4,213,878	\$0
	Operating Transfers Out Subtota	al	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds		\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds		\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water		\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer		\$0	\$0	\$0	\$0
49140	To Proprietary Fund - Other		\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric		\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport		\$0	\$0	\$0	\$0
4913	To Capital Projects Fund		\$0	\$0	\$0	\$0
4912	To Special Revenue Fund		\$0	\$0	\$0	\$0
Operating Tra	ansfers Out					
	Capital Outlay Subtota	al	\$751,200	\$758,186	\$0	\$0
4909	Improvements Other than Buildings		\$432,600	\$435,000	\$0	\$0
4903	Buildings		\$25,527	\$27,000	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$293,073	\$296,186	\$0	\$0
Capital Outlag	<b>y</b> Land		\$0	\$0	\$0	\$0
	Debt Service Subtota	al	\$0	\$2,000	\$2,000	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest	24	\$0	\$2,000	\$2,000	\$0
4721	Long Term Bonds and Notes - Interest		\$0	\$0	\$0	\$0
4711	Long Term Bonds and Notes - Principal		\$0	\$0	\$0	\$0
Debt Service						
	Conservation and Development Subtota	al	\$952	\$2,500	\$2,500	\$0
4651-4659	Economic Development		\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0



# **New Hampshire**Department of Revenue Administration

# 2025 MS-636

# **Special Warrant Articles**

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2025	
			(Recommended)	(Not Recommended)
4902	Machinery, Vehicles, and Equipment	07	\$154,161	\$0
		Purpose: Lease/Purchase Fire Engine-4th year pmt		
4902	Machinery, Vehicles, and Equipment	08	\$25,000	\$0
		Purpose: Purchase Equipment/Supplies for Ambulance		
4902	Machinery, Vehicles, and Equipment	09	\$65,000	\$0
		Purpose: Purchase First Responder Vehicle and Equipment		
4915	To Capital Reserve Fund	04	\$25,000	\$0
		Purpose: Add to Police Vehicle and Equipment CRF		
4915	To Capital Reserve Fund	12	\$200,000	\$0
		Purpose: Establish CRF to Fire Station Expansion/Improvement and	d/or Relocation	
4915	To Capital Reserve Fund	15	\$10,000	\$0
		Purpose: Change purpose and add funds to CRF (Library)		
4915	To Capital Reserve Fund	16	\$10,000	\$0
		Purpose: Add to CRF Library expansion/improvement		
4915	To Capital Reserve Fund	17	\$5,000	\$0
		Purpose: Add to CRF-Town Hall Bldg Mnt/Imprv/Expansion		
4915	To Capital Reserve Fund	18	\$10,000	\$0
		Purpose: Add to CRF-Future Reval/Statistical Update		
4915	To Capital Reserve Fund	19	\$5,000	\$0
		Purpose: Add to CRF-Highway Dept. Vehicle and/or Equipment		
4915	To Capital Reserve Fund	20	\$5,000	\$0
		Purpose: Add to CRF-Reflective Road Signage		
4915	To Capital Reserve Fund	21	\$10,000	\$0
		Purpose: Add to CRF-Repair/Replace Recycling Ctr Equipment		
4915	To Capital Reserve Fund	22	\$25,000	\$0
		Purpose: Add to NCRF-Bridge Construction & Repair		
Total Proposed Special Articles				\$0



# **New Hampshire**Department of Revenue Administration

# 2025 MS-636

# **Individual Warrant Articles**

Account	Purpose	Article	Proposed Appropriations for period ending 12/31/2025	
			(Recommended)	(Not Recommended)
4550	Library	13	\$66,509	\$0
		Purpose: Full-time Library Director position		
4902	Machinery, Vehicles, and Equipment	05	\$61,102	\$0
		Purpose: Body Cameras		
4909	Improvements Other than Buildings	23	\$25,000	\$0
		Purpose: Watershed Study Research-Bow Lake		
4909	Improvements Other than Buildings	02	\$445,000	\$0
		Purpose: Capital Improvements to Roads		
	Total Proposed Individu	\$597,611	\$0	



# Revenues

	Revenues					
Account	Source	Article	Actual Revenues for period ending 12/31/2024	Estimated Revenues for period ending 12/31/2024	Estimated Revenues for period ending 12/31/2025	
Taxes						
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0	
3180	Resident Tax		\$0	\$0	\$0	
3185	Yield Tax	24	\$12,209	\$8,905	\$25,000	
3186	Payment in Lieu of Taxes		\$0	\$0	\$0	
3187	Excavation Tax		\$0	\$0	\$0	
3189	Other Taxes		\$0	\$0	\$0	
3190	Interest and Penalties on Delinquent Taxes	24	\$32,749	\$25,002	\$30,000	
	Taxes Subt	total	\$44,958	\$33,907	\$55,000	
Licenses	s, Permits, and Fees					
3210	Business Licenses and Permits		\$0	\$0	\$0	
3220	Motor Vehicle Permit Fees	24	\$1,041,952	\$962,112	\$1,041,952	
3230	Building Permits	24	\$33,892	\$24,000	\$33,892	
3290	Other Licenses, Permits, and Fees	24	\$64,425	\$57,903	\$60,000	
3311-331	3311-3319 From Federal Government		\$0	\$0	\$0	
	Licenses, Permits, and Fees Subt	total	\$1,140,269	\$1,044,015	\$1,135,844	
State Sou			Φ0.			
3351	Shared Revenues	0.4	\$0	\$0	\$0	
3352	Meals and Rooms Tax Distribution	24	\$417,867	\$416,262	\$417,867	
3353	Highway Block Grant	24	\$130,010	\$130,010	\$131,230	
3354	Water Pollution Grant		\$0	\$0	\$0	
3355	Housing and Community Development		\$0	\$0	\$0	
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0	
3357	Flood Control Reimbursement		\$0	\$0	\$0	
3359	Other (Including Railroad Tax)		\$0	\$0	\$0	
3379	From Other Governments		\$0	\$0	\$0	
	State Sources Subt	total	\$547,877	\$546,272	\$549,097	
Charges	for Services					
3401-340	6 Income from Departments	24	\$44,435	\$56,000	\$44,435	
3409	Other Charges	24	\$9,880	\$7,155	\$9,880	
	Charges for Services Subt	total	\$54,315	\$63,155	\$54,315	
Miscellan	neous Revenues					
3501	Sale of Municipal Property	24	\$7,800	\$7,800	\$6,000	
3502	Interest on Investments	24	\$92,418	\$66,194	\$90,000	
3503-3509	9 Other		\$0	\$0	\$0	
	Miscellaneous Revenues Subt	total	\$100,218	\$73,994	\$96,000	



# **New Hampshire**Department of Revenue Administration

# 2025 MS-636

# Revenues

Interfun	d Operating Transfers In				
3912	From Special Revenue Funds	09,08	\$119,910	\$123,025	\$90,000
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
39140	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0	\$0
3914W	From Enterprise Funds: Water (Offset)		\$0	\$0	\$0
3915	From Capital Reserve Funds	07	\$81,608	\$83,081	\$77,081
3916	From Trust and Fiduciary Funds		\$0	\$0	\$0
3917	From Conservation Funds		\$0	\$0	\$0
	Interfund Operating Transfers In Sub	total	\$201,518	\$206,106	\$167,081
Other Fi	inancing Sources				
3934	Proceeds from Long Term Bonds and Notes		\$0	\$0	\$0
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	24	\$466,803	\$466,803	\$376,301
	Other Financing Sources Sub	total	\$466,803	\$466,803	\$376,301
	Total Estimated Revenues and Cre	edits	\$2,555,958	\$2,434,252	\$2,433,638



**New Hampshire**Department of
Revenue Administration

2025 MS-636

# **Budget Summary**

Item	Period ending 12/31/2025
Operating Budget Appropriations	\$4,213,878
Special Warrant Articles	\$549,161
Individual Warrant Articles	\$597,611
Total Appropriations	\$5,360,650
Less Amount of Estimated Revenues & Credits	\$2,433,638
Estimated Amount of Taxes to be Raised	\$2,927,012

## 2024 STRAFFORD TOWN MEETING

The Town Meeting was called to order at 8:00 AM on Tuesday, March 12, 2024 at the Strafford Town Hall, in the Town of Strafford, by Town Moderator Ralph Wegner, to act on Articles 1 through 3 by ballot vote.

The ballots were cast and the meeting recessed at 7:00 PM for the purpose of tallying the votes.

The 204<sup>th</sup> Town Meeting was called to order again at 8:45 AM on Saturday, March 16, 2024 at the Strafford School by Moderator Ralph Wegner to act on Articles 4 through 34.

Kenny Richard led the Pledge of Allegiance.

Pastor Robin Shakal offered opening prayer.

Moderator Ralph Wegner welcomed everyone to the meeting, introduced himself, and reviewed the rules of proper conduct and order for the meeting.

Moderator Ralph Wegner read the results of the March 12, 2024 Election.

\*\* 1. To choose all necessary Town Officers for the year ensuing.

Voters on the Checklist 3309

Votes Cast 648 (614 Election Day Voters and 34 Absentee Voters)

Selectman (Three Year Term)

Lynn Sweet

574

Moderator (Two Year Term)

Ralph Wegner

509

Supervisors of the Checklist (Six Year Term)

Carol Cooper

545

Library Trustee (Three Year Term)

Betsy Cozine

513

Trustee of the Trust Fund (Three Year Term)

Jean Chartrand-Ewen 514

Planning Board (Three Year Term)

Don Clifford

268

Zoning Board of Adjustment (Three Year Term)

Jean Chartrand-Ewen 492

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\*\* 2. Are you in favor of the adoption of the following amendment to the existing Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

"To amend the definition of 'Frontage' in Section 1.14.5, Definitions, of the Zoning Ordinance to clarify that frontage is the contiguous length of the lot bordering on a road, to eliminate the use of private way frontage unless in an approved subdivision, and to clarify the determination of and requirements for frontage for lots that straddle the town boundary."

Yes 306 No 303 Article #2 Passes

\*\* 3. Are you in favor of the adoption of the following amendment(s) to the existing Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

"To amend the definitions in Section 1.14.12 (for Accessory Building), 1.14.13 (for Structure, and 1.14.14 (for Building), Definitions, of the Zoning Ordinance to add accessory structure and accessory use definitions to the accessory building definition, to clarify the definition of Structure including that all buildings are structures, and to clarify and simplify the definition of Building."

Yes 283 No 324 Article #3 Fails

Moderator Ralph Wegner read the results of the School District Election.

School Board Member (Three Year Term)

Eric Almanzan 360 Kyle Scouten 306

Moderator Ralph Wegner mentioned a recount for School Board Member has been requested.

Selectman Lynn Sweet and past Selectman Joann Brown recognized and thanked retiring Tax Collector, Judy Dupre, for over 27 years of service to the Town. Flowers, gift card, and sash were presented with an invitation to residents to join in after the meeting for cake. Judy was given a standing ovation and she thanked everyone.

Selectman Chris Garcia gave an overview of the warrant articles being voted on. He commended the efforts that have gone into the Master Plan, wished Judy Dupre farewell, highlighted radios for Fire Department, a new to Strafford backhoe for the Recycling Center and Police Cruiser that were purchased with ARPA funds, gave tax break down, and compared Strafford with surrounding towns. The presentation ended with photos of a story featured on WMUR where a beloved stuffed animal, Cupcake, was rescued from the Strafford Recycling Center's compactor and returned to the owner.

Moderator Ralph Wegner made a general announcement that the meeting is scheduled to start at 8:30 AM and suggested people arrive earlier. He thanked the Selectmen, town employees, and

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volunteers. He shared that Election Day is very long and we couldn't do it without volunteers. He invited residents to volunteer and get involved in the process.

Moderator Ralph Wegner began the Articles being considered and voted on at Town Meeting.

**Motion** made by Ben Wolfson to move warrant article 33 to be discussed and voted on at the start of the meeting before warrant article 4. Seconded by Bryan Begin

#### Discussion:

Moderator Ralph Wegner asked for a vote to move Article #33 to the beginning of the meeting. Kurt Wuelper called for a point of order and shared the vote should be taken after discussion. Ben Wolfson shared that he made the motion to speed up the meeting.

JD Clarke shared he was highly suspicious of this motion.

With no further discussion a vote was taken by show of cards.

## **Motion to move Article #33 Passes**

33. "Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices." This shall constitute a return to hand counting ballots and the immediate discontinuance of all electronic voting machines and electronic devices authorized for use by trial in RSA 656:40." By petition.

Motion made by Denise Rainey Seconded by Todd Clairwood Discussion:

Moderator Ralph Wegner called for a vote to bring the article to the floor for discussion. Cards were raised and the Moderator announced the vote to bring the article to the floor passed. Denise Rainey shared a history of elections and voting.

Audience members asked for a time limit.

Moderator Ralph Wegner clarified this was on the warrant by petition and Denise Rainey could continue.

Denise Rainey continued with her explanation of laws, and history, and that the use of counting machines was not brought into legislation in the usual way. She suggested that the use of ballot counting machines should be stopped immediately until the proper protocol is followed to put them into use.

Laurie Patrick shared that she is a registered nurse and has witnessed data breaches in healthcare and shared news of other hacks in healthcare. She shared it has been proven that votes counted by the machine can be affected by bends and scratches on the ballot and attest that the memory card and machines can be influenced and hacked. She advised voters not to trust the machine. Heath Howard introduced himself as a state representative on the NH election law committee. He shared information about NH elections such as: NH elections are all paper ballot, there is a physical record of how many votes are cast, machine is secure and not connected to internet, security chips have encryptions that prevent changing data. He encouraged voters to stay with the accurate reliable machine and trust local election officials to handle properly.

Ben Wolfson shared he found zero complaints at the local and state level on Strafford's machines, 2020 saw increase of accusations about election process and they have all been

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dismissed. He suggested that the black van driving around with a digital sign to get rid of ballot counting machines shows there is outside money funding this movement.

*Eric Almanzan* shared he has been researching this warrant article through information on the internet and cited two different places of information that showed machines could be hacked. *Bob Fletcher* shared he understands public and voters concern on accuracy, when we have close elections we can have a recount.

Moderator Ralph Wegner asked the Town Clerk the process for asking for a recount and who could ask for a recount.

Town Clerk Terri Marsh briefly replied request in writing to Town Clerk by Friday after election for candidates on that race and request from 10 voters 7 days after election for ballot questions. Bob Fletcher stated that it is the close races that matter. He suggested a possible amendment to the article. He motioned to amend the article to read for all elections that a hand count be required if there was a 10% or less difference between leading candidates.

Heath Howard stated that the SOS manages recounts and he believes that amendment would not be legal.

Moderator Ralph Wegner asked Bob Fletcher to hold the amendment for further clarification. Mike Harrington shared that he has been through recounts in Concord and they go through every ballot by hand, he clarified any candidate can ask for a recount, how close the race is will determine how much they pay.

Bill Cobb thanked town staff and volunteers for the safe and fair elections in Strafford. He believes news on election fraud and potential risk needs more specificity, there is zero proof of fraud, and we are searching for problems that don't exist.

Marilyn Rivera stated that you do not need to be tech savvy to know machines can get hacked, and has concerns about future machines. She stated voters were told the machines were coming in on trial and there was never a vote to keep them. She stated information is out there about hacking machines and NH is looking to bring in an entire fleet of new voting machines. She was hoping to bring in an outside professional to speak but they were not a Strafford resident. Moderator Ralph Wegner clarified that it is the Moderator's discretion whether to let non-residents speak or not.

JD Clarke shared we have heard Heath Howard from the State House speak on the issue and JD shared disappointment on what has proceeded, internet is not always accurate, he suggested someone to move the question to vote.

Audience member yells I make a motion to table the Article.

Moderator Ralph Wegner asked audience member for his name.

Ron Lemieux stood from the audience and made a motion to table Article #33.

**Motion** made by Ron Lemieux to table Article 33. Seconded by Heather Leas

#### Discussion:

meeting.

Bob Fletcher stated that we can't move to table until the amendment to the article is withdrawn. He withdrew his amendment to entertain the motion to table.

Ron Lemieux stated the motion to table has been seconded and discussion is through. Denise Rainey pointed out the people in line that still had something to say. She felt the motion should not have been recognized from the audience and everyone should stand in line. Selectman Lynn Sweet suggested everyone take a 5 second breath, she asked those approaching the front table to please be seated, and reminded everyone that the Moderator is in charge of this

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Moderator Ralph Wegner stated he will allow people in line to speak, he will close the line at the last person, Ron Lemieux.

Bob Perry shared he was a state rep and served on the election law committee. He opposes the claim of accuracy of hand count — studies have proven otherwise, claim of ability to hack — security upgrades implemented, SOS stands by accuracy of machines, audits and recounts are done. He stated that hand counting leads to long hours, cost, burden on election staff, and delay of results.

*Denise Rainey* stated Dominion and LHS companies will not comply with new state law mandating accuracy testing because there is insufficient time to be ready for the November elections. She stated this is not an insult to election officials, she commends their work. She stated these machines were brought in unconstitutionally.

Robin Ficek stated that all wireless connections have potential to be hacked, a lot of hacking going on right now, what makes Strafford safe.

*Genny Rizzotti* suggested a time restriction of two minutes for comments and asked if she could make a motion to put the article to vote.

Bob Fletcher stated a seconded motion was on the floor.

Moderator Ralph Wegner said he would let those in line speak before a vote was taken.

Kurt Wuelper called for point of order, and reminded the Moderator that Ron Lemieux's motion to table was on the floor.

Ron Lemieux after standing in line reiterated his motion to table Article #33 that had already been seconded.

Moderator Ralph Wegner clarified if the vote to table Article #33 passes, the article is done. Mike Harrington called for point of order, the motion came by someone yelling in the crowd. Moderator Ralph Wegner stated he stood in line and reiterated his motion.

Heath Howard asked if something is put to table can it be removed.

Kurt Wuelper replied yes it may be removed from table.

Ron Lemieux clarified motion to table removes it from this meeting, it can be brought back to another meeting.

Bob Watson expressed he is very upset with the process.

Moderator Ralph Wegner stated we are voting to table Article #33 that will remove it from discussion for the rest of the day.

Moderator Ralph Wegner stated again we are voting on the motion to table Article #33.

With no further discussion a vote was taken by count of raised cards.

Counting Volunteers: Michelle Benger, Chas Leas, Jose Rivera

In Favor 101 Opposed 71

# **Motion Passes**

**Motion** made by Bob Fletcher to restrict reconsideration of Article # 33.

Seconded by Dan Perry

With no discussion a vote was taken by show of cards.

## **Motion Passes**

**4.** To see if the Town will vote to raise and appropriate the sum of \$430,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.

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Motion made by Lynn Sweet

Seconded by Brian Monahan

Discussion:

Moderator Ralph Wegner called for a vote to bring the article to the floor for discussion.

Cards were raised and the Moderator announced the vote to bring the article to the floor passed.

Gary Fowler request to not visit other items on the warrant.

Moderator Ralph Wegner stated no we cannot do that.

Mike Harrington called for a point of order, people should show up at school district meeting because that is where the majority of the money is spent.

Selectman Lynn Sweet commented that is not the article put on the floor.

Road Agent Matt Messenger gave a review of road paving in town.

Ken Berry questioned the gravel being used because the sand overlay has large rocks.

Bryan Begin stated that the Messengers do an amazing job and go above beyond for our town.

Moderator Ralph Wegner asked Matt Messenger to speak to the question.

Matt Messenger stated there is a lot of mud which required use of more stone, we will get back to put gravel on top of it soon.

Ken Berry stated he appreciates the Messenger's work.

With no further discussion a vote was taken by show of cards.

# Article #4 Passes

5. To see if the Town will vote to raise and appropriate the sum of \$900,873. for the operation and maintenance of the Strafford Police Department.

Motion made by Chief Randy Young Seconded by Chief Scott Whitehouse Discussion:

Police Chief Randy Young reviewed the Police Department budget and cost using a power point presentation.

With no further discussion a vote was taken by show of cards.

#### **Article #5 Passes**

**6.** To see if the Town will vote to raise and appropriate the sum of \$101,889. for the purpose of funding a full-time Police Officer position and associated costs.

Motion made by Chief Randy Young Seconded by Daniel Perry Discussion:

*Police Chief Randy Young* discussed the article and needs using a power point presentation. He shared challenges and increase in the communities need for services. His goal for 2023 was to be more proactive and visible, the result was zero burglaries and zero fatal accidents in 2023.

Programs are working. He shared that the plan was to bring on a new officer and promote an existing officer to detective to give much needed support.

Todd Clairwood asked if the increase in service needed was a one-year spike, is it possible next year it will go back down.

*Police Chief Randy Young* shared that this year is already on track and increased from last year. *Todd Clairwood* stated that typically people want more than a one-year study.

Police Chief Randy Young shared he cannot forecast numbers but we are already ahead for this year.

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David Ekstrom asked for clarification on 911 calls, page 49 of the Annual Report reads 911 - calls 12.

Police Chief Randy Young stated that number is accidental 911 calls.

*Eric Almanzan* asked if overtime for 2023 exceeded the amount of \$101,889 and commended the PD for no fatals.

Police Chief Randy Young shared that this year over time is at \$40,000.

MaryAlice Fischer thanked the Chief for stepping up patrols and asked if the department has done any benchmarking and comparisons against other towns for relativity.

Police Chief Randy Young stated we have the lowest budget of other towns.

MaryAlice Fischer asked for more information in the future relative to other towns of similar size.

Police Chief Randy Young stated that he can do that.

Mike Harrington stated he is not a big promoter of increased spending but in this case they have done well. He thanked Chief Young and stated we should deliver for you.

Genny Rizzotti asked if the 2024 amount includes a part time officer.

Police Chief Randy Young stated that we have two part time officers.

Genny Rizzotti clarified that we have two part time officers and are looking to hire a full time and promote a current officer to detective.

Police Chief Randy Young replied correct.

Genny Rizzotti commented on increased stops as she was one of them.

Police Chief Randy Young asked if the officer was polite.

Genny Rizzotti replied yes

Stacey Henderson stated that she worked in child protection for years and can attest that the added stress of being short staffed increases stress even more.

With no further discussion a vote was taken by show of cards.

# Article #6 Passes

Moderator Ralph Wegner stated that if you or someone in town would like more information about computer crime contact the library.

7. To see if the Town will vote to raise and appropriate the sum of \$21,000. for the purpose of repairs and improvements to the central air unit at the Police Department building.

Motion made by Daniel Perry Seconded by Sonja Smith

Discussion:

*Police Chief Randy Young* shared that the air conditioner broke last year and they used stand ups. Once air conditioner is replaced he will return any money not used.

*Eric Almanzan* asked if the general fund could be used for these smaller expenses and if so he would like to make a motion to pull this out of the unassigned fund.

Daniel Perry Seconded

Selectman Lynn Sweet stated that if an amendment is made she cannot guarantee we can do that. Eric Almanzan questioned what the unassigned fund was used for.

Selectman Lynn Sweet stated some is used to offset taxation, \$233,000 last year and estimated to use the same next year.

*Police Chief Randy Young* shard that they cannot go without AC this year, if an amendment is put through and the use of funds is not approved it will cause problems.

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Eric Almanzan decided after discussion, to withdraw his amendment at this time.

*Hammond Brown* asked on behalf of the Green Committee if the PD had considered a different way of heating and cooling that is more economical.

Police Chief Randy Young stated it would be costlier to replace with mini splits but he would consider that in the future. For now, he would like to replace the existing unit.

Don Clifford stated that he felt all these additional things for each department should be in the budget that we just vote on once. He cannot see the need for a \$21,000 AC unit.

*Kelsey Nowak* stated we saw the statistics on understaffing and bringing crime down, and encouraged voters to think about the Police Department's needs.

With no further discussion a vote was taken by show of cards.

## Article #7 Passes

**8.** To see if the Town will vote to raise and appropriate the sum of \$20,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectman recommend this article.

Motion made by Daniel Perry Seconded by Sue Higgins

Discussion:

Selectman Lynn Sweet stated that there is \$1,285.99 in fund now.

With no further discussion a vote was taken by show of cards.

## Article #8 Passes

**Motion** made by Bill Cobb to restrict reconsideration of Articles 4 - 8.

Seconded by Kelsey Nowak

With no discussion a vote was taken by show of cards.

# **Motion Passes**

**9.** To see if the Town will vote to raise and appropriate the sum of \$851,953. for the operation and maintenance of the Strafford Fire Department.

Motion made by Dan Perry Seconded by Heath Howard Discussion:

Chief Scott Whitehouse reviewed articles 9-18 by power point, beginning with budget, EMT needed, equipment needed, new engine, capital reserve fund for class A uniforms.

Eric Almanzan asked if Article 9 includes the paramedic approved last year.

Chief Scott Whitehouse replied yes.

Eric Almanzan asked to what size the Chief envisioned the fire department growing.

Chief Scott Whitehouse stated that they are not there yet, he does his best to keep the budget reasonable while still providing the best service to residents every year. Personnel is needed, per diem personnel do not stay.

David Ekstrom wanted to ask about the class A uniforms.

Moderator Ralph Wegner asked him to wait until we get to that article.

With no further discussion a vote was taken by show of cards.

## **Article #9 Passes**

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10. To see if the Town will vote to raise and appropriate the sum of \$129,915. for the purpose of funding a full-time Firefighter/Advanced EMT or Paramedic position and associated costs.

Motion made by Daniel Perry

Seconded by Bill Cobb

With no discussion a vote was taken by show of cards.

# Article #10 Passes

11. To see if the Town will vote to raise and appropriate the sum of \$60,217. for the fifth year's payment of the lease agreement for the new ambulance approved at the 2020 Town Meeting, and to authorize the withdrawal of \$60,217. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Brian Monahan

With no discussion a vote was taken by show of cards.

## Article #11 Passes

12. To see if the Town will vote to raise and appropriate the sum of \$25,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$25,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectman recommend this article.

Motion made by Sue Higgins

Seconded by Kelsey Nowak

With no discussion a vote was taken by show of cards.

# **Article #12 Passes**

13. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the third year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$77,081. from the Fire Engine Capital Reserve Fund to be used for this purpose. The balance of \$77,080. to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectman recommend this article.

Motion made by Daniel Perry

Seconded by Chief Randy Young

With no discussion a vote was taken by show of cards.

## **Article #13 Passes**

14. To see if the Town will vote to raise and appropriate the sum of \$13,984. for the purpose purchasing ZOLL Ventilator service contract, and to authorize the withdrawal of \$13,984. from the special revenue fund known as the Rescue Vehicle and Equipment Fund established by Article 8 at the March 14, 2000 Town Meeting to be used for this purpose. This lease/purchase agreement contains an escape clause. No funding to come from general taxation. The Selectman recommend this article.

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Motion made by Sue Higgins

Seconded by Lynn Sweet

With no discussion a vote was taken by show of cards.

## **Article #14 Passes**

15. To see if the Town will vote to raise and appropriate the sum of \$23,824. for the purpose of purchasing a LUCAS Compression Device and associated equipment, and to authorize the withdrawal of \$23,824. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectman recommend this article.

Motion made by Sue Higgins

Seconded by Kurt Wuelper

With no discussion a vote was taken by show of cards.

## **Article #15 Passes**

**16.** To see if the Town will vote to raise and appropriate the sum of \$19,000. for the purpose of purchasing an E-Hurst Tool.

Motion made by Sue Higgins

Seconded by Daniel Perry

With no discussion a vote was taken by show of cards.

# **Article #16 Passes**

17. To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Department Class A Uniform Capital Reserve Fund for the purpose of purchasing Fire Department Class A Uniforms and to raise and appropriate the sum of \$15,000. to be placed in this fund, and to designate the Selectman as agents to expend. The Selectman recommend this article.

Motion made by Sue Higgins

Seconded by Chief Randy Young

Discussion:

David Ekstrom asked who will be issued the class A uniforms.

Chief Scott Whitehouse replied that every member of the department will get a uniform.

Moderator Ralph Wegner asked how many.

Chief Scott Whitehouse replied about 35.

With no further discussion a vote was taken by show of cards.

# **Article #17 Passes**

18. To see if the Town will vote to hear the report of the New Fire Station Committee established by a vote at the 2022 Town Meeting to be comprised of the Fire Chief, one Fire Department member, one Selectman, and two Town residents. The committee to report back at the 2023 Town Meeting. Article was tabled at the 2023 Town Meeting until the 2024 Town Meeting.

Motion made by Heath Howard

Seconded by Lynn Sweet

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**Motion** made by Selectman Chris Garcia to table Article 18 to hear the report of the New Fire Station Committee, established by a vote at the 2022 Town Meeting, until the 2025 Town Meeting.

Seconded by Terry Hyland Jr.

# Discussion:

Moderator Ralph Wegner asked why.

Selectman Chris Garcia replied because they were not prepared.

Don Clifford asked if a committee had been formed and stated that he volunteered for this committee and has not been contacted.

Selectman Chris Garcia replied that the committee had been formed.

With no further discussion a vote was taken by show of cards.

# **Motion Passes**

**Motion** made by Bill Cobb to restrict reconsideration of Articles 9 - 18.

Seconded by Kelsey Nowak

With no discussion a vote was taken by show of cards.

## **Motion Passes**

19. To see if the Town will vote to raise and appropriate the sum of \$166,905. for the operation and maintenance of the Hill Library.

Motion made by Carolyn Clarke

Seconded by Bill Cobb

Discussion:

Jessie Copeland Trustee of the Hill Library gave a power point presentation on the happenings at the library and articles being put forward. Many programs are available. She pointed out a miss print on page 59 of Annual Town Report, they no longer have a pandemic shift and differential total should read \$153,507. There are some unexpected changes as the youth librarian is leaving. There is investigation on going into a new library site, looking to the future to consider a new library building with a nudge from the Board of Selectmen. The current library is limited and they have outgrown the space. A committee has been formed, you can reach out to the Library to join. Please fill an orange comment card to give some feedback.

*Mike Harrington* suggested that all the extra services go way beyond the idea of a library, extra services should be charged for, not provided by the tax payer.

Jessie Copeland shared that their services are beyond the initial intention, there is opportunity for more than books and NH Law prohibits charging for the use of the library.

Winn Hayes shared that he volunteers to mow for the library and the back bushes are overgrown. Ron Lemieux shared that his dog Toby visits the Library and helps young children to read and the library is a great asset to the town. He asked if an amendment was needed to correct the article amount.

Jessie Copeland said it was the comparison number that was incorrect in the Annual Town Report not this budget item.

Eric Almanazan stated that he loves the library and asked if they have a location.

Sharon Omand Alternate Library Trustee replied that the new library committee is in the exploratory state.

Christine Trotter asked if there was any room at the library for expansion.

Sharon Omand replied that there is not enough room to expand, everything is limited.

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Jessie Copeland replied no we can't expand.

Mary Thibeau Davis shared she is excited to see the movement and it is good to see the Recreation Committee join with the Library to tie in Master Plan efforts and save the town money. Her and her grandson enjoy the library.

Hammond Brown stated that the Library does a lot for the community in a very small space, he supports their current and future budget.

*Ken Berry* gave some history about the library and past efforts made for expansion. He expressed his support.

Tahja Fulwider stated that the town does have a community center, the Bow Lake Community Center (formerly the Grange). There are many community programs and functions there. *Jessie Copeland* apologize for not referencing the bow lake community center. She was referencing a Master Plan Subcommittee earlier.

Moderator Ralph Wegner asked for another motion to vote on this article.

Chief Randy Young motioned.

Ken Berry seconded.

With no further discussion a vote was taken by show of cards.

# Article #19 Passes

**20.** To see if the Town will vote to raise and appropriate the sum of \$6,000. for the purpose of repair of rotting trim on the library building (\$3,500) and to remedy poor drainage in the back of the building (\$2,500), and to authorize the withdrawal of \$6,000. from the Library Expansion/Improvement Capital Reserve Fund to be used for this purpose. No funding to come from general taxation. The Selectman recommend this article.

Motion made by Betsy Cozine

Seconded by Chief Randy Young

With no discussion a vote was taken by show of cards.

# **Article #20 Passes**

21. To see if the Town will vote to raise and appropriate the sum of \$5,000. for the purpose of completion of projects associated with investigation for a new library site and building, which may include but is not limited to land surveying, test pit etc., and to authorize the withdrawal of \$5,000. from the Library Expansion/Improvement Capital Reserve Fund to be used for this purpose. No funding to come from general taxation. The Selectman recommend this article.

Motion made by Betsy Cozine

Seconded by Chief Scott Whitehouse

**Motion** made by Lynn Sweet to Amend Article #21 to read: To see if the Town will vote to raise and appropriate the sum of \$5,000, for the purpose of completion of projects associated with investigation for a new library site and building, which may include, but is not limited to land surveying, test pit etc. Funding to come from general taxation. Seconded by Carolyn Clarke

With no discussion a vote was taken by show of cards.

Vote to amend Article #21 Passes

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**21. Amended.** To see if the Town will vote to raise and appropriate the sum of \$5,000, for the purpose of completion of projects associated with investigation for a new library site and building, which may include, but is not limited to land surveying, test pit etc. Funding to come from general taxation.

With no discussion a vote was taken by show of cards.

# **Article #21 Amended Passes**

**22.** To see if the Town will vote to raise and appropriate the sum of \$16,000. to be placed in the Library Expansion/Improvement Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Betsy Cozine

Discussion:

*Mike Harrington* shared that the Article should be amended from \$16,000 to \$11,000 because the last article amended \$5,000 and we don't need another \$5,000 here.

**Motion** made by Mike Harrington to Amend Article #22 to read: To see if the Town will vote to raise and appropriate the sum of \$11,000 to be placed in the Library Expansion/Improvement Capital Reserve Fund.

Seconded by Christine Trotter

# Discussion:

Betsy Cozine stated that the \$16,000 was \$10,000 for capital reserve and \$6,000 for repairs.

Moderator Ralph Wegner clarified the amendment is subtracting from the last article.

*Sharon Omand* stated that every year the library asks for \$10,000 that will go towards and new library. This helps build up the money now instead of later.

Hammond Brown asked if the Selectman would recommend the amendment.

Moderator Ralph Wegner stated the Selectman have not recommended an amendment.

*Mike Harrington* clarified that no future library has been voted on and the amendment is revenue neutral, leaving it the way it is would raise taxes by \$5,000.

Moderator Ralph Wegner offered some more clarifications on the amendment.

With no discussion a vote was taken by show of cards.

# **Motion to Amend Article #22 Passes**

**22. Amended.** To see if the Town will vote to raise and appropriate the sum of \$11,000 to be placed in the Library Expansion/Improvement Capital Reserve Fund.

With no discussion a vote was taken by show of cards.

# **Article #22 Amended Passes**

**Motion** made by Heath Howard to restrict reconsideration of Articles 19 - 22.

Seconded by Chief Scott Whitehouse

With no discussion a vote was taken by show of cards.

**Motion Passes** 

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23. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Ken Berry

Discussion:

Selectman Lynn Sweet shared that the balance is just over \$36,000.

With no further discussion a vote was taken by show of cards.

# **Article #23 Passes**

**24.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Chief Scott Whitehouse

Discussion:

Moderator Ralph Wegner asked when the next reval would be.

Selectman Lynn Sweet replied 2025.

With no further discussion a vote was taken by show of cards.

## **Article #24 Passes**

**25.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Mike Harrington

With no further discussion a vote was taken by show of cards.

## **Article #25 Passes**

**26.** To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Chief Scott Whitehouse

Discussion:

Selectman Lynn Sweet stated that this is to replenish funds.

With no further discussion a vote was taken by show of cards.

## Article #26 Passes

**27.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectman recommend this article.

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With no discussion a vote was taken by show of cards.

#### Article #27 Passes

**28.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Bridge Construction & Repair Non-Capital Reserve Fund. The Selectman recommend this article.

Motion made by Lynn Sweet

Seconded by Carol Cooper

Discussion:

Selectman Lynn Sweet shared that Barn Door Gap Bridge is complete and there is just under \$17,000 left in the fund. This is to build it back up.

With no further discussion a vote was taken by show of cards.

#### **Article #28 Passes**

**29.** To see if the Town will vote to raise and appropriate the sum of \$1,879,288. for general Town operations.

	100011
	100,814.
Election & Registration	33,350.
Financial Administration	105,026.
Appraisal of Property & Tax Maps	47,992.
Legal Expenses.	60,000.
Employee Benefits, FICA, Medi & Unemp. Comp	44,712.
Planning and Zoning	52,550.
General Government Building	53,575.
Auto Permits/Town Clerk Fees	42,350.
Insurance	69,148.
Advertising and Regional Association	4,637.
Strafford Regional Planning Comm. Dues	5,511.
Contingency Fund	15,000.
Annual CPA Audit	13,000.
Emergency Management	5,000.
Building Inspection	39,501
General Highway Expenses and Town Maintenance	733,690.
Street Lighting	6,200.
Solid Waste Disposal	393,749.
Animal Control.	1,800.
Cemeteries	9,000.
Cornerstone VNA (formerly Roch Dstr VNA)	
General Assistance and Welfare	10,000.
Community Action	2,000.
Haven Sexual Assault Support Services	
My Friend's Place	1,000.
The Homemakers Health Services	3,200.

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Catamount Womenaid	1,000.
Ready Rides	1,500.
CASA	500.
Strafford Nutrition & Meals on Wheels	1,000.
Parks and Recreation	6,200.
Patriotic Purposes and Fireworks	6,800.
Conservation Commission	2,500.
Interest Expense & Tax Anticipation Notes	2,000.
TOTAL \$1	,879,288.

(The intent of this article is to raise the sum of \$1,879,288. exclusive of all other Articles addressed.)

Motion made by Lynn Sweet

Seconded by Martha English

With no discussion a vote was taken by show of cards.

#### **Article #29 Passes**

**30.** Shall the Town of STRAFFORD ADOPT the ALL VETERANS' TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal to the same amount as the standard or optional veterans' tax credit voted by the Town of STRAFFORD under RSA 72:28? (Majority vote required)

Motion made by Martha English

Seconded by Heather Leas

Discussion:

Judy Dupre shared that she would like to leave this as her legacy. This article will cover everyone who has served as long as it has been 90 days or better.

Moderator Ralph Wegner shared that he is a veteran and has benefited from services.

JD Clarke shared that he thinks that is way too low and ask for someone to make an amendment to come up with more.

Don Clifford shared that he is a veteran and feels it should be the Board of Selectmen to look at neighboring towns and come back with a larger amount because \$200 does seem low.

Selectman Brian Monahan stated that this article is just to allow people to apply, this is not about the dollar amount.

With no further discussion a vote was taken by show of cards.

#### Article #30 Passes

**Motion** made by Heath Howard to restrict reconsideration of Articles 23 - 30.

Seconded by Mike Harrington

With no further discussion a vote was taken by show of cards.

**Motion Passes** 

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**31.** "To see if the Town will vote to reclassify from a Class VI town road to a Class A Trail a section of First Crown Point Rd from a point at the northeast corner of Tax Map 17, Lot 20 and the southwest corner of Tax Map 17, Lot 19 to the Barnstead town line (approximately 5,900 feet)." By petition.

Motion made by Phil Lovejoy

Seconded by Brian Monahan

#### Discussion:

*Phil Lovejoy* shared that he initiated this petition. He used a power point presentation to share the area impacted. He shared some history on the Blue Hills Foundation that was started by his parents and now owned by him and his brother. The Blue Hills foundation owns 8,000 acres of conserved land in Stafford and into Barnstead, they own all of the frontage impacted in this article. This petition is not looking to take away rights of people who want to use the land, it is to help conserve the land and wildlife. He offered clarification that a Class A Trail does not change vehicle use unless the Board of Selectmen changed the access.

Mike Harrington asked if the Selectman recommend this article.

Selectman Brian Monahan replied that there is no money involved.

Terry Hyland Jr shared that he opposes this amendment and clarified the two major differences in Class VI Roads and Class A Trails, roads remain open, trails invite restrictions. He stated that roads were built for wheeled traffic and Strafford has lost many Class VI roads already. He does not want Strafford to lose these historic features and wants the country side left open for exploration.

*Eric Almanzan* shared that the use of these roads by wheeled vehicles has been a part of our history in Strafford, he personally travels these roads and has removed trash on occasion. He stated that a decision to conserve land is not dependent on Class VI Roads or Class A Trails. He would like to see the road left open for responsible travelers.

Phil Auger introduced himself as Planning Board Chair and shared that Class VI Roads are suffering because of vehicle traffic, roads are degrading massively and some are even impassable because of erosion. He clarified that Selectmen have authority to restrict Class VI roads, gates can be put up, on a Class A trail gates can be locked. He shared that the Town can't afford to maintain the Class VI Roads and changing the road to a trail could get some recreational trail funding.

Meg Herndon asked what part of the road is in Barnstead as she is concerned about connectivity. *Phil Lovejoy* replied that it was a very short stretch of about 400 feet through swamp into Barnstead.

Jim Sherwin just moved to First Crown Point Rd and signed the petition, now he is reconsidering and would like to leave the road open because he is concerned it will restrict use for many people.

Mike Witonis shared that he lives on Mousom Road, a Class VI Road. He has posted his property as private but ATV groups and vehicles drive across his property to get by an area of the road that is not passable. Game Warden and local PD cannot help. He feels a few ruin it for the rest. Josh Hatchel stated he would like to keep roads open for his daughter to enjoy, we have already lost Little Niagara.

Liz Evans stated that people have lost sight of what we are voting on here. The roads stay open to vehicle access and closures would come from the Selectmen, not from today's vote. Phil Lovejoy stated that people can enjoy the land for hunting and his family has never posted any of the 8,000 acres of land. He is supportive of people accessing the land. He is looking to protect and preserve, look at Barrington to see what can happen.

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Eric Almanzan stated if the Board of Selectmen change they could restrict use.

Phil Lovejoy stated that part of the land does not have an easement and could be developed.

*Eric Almanzan* shared that a Zoning Amendment was just passed by ballot vote and he does not think there should be more restrictions.

Terry Hyland Jr acknowledge that everyone is speaking truths. He is concerned there is a deeper intent to make limitations. He suggests volunteers pool together to help the roads.

Phil Auger clarified the Zoning Amendment voted on was to provide clarification not to change a rule.

Mary Thibeau Davis stated that the bigger issue is large wheeled vehicles that cause erosion and affects water quality and impacts land and wildlife.

Moderator Ralph Wegner shared that he lives on Second Crown Point Rd and making that area a Class A Trail has helped a lot. He shared he supports this article.

Judy Dupre asked the Board of Selectmen if they could close a Class A Trail without a vote.

Selectman Lynn Sweet stated there would have to be a public hearing.

Judy Dupre stated that everyone would have a say if the road was going to be closed.

With no further discussion a vote was taken by show of cards.

#### Article #31 Passes

#### **32.** "Third of July Celebrations

To see if the town will vote to raise and appropriate the sum of \$4,000.00 for purposes of supporting the annual July 3<sup>rd</sup> fireworks display (This is would still be in consideration of the \$6,000.00 already allotted). This appropriation, together with individual and business donations, will pay all direct display costs as well as the inspection, repair, and insurance for both pyrotechnics launch platforms." By petition. The Selectman recommend this article.

Motion made by Tahja Fulwider

Seconded by Brian Monahan

Discussion:

*Mike Harrington* asked for clarification that this would be in addition to the \$6,000 and now the fireworks display cost \$10,000.

Selectman Brian Monahan clarified that \$6,000 was approved in the budget and this article is asking for \$4,000 more.

Sue Higgins shared that she is taking over the fireworks display and last year it cost \$7,700 for a pyro tech company from Maine. This year the barges need to be stamped, repaired and insured. \$4,000 will be used to keep the Strafford fireworks tradition alive.

Dan Howard stated that he opposed this additional cost for fireworks and feels the money could be better spent on welfare and assistance.

With no further discussion a vote was taken by show of cards.

#### **Article #32 Passes**

- **33.** Article #33 was moved by a motion to the beginning of the warrant.
- **34.** To transact any other business that may legally come before this meeting.

#### Discussion:

*Heath Howard* shared there are some issues in legislation in Concord and that he would be asking the Selectmen to support a Broadband search.

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Mike Harrington shared he is always getting emails about email problems. Breezeline is not sending emails saying your email is ending. Should come from Breezline.com. IRS only contacts through the mail not email. He advised residents to not give out personal information.

Moderator Ralph Wegner reminded newly elected officials that they can be sworn in after the meeting by the Town Clerk.

With no further discussion a motion was made to adjourn the meeting Motion made by Lynn Sweet Seconded by Brian Monahan The meeting was adjourned at 1:40 PM

wait Marsh

Given under my hand and seal, this  $16^{th}$  day of March, in the year of our Lord Two Thousand and Twenty-four.

Respectfully Submitted,

Terri L Marsh

Strafford Town Clerk

<sup>\*</sup>Comments made at the meeting are not included in these minutes as quotes but instead as a summary.

<sup>\*\*200</sup> registered voters were checked in at the 2024 Annual Town Meeting.

### TOWN TREASURER'S REPORT

### For Fiscal Year Ending December 31, 2024

RECEIPTS		
Balance Check Book January 1, 2024	\$5,428,957.44	
Receipts 2024	\$17,394,400.94	
Bridge Payment HB2 (received)	\$21,262.55	
Highway Payment HB2 (received)	\$0.00	
Supplemental Highway Block Grant SB401 (received)	\$16,551.58	
ARPA Funding (received)	\$0.00	
Total Receipts	•	\$22,861,172.51
EXPENDITURES		
Expenditures 2024	\$17,225,081.61	
Balance Check Book December 31, 2024	\$5,598,276.77	
Bridge Payment HB2 (encumbered)	\$21,262.55	
Highway Payment HB2 (encumbered)	\$0.00	
ARPA Funding (encumbered)	\$0.00	
Supplemental Highway Block Grant SB401 (encumbered)	\$16,551.58	
Total Expenditures		\$22,861,172.51
TD BANK Investment Pool	\$320,820.24	
Strafford Conservation Commission Easement Fund Acct ######4477		
Balance January 1, 2024	\$328,225.10	
Deposited 2024	\$88,031.35	
Withdrawals 2024	-\$95,000.00	
Interest Earned 2024	\$10,245.79	
Total Balance	\$331,502.24	
Town of Strafford Ambulance Acct ######4485		
Balance January 1, 2024	\$140,846.46	
Deposited 2024	\$61,365.17	
Withdrawals 2024	-\$119,910.77	
Interest Earned 2024	\$3,327.87	
Total Balance	\$85,628.73	
Conservation Commission Acct ######4493		
Balance January 1, 2024	\$18,721.67	
Deposited 2024	\$0.00	
Withdrawals 2024	-\$2,695.00	
Interest Earned 2024	\$578.87	
Total Balance	\$16,605.54	
Police Special Details Acct ######4500		
Balance January 1, 2024	\$33,863.83	
Deposited 2024	\$187,687.00	
Withdrawals 2024	-\$207,682.35	
Interest Earned 2024	\$1,501.40	
Total Balance	\$15,369.88	
Timber Escrow Acct ######4518		
Balance January 1, 2024	\$2,140.48	
Deposited 2024	\$0.00	
Withdrawals 2024	\$0.00	
Interest Earned 2024	\$67.52	
Total Balance	\$2,208.00	
Fire Dept. Special Details Acct ######4526		
Balance January 1, 2024	\$752.37	
Deposited 2024	\$0.00	
Withdrawals 2024	\$0.00	
Interest Earned 2024	\$23.73	
Total Balance	\$776.10	

# GENERAL FUND BALANCE SHEET TOWN OF STRAFFORD

2024

(UNAUDITED)

A. ASSETS	UNAUDITI		
Current Assets	Acct#	Beginning of year	End of year
Cash and equivalents	1010	\$5,248,957	\$5,598,277
Investments	1030	\$311,010	\$320,820
Taxes receivable	1080	\$585,163	\$506,629
Tax liens receivable	1110	\$158,788	\$174,851
Accounts receivable	1150		
Due from other governments	1260		
Due from other funds	1310		
Other current assets	1400		
Tax deeded property (subject to resale)	1670		
TOTAL ASSETS		\$6,303,918	\$6,600,577
B. LIABILITIES			<b>5</b> 1 <b>6</b>
Current Liabilities	Acct#	Beginning of year	End of year
Warrants and accounts payable	2020	\$13,985	\$14,900
Compensated absences payable	2030		
Contracts payable	2050		
Due to other governments	2070		
Due to school districts	2075	\$4,378,352	\$4,478,026
Due to other funds	2080		
Deferred revenue	2220		
Notes payable - Current	2230		
Bonds payable - Current	2250		
Other payables	2270		
TOTAL CURRENT LIABILITIES		\$4,392,337	\$4,492,926
Fund Equity*			
Nonspendable Fund Balance	2440		
Restricted Fund Balance	2450	\$104,191	\$38,214
Committed Fund Balance	2460		
Assigned Fund Balance	2490	\$37,100	\$23,880
Unassigned Fund Balance	2530	\$1,770,290	\$2,045,557
TOTAL FUND EQUITY		\$1,911,581	\$2,107,651
TOTAL LIABILITIES & FUN	ND EQUITY	\$6,303,918	\$6,600,577
		1 - 7 7	1 - / /

<sup>\*</sup>Note: to be GASB 54 compliant, the fund balance classifications have changed. See tab called Fund Balance Explanation

**NOTE**: NH Law requires all municipalities to gross appropriate, but this balance sheet only reflects the general fund. See the municipality's audited financials for more information on proprietary funds, special revenue, or capital project funds

GENERAL BALANCE SHEET RECONCILIATION	
Ending Fund Equity from Balance Sheet	\$2,107,651
Less Beginning Fund Equity from Balance Sheet	\$1,911,581
Change (Increase or Decrease)	\$196,070

In Lieu of Audit: Please note that the Town's financial audit for the year ending December 31, 2024 is in process; therefore no Auditor's Report is available at this time. Upon completion, the audit information will be available at the Town Office.

# **REVISED ESTIMATED REVENUES (RSA 21-J:34)**

# TOWN OF STRAFFORD

# FY 2024

		Estimated	Estimated Revenue
Account #	Source of Revenue	Revenue	Adjusted
	TAXES		
3185	Timber Tax	\$8,905	\$8,905
3190	Interest & Penalties on Delinquent Taxes	\$25,002	\$25,002
3187	Excavation Tax (\$.02 cents per cu yd)	\$0	\$0
	LICENSES, PERMITS & FEES		
3220	Motor Vehicle Permit Fees	\$962,112	\$962,112
3230	Building Permits	\$24,000	\$24,000
3290	Other Licenses, Permits & Fees	\$57,903	\$57,903
	FROM STATE		
3351	Shared Revenue	\$0	\$0
3352	Meals & Rooms Distribution	\$401,570	\$416,262
3353	Highway Block Grant	\$128,332	\$130,010
3359	Bridge Grant	\$0	\$0
3359	Other (Including Railroad Tax)	\$0	\$0
	CHARGES FOR SERVICES		
3401-3406	Income from Departments	\$56,000	\$56,000
3409	Planning Board & Board of Adjustment	\$7,155	\$7,155
	MISCELLANEOUS REVENUES		
3501	Sale of Municipal Property	\$7,800	\$7,800
3502	Interest on Investments	\$66,194	\$66,194
3503-3509	Other - Insurance Refund	\$0	\$0
	INTERFUND OPERATING TRANSFERS IN		
3912	From Special Revenue Funds	\$123,025	\$123,025
3915	From Capital Reserve Funds	\$88,081	\$83,081
	SUBTOTAL OF REVENUES	\$1,956,079	\$1,967,449
	Less Fund Balance to Reduce Taxes***	\$233,392	\$466,803
	TOTAL REVENUES AND CREDITS	\$2,189,471	\$2,434,252
	REQUESTED OVERLAY (RSA 76:6)	\$35,000	\$35,000

ASSESSMENT OVER	/IEW
Total Appropriations	\$4,889,009
(Less) Total Revenues and Credits	\$2,434,252
Net Assessment	\$2,454,757

<sup>\*\*\*</sup>This amount adjusted to \$466,803 by vote of Selectmen to offset the tax rate

# REPORT OF APPROPRIATIONS VOTED

Tuesday, March 12, 2024

Acct#	Purpose of Appropriation RSA 32:3 ,V	Warrant Art.	Approp	riation As Voted
4420 4420	GENERAL GOVERNMENT	20	l ċ	100.014
4130-4139	Executive	29	\$	100,814
4140-4149	Elec, Auto Reg, Vital Sts, Clrk Fees Financial Adm & CPA Audit	29 29	\$	75,700
4150-4151 4152	Reval of Property & Tax Maps	29	\$	118,026 47,992
4152	Legal Expense	29	\$	60,000
4155-4159	Personnel Adm, FICA, Medi, Unemp Comp	29	\$	44,712
4191-4193	Planning & Zoning	29	\$	52,550
4191-4193	Cemeteries	29	\$	53,575
4194	General Government Buildings	29	\$	9,000
4194	Insurance	29	\$	69,148
4196	Advertising & Reg Assoc Dues, SRPC Dues	29	\$	10,148
4197	Other General Gov't/Contingency	29	\$	15,000
4199	PUBLIC SAFETY	29	٦	13,000
4210-4214	Police Police	5,6	\$	1,002,762
4210-4214	Ambulance	3,0	ې	1,002,702
4213-4219	Fire & Rescue	9, 10	\$	981,868
4240-4249	Building Inspection	29	\$	39,501
4290-4298	Emergency Management	29	\$	5,000
4230-4238	HIGHWAYS & STREETS	23	۱ ۲	3,000
4311	Adm/Gen Hwy & Road Maintenance	29	\$	733,690
4313	Bridges	23	٧	733,030
4315	Street Lighting	29	\$	6,200
4310	Other (Road Improvements)	23	۲	0,200
4313	SANITATION	1	<u>I</u>	
4321	Administration	29	\$	393,749
1321	HEALTH	23	<u>  Y</u>	333,7 13
4411	Administration			
4414	Pest Control	29	\$	1,800
4415-4419	Health Agencies/Cornerstone VNA	29	\$	3,991
	WELFARE		'	
4441-4442	Adminstration & Direct Assistance	29	\$	10,000
4445-4449	Vendor pmts/Other	29	\$	11,192
	CULTURE & RECREATION			, -
4520-4529	Parks & Recreation	29	\$	6,200
4550-4559	Library	19	\$	166,905
4583	Patriotic Purposes	29,32	\$	10,800
	CONSERVATION & DEVELOPMENT			·
4611-4612	Admin & Purchase of Natural Resources	29	\$	2,500
	DEBT SERVICE	•	•	
4723	Int. on Tax Anticipation Note	29	\$	2,000
	CAPITAL OUTLAY		•	
4902	Machinery, Vehicles & Equipment	11,12,13,14,15,18	\$	296,186
4903	Buildings	20,7	\$	27,000
4909	Improvements Other than Buildings	4,21	\$	435,000
	OPERATING TRANSFERS OUT	•	•	
404-		8,17,22,23,24,25,	_	20.00=
4915	To Capital Reserve Fund	26,27,28	\$	96,000
TOTAL APPROF	PRIATIONS VOTED		\$	4,889,009

# **SUMMARY OF INVENTORY VALUATION 2024**

Value of Land Only		Acres	Asses	sed Valuation
Current Use RSA 79-A		23,658.99	- \$	1,391,600
Discretionary Preservation Easements RSA 79-D		0.16	\$	4,500
Residential Land		6,403.91	\$	246,637,970
Commercial/Industrial Land		180.88	\$	2,388,830
Total of Taxable Land		30,241.94	\$	250,422,900
Tax Exempt & Non-Taxable Land		2,828.49	\$	5,308,500
Value of Buildings Only			Assess	sed Valuation
Residential			\$	450,079,880
Manufactured Housing as defined in RSA 674:31			\$	5,858,500
Commercial/Industrial			\$	8,369,320
Discretionary Preservation Easements RSA 79-D		3 Structures	\$	113,500
Total of Taxable Buildings			\$	464,421,200
Tax Exempt & Non-Taxable Buildings			\$	16,624,700
Utilities				Valuation
Public Utilities			\$	15,442,000
Other Public Utilities			\$	9,000
Valuation Before Exemptions			, \$	730,295,100
Modified Assessed Valuation of All Properties			\$	730,295,100
·				
Elderly Exemption RSA 72:39-a&b		19 Granted	\$	740,000
Disabled Exemption RSA 72:37-b		4 Granted	\$	105,000
Total Dollar Amount of Exemptions			\$	845,000
Net Valuation on which the Tax Rate is Compute	ed		\$	729,450,100
Less Public Utilities			\$	15,442,000
Net Valuation without Utilites			\$	714,008,100
Utility Summary				
The Municipality DOES NOT use the DRA utility value	s. The mu	nicipality <b>IS NOT</b> equ	alized by	the ratio?
PSNH dba Eversource Energy			\$	15,261,700
Hampstead Area Water Company			\$	180,300
City of Rochester -Municipal			\$	9,000
Total of All Utilities			\$	15,442,000
Tax Credits				
Veterans' Tax Credits	Limits	# Individuals	Estimat	ed Tax Credits
Veterans' Tax Credit RSA 72:28	\$200	158	\$	31,600
All Veterans Tax Credit RSA 72:28-b	\$200	1	\$	200
Connected Disability	\$700	22	\$	15,400
Total Number and Amount		181	\$	47,200

#### SUMMARY OF INVENTORY VALUATION

#### Disabled Exemption Report RSA 72:37-b

Current Year Exemptions Granted: Amount of Exemption \$30,000 Total \$105,000

Income Limits: Single \$20,000 Asset Limits: \$35,000

Married \$30,000 \$35,000

#### Elderly Exemption Report RSA 72:39-a

		t Time Filers Gra on for Current Ta					<b>Elderly Exemption</b> fo Exemptions Granted
Age	#	Amount		Age	Amount	#	Total Exemption Granted
65-74	3	\$30,000		65-74	\$30,000	9	\$270,000
75-79	0	\$40,000		75-79	\$40,000	3	\$120,000
80+	0	\$50,000		80+	<u>\$50,000</u>	<u>7</u>	<u>\$350,000</u>
				Total	\$120,000		\$740,000
Income Limi	ts:	Single Married	\$30,000 \$40,000	,	Asset Limits:		\$75,000 \$75,000
,		n Tax Relief Incent istoric Buildings - R		E Adopted?			No No

Community Revitalization Tax Relief Incentive - RSA79-E Adopted?

Taxation of Qualifying Historic Buildings - RSA 79-G

No
Taxation of Certain Chartered Public School Facilities - RSA 79-H

No
Exemption for Electric Energy Systems - RSA72:85

No
Exemption for Renewable Gen Facility&Electric Energy Storage RSA 72:87

No
Optional Commerical & Industrial Contruction Exemption RSA 72:76-78/RSA 72:80-83

No
Low Income Housing Tax Credit Tax Program RSA 75:1-a

No

#### **Current Use Reports RSA 79-A**

Tot	al # Acres Receiving	Assessed Valuation
	Current Use	
Farm Land	1,126.95	\$373,000
Forest Land	12,808.01	\$779,700
Forest Land with	7,823.37	\$213,900
Documented Stewardsh	ip	
Unproductive Land	173.10	\$2,200
Wetland	1,725.56	\$22,800
Total	23,656.99	\$1,391,600

#### **Other Current Use Statistics**

Receiving 20% Recreation Adjustment 10,472.66 acres

Removed from Current Use during

Current Year 43.76 acres
Number of Owners in Current Use 366
Total Number of Parcels in Current Use 589

Land Use Change Tax Received January 1 through December 31 \$30,380 100% Conservation Allocation \$30,380

#### **Discretionary Preservation Easements**

# Owners # Structures # Acres Assessed Land Valuation Assessed Structure Valuation 2 3 0.16 \$4,500 \$113,500

Structures in Discretionary 1700s Barn/Bicentennial Farm 50% Map 11 Lot 4 .04AC
Preservation Easements Hay Barn 75% Map 10 Lot 13 .05AC
RSA 79-D Double Gable Entrance Barn 75% Map 10 Lot 13 .07AC

2024 Report of Trust and Capital Reserve Funds MS-10

Name of Trust Fund 10487	Fund Type	Purpose of Trust Fund	How Invested	Date of Creation	Balance Beginning of Year	Purchases & Funds added to Existing Accts	Sales Proceeds and New Funds Withdrawals	Balance End of Year	Balance Beginning of Year	Income Current Year	Income In Expended	Income EOY Balance	Grand Total = Principal and Income End of Year
Forest Fire Fund #0005	Capital Reserve (RSA 34/35)	Police/Fire	NHPDIP 100%	NHPDIP 100% 03/10/1998	6,038.77			6,038.77	604.96	355.03		959.99	6,998.76
School Bus I&B #0007	Capital Reserve (RSA 34/35)	Maintenance and Repair	NHPDIP 100%	NHPDIP 100% 12/31/1980	256,500.52	50,000.00	87,399.75	219,100.77	22,404.07	14,350.86		36,754.93	255,855.70
Cemetery Perpetual Care #0008	Income-only Trust	Cemetery Perpetual Care	NHPDIP 100%	NHPDIP 100% 01/01/1899	14,215.00			14,215.00	32,468.73	2,494.66		34,963.39	49,178.39
Recreation Land #0009	Expendable Trust (RSA 31:19-a Parks/Recreation	Parks/Recreation	NHPDIP 100%	100% 03/08/1984	12,760.31			12,760.31	1,278.33	750.17		2,028.50	14,788.81
Theodore Storer Consery Fund #0011	Expendable Trust (RSA 31:19-d Discretionary/Benefit of Tow NHPDIP	Discretionary/Benefit of Tow		100% 03/10/1980	33,730.07			33,730.07	3,386.34	1,983.40		5,369.74	39,099.81
Conservation Comission #0012	Expendable Trust (RSA 31:19-a Environmental Purposes	Environmental Purposes	NHPDIP 100%	100% 04/26/1988	1,973.42			1,973.42	197.72	116.03		313.75	2,287.17
Bridge C and R #0015	Expendable Trust (RSA 31:19-a Maintenan	Maintenance and Repair	NHPDIP 100%	NHPDIP 100% 01/05/2005	5,328.49	10,000.00	2,000.00	13,328.49	13,465.45	1,295.63		14,761.08	28,089.57
Municipal Building Fund #0018	Expendable Trust (RSA 31:19-	Maintenance and Repair	NHPDIP 100%	100% 09/27/2005	1,538.22			1,538.22	154.13	90.43		244.56	1,782.78
Fire Engine Fund #0019	Expendable Trust (RSA 31:19-a Capital Res	Capital Reserve (Other)	NHPDIP 100%	100%   09/27/2005	177,130.76		77,081.00	100,049.76	20,975.35	8,864.03		29,839.38	129,889.14
Town Dock Account #0021	Expendable Trust (RSA 31:19-a Maintenance and Repair	Maintenance and Repair	NHPDIP 100%	100% 08/31/2007	21,957.14			21,957.14	2,199.68	1,290.86		3,490.54	25,447.68
Fire Department Repairs #0024	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 07/26/2010	16.49			16.49	1.58	0.95		2.53	19.02
Ed of Persons with Disabilities #0025	Expendable Trust (RSA 31:19-a Educational Purposes	Educational Purposes	NHPDIP 100%	100% 12/22/2010	306,447.54	25,000.00		331,447.54	25,172.15	18,064.66		43,236.81	374,684.35
Future Re-Evaluation/Stat Update #0026	Expendable Trust (RSA 31:19-	Capital Reserve (Other)	NHPDIP 100%	100% 12/22/2010	25,017.04	10,000.00		35,017.04	1,274.20	1,787.41		3,061.61	38,078.65
Reflective Road Signage #0027	Expendable Trust (RSA 31:19-a Maintenan	Maintenance and Repair	NHPDIP 100%	100% 09/01/2011	4,422.75	5,000.00	6,919.55	2,503.20	214.36	220.44		434.80	2,938.00
Police Vehicle Fund Number Two #0028	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 09/01/2011	30,081.74	20,000.00	49,038.48	1,043.26	1,624.18	792.73	578.26	1,838.65	2,881.91
Municipal Oil and Fuel #0029	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 09/01/2011	10,358.39			10,358.39	1,037.69	608.97		1,646.66	12,005.05
Library Expansion/Improvement #0030	Expendable Trust (RSA 31:19-a Capital Res	Capital Reserve (Other)	NHPDIP 100%	100% 12/26/2013	62,460.89	11,000.00	4,527.01	68,933.88	4,654.36	3,916.86		8,571.22	77,505.10
Dry Hydrant Fund #0031	Expendable Trust (RSA 31:19-a Police/Fire	Police/Fire	NHPDIP 100%	100% 12/12/2017	35,618.32			35,618.32	3,416.76	2,085.91		5,502.67	41,120.99
Crown Point Fire Station #0032	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	NHPDIP 100% 12/29/2017	1,943.04			1,943.04	3,129.88	271.08		3,400.96	5,344.00
Town Hall Bldg. Maint., Imprv., and / or Expand #0033	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 09/03/2018	33,262.07	5,000.00		38,262.07	2,836.49	2,120.25		4,956.74	43,218.81
Repair/Replace Recycling Center Equipment Fund #0034	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 07/09/2019	29,790.00	10,000.00		39,790.00	1,953.01	2,078.74		4,031.75	43,821.75
Town Office Equipment Fund #0035	Expendable Trust (RSA 31:19-a Maintenan	Maintenance and Repair	NHPDIP 100%	100% 12/12/2019	9,642.07			9,642.07	630.06	548.91		1,178.97	10,821.04
Highway Dept Vechicle and/or Equipment Fund #0036	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	NHPDIP 100% 10/23/2020	20,000.00	10,000.00		30,000.00	1,100.53	1,510.02		2,610.55	32,610.55
Fire Department Class A Uniforms #0038	Expendable Trust (RSA 31:19-a Capital Reserve (Other)	Capital Reserve (Other)	NHPDIP 100%	100% 4/16/2024	0.00		15,000.00 15,000.00	0.00	0.00	497.91		497.91	497.91
				Totals	1,100,233.04	156,000.00	241,965.79 15,000.00 1,029,267.25 144,180.01	1,029,267.25	144,180.01	66,095.94	578.26 2	578.26 209,697.69	1,238,964.94



New Hampshire
Department of
Revenue
Administration

**2024** \$19.76

# Tax Rate Breakdown Strafford

Municipal Tax Rate Calculation						
Jurisdiction	Tax Effort	Valuation	Tax Rate			
Municipal	\$2,542,322	\$729,450,100	\$3.48			
County	\$1,816,717	\$729,450,100	\$2.49			
Local Education	\$8,788,794	\$729,450,100	\$12.05			
State Education	\$1,239,232	\$714,008,100	\$1.74			
Total	\$14,387,065		\$19.76			

Village Tax Rate Calculation						
	Jurisdiction	Tax Effort	Valuation	Tax Rate		
Total						

Tax Commitment Calculation				
Total Municipal Tax Effort	\$14,387,065			
War Service Credits	(\$47,200)			
Village District Tax Effort				
Total Property Tax Commitment	\$14,339,865			

Sam CARRENTE

10/16/2024

Sam Greene

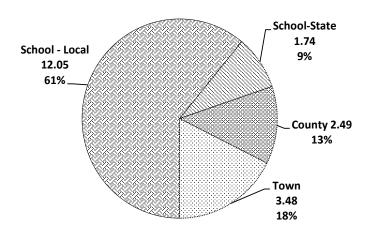
Director of Municipal and Property Division

New Hampshire Department of Revenue Administration

# **HISTORICAL PROPERTY & TAX RATE DATA**

	2024	2023	2022	2021	2020	2019	2018	2017	2016
Town	3.48	3.19	2.98	2.85	3.93	3.48	3.28	2.78	2.70
School -Local	12.05	11.34	10.92	11.84	16.30	14.77	15.20	14.42	13.63
School-State	1.74	1.56	1.14	1.64	2.32	2.24	2.30	2.23	2.20
County	2.49	2.55	2.09	2.13	3.10	2.98	2.85	2.86	2.72
Total Tax Rate	19.76	18.64	17.13	18.46	25.65	23.47	23.63	22.29	21.25

### 2024 TAX RATE \$19.76



#### TOTAL TOWN PROPERTY HISTORICAL VALUE

2024	2023	2022	2021	2020	2019	2018	2017	2016
729,450,100	724,963,900	724,284,400	708,803,000	492,115,100	485,434,912	479,262,200	475,637,420	472,279,300

#### **EQUALIZATION RATIO**

2024	2023	2022	2021	2020	2019	2018	2017	2016
61.2%*	67.1%	75%	91%	72.8%	79.1%	80.5%	91.1%	93.6%

<sup>\*</sup>Estimated-DRA has not completed as of this printing

The NH Department of Revenue Administration annually conducts a sales to assessment ratio study to establish an overall assessment ratio. The Assessment Ratio is a measurement of the assessment level of a municipality. The ratio is found by dividing the assessed value by the sales price. The overall ratio for a municipality is derived from a statistical analysis of the compilation of all individual ratios. Per State Statute, the Town of Strafford completed a town-wide statistical revaluation in 2011, 2016, and in 2021. The next statistical revaluation is scheduled for 2026.

#### **Town Clerk & Tax Collector Report**

It is a privilege to serve as your Town Clerk and now also as your Tax Collector. Thank you, Strafford, for your trust and support! The successful merging of the Town Clerk and Tax Collector Offices has streamlined operations, allowing us to provide all services at both customer windows. Our office offers a wide range of services, with detailed information available on the Town Website under "Departments - Town Clerk or Tax Collector"

Topher, a seven-year-old Pembroke Welsh Corgi, was named Strafford's Top Dog for 2024. His annual dog license renewal by the April 30th deadline makes him an ideal recipient of this honor. We licensed just over 1100 dogs in 2024. Great job Strafford!

In 2024, we managed four elections, including a record turnout of 3,014 votes in November's General/Presidential Election at the school. Looking ahead to 2025, it will be a quieter year with the Town and School Election in March, held at Town Hall. Annual Meetings for Town and School will also be held in March to vote on articles and budgets. Details will be posted on the Town Website. Voter registration is available at the Town Clerk's Office. Thank you to our dedicated volunteers, whose efforts ensure smooth elections and uphold trust in the democratic process.

To stay informed about local government initiatives, please visit www.strafford.nh.gov. If you need help navigating the site, feel free to reach out to us. Make the Town website your primary source for local government news.

In 2024 we bid farewell to Judith Dupre, retiring Tax Collector, as well as her Deputy, Martha English. They left the Tax Office in tip top shape. We also said goodbye to Elizabeth Buehne, who came on for a year as Deputy and played an important role in the merger of the Town Clerk and Tax Collector Offices.

We are pleased to welcome our new Deputy Town Clerk / Deputy Tax Collector, Lyena Carroll, who has already proven to be a valuable addition to the Town Offices. Lyena and I have settled into our combined positions and together our mission is to deliver reliable, friendly service, ensuring a positive experience for everyone we serve.

Finally, I want to express my heartfelt gratitude to all Town employees, appointed and elected officials, Board and Commission Members, and volunteers. Your dedication and hard work are what sustain the strength and vitality of the Strafford community. Thank you for all you do!

Respectfully Submitted, Terri L Marsh Strafford Town Clerk & Tax Collector

#### Town Clerk Report For Fiscal Year Ending 12/31/2024

#### Revenues Received & Remitted to the Treasurer in 2024

Quantity	Description	Amount
7035	Motor Vehicle Permits	\$1,041,952.41
348	Boat Permits	\$4,409.58
1130	Dog Licenses	\$6,796.50
11	Marriage Licenses	\$550.00
11	Returned Check Fees	\$346.50
14	Dog Control Fee	\$832.00
168	Certified Vitals	\$2,235.00
7383	Municipal Agent Fees	\$22,845.00
1121	Title Fees	\$2,242.00
-	UCC/IRS Filings	\$1,195.00
4	Filing Fees	\$8.00
36	Fish & Game Hunting & Fishing Licenses	\$781.50
37	Fish & Game OHRV & Snowmobile Registrations	\$3,395.00
-	Postage	\$1,462.00
	Total	\$1,089,050.49



# Office of the Town Clerk & Tax Collector

Terri Marsh, TC & TxC Lyena H Carroll, Deputy

www.strafford.nh.gov 603 664-2192 ext 102 townclerk@strafford.nh.gov PO Box 23 Ctr Strafford, NH 03815

#### **Hours:**

Monday 8:30 AM - 2:00 PM Tuesday 1:30 PM - 7:00 PM Wednesday 8:30 AM - 2:00 PM Thursday 1:30 PM - 7:00 PM

#### Tax Collector Report For Fiscal Year Ending 12/31/2024

	Appropriation for 2024	Tax Rate Portion
Strafford School	\$12.05	\$8,788,794
State Education	\$1.74	\$1,239,232
County Appointment	\$2.49	\$1,816,717
Municipal	\$3.48	\$2,542,322
Total Tax Rate	\$19.76	

Minus....War Credits, Grants, Retained Education Tax, Net Revenues, and Fund Balances.

Total Tax Property Warrants for 2024	\$14,339,788.00
Total Current Use Change Tax Warrant for 2024 (money collected goes to Strafford Conservation Commission)	\$88,005.00
Total Timber Yield Tax Warrant for 2024	\$9,783.83
Total Excavation Tax Warrant for 2024	\$11.16
Total 2024 Tax Lien	\$122,314.58

The Town of Strafford Website. The most reliable source for local government news and information.

### strafford.nh.gov



# TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2024

#### **DEBITS**

UNCOLLECTED TAXES		Levy for Year			PRIOR LEVIES
		of this report			
BEG. OF YEAR*			(	Please Specify Ye	
		2024	2023	2022	Prior Years
Property Tax	#3110	XXXXXXXX	\$567,657.28	\$1,105.00	\$1,141.03
Land Use Change	#3120	XXXXXXXX	\$20,000.00	\$0.00	\$0.00
Yield Taxes	#3185	XXXXXXXX	\$2,425.28	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	#3187	XXXXXXXX	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance **		\$0.00	-\$6,992.29	\$0.00	\$0.00
Other Tax or Charges Credit Balan	ce**	\$0.00	\$0.00	\$0.00	\$0.00
Other Charges	#3189	\$ -	\$0.00	\$0.00	\$0.00
TAXES COMMITTED T	HIS YEA	AR .		FOR DRA USE	ONLY
Property Taxes	#3110	\$14,339,788.00	\$0.00		
Land use Change	#3120	\$88,005.00	\$0.00		
Yield Taxes	#3185	\$9,783.83	\$0.00		
Excavation tax @ \$.02/yd	#3187	\$11.16	\$0.00		
Other Charges	#3189	\$0.00	\$0.00		
OVERPAYMENT REFU	NDS				
Property Taxes	#3110	\$0.00	\$0.00	\$0.00	\$0.00
Land Use Charge	#3120	\$0.00	\$0.00	\$0.00	\$0.00
Yield Taxes	#3185	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	#3187	\$0.00	\$0.00	\$0.00	\$0.00
Interest-Late Tax	#3190	\$4,068.28	\$14,505.02	\$0.00	\$0.00
TOTAL DEBITS		\$14,441,656.27	\$597,595.29	\$1,105.00	\$1,141.03

<sup>\*</sup>This amount should be the same as the last year's ending balance. If not, please explain.

Page 1 of 3

<sup>\*\*</sup>Enter as a negative. This is the amount of this year's amounts pre-paid last year as authorized by RSA 80:52a.

<sup>\*\*</sup>The amount is already included in the warrant & therefore in line #3110 as postive amount for this year's levy

# TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2024

#### **CREDITS**

	OILEDIIO			
REMITTED TO TREASURER	Levy for Year			Prior Levies
	2024	2023	2022	Prior Years
Property Tax	\$13,849,557.90	\$443,946.53	\$0.00	\$0.00
Land Use Change	\$74,031.35	\$14,000.00	\$0.00	\$0.00
Yield Taxes	\$9,783.83	\$2,425.28	\$0.00	\$0.00
Interest (include lien conversion)	\$4,068.28	\$14,505.02	\$0.00	\$0.00
Penalties	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$11.16	\$0.00	\$0.00	\$0.00
Other Charges	\$0.00	\$0.00	\$0.00	\$0.00
Conversion to Lien (principal only)	\$0.00	\$116,142.56	\$0.00	\$0.00
ABATEMENTS MADE				
Property Taxes	\$0.00	\$575.90	\$1,105.00	\$1,134.00
Land use Change	\$0.00	\$6,000.00	\$0.00	\$0.00
Yield Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Excavation tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Other Charges	\$0.00	\$0.00	\$0.00	\$0.00
CURRENT LEVY DEEDED	\$0.00	\$0.00	\$0.00	\$0.00
UNCOLLECTED TAXES	EN	ID OF YEAR #1080		
Property Taxes	\$521,188.78	\$0.00	\$0.00	\$7.03
Land Use Charge	\$13,973.65	\$0.00	\$0.00	\$0.00
Yield Taxes	\$0.00	\$0.00	\$0.00	\$0.00
Excavation Tax @ \$.02/yd	\$0.00	\$0.00	\$0.00	\$0.00
Other Charge	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit Balance**	-\$30,958.68	\$0.00	\$0.00	\$0.00
Other Tax or Charges Credit Balance**	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CREDITS	\$14,441,656.27	\$597,595.29	\$1,105.00	\$1,141.03

<sup>\*</sup>Enter as a negative. This is the amount pre-paid for next year as authorized by RSA 80:52-a

(Be sure to include a positive amount in the appropriate taxes or charges actually remitted to the treasurer).

Page 2 of 3

# TAX COLLECTOR'S REPORT

For the Municipality of Strafford Year Ending 2024

#### **DEBITS**

DEB.10				
	Last Year's Levy			Prior Levies
Libradaemad Liana Palanas at Pag. Of Voor	2024	<b>2023</b>	2022	(Specify Years) Prior Years
Unredeemed Liens Balance at Beg. Of Year. Liens Executed During Fiscal Year Lien Credit Balance	\$122,314.58	\$90,232.61 -\$0.02	\$68,555.53	\$0.00
Interest & Cost Collected	\$1,305.14	\$5,035.17	\$14,008.03	\$0.00
(AFTER LIEN EXECUTION) TOTAL DEBITS	\$123,619.72	\$95,267.76	\$82,563.56	\$0.00

#### **CREDITS**

J. (22.1. C					
REMITTED TO TREASURER		Last Year's			Prior Levies
		Levy			(Specify Years)
		2024	2023	2022	Prior Years
Redemptions		\$31,981.94	\$28,624.38	\$45,645.71	\$0.00
Interest & Cost Collected	#3190	\$1,305.14	\$5,035.17	\$14,008.03	\$0.00
(After Lien Execution)					
Abatements of Unredeemed L	iens	\$0.00	\$0.00	\$0.00	\$0.00
Liens Deeded to Municipality		\$0.00	\$0.00	\$0.00	\$0.00
Unredeemed Liens Balance	#1110	\$90,332.64	\$61,608.21	\$22,909.82	\$0.00
End of Year					
	<b>TOTAL CREDITS</b>	\$123,619.72	\$95,267.76	\$82,563.56	\$0.00

Does your munincipality commit taxes on a semi-annual basis (RSA 76:15-a)?

Yes

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

TAX COLLECTOR'S SIGNATURE

Terri Marsh

DATE 1/14/2025

Terri Marsh, Tax Collector Page 3 of 3



# STRAFFORD POLICE DEPARTMENT Annual Report for 2024

My second year as your Chief of Police was another very active year. I want to thank you for approving the new air conditioning system for the Police Station. The installation of the new system was completed in April of 2024 and is working great. It definitely made the summer months more enjoyable having a fully functional cooling system.

An additional officer's position was approved in 2024, and we were able to hire a fully certified officer. We welcomed Officer Felix Siegels who came to us from the University of New Hampshire Police Department.

Unfortunately, we also had two officers leave this year for other agencies. One went to Somersworth in May and the other to Pittsfield in December. We are actively working to fill these positions.

We continued, as we have in the past few years, with directed patrols in areas that are problematic for speeders or distracted drivers. If you feel your area needs more patrols for these reasons, please do not hesitate to call the Police Department on our business line (603)664-7462.

We also are proactive with business checks as well as vacation house checks. Being more visible on our patrols has definitely curtailed property crimes in Strafford. We will continue to do patrol saturations throughout 2025.

As the community continues to grow, so do the calls for service. Our department handled just under 6,000 calls in 2024.

In 2025, we are in the process of researching a 50/50 grant to help purchase body-worn cameras. Body-worn cameras will enable us to continue to be transparent in our day-to-day operations and will be beneficial for the safety of officers and the general public. The cameras are not inexpensive, hence the need for grants to assist with funding.

It is a pleasure serving the residents of Strafford. If you have any questions, please feel free to call me.

Respectfully,

Chief Randy Young

POLICE DEPARTMENT STATISTICS					
	2021	2022	2023	2024	
Accidents	34	44	46	53	
911 calls	17	8	12	14	
MV summons	69	36	92	51	
MV warnings	961	698	2,098	1,175	
Arrests	62	66	73	83	
Mutual Aid/Fire/Med	100	86	249	77	
Incidents	103	67	52	62	
Alarms	19	114	77	66	
Property Crimes	25	9	17	7	
Miscellaneous calls for service	3,342	3,377	4,231	4,405	
TOTALS	4,732	4,505	6,947	5,993	

# STRAFFORD POLICE DEPARTMENT Wage Report

	2024 Budget Appropriations	2024 Expenditures	2025 Budget Appropriations
Salaries			
Chief Randy Young	\$90,236.00	\$89,414.57	\$99,260.00
Lt. John Bernard	\$77,625.00	\$80,612.24	\$85,388.00
Detective Forrest Stickney	\$58,082.00	\$60,983.30	\$67,190.00
Officer Evan Ortega	\$58,326.00	\$58,874.04	\$64,159.00
Officer Damian Gibson	\$53,282.00	\$16,701.31	\$0.00
Officer Julian Guidry	\$56,408.00	\$56,761.88	\$0.00
Officer Felix Siegels		\$6,645.70	\$64,159.00
Officer (Open)			\$58,326.00
Officer (Open)			\$26,250.00
Part Time Officer	\$26,155.00	\$2,292.69	\$16,155.00
Secretary/Admin Asst.	\$31,050.00	\$30,768.00	\$34,155.00
Straight Time			\$7,000.00
Subtotal	\$451,164.00	\$403,053.73	\$522,042.00
Overtime Chief Dearle Wayne			\$40,000.00
Chief Randy Young		640 422 22	
Lt. John Bernard		\$10,423.23	
Detective Forrest Stickney		\$27,064.10	
Officer Evan Ortega		\$9,688.62	
Officer Damian Gibson		\$965.12	
Officer Julian Guidry		\$5,999.29	
Officer Felix Siegels		\$504.72	
Overtime	\$0.00	\$54,645.08	\$40,000.00
Details			
Chief Randy Young		\$30,230.00	
Lt. John Bernard		\$2,125.00	
Detective Forrest Stickney		\$58,915.00	
Officer Evan Ortega		\$21,475.00	
Officer Damian Gibson		\$3,240.00	
Officer Julian Guidry		\$4,400.00	
Officer Felix Siegels		\$875.00	
Officer Scott Young		\$4,945.00	
Officer Michael Richard		\$10,490.00	
Subtotal	\$0.00	\$136,695.00	\$0.00
Total Salaries	\$451,164.00	\$594,393.81	\$562,042.00
Benefits			
FICA	\$3,547.00	\$1,966.98	\$3,119.00
Medi	\$7,255.00	\$6,744.96	\$8,278.00
Retirement	\$138,620.00	\$133,257.71	\$162,833.00
Insurance	\$106,058.00	\$98,220.38	\$135,082.00
<b>Total Benefits</b>	\$255,480.00	\$240,190.03	\$309,312.00

# STRAFFORD POLICE DEPARTMENT

# Operating Budget

Purpose of Appropriation	2024 Budget Appropriations	2024 Budget Expenditures	2025 Budget Appropriations
Road Details	\$3,000.00	\$1,770.00	\$3,000.00
Supplies	\$5,000.00	\$4,844.84	\$5,000.00
Gasoline	\$23,000.00	\$18,657.32	\$23,000.00
Miscellaneous	\$600.00	\$1,228.82	\$6,433.00
Training	\$2,200.00	\$1,276.44	\$2,200.00
Computer Maintenance	\$8,500.00	\$8,733.83	\$8,500.00
Electricity/Heat	\$11,000.00	\$9,981.57	\$11,000.00
Telecommunications	\$11,259.00	\$9,327.03	\$11,259.00
Equipment	\$13,500.00	\$25,787.89	\$13,500.00
Computer IT	\$5,000.00	\$4,565.12	\$5,000.00
PD Dues/Cruiser Cams	\$6,000.00	\$4,160.00	\$8,000.00
Cruiser Maintenance	\$12,000.00	\$29,655.20	\$14,000.00
Dispatch	\$7,805.00	\$7,087.79	\$7,805.00
Prosecution	\$15,036.00	\$15,036.00	\$15,036.00
Search and Rescue	\$3,698.00	\$3,697.52	\$3,698.00
Uniforms	\$5,932.00	\$8,276.36	\$5,932.00
Building Maintenance	\$13,500.00	\$13,055.47	\$15,500.00
Total	\$147,030.00	\$167,141.20	\$158,863.00
Salaries	\$550,863.00	\$457,698.81	\$562,042.00
Benefits	\$304,869.00	\$240,190.03	\$309,312.00
Operating	\$147,030.00	\$167,141.20	\$158,863.00
Total Budget	\$1,002,762.00	\$865,030.04	\$1,030,217.00

#### Revenues (2024)

Total	\$3.887.70
Witness Fees	\$0.00
Reimbursements	\$3,176.70
Grants	\$0.00
Special Services Fees	\$0.00
Fines	\$216.00
Reports	\$185.00
Pistol Permits	\$310.00

#### Police Special Detail (O2 Fund)

Balance 1/1/2024	\$33,863.83
2024 Deposits	\$187,687.00
Withdrawals	\$207,682.35
Interest	\$1,501.40
Balance 12/31/2024	\$15,369.88



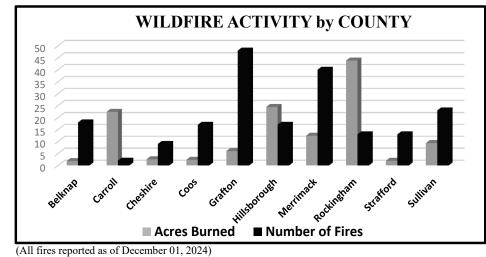
## Report of Forest Fire Warden and State Forest Ranger

In 2024, New Hampshire experienced an average spring wildfire season which included a 20-acre fire in Effingham in late April. Conditions remained wet enough throughout most of the summer to keep fire occurrence low. However, the fall conditions experienced throughout the northeast were higher than normal as drought conditions set in, keeping state and local firefighters very busy. The week before Thanksgiving found firefighters and forest rangers spending 3 days in an effort to extinguish a 21-acre fire in Exeter. State resources also responded to Connecticut, Massachusetts and Vermont to assist with large fires which occurred in the fall.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2024, New Hampshire properties within the Wildland Urban Interface were impacted, with 37 structures threatened and 4 destroyed by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always Be Careful with fire. If you start a fire, put it out when you are done. "Remember, Only You Can Prevent Wildfires!"

As we prepare for the 2025 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdfl.dncr.nh.gov. For upto-date information, follow us on X and Instagram: @NHForestRangers

#### **2024 WILDLAND FIRE STATISTICS**



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2024	123	125	77
2023	99	64.5	42
2022	59	203	48
2021	66	86	96
2020	113	89	165

\*Unpermitted fires which escape control are considered Wildfires.

	CAUSES of FIRES REPORTED										
Fireworks	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	2	29	13	108	7	10	9	5	7	2	7



#### STRAFFORD FIRE & RESCUE REPORT 2024

2024 represented a lot of change for the Strafford Fire & Rescue Department. Chief Scott Whitehouse retired in October 2024 after a long and honorable career in the fire service as well as serving the residents of Strafford. Chief Whitehouse was the first full time Chief of Strafford Fire & Rescue and was instrumental in moving the Department forward from part time day coverage

only to establishing a full time and per diem fire department with 24/7 coverage. He also was key in upgrading equipment and apparatus and increasing the medical coverage from the Advanced EMT level to the Paramedic Level service that the Department currently provides. His dedication and vision will forever be reflected in the high level of fire and rescue service provided moving forward. We as a Department are forever thankful and grateful to Chief Scott Whitehouse for his service and leadership.

With the retirement of Chief Whitehouse, Deputy Chief Steve Johnson has assumed the reigns and is now your Chief of Department. Captain Erik Aucella was promoted to Deputy Chief and Firefighter Chris Roy was promoted to Captain/Training Officer. 2024 also saw an increase from two full time firefighters to four full time firefighters. This brings our current roster to 34 members including per diem and on call firefighters. We currently have three members on duty during the day with one member on overnight duty. We are hoping to increase coverage to two firefighters overnight in 2025.

2024 saw an 11.5% increase in calls for service. We answered 513 emergency calls in 2024. Of these calls, 322 were emergency medical calls and 191 were fire calls. Of the fire calls we responded to 12 building fires or fires in building, 20 brush fires, and 3 motor vehicle fires-of which one vehicle fire was for a Tesla EV. Electric vehicle fires are another aspect of changes affecting the fire service, forcing the fire departments to take on new hazards and responses. The remaining fire calls include things like fire alarm activations, gas leaks, carbon monoxide incidents, and other special hazards.

In April of 2024, we took delivery of our new HME pumper tanker (Engine 4). This truck has a 3000-gallon water tank and 1750 gpm pump. This engine replaces our old Engine 2. Also of note in our quest to improve services, we had many members take additional classes furthering our ability to provide quicker and more advanced service to our community. Nine (9) members took their Emergency Medical Technician (EMT) class, one (1) member took their Advanced EMT, and one (1) member took their Emergency Responder (EMR) class. Six (6) members took their Firefighter I and II class, and three (3) members took their Wildland Firefighter class. As a Department, the members attended 3284 training hours combined.

The men and women of Strafford Fire & Rescue would like to thank the residents of Strafford for your support every year. We look forward to serving the community proudly and meeting the ever-evolving challenges facing our community.

Respectfully submitted,

Steve Johnson

Fire Chief/EMD

## FIRE & RESCUE DEPARTMENT 2024 WAGE SUMMARY

#### **Administrative Salary**

Scott Whitehouse	\$65,725.27
Stephen Johnson	\$101,076.78
Lyle Deane	\$30,463.84
Erik Aucella	\$43,335.50
Stephen LaPorte	\$44,333.45
Michael Varney	\$9,985.50
	\$294,920.34



#### Call Wages /Ambulance

	7234,32 <b>0.3</b> 4		
Call Wages/Fire		Call Wages /Ambulance	
Andersen, James A	\$937.08	Andersen, Jennifer M	\$123.50
Andersen, James W	\$335.35	Aucella, Erik P	\$2,279.76
Andersen, Jennifer M	\$1,052.93	Bickford, Benjamin A	\$1,932.45
Aucella, Erik P	\$2,678.34	Chick, Kenneth G	\$70.00
Bickford, Benjamin A	\$2,917.82	Clark, Peter D	\$12,225.00
Chick, Kenneth G	\$387.00	Crampsey, Joshua T	\$68.75
Crampsey, Joshua T	\$451.25	DeAngelis, Alayna B	\$2,178.13
Crampsey, Kelly Ann	\$115.63	Deane, Lyle T	\$6,706.84
DeAngelis, Alayna	\$96.25	Frasca, Peter R	\$28,778.65
Deane, Lyle T	\$272.75	Furtney, Matthew K	\$137.50
Frasca, Peter R	\$492.52	Goodspeed, Steven N	\$280.00
Goodspeed, Steven N	\$974.84	LaPorte, Melissa M	\$3,474.50
Hayes, Bryan A	\$230.00	LaPorte, Stephen J	\$1,257.38
LaPorte, Melissa	\$381.25	Machenry, Brett C	\$5,006.25
Marston, Henry J	\$270.75	Marston, Henry	\$9,875.27
Meehan, Daniel E	\$268.75	Meehan, Daniel E	\$15,460.50
Morse, Edward J	\$71.50	O'Brien, Glenn M	\$65.00
O'Brien, Glenn M	\$1,162.60	Richard, Kenneth	\$4,475.00
Richard, Kenneth	\$3,022.80	Roy, Christopher M	\$2,266.00
Rohr, Douglass E	\$537.75	Roy, Cody	\$170.00
Roy, Christopher M	\$1,859.00	Roy, Kaitlyn	\$96.25
Roy, Cody	\$1,159.76	Rudnicki, Windy L	\$18,204.40
Roy, Katlynn M	\$1,224.64	Stover, Paul M	\$34.50
Rudnicki, Windy L	\$262.50	Whitehouse, Cameron	\$428.75
Stover, Paul M	\$1,398.84	Whitehouse, Samuel E	\$6,581.25
Whitehouse, Cameron	\$1,235.88		\$122,175.63
Whitehouse, Samuel E	\$1,999.51		



# STRAFFORD FIRE AND RESCUE DEPARTMENT BUDGET SUMMARY

Purpose of Appropriation	2024 Budget Appropriations	2024 Budget Expenditures	2025 Budget Appropriations
Administrative Salaries	\$324,675.00	\$283,734.34	\$335,003.00
Call Wages Fire and Rescue	\$29,075.00	\$25,797.29	\$30,000.00
Call Wages Ambulance	\$233,993.00	\$122,175.63	\$240,000.00
Overtime	\$12,000.00	\$11,186.00	\$15,000.00
Paramedic Intercepts	\$2,500.00	\$0.00	\$2,500.00
Supplies	\$3,000.00	\$2,749.87	\$4,000.00
Gas	\$14,500.00	\$8,248.82	\$14,500.00
Miscellaneous	\$1,000.00	\$180.50	\$10,000.00
Training/Reference Materials	\$12,000.00	\$12,322.92	\$12,000.00
Electricity/Heat	\$20,000.00	\$14,600.91	\$20,000.00
Telephone/Internet	\$8,000.00	\$14,229.17	\$8,000.00
Equipment Maintenance	\$30,000.00	\$147,331.37	\$30,000.00
Dues	\$2,000.00	\$1,957.50	\$2,000.00
Truck Maintenance	\$30,000.00	\$59,467.65	\$30,000.00
Dispatch	\$51,365.00	\$51,364.49	\$54,411.00
Uniforms/Clothing	\$4,500.00	\$5,507.41	\$4,500.00
Building Maintenance	\$15,000.00	\$75,043.70	\$15,000.00
Dock Maintenance	\$2,000.00	\$2,000.00	\$2,000.00
PR/Books/Films	\$300.00	\$0.00	\$300.00
Employer FICA	\$16,310.00	\$9,038.34	\$16,740.00
Employer MEDI	\$7,610.00	\$6,419.68	\$8,990.00
NH Retirement Fire	\$102,181.00	\$90,175.09	\$106,226.00
Fire/Rescue Disability	\$59,309.00	\$32,843.28	\$121,616.00
Fire/Rescue Life Insurance	\$550.00	\$469.45	\$550.00
Fire/Rescue Dental	\$0.00	\$159.36	\$670.00
BUDGET TOTAL	\$981,868.00	\$977,002.77	\$1,084,006.00



#### STRAFFORD FOREST FIRE WARDEN REPORT

In 2024, Strafford experienced an average spring transition to a wet summer, which was followed by a dry fall fire season. Overall, New England saw an uptick in fire activity in the fall as conditions remained in a moderate drought. Strafford experienced 20 brush fires throughout the 2024 season. Most of these fires were caused by uncontrolled or not fully extinguished campfires and debris burn pile fires. Three fires were caused by energized power lines that had fallen due to wind. Two fires were the result of improper disposal of woodstove ashes.

As we approach 2025, it's important to remember that a permit is required for all outside open burning. Permits are available online at <a href="www.NHfirepermit.com">www.NHfirepermit.com</a> or at the Bow Lake Fire Station. In order to burn, you must be the landowner or have written permission from the landowner. Additional information on the burning laws can be found online at <a href="www.nhdfl.dncr.nh.gov">www.nhdfl.dncr.nh.gov</a>. Feel free to contact the Bow Lake Station at (603)664-6863 with any questions or concerns.

Respectively,

Steve Johnson

Forest Fire Warden





Fire permits may be obtained **ONLINE** at <a href="https://www.NHfirepermit.com">www.NHfirepermit.com</a> or at the Bow Lake Station Monday through Saturday 8AM – 6PM & Sunday 8AM – 5PM

#### **ROAD AGENT REPORT for 2024**

Other than a couple of early spring snowstorms, 2024 was relatively quiet. Many dead trees, particularly infected ash trees, were removed that were considered to be potential hazards to safe travel on Town maintained roads. We continue to monitor for tree hazards and will continue tree removal in 2025.

Various roads saw improvements with paving and drainage, including Sunny Oaks Terrace, Sloper Road, Canaan Road, Ledgewood Drive, and underdrains on Province Road and First Crown Point Road. Capital improvements for 2025, we plan to pour a top coat of pavement on Sloper Road, reclaim and pave the lower part of First Crown Point Road and possibly Bernard Road, pave 800 feet of Little Niagara. We also expect for yellow striping to take place in 2025.

Respectively, Matt Messenger **Road Agent** 

ROAD MAINTENANCE AND GENERAL	HIGHWAY EXPENSE - 2024
Administrative Salaries	\$67,222.37
Advanced Excavating & Paving	\$14,963.08
Arborcare Tree Service	\$24,295.00
Dew's Tree Service	\$5,000.00
Industrial Traffic Lines	\$4,910.53
Robert McMasters-Animal Trapper	\$650.00
R.W. Tasker & Son	\$30,853.00
Radford Messenger, Inc.	\$382,519.60
Scott Barry Trucking	\$500.00
White Wolf Striping	\$1,170.00
Sub Total	\$532,083.58
GENERAL HIGHWAY EXPENSES - 2024	
Equipment/Maintenance	\$2,498.68
Gravel	\$34,976.87
Sand	\$10,784.72

\$2,498.68
\$34,976.87
\$10,784.72
\$72,081.54
\$1,484.28
\$6,764.16
\$18,673.94
\$0.00
\$25,258.00
\$2,195.00
\$12,937.50
\$1,919.49
\$189,574.18
\$721,657.76

PLEASE NOTE THE FOLLOWING REGULATONS

87R4. WINTER PARKING--Pursuant to RSA 265: 70, the following parking regulation will be established:
a. There will be no parking on all town roads so as to impede snow removal.

87R5. SNOW OBSTRUCTION--Pursuant to RSA 249: 23, the following snow obstruction regulations will be established:

a. Any person who shall put or place or cause to be put or placed any snow or ice upon the surface of the traveled portion of any town maintained road for any purpose, except to provide a place necessary for crossing, recrossing, and traveling upon said roads by sleds, logging or farm equipment shall be guilty of a violation if a natural person or guilty of a misdemeanor if any other person. The provisions of this section shall not apply where snow or ice is pushed across the traveled surface of said road for the purpose of snow removal from land adjoining said roads. Any violation of the above will be subjected to a fine up to \$ 100.00, pursuant to RSA 249: 23.



Any violations of the above will be subject to a fine of \$ 5.00 per violation and subject to towing, pursuant to RSA 265: 69 and RSA 265: 70.



# STRAFFORD TOWN OFFICE EXPENSES Officers' Salaries

Lynn Sweet, Selectman	\$ 2,700.00
Brian Monahan, Selectman	\$ 2,227.85
Chris Garcia, Selectman	\$ 2,700.00
Bryant Scott, Selectman	\$ 472.15
Cindy Cushing, Treasurer	\$ 8,999.90
Terri Marsh, Town Clerk	\$ 1,999.92
Judith Dupré, Tax Collector	\$ 6,292.55
Terri Marsh, Tax Collector	\$ 7,692.40
Ralph Wegner, Moderator	\$ 75.00

# Office Expenses

#### Town Clerk's Fees

Auto Permits	\$13,988.00
Vital Statistics	\$1,062.00
Municipal Agent Fees	\$19,327.50
M/V Title	\$2,242.00
Marriage License	\$77.00
UCC/IRS Filings	\$1,185.00
Wet land Perm/Pole License	\$0.00
Animal Control Fees	\$1,130.00
Boat Permits	\$262.00
Fish and Game	\$210.90

Ellen White, Administrator	\$ 91,795.46
Deputy Tax Collector	\$ 5,944.75
Deputy Town Clerk	\$ 7,310.00
Clerical	\$ 16,786.93
Bookkeeping	\$ 16,093.50
Office Supplies	\$ 4,039.35
Postage	\$ 6,895.70
Printing	\$ 3,419.65
Conferences/Training	\$ 145.50
Reference Materials	\$ 1,274.69
Deed Research/Tax Lien	\$ 480.00
Recording Fees	\$ 178.00
Building Maintenance	\$ 10,800.71

#### Hill Library Director's Report 2024

The Hill Library has had a great year of community engagement and programming! We have continued to offer adult programs such as Caregiver Cafe, Computer Clinic, Senior Chair Yoga, Senior Balance Class and Book Buddies. We have also added a Lunch & Learn program for older adults. All of these programs have given our residents an opportunity to connect with neighbors and build relationships, both young and old, in a warm and comfortable space. We have enjoyed being a community meeting place as we host weekly events such as three different book clubs, the handy-crafters craft group, gentle flow yoga, and mah jongg club. We have worked to offer programs by local residents on history, computers and hiking. The New Hampshire Humanities programs presented were very popular with the community, with subjects such as New England Quilts, Covered Bridges, Banjos and Ballads, and the Chinook, the state dog.

We have also developed partnerships with Cornerstone VNA and Strafford County Public Health Network. This has allowed the library to offer information on mental health, health benefits and services for the public. We continue to offer Inter-Library Loan services, Passport application acceptance, Notary services and computer/printer use as well as offering ID photos for the public. The library space is used by local clubs and town groups as well, and we are open to all.

Our youth programs continue to attract young families to visit and check out puzzles, books, DVDs, games and Adventure backpacks. We offer weekly programs and monthly programs to Strafford's youth. These programs range from story time and Music and Movement for our preschoolers, Library Clubs and Homeschool STEM for the school-aged children, and Game nights for the tween ages. Some Library Club themes are Dino-Dig, Science Station, Art Club, and Snack Club. Our relationships with Strafford School is important to us, and we are always looking for ways to take part in school life. Claire has visited the preschool for story time, to talk about Summer Reading and for Recess STEM time. The classes have visited the school for Book Buddies, a reading time with patrons. Some fun programs that we have offered this year were Pokemon club, Read to Toby the dog, Cookie decorating and Rock & Mineral Club. We are serving around 700 children each month. The 2024 Summer Reading theme was "Adventure Begins at Your Library." There were many fun programs for patrons of all ages, including Squam Lake Science Center, Sky Watch, Messy Stem and Art days, Lindsay & Her Puppet Pals, Treasure Slime, Art Classes with Anne and Garden Club.

The Community Garden exists because of the many wonderful volunteers, families and children helping to beautify the gardens this year. We have harvested over 30 pound of produce for the food pantry and community suppers. Thank you to the CLH Environmental Education grant from the NH Charitable Foundation! This Grant has allowed us to work on erosion issues and supplied us with many books and activities to bring nature inside the library. We now have a child friendly sand box, a mud kitchen and play items, and we have created more outdoor spaces for children and all of Strafford. We continue to work towards having an inviting outdoor space to learn and play in. We have seeds from the garden in our Seed Library to continue the growing. Let us know if you are interested in being a garden volunteer!

Have you visited the Storybook Trail on the Isinglass River Preserve off of Range Road? Plan on a hiking and reading adventure when you come. We change out an environmental picture book seasonally. We also host a Little Free Library that is located on Water Street across from the dam. If you'd like to keep it stocked, sign up for a month or two. Lastly, we are a community partner with the Trex Company. We are now collecting plastic for our fifth Trex bench, and we have recycled over 2500 pounds of plastic bags and wrap. Well done, Strafford!

The Hill Library is pleased to have such a knowledgeable and friendly library staff. Larisa Molloy, the director, enjoys bringing in popular programs for our community. Claire Beihl joined the team in April as our Youth Services Librarian. She has introduced many fresh and creative ideas to Strafford's youth. Marilyn Roderick continues to work two days a week to catalog our new items, and Dolly Pauliukonis helps in all areas of the library. Janet Rohrdanz began in May as our Inter-Library Loan Library Aide and our Balance Exercise class teacher. Chelsea and Jo moved on to other positions, and sadly, we said goodbye to Mary Irons, a beloved Strafford School teacher and library aide. We miss your quiet spirit, Mary.

The Friends of the Library or SLA is an important supporter of the library. They meet quarterly and have been active for 54 years! The Friends provides many "extras" to the library such as an annual subscription to the BookPage magazine, a museum admission reimbursement program, Summer Reading presenters and NH Humanities programs for the community. We are thankful to this group for their fundraising, raffles and support! If you're looking for a way to support the library, please come to one of the Friends of the Library's meeting.

In 2024, the Hill Library was awarded an Environmental Education grant from the CLH Fund, an offshoot of the New Hampshire Charitable Foundation. This organization has been an outstanding supporter of environmental education, the library and the Community Garden. We also received the Pilcrow Foundation Rural Public Library Children's Book Grant in October. This grant will provide \$1200 of quality, hardcover children's books and allow the Hill Library to continue to offer excellent literature to the community.

The Hill Library has a dedicated Board of Trustees. They are: Lindsay Aucella, Betsy Cozine and Liza Witonis. The alternate trustees are Monique White and Sharon Omand. Trustees give their time and energy tirelessly and are valuable members of the Hill Library team! Trustee meetings are scheduled on the second Wednesday of every month at 6 pm in the library. You are welcome to come to a meeting and let us know how we are doing. We welcome your ideas and comments!

#### Statistics in 2024

Library Cards	1,413
Materials in Library	15,640
Hill Library Items Borrowed	15,796
Ebooks/Audiobooks/Online Magazines Borrowed	8,449
Inter-Library Materials Borrowed and Lent	3,211
Meetings and Programs	529
Attendance at Meetings/Programs	5,585
Patrons in the Library	11,012

Summer Reading Program Enrollment Adults: 26 Children: 152





Marilyn-Circulation

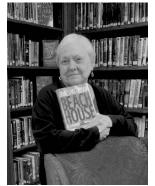




Janet-Library Aide



Claire-Youth Services Librarian



**Dolly-Library Aide** 

# HILL LIBRARY BUDGET SUMMARY

Personnel	202	4 Proposed	Ex	2024 spenditures	20:	25 Proposed		25 Proposed / Full Time Director
Director	\$	42,120.00	\$	39,490.00	\$	43,056.00	\$	47,840.00
Circulation Librarian	\$	9,620.00	\$	8,844.00	\$	9,880.00	\$	9,880.00
Youth Services	\$	38,480.00	\$	38,341.00	\$	45,760.00	\$	45,760.00
Library Aide #1	\$	6,006.00	\$	6,262.00	\$	6,188.00	\$	6,188.00
Library Aide/ILL #2	\$	15,912.00	\$	13,625.00	\$	16,380.00	\$	16,380.00
Library Aide #3	\$	3,224.00	\$	600.00		•		,
Pandemic Differential	\$	1,100.00	\$	290.00				
Sub & Sick Time	\$	1,800.00	\$	4,689.00	\$	1,860.00	\$	3,720.00
Personnel Subtotal	\$	118,262.00	\$	112,141.00	\$	123,124.00	\$	129,768.00
Insurance	\$	12,510.00	\$	10,191.00	\$	15,054.00	\$	30,077.00
FICA & Medicare	\$	9,881.00	\$	8,581.00	\$	9,418.00	\$	9,927.00
TICA & MEdicale	Y	3,001.00	Ą	0,301.00	Ą	3,410.00	Ą	3,327.00
Personnel Total	\$	140,653.00	\$	130,913.00	\$	147,596.00	\$	169,772.00
Services	\$	6,325.00	\$	6,444.00	\$	6,650.00	\$	6,650.00
Collections								
Books	\$	3,100.00	\$	3,571.00	\$	3,400.00	\$	3,400.00
Periodicals	\$	300.00	\$	276.00	\$	325.00	\$	325.00
CDs/DVDs/Audiobooks	\$	650.00	\$	365.00	\$	500.00	\$	500.00
Digital Resources	\$	2,197.00	\$	2,782.00	\$	2,782.00	\$	2,782.00
Binding/Labeling	\$	200.00	\$	346.00	\$	220.00	\$	220.00
Other								
<b>Collections Total</b>	\$	6,447.00	\$	7,340.00	\$	7,227.00	\$	7,227.00
Programming	\$	1,485.00	\$	1,591.00	\$	1,450.00	\$	1,450.00
Administrative	\$	3,345.00	\$	3,570.00	\$	3,420.00	\$	3,420.00
Utilities	\$	8,650.00	\$	7,344.00	\$	8,200.00	\$	8,200.00
TOTAL	\$	166,905.00	\$	157,202.00	\$	174,543.00	\$	196,719.00



# TRUSTEES OF HILL LIBRARY Treasurer's Report 2024

INCOME	
Bequests	\$ -
Grants Received	\$ 6,150.00
Donations	\$ 1,422.00
Interest	\$ 2,669.97
Non-Resident Cards	\$ 75.00
Copies/Fax/Laminating	\$ 449.95
Book Sales	\$ 313.60
Other Income (Passport Fees)	\$ 4,835.00
Total Income for 2024	\$ 15,915.52

#### **EXPENDITURES**

 Personnel
 \$ 

 Collections
 \$ 1,598.10

 Programs
 \$ 2,195.98

 Furnishings
 \$ 693.35

 Community Garden
 \$ 2,519.04

 Total Expenditures for 2024
 \$ 7,006.47

8,909.05

**NET INCOME** 

**ASSETS** 

 CD Holdings
 \$ 77,975.96

 Checking Account
 \$ 19,337.63

Total Assets \$ 97,313.59



#### TRANSFER STATION & RECYCLING REPORT 2024

Transfer Station Hours

Wednesday Evening 4:00 – 7:00, Saturday & Sunday Morning 9:00 – 1:00

The Transfer Station staff would like to thank our residents for carefully following recycling rules and sending those bottle caps and greasy pizza boxes into the trash compactor. Please continue to follow the guidelines put in place by Waste Management for recycling:

- Remove bottle caps and dispose in household trash
- Recycle all rinsed empty bottles, cans, paper and clean cardboard
- > Keep food and liquids out of your recycling
- ➤ Keep plastic bags and other non-recyclable plastics out of your Transfer Station recycling. Remember: Waste Management accepts only #1, #2 and #5 plastics.
- > Check with the Hill Library or Coe-Brown Northwood Academy to see if they are collecting plastic bags as part of an ongoing Trex challenge, or take your plastic bags for recycling to your local grocery store.

The total tonnage of municipal solid waste going through our Transfer Station increased in 2024, while glass and plastic recycling decreased; paper recycling remained stable. While recycling in the Town of Strafford is not mandatory, the Town strongly encourages residents to recycle any and all recyclable materials. Recycling not only keeps unnecessary wastes out of landfills, it saves tax dollars.

The amount of demolition debris brought to the Transfer Station declined this year. Please note that the Transfer Station now charges for large pickup truck loads of debris, and these fees help offset the costs of disposal. Check the schedule of fees or with the station attendants for more information. We would also like to remind everyone that if you are running a business, you should make arrangements for commercial trash disposal. The Transfer Center is for residential only trash disposal.

Our paper, glass and plastic is recycled through Waste Management. Most of our other recycling, for example the recycling of tires, appliances, electronics, aluminum and scrap metal, is accomplished on a fee basis through the Natural Resources Recovery Association. Although recycling does not bring in revenue to the town in the way that it once did, recycling still remains strong in Strafford and recycling revenues for scrap metal and aluminum continue to help offset some of the hauling fees for disposal.

The "Good as New" Swap Shop at the Transfer Station remains the best way to recycle many items such as glassware and crockery, books, games, etc. Please make sure that items that you donate to the "Good as New" shop are in good working order! Large items, furniture, appliances, electronics, and tires may still be dropped off at the Transfer Station and will require that you pay fees to help cover the costs to the Town for removal. A schedule of fees is available on the Town website, and receipts are available for your records.

**Reminders**: First, please be sure to secure items that you are bringing to the transfer station so that they do not blow off your vehicle in transit and contribute to roadside litter. Secondly, Transfer Station staff members are requesting that residents try to arrive no later than 6:45 PM on Wednesdays and 12:45 PM on Saturdays and Sundays so that staff members have an opportunity to complete all the necessary tasks by closing time. Finally, plan ahead for the annual **Household Hazardous Waste Day** in May at the Turnkey Landfill in Rochester.

**New in 2024**: Transfer station decals! In order to use the Transfer Station, you need a decal sticker on the windshield of your vehicle. Stickers are available at the transfer station only and are available to all Town residents and all property taxpayers; please bring photo identification and your vehicle registration or tax bill to the Transfer Station to get your sticker. Decals will be issued each year in the spring; watch for new 2025 stickers in April.

**GREAT JOB, STRAFFORD!** By recycling the materials below, you avoided about 1,198,080 lbs. of carbon dioxide emissions. This is equivalent to removing 121 passenger cars from the road for an entire year! Northeast Resource Recovery Association-NRRA- moves the recyclable materials listed below to market to be processed into raw materials, ready to be remanufactured into new products!

REYCYCLABLE MATERIAL	2024 RECYCLED AMOUNTS	ENVIRONMENTAL IMPACT
ALUMINUM	26,140 LBS.	Strafford recyclers saved enough energy to run a TV for <b>1,516,120</b> hours!
ELECTRONICS	15,504 LBS.	Strafford recyclers saved enough energy to power <b>497</b> homes for 1 day!
SCRAP METAL	188,980 LBS.	Strafford recyclers saved <b>281,580</b> pounds of iron ore!
TIRES	12,355 LBS.	Strafford recyclers saved <b>294</b> gallons of oil!

\*\*data calculated using the US Environmental Protections Agency's Waste Reduction Model (WARM)

# Assessing Department Report 2024

The Assessing Agent provides recommendations to the Board of Selectmen regarding property valuations, tax abatements, supplemental tax bills, and issues related to property tax cards/maps, as well as the computer-assisted mass appraisal (CAMA) system. Property assessments form the basis for the tax bills property owners receive twice a year. Our goal is to verify and update the physical data to ensure accurate assessments. In spring 2024, properties that received building permits in the previous year were inspected, and any improvements were reflected in the 2024 assessments. During the summer and fall, a specific area of the town is reviewed as part of the cyclical process, and changes will be incorporated into the following year's assessments.

An agent from KRT, the town's contracted assessing firm, visits the properties scheduled for verification. All data collectors and their vehicles are clearly identified and carry a letter of introduction from the Selectmen's Office. Vehicle information is also posted on the Town website. If you have any concerns about the identity or procedures of the data collectors, please contact the Town Office at 603-664-2192, ext. 101 or 107. Your cooperation is crucial in ensuring that the assessment data is accurate and up to date, as accurate data is essential for fair property taxation.

Each year, the total valuation of property in town is recalculated to reflect new construction and additions. Every five years, the town conducts a statistical revaluation to equalize property valuations and ensure a fair distribution of the tax burden. The most recent statistical revaluation in Strafford was completed in 2021. The local real estate market remains strong, with property prices staying high. Please keep in mind that the last tax assessment revaluation took place just before the post-COVID real estate boom. As long as the data remains accurate, we can reasonably assume that property values have increased at similar rates across the Town, keeping the tax burden fair. In 2024, the Town's total valuation increased slightly due to new construction. However, the rise in spending by the school district, county, and town led to a higher tax rate in 2024, increasing from \$18.64 per thousand to \$19.76 per thousand. You can find the assessed value of properties in Strafford by visiting the Vision Appraisal section on the Town of Strafford website under the Property Assessor's Office.

Regular War Veteran's Tax Credits are available for those who meet the specific requirements of RSA 72:28, with additional credits available for totally and permanently disabled veterans, their widows, and the widows of veterans who died or were killed while on active duty. Furthermore, Senior Property Tax Exemptions are available to qualifying residents aged 65 and older, with income and asset limits applying.

Thank you for your continued cooperation with property assessors. We are committed to maintaining effective communication with the citizens of Strafford on assessment-related issues. If you have any questions or would like more information about exemptions, tax credits, or qualifying criteria, please feel free to call or visit the Assessor's Office at 603-664-2192, ext. 107.

#### **Important Dates:**

March 1 Last day to fine for abatements for the upcoming tax year.

**April 15** Last day to file applications for property tax exemption, credit, or deferral for the upcoming tax year; last day for religious, educational, and charitable organizations to file an annual list of all exempt property; last day to file an application for "Current Use" for the upcoming tax year.

Sincerely,

Richard Dorsett Jr. CNHA Strafford Assessing Agent

## **BUILDING DEPARTMENT REPORT for 2024**

The Building Department continues to see an increase in applications for permits, with 295 permits being issued in 2024, a 15% increase from 2023. We perform many inspections each week ensuring building regulations are being kept.

We continue to strive to make applying for building permits more accessible to all homeowners and contractors. In 2024, the Building Department implemented an online building permit process (<a href="https://strafford.nh.gov/building-inspectors/">https://strafford.nh.gov/building-inspectors/</a> under "Forms and Applications"). Property owners or contractors can apply for the building permit, pay for the permit, message the Building Inspectors, and have access to the project file on line. This has enabled us to be able to issue permits throughout the week and have a better grasp on each project.

The goal of the Building Department is to ensure proper building procedures and construction practices are followed throughout any and all building projects. We stress the importance of hiring qualified tradespeople and all building projects are inspected by us at least once-even sheds. A 911 address number must be **prominently** displayed for fire and life safety. We want to work with you every step of the way and are here to assist and answer any questions throughout the building process in order to avoid any potential challenges and to ensure schedules are kept.

Our office is open on Tuesdays from 4PM-7PM and by appointment.

Building Inspector and Code Enforcement 12 Mountain View Drive Strafford, NH 03815

Email: <u>buildinginspector@strafford.nh.gov</u>

Office phone: 603-664-2192 for Dan: ext. 104 for Joe: ext. 106

Submitted by Dan Howard & Joe White Strafford Building Inspectors

						Shed/			Mech/		
	New				Barn/	Deck/			Elec/		
Month	Home	Reno	Addition	ADU	Garage	Pool	Septic	Demo	Plumb	Solar	Renewal
Jan						1	1		6	2	
Feb		2	1	1	3		3		13	1	
Mar	1	2	3	2		1	1	1	9		2
Apr	2	1			2	2	1		8	1	
May	1			3	3		2		12	1	1
June			1	1		3	2		14		1
July	6	1	1				4		13	1	
Aug	1		1		2	2	2		14		
Sept	4		3		2	3	3		19		
Oct		1			1	2	6		33	3	2
Nov	2				1	1	3		13		1
Dec					2				14	2	
Total	17	7	10	7	16	15	28	1	176	11	7

## Planning Board and Board of Adjustment Annual Reports 2024

The Board is pleased that the various citizen committees that came together to tackle some of the action items suggested by the new Master Plan continue to meet. Please check out the Town website and the Strafford Community Calendar for more information on the work of the various committees. New volunteers are always welcome.

The Board began meeting in work sessions to tackle a backlog of issues for updating our ordinances and regulations. The Planning Board adopted revisions to the Subdivision Regulations to clarify the difference between minor and major subdivisions. Board members plan to continue to work on regulations that will address a variety of concerns that have been brought forward by our citizens or updates required to stay current with state statutes.

In 2024, the Strafford Planning Board continued to conduct regular business, reviewing several relatively small subdivisions and lot line adjustments, including a conservation subdivision. The Board continues to encourage preliminary review as a first step to work with applicants on either major or minor subdivisions. Preliminary design review, where the applicant briefly states their plans and the Planning Board offers initial comments, streamlines the application process and results in improved outcomes for all.

Respectfully submitted,
Phil Auger, Chairman, Strafford Planning Board

The Board of Adjustment was busy in 2024, meeting monthly to address a variety of new and continuing applications. The Board received 13 new applications requesting variances or special exceptions to the Zoning and Land Use Ordinances or Building Regulations of the Town. The number of times the Board meets during a year depends on the number of applications received and whether applications have been continued forward for more than one meeting.

2,890.90

Respectfully submitted, Ashley F. Rowe, Chairman, Board of Adjustment

Application Fees Planning Board

### Receipts 2024

Application Fees Board of Adjustment	\$ 6,990.00
Total	\$ 9,880.90
Expenditures 2024	
Postage	\$ 1,662.32
Newspaper Notices (Foster's Daily Democrat)	\$ 2,454.49
Secretarial Planning Board	\$ 4,838.29
Planning Services (Contract)	\$ 37,997.20
Secretarial Board of Adjustment	\$ 1,639.09
	\$ 48,591.39

## Strafford Regional Planning Commission 2024 Annual Report

Strafford Regional Planning Commission works with municipalities, statewide organizations, and other partners to provide technical assistance with plans, outreach, projects and regulations. SRPC creates a space for stakeholders to connect, share information, and engage with important planning initiatives.

## **2024 Accomplishments**

(Value of services provided at no additional cost to the town is in parentheses)

- Worked with the Strafford Hazard Mitigation Committee to update the Strafford Hazard Mitigation Plan. (\$1,631)
- Conducted a trail count at Blue Job State Forest. (\$300)
- Ordered New Hampshire Planning and Land Use Regulation books for local land use boards.
   (\$69.25)
- Assisted Strafford's New Library Committee with various community outreach efforts, including
  a community workshop, survey, and analysis of both to help the committee better understand
  the needs and wants of Strafford residents. Also, provided the committee with various
  resources and funding opportunities for future library renovations. (\$2,816)
- Provided the Town with contract planning services that included the following:
  - Reviewed and provided detailed staff reports to the Planning Board on 4 Subdivision and Lot Line Adjustment applications, 1 Design review, 5 Preliminary Conceptual Consultations, and 1 Scenic Road Work Request.
  - o Worked with the Code Enforcement Officers and the Selectboard to help resolve site plan approval and code compliance issues.
  - o Reviewed and provided detailed staff reports to the ZBA on 11 applications for Variances and Special Exceptions.
  - o Provided timely customer service to applicants and the public that included assistance in interpreting the Zoning Ordinance and Land Use Regulations, guidance for applications, and information to residents on upcoming applications to be heard.

## **2024 Regional Accomplishments**

## **Land Use and Environmental Planning**

- Kicked off the 2023-2027 SRPC Brownfield's Program providing assessment and cleanup planning services to the region's communities.
- Participated in Great Bay Adapts, a five-year project to assist Great Bay Watershed communities as they plan for climate change, build resilience, and implement priority projects.

## **Transportation Planning**

- Adopted the first Active Transportation Plan for the Strafford Region. (https://strafford.org/plans/active-transportation-plan/)
- Analyzed all roads within ¾ of a mile of regional bus routes for pedestrian safety and comfort.
- Contracted with EcoInteractive to develop a fully online transportation project database (to be launched in early 2025).
- Worked with COAST and Rockingham Planning Commission to reinvigorate the CommuteSMART program; received funding through NHDOT to hire a CommuteSMART manager.

- Compiled candidate electric vehicle charging stations in the region for a joint funding application between the NH Departments of Transportation and Environmental Services.
- Partnered with UNH Technology Transfer Center to conduct a peer-exchange on traffic calming and pedestrian safety infrastructure winter maintenance.
- Collaborated with the four Metropolitan Planning Organizations and VHB to develop regional Safety Action Plans (to be adopted in early 2025).

## **Economic Development**

- Conducted the 2024 Comprehensive Economic Development Strategy (CEDS) update. (https://strafford.org/plans/ceds/)
- Convened and engaged the Seacoast Economic Development Stakeholders in monthly meetings
  to collaborate, share information and resources, work together to promote the economic
  vitality of our communities and region, and advance conversations about key issues affecting
  the region, such as housing, workforce, and childcare.
- Disseminated resources and funding opportunities to over 6,000 businesses in the region on a quarterly basis.

## **Data and GIS**

- Updated our regional Land Use GIS data layer, static Land Use Standard Maps, and ArcOnline Land Use Standard Map. (<a href="https://strafford.org/reference/map-gallery/">https://strafford.org/reference/map-gallery/</a>)
- Updated our regional Community Anchor Institutions GIS data layer and associated static and ArcOnline Standard Maps.
- Published 4<sup>th</sup> annual Regional Data Snapshot consisting of over 150 data metrics for the region, 3<sup>rd</sup> annual interactive Data Snapshot Web Map, and 2<sup>nd</sup> annual Community Profiles containing municipal specific data from the Snapshot for each of the 18 communities in the region. (www.strafford.org/measure/data-snapshot/)

## Goals for 2025

## Regional

- Lead an integrated update of the Regional Plan (land use and environment), Comprehensive Economic Development Strategy (CEDS), and Long-Range Transportation Plan (the "Metro Plan").
- Develop and implement transportation safety projects through the regional safety action plan.
- Finalize work started late in 2024 with NYU graduate students to develop new research, data, case studies, and best practices on how the planning and economic development communities can tackle regional childcare issues.
- Continue developing projects in the Metropolitan Transportation Plan to get them "funding ready" including additional climate resilience projects.
- Implement a transportation "demonstration" project with a municipality to show possible traffic calming and pedestrian safety infrastructure.
- Assist municipalities to apply for Safe Streets and Roads for All implementation funding for local transportation projects.

Commissioners: Donald Coker

Submitted by Strafford Regional Planning Commission

## STRAFFORD CONSERVATION COMMISSION Annual Report for 2024

The mission of the Strafford Conservation Commission is to protect and enhance open spaces in order to promote a diversity of habitats and wildlife. The Conservation Commission works to maintain the rural and agricultural identity of the town, acts as an educational resource for conservation practices, and serves as an intermediary between the citizens of Strafford and government permitting agencies.

The Conservation Commission and others spent a great deal of time on trail maintenance in 2024. Two early spring storms weakened and brought down many trees and limbs in our forests. Damaged woody plants continued to fall throughout the year. We welcome notice of any new obstructions from hikers and thank our volunteers for assisting in ongoing maintenance. Many trails have been reblazed in the Isinglass River Conservation Reserve and the Town Forest. We continued the annual pulling of Garlic Mustard, an invasive plant, at the Isinglass River Conservation Reserve.

Trail maps are posted on-line and at the trail entrances, as well as signs reminding dog walkers to clean up after their friends. A list of our properties is available on the town website: click on the Conservation Commission page and scroll to the bottom.

In 2024 we financially supported 2 conservation projects. The Shillaber Conservation Easement, a project spearheaded by Moose Mountain Regional Greenways that we elected to fund in 2023, has recently closed. It conserves 175 acres of forest in Farmington and 25 acres of wetlands along the Berry River in town. Additionally Bear Paw Regional Greenways has fully raised funds to conserve Coveland Farm, some of the last unprotected intact shoreline on Bow Lake. The property also hosts an important stream supplying clean water to a part of the lake which is having increasingly frequent water quality issues. Easement closing on this property is expected in early 2025.

While the Emerald Ash Borer remains a serious problem, we are encouraged to see a few healthy White Ash trees within our forests. Around wetlands, our native Arrowwood Viburnums have been able to stay foliated and to fruit as European leaf beetle populations decline. Unfortunately, Beech Leaf Disease, which had first been spottily detected last year, has become more injurious and widespread among our abundant stands of American Beech. The disease has been spreading rapidly in the Eastern US since it was first identified in 2012. Currently there is no known treatment. Tree death is likely within 5-6 years of infection.

This year started off with recharged aquifers and full vernal pools but by early summer we entered another dry period that would last to the end of the year. An important reminder: we do not allow fires on town forest lands. The Asian Jumping Worms have not been detected in the town forests and their populations have mysteriously crashed elsewhere. Please don't dump yard waste into our town forests. A huge acorn crop, moderate in 2023, fell for months. This abundant resource will provide for our wildlife during the stresses of winter.

If you have an interest in Strafford's wonderful natural areas, enjoy meandering trails and observing local wildlife, or need to escape house chores, take a hike! Our trails are serene and uncrowded. If you appreciate what we do and want to add to our efforts, please consider joining the Commission or offering to help maintain trails. We are a congenial group of people who play a crucial role in protecting the open rural spaces that make Strafford special.

Conservation Commission meetings are open to the public and are held on the first Monday of the month at 7:00 p.m. at the town hall. Check the town website for updates. We encourage you to attend.



Thank you, Strafford residents for your continued support of Cornerstone VNA, your local independent visiting nurse association serving Strafford, Belknap, Carroll, and Rockingham Counties in NH and York County in ME. As a nonprofit organization, we are committed to bringing services to people of all ages regardless of their ability to

pay, so that families can stay together at home, even when facing the challenges of aging, surgical recovery, chronic or life-threatening illnesses, or end-of-life care. We provide award-winning care at home through five programs: Home Care, Hospice Care, Palliative Care, Life Care-Private Duty, and Community Care.

Your support of Cornerstone VNA is greatly appreciated. Together we continue to make significant improvements in the delivery of health care at home as well as our community outreach efforts. Our goal is to always be here for you, your family, and your local community, but it takes a village to make this possible. Thanks to our village of donors and local municipalities, we are proud to share some notable accomplishments and updates from 2024:

- In January 2024, Julie Reynolds, RN, MS, announced her plans for retirement in January 2025 after proudly serving Cornerstone VNA for 30 years, including 12 years as President/CEO. I am honored to have been selected by the Board to be the next leader of this organization after working alongside Julie for 23 years.
- This year, we welcomed a new Hospice and Palliative Care Director, Lisa Nichols, RN MSN CCM, and a new Assistant Hospice Medical Director, Dr. Peter Saikali. Both bring a wealth of experience and expertise, further strengthening our commitment to providing exceptional Hospice and Palliative Care.
- We welcomed Amy Dumont, DNP, APRN-BC, to our Palliative Care Team to provide inpatient Palliative Care consultations at York Hospital, Portsmouth Regional Hospital, and Frisbie Memorial Hospital. Palliative Care is specialized medical care provided by a Nurse Practitioner to help patients manage symptoms related to complex illnesses such as cancer, advanced cardiac disease, and advanced respiratory disease.
- We revitalized our popular Educational Series presentations, which are free educational presentations for
  community members and local businesses. The presentations are now organized into five categories including,
  Holistic Health from the Inside Out, Family Caregiver Superheroes, Safe and Sound at Home: Rehab Solutions
  and Health Tips, Mental and Social Wellness, and Shine the Light on Hospice. To increase the accessibility of our
  presentations, we are now offering quarterly webinars and building a library of educational videos.
- Our Mental Health Coordinator, Katie Michaud, is an active member of the Dover Mental Health Alliance, as well as Chair for the newly formed Rochester Mental Health Alliance. Katie was instrumental in coordinating the First Annual Rochester Mental Health Alliance Summit in October and has helped more than 50 of our staff become certified in Mental Health First Aid. Her incredible contributions will continue into 2025 as she steps into her new role as our Community Care Director.
- We doubled our certified Lymphedema team from 4 to 8, a specialty service that improves the quality of life for many of our patients. Lymphedema is a painful condition that causes significant swelling in the arms and legs. Thanks to our new Lymphedema and Wound Coordinators, our program has grown to a level that has received national recognition and attention.
- This year, we have experienced continued growth in both our service area and staffing. In September, we
  expanded to Exeter, Epping, Newfields, and Tuftonboro, and by November, we reached over 200 employees.
  Our growth reflects the strength of our organization, and our ability to address the health and wellness needs
  of our local communities.
- 2024 Awards and Recognition
  - Best of the Seacoast: Best Home Health Care (Winner), Best Place to Work (Finalist)
  - Best of the Seacoast: Best Nurse/Nurse Practitioner (Finalists): Jeff Mitchell and Alexa Gordon
  - Julie Reynolds, RN, MS, Home Care Service Award, Home Care, Hospice, and Palliative Care Alliance of NH

Thank you again for your continued support. Your investment enables us to provide care for your residents, regardless of their ability to pay and to purchase special equipment for patients in need. Along with access to care, your support funds free community clinics, and patient education, and allows us to launch innovative programs and services. We encourage residents to call Cornerstone VNA at 800-691-1133 if they have any questions.

Respectfully,

Dennifer Ufkin, RN, MSN, President/Chief Executive Officer



Community Action Partnership of Strafford County (CAPSC) was established in 1965 under the provisions of the Equal Opportunity Act of 1964 and offers a full suite of services and programs designed to have an impact on people in Strafford County. Without the services provided by our agency, many local residents would be without a means to provide for their basic needs, including food, education, childcare, utilities like heat and electricity, transportation, housing, emergency shelter, and access to other services. CAPSC has a unique blend of community-based leadership and staffing with offices located in Dover, Farmington, Rochester, and Somersworth.

CAPSC is a 501(c)(3) private, non-profit organization that works closely with community, state, and federal partners to help assist community members. Our mission is "to reduce barriers to help clients improve their economic stability and well-being through education, advocacy, and partnerships." Our vision is to eliminate poverty – a bold dream necessary to tackle this global challenge. As needs increase, the funding provided from the Town of Strafford provides critical support for our neighbors throughout Strafford County.

In FY24, CAPSC programs supported 14,954 Strafford County residents on their journey to become more independent and self-sufficient. We took leadership roles in statewide programs like our Diaper Distribution Initiative and the Domestic Violence Coordinated Entry Program, as well as assuming operations of the Home For Now Family Shelter in Rochester ensuring its continued operation. Each of these programs demonstrate our commitment to creating meaningful change in the lives of our clients.

## 2024 Fiscal Year Accomplishments

- 83 households in Strafford received \$45,859 in Fuel Assistance.
- 36 households in Strafford received \$22,206 in Electric Assistance.
- 9 households in Strafford received Weatherization Assistance for a total of \$22,099.
- An additional 26 households received support in the form of Head Start, food assistance, family resources, and holiday baskets.
- In total, 154 households in the Town of Strafford received \$111,526 worth of services from CAPSC.

## Goals for 2025

- Empower families to establish and achieve personal and collective goals for a brighter future.
- Deliver exceptional early childhood care and education to support children and families.
- Decrease child poverty rates in Strafford County.
- Expand access to affordable housing and provide support to ensure individuals and families remain housed.
- Bridge critical gaps for community members facing rising costs of food, heating, transportation, and other necessities.

For more information on how to access CAPSC's programs and services, please visit our website: <a href="https://www.straffordcap.org/">https://www.straffordcap.org/</a>

Submitted by: John Moynihan, Chief Advancement Officer

## Town of Strafford Support Impacts Services provided by HAVEN

For over 40 years, HAVEN, whose mission is to prevent sexual assault and domestic violence, and to empower women, men, youth and families to heal from abuse and rebuild their lives, has provided services to Strafford residents.

One of the ways HAVEN accomplishes this mission is through its K-12 Safe Kids Strong Teens program that aims to prevent child sexual abuse, sexual harassment, bullying and teen dating violence. The goals of the Safe Kids Strong Teens program aim to influence attitudes and behavior and thereby reduce the likelihood of youth becoming victims of sexual or teen dating violence and to create a positive atmosphere for young women and men to build self-esteem and improve their lives.

This prevention program is further supported by a comprehensive client services program that includes:

- Emergency shelter and Supportive Housing Program
- 24-hour confidential crisis and support hotline 1-800-854-3552
- 24-hour accompaniment to police stations and hospital emergency rooms
- Accompaniment to courts and assistance obtaining restraining orders
- Safety planning
- Support and accompaniment for families at the Strafford County Child Advocacy Center
- Support groups for survivors of domestic violence, sexual assault, and parents.

With support from the Town of Strafford, HAVEN was able to assist 3 Strafford residents with 6 units of service in our client services program and hundreds of teens through the Safe Kids Strong Teens program HAVEN reached 335 children, 45 parents and teachers at Strafford area schools for a total of 380 with critical information about safety and awareness.

Domestic violence, sexual abuse and teen dating violence are costly public health issues. Victims are more likely to suffer from low self-esteem, substance abuse and suicidal behavior. Adult victims often experience a loss of work and difficulty maintaining a job due to safety concerns and depression in the aftermath of abuse. Since we know that youth are the most at risk, the HAVEN *Safe Kids Strong Teens* school-based prevention program is critical to reaching out to current and potential victims. If HAVEN was not available to provide FREE services to the town of Strafford, the town would incur expenses related to the ongoing health and services required to meet the needs of those impacted by sexual violence.

Preventing domestic violence and sexual abuse and providing support for those impacted can lead to healthier and more secure children and adults. HAVEN has a strong history of producing positive results with programs and services as seen in the following excerpts from students participating in the *Safe Kids Strong Teens* Program and individuals and families accessing support in the 24-hour client services program.

## Program Changes and Highlights from the Past Year

- Expanded capacity with chat system to communicate with survivors who are unable to safely speak on the phone
- Expanded capacity of shelter by working with local hospitality partners and using hotels to safely shelter survivors short-term
- Expanded housing program with federal grant that provides support services for one year after long-term housing is secured, collaboratively working with state and local housing programs
- Collaborated with Housing Authorities to provide housing opportunities for survivors
- Increased collaboration with local therapist to offer clinical support groups to survivors
- Created a senior management position to build Child and Family vertical of services
- Offer both virtual and in-person education programs to continue to reach students during COVID spikes
- Overall, there was a decrease in services provided at the height of COVID, but now HAVEN is currently doubling our impact on hospital visits, shelter requests, child advocacy accompaniements for non-offending caregivers during forensic interviews, and much more.

## **READY RIDES**

Ready Rides Transportation Assistance Organization provides free curb-to curb rides to all medical related appointments for residents age 55+ living in Strafford and to those residents that are disabled. Our vetted volunteer drivers use their own vehicles to provide transportation services. Mileage reimbursement is available to drivers. Ready Rides also provides assistance to residents living in Barrington, Deerfield, Durham, Epping, Lee, Madbury, Newfields, Newmarket, Northwood, and Nottingham. Rides are not bound by travel distance and accessible rides are available. Ready Rides was established in 2012 and is a 501c3 independent non-profit organization.

## **2025 GOALS**

We have now gone beyond our 10-year mark and can proudly say we have provided free rides to those in need for NH communities 10 consecutive years! Our volunteer base was deeply affected by the pandemic and has yet to recover, and although ridership slowed during that time, we are on the rebound, focusing heavily on driver recruitment to replace those that stepped away from driving. Thankfully, ridership needs have begun to reach pre-pandemic levels. As we rebuild our volunteer base and continue to seek support in the community, we want to spread the word on who we are and what we do. We are proud that our services never stopped to those most in need. As the Town's population ages and grows, we will continue to be here to support the

needs of Strafford.



## FISCAL YEAR 2024

STRAFFORD DRIVERS: 7

TOTAL OF CONFIRMED TRIPS

SINCE 2012:

2,303

REGISTERED STRAFFORD RESIDENTS USING SERVICE:

361

2024 CONFIRMED TRIPS:

*175*\*

\*Does not include rides provided to wheelchair riders

Submitted by: Tahja Fulwider
Executive Director/Volunteer Coordinator
Ready Rides P.O. Box 272
Northwood, NH 03261
info@readyrides.org

# VITAL RECORDS RESIDENT BIRTH REPORT JANUARY 1, 2024 - DECEMBER 31, 2024 TOWN OF STRAFFORD, NH

Child's Name	Birth Date	Birth Place	Father's Name	Mother's Name
Hoffman, Adrienne Louise	2/20/2024	Dover, NH	Hoffman, Forrest Michael	Hoffman, Erin Huguette
Perry, Brynlee Belle	3/8/2024	Dover, NH	Perry, David Frederick	Perry, Kelly Elizabeth
Carey, Bryce Paul	3/20/2024	Dover, NH	Carey III, David Sewall	Burrill, Marrisa June
Mathews, Bode Charles	5/21/2024	Dover, NH	Mathews, Brett Alexander	Mathews, Rebecca Lynne
Young, Emmett Michael	5/29/2024	Dover, NH	Young, Jameson Slater	Young, Brianna Kathleen
MacDonald, Madeline Joan	7/3/2024	Dover, NH	MacDonald, Shaun Patrick	Melanson, Kandice Ann
Cloutier, Winifred Mae	7/10/2024	Dover, NH	Cloutier, Matthew Alan	Cloutier, Samantha Mae
Roy, Waylon Arlo	7/10/2024	Portsmouth, NH	Roy, Cody Michael	Merrill, Ashley Marie
Grondin, Robert Alfred	8/15/2024	Dover, NH	Grondin, Patrick Michael	Grondin, Katherine Barbara
Carleton, Wyatt Christopher	8/24/2024	Dover, NH	Carleton, Michael Thomas	Carleton, Kaley Marie
Cunningham, Layla Keefe	9/30/2024	Dover, NH	Cunningham, Zachary Hutchins Cunningham, Leanne Keefe	Cunningham, Leanne Keefe
Freiman, Finn Donovan	10/19/2024	Dover, NH	Freiman, Matthew Locher	Freiman, Jessica Mary
Burke-Giagnorio, Xayne Lincoln	11/21/2024	Dover, NH	Burke, Daniel Allen	Giagnorio, Elizabeth Lindsey

## TOTAL NUMBER OF RECORDS 13

# VITAL RECORDS RESIDENT MARRIAGE RECORD JANUARY 1, 2024 - DECEMBER 31, 2024

Town Of Strafford, NH

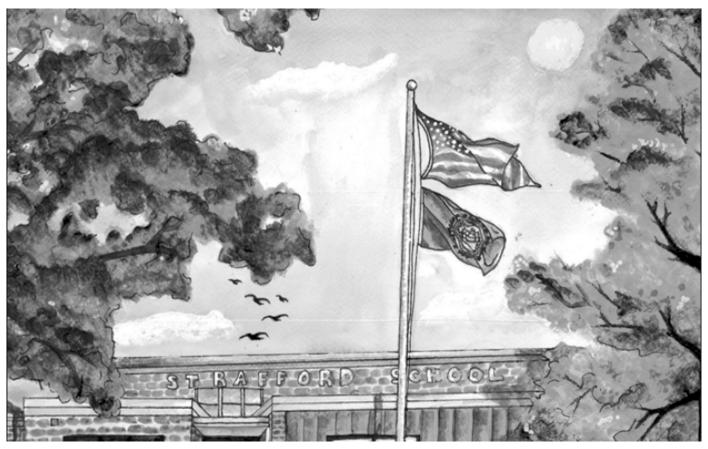
Name - Person A	Residence	Name - Person B	Residence	Town of Issuance	Place of Marriage	Date
Dunn, Ryan Patrick	Strafford, NH	Strafford, NH Allen, Hailey Nicole	Strafford, NH	Durham, NH	Portsmouth, NH	1/1/2024
Miller, David Robert	Strafford, NH Muncil,	l Muncil, Kaitlynn Marie	Strafford, NH	Barnstead, NH	Ctr. Barnstead, NH 6/13/2024	6/13/2024
Hyland, Daniel Patrick	Strafford, NH Crosby,	l Crosby, Kassandra Lee	Strafford, NH	Strafford, NH	Strafford, NH	8/10/2024
Stevens, Joseph Paul	Strafford, NH	Strafford, NH Schroeder, Samantha Elizabeth Strafford, NH	Strafford, NH	Strafford, NH	Strafford, NH	10/5/2024
Converse, Layla Annmarie	Strafford, NH	Converse, Layla Annmarie Strafford, NH Grassi, Nolan Christopher	Nottingham, NH	Nottingham, NH	Nottingham, NH Nottingham, NH Manchester, NH	10/10/2024

TOTAL NUMBER OF RECORDS: 5

# VITAL RECORDS RESIDENT DEATH RECORD January 1, 2024 - December 31, 2024 Town of Strafford, NH

Decedent's Name	Death Date	Death Date Place of Death	Father's/Parent's Name	Mother's/Parent's Name	Military
Cots, Barbara Joan	1/24/2024	Rye, NH	Ellis, Robert	Miller, Roxie	z
Hayden, James F.	2/8/2024	Dover, NH	Hayden, James	Clough, Barbara	z
Palmer, G. Marie	3/9/2024	Dover, NH	Stevens, Isaac	Dorvee, Eva	z
Perkins Jr., George Henry	3/12/2024	Strafford, NH	Perkins Sr., George	Elliot, Thirza	>
Richardson, Diane	4/6/2024	Dover, NH	Richardson, David	Richardson, Elizabeth	Z
Holland, Donna	5/30/2024	Dover, NH	Proulx Sr., Richard	Rice, Kathryn	z
Pike, Wayne S.	6/3/2024	Strafford, NH	Pike, Allen	Dares, Verna	z
Pogorek, John Walter	7/8/2024	Rochester, NH	Pogorek, Walter	Wall, Mary	>
Gray, Valarie Ann	8/26/2024	Strafford, NH	Gray, Henry	Lipski, Anna	z
Crosby, Geraldine	9/3/2024	Dover, NH	Malley, Martin	Ginnelly, Kathleen	Z
Ouellette, Charles	9/7/2024	Strafford, NH	Ouellette, Robert	Dumond, Nora	Z
Mackay, Barbara Anne	9/17/2024	Strafford, NH	McKenzie, Malcolm	Johnston. Violetta	z
Currier, Dennis Niles	10/2/2024	Dover, NH	Currier, Richard	Tosier, Eleanor	>
Pilotte, Lois Roberta	10/4/2024	Dover, NH	Pilotte, Armand	Vaillancourt, Yvette	Z
MacDougall, Shirley A.	10/16/2024	Rochester, NH	Bergstrom, Victor	Parker, A.	z
Cote, Gerard V.	10/23/2024	Strafford, NH	Cote, William	Bernier, Regina	Z
Foss, Patricia H.	11/9/2024	Dover, NH	Howland, Walter	Kipp, Ruth	Z
McPhee, Sandra Josephine	12/10/2024	Dover, NH	Demboski, John	Ciesinski, Josephine	Z
Andersen, Kenneth L.	12/16/2024 Dover, NH	Dover, NH	Andersen, James	MacKenna, Ida	>

TOTAL NUMBER OF RECORDS: 19



Artist: Kaelyn Dillingham

Turning Today's Learners into Tomorrow's Leaders

## **Strafford School District**

## Annual Report 2025

Saturday, March 8, 2025 9:00 am Strafford School Gymnasium

## OFFICERS OF THE STRAFFORD SCHOOL DISTRICT

## 2024-2025 Strafford School Board

	i erm Expires
Mr. Eric Almanzan	2027
Ms. Jessica Grant	2025
Ms. Debbi Hinrichsen, Chair	2026
Ms. Katrina Labrecque, Vice Chair	2025
Mr. Kyle Scouten	2027

## **Superintendent of Schools and Business Manager**

Robert Seaward

## **Director of Student Services**

Melissa McKeon



## Dean of Students K-4

Natalie Blackington

## **Dean of Students 5-8**

Jeffrey Merrill



T. ..... C. ... !... .

## **Director of Technology**

Jason Griffiths



## **District Treasurer**

**Sharon Huckins** 

## **School District Clerk**

Kaisha Morse

## **District Moderator**

Kurt Wuelper

## **District Auditor**

Plodzik & Sanderson, P.A.



## 2025 Annual Strafford School District Annual Meeting State of New Hampshire

To the Inhabitants of the School District of the Town of Strafford qualified to vote in district affairs:

You are hereby notified to meet at the <u>Strafford School Gymnasium</u>, 22 Roller Coaster Road, Strafford, New Hampshire on the 8th day of March 2025, at 9:00 a.m., to act upon the following subjects in Articles 2-4 and you are further notified to meet at the <u>Strafford Town Hall</u>, 12 Mountain View Drive, Strafford, New Hampshire, on the 11th day of March 2025, from 8:00 a.m.-7:00 p.m., to act upon Article 1:

## Article #1. (Voting)

\*\* To choose the following School District Officers

a. School Board Member

Term of 3 Years

b. School Board Member

Term of 3 Years

\*\* NOTE: All Articles, except for Article #1, will be taken up at 9:00 a.m. on the 8th day of March 2025 (if weather or other conditions require cancellation, Articles 2-4 contained below will be taken up at 6:00 p.m. on the 12th day of March 2025), at Strafford School Gymnasium, 22 Roller Coaster Road, Strafford, NH...

Article #2. (Operating Budget)

Shall the Strafford School District vote to raise and appropriate the amount of *Thirteen Million, Five Hundred and Three Thousand, Seven Hundred and Sixty-Eight Dollars and Zero Cents* (\$13,503,768.00) for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District? This article does not include appropriations contained in any other warrant article.

The School Board approves this appropriation by a  $\underline{6}$  to  $\underline{\phi}$  vote. The estimated tax impact if this article passes is \$13.49 per \$1000.

Article #3. (Addition to Capital Reserve Fund for Education of Persons with Disabilities)

Shall the Strafford School District vote to raise and appropriate up to the sum of *Twenty-Five Thousand Dollars* (\$25,000) to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from the June 30, 2025, unassigned fund balance available for transfer after July 1, 2025. No amount to be raised from taxation. Current balance as of December 31, 2024: \$374,684.35

The School Board approves this appropriation by a  $\leq$  to  $\phi$  vote. There is no additional tax impact if this article passes. Article #4. (Addition to Capital Reserve Fund for Financing Improvements to the School)

Shall the Strafford School District vote to raise and appropriate up to the sum of *Fifty Thousand Dollars* (\$50,000) to be added to the School District Capital Reserve Fund, established in 1985, for the purpose of financing any and all improvements to the school buildings? This sum to come from the June 30, 2025, unassigned fund balance available for transfer after July 1, 2025. No amount to be raised from taxation. Current balance as of December 31, 2024: \$255,855.70.

The School Board approves this appropriation by a  $\leq$  to  $\phi$  vote. There is no additional tax impact if this article passes.

To transact any other business that may legally come before this meeting.

Given under our hands at said Strafford this 29th day of January 2025.

Debbi Hinrichsen, Katrina Labrecque, Jessica Grai	nt, Kyle Scouten, and Erie Almanzan,
Colepi Henriclese	
	100
Katura Baharanc	Mossoci J. Grand

A true copy of Warrant Attest:

I certify that on the 29th day of January 2025, the written warrant articles attested by the School Board of said District at the place of meeting within named and a like attested copy at the Stafford School and Strafford Town Hall being a public place in said District.

School Board

Robert Seaward

Superintendent of Schools, Strafford School District

Personally appeared the said Robert Seaward and made oath the above certificate by the Strafford School Board as signed is true.

Notary Public

My commission expires:

STATE OF NEW HAMPSHIRE

County of SIKATAORI

Subscribed and sworn (or affirmed) before me this

1 day of JANUARY , 202

APRIL K BROWN, Notary Public

My Commission Expires August 7, 2029

## **Budget Drivers – Strafford 2025 – 2026**

• Special Education Services +\$394,591 Includes increase in General SPED, PT, OT, Vision, OOD, and elem.+HS transportation. No Salary or Benefits.

Salary, Wages, FICA, NHRS +\$216,971
 Salary/wage adjustments for existing CBA employees that then ripple to FICA and NHRS. Does not include any adjustments to admin, prof contracts, or admin assistants.

● Homeless Transportation +\$43,063
While some Homeless Transportation is paid out of Title 1
This number reflects the district's portion for current needs
which is a federally mandated budget item.

• Retirement Payout +\$31,800
There are three teachers and one para retiring at the end of the 2025-26 school year. This includes severance and sick day buyout as required by the CBA.

• Technology +\$27,243
While some of this will be offset with E-Rate, we budget

while some of this will be offset with E-Rate, we budget for the full amount. E-rate, or the Universal Service Schools and Libraries Program, is a program that provides discounts to schools and libraries for telecommunications and internet access. Our district qualifies for up to 50% reimbursement for qualifying items. (Approx. \$28,385 from this budget).

• Transportation Regular HS/ES +\$26,642

This includes a 5% increase through our transportation company

Total \$740,310

## Negative Budget Drivers – Strafford 2025 – 2026

• Health Reimbursement Arrangement (HRA) -\$47,522 An HRA is an employer-funded plan that reimburses employees for qualified medical expenses and/or health insurance premiums, up to a set amount. It's tax-advantaged for both employers and employees and offers flexibility in covering healthcare costs. The Strafford School District HRA is used to offset employee deductibles. With utilization of the account below 50% last year, we can reduce how much is set aside this year resulting in savings for the 2025-26 budget.

## Kenneth Hill Dam

-\$61,000

With the anticipated approval of state funding for the removal of the Kenneth Hill Dam, the district is able to remove nearly all of the budgeted expenses for maintenance and repairs to the dam. The 2024-25 budget was the first time the board had to significantly increase this line to cover dam related expenses. This reduction reflects the actual savings for the 2025-26 budget and beyond.

## Food Service

-\$20,030

This adjustment is due to a clearer understanding of our contract with our food service provider. We have budgeted too much in past years and this adjustment will bring the district in line with actual expenses.

Total

-\$128,552



# PROPOSED OPERATING BUDGET Fiscal Year 2025 - 2026

		EV 2003-24	EV 2023-24	EV2024-25	S	% Change	FV 2025-26	
GL Number	Description	Adopted	Actuals	Adopted	25-26 Difference	Over 24-25	Proposed	Notes for 25-26 Budget Planning
ır Educa	1100 Regular Education Programs							
01.1100.5110.000	Salaries - Teacher - Reg Ed	\$1,614,369.00	\$1,827,618.33	\$1,801,704.80 \$113,584.20	\$113,584.20	6.3%	\$1,915,289	32.75 educators: 3 in each K-4, 6 in 5/6, 5 \$1,915,289in 7/8, 1 per UA, 1 FTE Read. Spec., 75% Math Int. Includes Salary and Longevity
01.1100.5110.001	Salaries - Paraprofessional - Reg Ed	\$69,750.00	\$94,294.89	\$79,847.95	\$6,125.05	7.7%	\$85,973	Represents the 3 paraprofessionals for \$85,973Kindergarten and .5 for Student Support Center
01.1100.5110.004	Lunch Room/Recess Monitor - Reg Ed	\$6,700.00	\$3,595.97	\$8,839.80	\$243.00	2.7%	\$9,083	Supervises lunchroom/recess depending \$9,083on need. Budgeted at Not HQT Step 1 Para. \$16.82/hr, 3 hours/day, 180 days.
01.1100.5110.005	Salaries - Substitute Teacher - Reg Ed	00:000'06\$	\$55,136.02	\$90,000.00	-\$10,000.00	-11.1%	\$80,000	Coverage for: ill, temporary leave, PD, or emergencies. Daily Rate: \$108/day Reg Sub; \$252.37/day Long Term (BA Step 1/188).
01.1100.5110.006	Salaries - Tutor - Reg Ed	\$500.00	\$0.00	\$500.00	\$0.00	%0:0	\$500	\$500short / long-term illness / injury. (\$40/hr x 12.5 hrs)
01.1100.5211.000	Health Insurance - Reg Ed	\$544,302.76	\$436,040.96	\$533,952.82	-\$24,800.58	-4.6%	\$509,152	\$509,152+ 6.1% (AB20) and 9.1% (ABSOS).
01.1100.5211.001	Health Ins Buyout - Reg Ed	\$6,000.00	\$3,916.98	\$4,500.00	\$1,500.00	33.3%	\$6,000	\$1000 annual buyout if not enrolled in \$6,000district health. \$2000 if >22 participants. (18 Oct 1)
01.1100.5212.000	Dental Insurance - Reg Ed	\$14,204.16	\$16,202.83	\$17,097.02	-\$34.22	-0.2%	\$17,063	\$17,063 <b>HealthTrust</b> - Current plan + 5%

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.1100.5213.000	Life Insurance - Reg Ed	\$3,812.16	\$1,686.16	\$1,703.16	-\$3.16	-0.2%	\$1,700	HealthTrust - \$30,000 for eligible \$1,700employees. Includes Life and AD&D (\$0.15 per)
01.1100.5214.000	LTD - Reg Ed	\$2,999.15	\$2,950.53	\$2,813.51	-\$13.51	-0.5%	\$2,800	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.1100.5220.000	FICA - Reg Ed	\$136,270.90	\$141,781.04	\$151,538.28	\$8,411.35	5.6%	\$159,950	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.1100.5231.000	Retirement - Non-Certified - Reg Ed	\$9,437.18	\$16,842.13	\$10,803.43	\$158.13	1.5%	\$10,962	NHRS - Employer's mandatory \$10,962retirement. Non-certified = 13.53% \$12.75% FY '26/'27)
01.1100.5232.000	Retirement - Certified - Reg Ed	\$317,062.07	\$337,902.03	\$353,854.82	\$14,455.25	4.1%	\$368,310	<b>NHRS</b> - Employer's mandatory \$368,310retirement. <b>Certified</b> = 19.64% \$19.23% FY '26/'27)
01.1100.5250.000	Unemployment - Reg Ed	\$2,000.00	\$3,129.91	\$3,338.37	-\$3,338.37	-100.0%	\$	\$0Eliminate Line
01.1100.5260.000	Workers' Compensation - Reg Ed	\$5,389.00	\$5,371.85	\$6,614.17	-\$6,614.17	-100.0%	0\$	\$0Eliminate Line
01.1100.5290.001 Retirement Payout	Retirement Payout	00.000,9\$	\$18,400.00	\$22,600.00	\$9,200.00	40.7%	\$31,800	CBA - \$3200/professional; \$1200/Para; + \$50.00/day Sick Leave Comp to members \$31,800of bargaining unit retiring per CBA provisions. 3 Teachers and 1 para approved for 2025-26.
01.1100.5550.000	Printing - Reg Ed	\$1,600.00	\$1,433.84	\$1,600.00	\$0.00	%0:0	\$1,600	Agenda books that are provided to each \$1,600student in grades 3-8 as an organizational tool.
01.1100.5561.000	Tuition - Other Public Elem School - Reg Ed	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0	\$0No anticipated needs.
01.1100.5561.002	Tuition - Other Public High School - Reg Ed	\$48,000.00	\$67,472.52	\$79,660.00	\$15,340.00	19.3%	\$95,000	Public High Schools (Not CBNA) - 5 \$95,000students x \$19,000/student tuition - Doesn't include transp.

Notes for 25-26 Budget Planning	CBNA - Projected Enrollment FY 26: Grade 9–41, Grade 10=34, Grade 11=36, \$3,295,040Grade 12=44 = 155 + 5 Unanticipated = 160 x \$20,594/student tuition. 4.45% Increase	\$2,338 brupplies include clay, paint, glaze, paint brushes, clay tools, art paper, material.	Includes: Handwriting supplies, \$3,600Fundations durable supplies, Heggerty, classroom libraries.	Includes: handwashing safety, materials \$525for demonstrations and modeling and other supplies to support learning K-8.	\$1,100 goals, pinnies, rubber spots, cones	Includes: manipulatives/personal \$1,000whiteboard (\$300), calculator class set (\$15*50)	\$1,175 Includes: music rights, sheet music and other supplies like play silks.	\$3,300 Includes: materials for modeling, experiments and labs.	\$1,250 Includes: Magazines, curriculum updates (maps and globes), and current events.	Includes: \$19K Gen. class supplies, \$5.5K \$34,000(\$500 / grade), Copy Paper & Bottled Water (9.5K)	\$1,100 Includes: books, reeds, mallets and repairs.
FY 2025-26 Proposed	\$3,295,040	\$2,338	\$3,600	\$525	\$1,100	\$1,000	\$1,175	\$3,300	\$1,250	\$34,000	\$1,100
% Change Over 24-25	0.3%	%0:0	-5.3%	%0:0	%0.0	%0.0	%0.0	-7.6%	-2.3%	13.3%	12.5%
24-25 vs 25-26 Difference	\$9,065.00	\$0.00	-\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$270.00	-\$30.00	\$4,000.00	\$122.00
FY2024-25 Adopted	\$3,285,975.00	\$2,338.00	\$3,800.00	\$525.00	\$1,100.00	\$1,000.00	\$1,175.00	\$3,570.00	\$1,280.00	\$30,000.00	\$978.00
FY 2023-24 Actuals	\$3,372,752.40	\$1,981.09	\$3,077.47	\$22.99	\$1,106.00	\$556.87	\$931.78	\$2,054.85	\$309.60	\$26,336.76	\$1,048.62
FY 2023-24 Adopted	\$3,516,894.00	\$2,270.00	\$3,809.05	\$510.00	\$1,000.00	\$306.73	\$1,175.00	\$3,570.00	\$1,285.00	\$23,731.05	\$950.00
Description	Tuition - Coe Brown - Reg Ed	Supplies - Art - Reg Ed	Supplies - LA & Reading - Reg Ed	Supplies - Health - Reg Ed	Supplies - Physical Education - Reg Ed	Supplies - Math - Reg Ed	Supplies - Music/Choral - Reg Ed	Supplies - Science - Reg Ed	Supplies - Social Studies - Reg Ed	Supplies - General - Reg Ed	Supplies - Instruments & Music - Reg Ed
GL Number	01.1100.5563.000	01.1100.5610.000	01.1100.5610.001	01.1100.5610.002	01.1100.5610.003	01.1100.5610.004	01.1100.5610.005	01.1100.5610.006	01.1100.5610.007	01.1100.5610.008	01.1100.5610.015

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.1100.5611.000	Project Adventure - Reg Ed	\$900.00	\$985.00	\$1,100.00	-\$50.00	-4.5%	\$1,050	\$1,050Annual safety insp climbing equipment.
01.1100.5641.000	Classroom Workbooks - Reg Ed	\$31,721.00	\$10,136.44	\$27,217.00	-\$13,017.00	-47.8%	\$14,200	Wit & Wisdom (\$1.7K), Fundations K-3 Phonics (\$2K), Heggerty(\$200), Geodes(\$9.9K), Half Pint (\$200), Fly Leaf (\$200).
01.1100.5641.001	Classroom Textbooks / Curriculum - Reg Ed	\$12,000.00	\$0.00	\$12,000.00	\$22,000.00	183.3%	\$34,000	\$34,000 resources included), K-4 Math (\$24K).
01.1100.5641.008	Classroom Periodicals - Reg Ed	\$2,400.00	\$2,174.61	\$2,400.00	-\$100.00	-4.2%	\$2,300	\$2,300Scholastic News.
01.1100.5733.001	New Science Equipment - Reg Ed	\$3,373.00	\$2,392.99	\$0.00	\$0.00	0.0%	10\$	\$0None needed at this time
1100 Total		\$6,484,291.21	\$6,452,868.85	\$6,545,426.13	\$145,732.97	2.2%	\$6,691,159	
1200 Special Education Programs	tion Programs							
01.1200.5110.000	Salaries - Teacher - SPED	\$220,373.00	\$197,261.04	\$253,297.00	\$51,602.00	20.4%	\$304,899	\$304,899Represents 5 SPED/Pre K teachers.
01.1200.5110.002	Salaries - Para Elementary - SPED	\$403,923.00	\$490,736.23	\$526,172.45	\$32,357.55	6.1%	\$558,530	Represents 21 FT + 2 PT paras - Driven by \$558,530student IEPs and .5 for Student Support Center.
01.1200.5110.005	Salaries - Para High School - SPED	\$217,126.21	\$121,269.39	\$154,759.75	-\$47,759.75	-30.9%	\$107,000	Represents 2.5 paraprofessionals who \$107,000work at CBNA at a 6% increase per the CBNA contract.
01.1200.5110.006	Salaries - Bus Monitor - SPED	\$15,000.00	\$10,560.98	\$25,097.01	-\$13,969.01	-55.7%	\$11,128	\$11,128Based on IEP needs.
01.1200.5211.000	Health Insurance - SPED	\$257,096.46	\$197,851.64	\$260,481.42	\$55,961.33	21.5%	\$316,443	\$316,443 + 6.1% (AB20) and 9.1% (ABSOS).
01.1200.5211.001	Health Ins Buyout - SPED	\$5,000.00	\$7,410.55	\$9,500.00	-\$2,500.00	-26.3%	000′2\$	\$1000 annual buyout if not enrolled in \$7,000district health. \$2000 if >22 participants. (18 Oct 1)

			(3)							D.	p	7	
Notes for 25-26 Budget Planning	\$10,701 <b>HealthTrust</b> - Current plan + 5%	HealthTrust - \$30,000 for eligible \$162employees. Includes Life and AD&D (\$\\$0.15 per)	\$846 \$6000 Max)*0.15)/100)*12. (\$0.15)	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)	NHRS - Employer's mandatory \$72,631retirement. <b>Non-certified</b> = 13.53% \$12.75% FY '26/'27)	NHRS - Employer's mandatory \$58,632retirement. Certified = 19.64% \$19.23% FY '26/'27)	\$0Eliminate Line	\$0Eliminate Line	\$28,000Rec Services based on student need.	\$19,800 Tutor for Students w/ disabilities based on IEP needs.	Tutor for Students w/ disabilities based on IEP needs.		Students w/ disabilities based on IEP needs.
FY 2025-26 Proposed	\$10,701	\$162	\$846	\$66,904	\$72,631	\$58,632	0\$	0\$	\$28,000	\$19,800	0\$	\$213,420	0\$
% Change Over 24-25	25.3%	0.0%	-2.9%	8.7%	6.4%	38.3%	-100.0%	-100.0%	100.0%	100.0%	%0.0	-11.9%	0.0%
24-25 vs 25-26 Difference	\$2,163.11	\$0.00	-\$25.57	\$5,354.28	\$4,374.04	\$16,233.05	-\$2,362.83	-\$4,708.32	\$28,000.00	\$19,800.00	\$0.00	-\$28,852.00	\$0.00
FY2024-25 Adopted	\$8,537.49	\$162.00	\$871.66	\$61,549.33	\$68,257.36	\$42,399.03	\$2,362.83	\$4,708.32	\$0.00	\$0.00	\$0.00	\$242,272.00	\$0.00
FY 2023-24 Actuals	\$6,442.31	\$188.45	\$865.72	\$50,668.18	\$68,145.51	\$31,208.69	\$1,951.50	\$3,213.52	\$0.00	\$0.00	\$0.00	\$209,777.36	\$0.00
FY 2023-24 Adopted	\$7,891.20	\$454.08	\$1,106.56	\$48,906.14	\$54,650.78	\$43,281.26	\$1,000.00	\$3,566.25	\$0.00	\$0.00	\$0.00	\$228,544.00	\$0.00
Description	Dental Insurance - SPED	Life Insurance - SPED	LTD - SPED	FICA - SPED	Retirement - Non-Certified - SPED	Retirement - Certifled - SPED	Unemployment - SPED	Worker's Compensation - SPED	Contracted Services - SPED	Contracted - Tutor Elem - SPED	Contracted - Tutor HS - SPED	Tuition - CBNA HS - SPED	Tuition - Preschool - SPED
GL Number	01.1200.5212.000	01.1200.5213.000	01.1200.5214.000	01.1200.5220.000	01.1200.5231.000	01.1200.5232.000	01.1200.5250.000	01.1200.5260.000	01.1200.5330.000	01.1200.5330.010	01.1200.5330.030	01.1200.5563.000	01.1200.5564.000

Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
	\$109,356.68	\$104,647.10	\$118,083.67	\$16,916.33	14.3%	\$135,000	\$135,000Out of District placements.
	\$104,105.57	\$218,078.50	\$171,249.25	\$43,750.75	25.5%	\$215,000	\$215,000Out of District placements.
	\$450.00	\$467.92	\$543.00	-\$243.00	-44.8%	\$300	Includes: art/craft, office supplies, timers, \$300visual trackers, instructional materials, etc.
	\$0.00	\$0.00	\$350.00	\$870.00	248.6%	\$1,220	$$^{1,220}$ orton-Gillingham, Wilson, and decodable text reading materials
	\$0.00	\$0.00	\$0.00	\$1,000.00	100.0%	\$1,000	\$1,000 Purchasing the remedial sections of the new universal curriculum(s).
	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs.
	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs.
	\$950.00	\$0.00	\$2,395.00	\$155.00	6.5%	\$2,550	Includes: annual subscription to SPED testing
	\$2,250.00	\$1,084.86	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs.
	\$720.00	\$0.00	\$0.00	\$0.00	%0:0	<b>1</b> 0\$	\$0No anticipated needs.
	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs.
	\$300.00	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs.
	\$2,038.98	\$504.12	\$1,800.00	\$5,000.00	277.8%	\$6,800	Annual subscription for academic \$6,800eval./Reading Allied (accessibility tool). Goal Book (\$4K)
	\$120.00	\$100.00	\$0.00	\$0.00	%0:0	\$0	\$0No anticipated needs.
	\$0.00	\$0.00	\$0.00	\$3,132.90	100.0%	\$3,133	\$3,133Partitions for 5/6 & 7/8 SPED Space

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.1200.5733.011	Replacement Furniture - SPED	\$1,600.00	\$287.55	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs.
01.1200.5733.700	New Furniture & Fix - Pre-K - SPED	\$0.00	\$0.00	\$360.00	-\$360.00	-100.0%	0\$	No anticipated needs.
01.1200.5737.700	Replacement/Fix Furniture - Pre-K - SPED	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs.
1200 Total		\$1,729,810.17	\$1,722,721.12	\$1,955,208.57	\$185,889.85	9.5%	\$2,141,098	
1270 English Speake (ESOL)	1270 English Speakers of Other Languages (ESOL)							
01.1270.5330.010	Contracted Services - ESOL - SPED	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs.
01.1270.5330.030	Contracted Services - ESOL - HS	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs.
1270 Total		\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	
1290 Extended School Year (ESY)								
01.1290.5110.800	Salaries - Teachers - ESY	\$10,680.00	\$29,830.02	\$5,880.00	\$2,440.00	41.5%	\$8,320	Represents: 4 Special Ed Teachers for 16 days, 3.25hrs/day at BA+15 Step 10 Hourly Rate (\$40/hr) - Demand has grown, need a 4th teacher.
01.1290.5110.801	Salaries - Paraprofessionals - ESY	\$8,640.00	\$29,823.25	\$7,200.00	\$1,200.00	16.7%	\$8,400	\$8,400 Represents: 7 Paraprofessionals for 16 days, 3 hrs/day at \$25/hr
01.1290.5120.801	High School - ESY	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	\$0	\$0No anticipated needs.
01.1290.5120.807	Pre-K - ESY	\$5,040.00	\$450.00	\$3,560.00	\$920.00	25.8%	\$4,480	Represents: 1 SPED Teacher 16 days, 3.25 hrs/day at BA+15 Step 10 Hourly Rate (\$40/hr). + 2 paras for 16 days, 3 hrs/day at \$25/hr

et Planning	4 (S.S. +	& school psych.			g positions: ert), Drama rbook Advisor: t), Staff n-Cert), 8th rt), Student tch, Preschool sert), ir: \$1200 ss Inst.: \$1850 uctor: \$700 . Rep.: \$1000	coordinate and	= \$240/night x 3 at \$75/night x 3 iff x 5 staff =	4 (S.S. +	oort in school s and special
Notes for 25-26 Budget Planning	\$1,622 <b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)	\$7,000PT, OT, Speech-Language, & school psych.			Per CBA: 12 non-coaching positions: Drama Director: \$1100 (Cert), Drama Asst Dir.: \$850 (Cert), Yearbook Advisor: \$1100 (.5 Cert .5 Non-Cert), Staff Develop. Rep: \$1700 (Non-Cert), 8th Grade Advisor: \$1200 (Cert), Student \$12,400Council Adv.: \$800 (Non-Cert), Preschool Screening Coord.: \$900 (Cert), Destination Imagination Dir.: \$1200 (Non-Cert), Fun and Fitness Inst.: \$1850 (Non-Cert), Para Staff Dev. Rep.: \$1000 (Non-Cert), Para Staff Dev. Rep.: \$1000 (Non-Cert)	\$1,288 track substitute coverage.	Enviro: Nurse - If needed = \$240/night x 3 nights; Teachers+Paras 8 at \$75/night x 3 \$5,100nights = \$2520 Camp Invention: \$500/staff x 5 staff = \$2500.	\$1,437 <b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)	Includes: supplies to support in school \$2,000and after school programs and special activities.
FY 2025-26 Proposed	\$1,622 <mark>F</mark>	9000,7\$	\$29,822		\$12,4000	\$1,288	\$5,100n C	\$1,437	11 \$2,000a a
% Change Over 24-25	27.4%	5.9%	21.6%		0.0%	3.0%	-23.0%	-7.3%	-4.8%
24-25 vs 25-26 Difference	\$348.84	\$391.39	\$5,300.23		\$0.00	\$38.00	-\$1,520.00	-\$113.37	-\$100.00
FY2024-25 Adopted	\$1,272.96	\$6,608.61	\$24,521.57		\$12,400.00	\$1,250.00	\$6,620.00	\$1,550.66	\$2,100.00
FY 2023-24 Actuals	\$2,570.67	-\$2,394.93	\$60,279.01		\$9,466.98	\$1,977.78	\$4,300.00	\$947.62	\$0.00
FY 2023-24 Adopted	\$1,202.58	\$5,450.00	\$31,012.58		\$11,200.00	\$1,250.00	\$6,620.00	\$1,267.60	\$0.00
Description	FICA - ESY	Contracted Services - ESY		1400 Co-Curricular Programs 1410 - 1430	Salaries - Co-Curricular	Stipends - Substitute Coord - Co-Curricular	Enviro School + Camp Invention - Co-Curricular	FICA - Co-Curricular	Supplies - Co-Curricular
GL Number	01.1290.5220.000	01.1290.5330.000	1290 Total	1400 Co-Curricular	01.1410.5110.000	01.1410.5110.005	01.1410.5110.006	01.1410.5220.000	01.1410.5610.000

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.1410.5810.000	Dues and Fees - Co-Curricular	\$1,900.00	\$0.00	\$1,900.00	\$0.00	%0:0	\$1,900	\$1,900 Fees for tournaments, championships, Special Olympics spring games.
1410 Total		\$25,787.60	\$14,898.20	\$27,779.44	-\$1,695.37	-13.2%	\$24,125	
1420 Co-Curricular								
01.1420.5110.000	Stipends - Athletics	\$12,300.00	\$7,440.00	\$12,300.00	\$300.00	2.4%	\$12,600	Girls Volleyball Coach \$1,000.00 If 2 Coaches \$300.00 Girls Soccer Coach \$1,300.00 Boys Soccer Coach \$1,300.00 Cross Country Coach \$1,100.00 \$12,600Boys Basketball Coach A Team \$1,500.00 Girls Basketball Coach A Team \$1,000.00 Girls Basketball Coach B Team \$1,000.00 Girls Basketball Coach \$1,300.00 Girls Basketball Coach \$1,300.00 Girls Softball Coach \$1,300.00
01.1420.5220.000	FICA - Athletics	\$940.95	\$550.53	\$940.95	\$22.95	2.4%	\$964	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.1420.5430.000	Repairs - Maintenance - Athletics	\$600.00	\$248.00	\$600.00	\$0.00	0.0%	\$600	Includes: backboards, nets \$600(soccer/basketball) and other athletic equipment.
01.1420.5500.000	Officials, Umpires, Referees - Athletics	\$6,000.00	\$6,532.00	\$6,480.00	\$520.00	8.0%	\$7,000	Pay for officials, umpires and referees during home events. Refs = approximate 8% increase as determined by the S.E. League.
01.1420.5500.002	Scoreboard - Athletics	\$400.00	\$0.00	\$400.00	\$0.00	%0:0	\$400	\$400Repairs/replacement scoreboards.
01.1420.5610.000	Supplies - Athletics	\$3,000.00	\$1,365.30	\$3,000.00	\$0.00	%0.0	\$3,000	\$3,000Supplies for all teams.
1420 Total		\$25,040.95	\$16,135.83	\$25,544.00	\$842.95	-3.8%	\$24,564	
2112 - Truant Officer	La							

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2112.5110.000	01.2112.5110.000 Salaries - Truant Officer	\$550.00	\$1,100.00	\$550.00	\$0.00	%0:0	\$550	\$550Stipend for truant officer services.
01.2112.5220.000	FICA - Truant Officer	\$42.08	\$84.15	\$42.08	\$0.00	%0:0	\$42	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
2112 Total		\$592.08	\$1,184.15	\$592.08	\$0.00	%0:0	\$592	
2120 School Counseling Services	eling Services							
01.2120.5110.000	Salaries - Counseling	\$70,753.00	\$94,329.42	\$107,600.00	\$5,878.00	5.5%	\$113,478	\$113,478Represents: 2 FTE counseling positions
01.2120.5211.000	Health Insurance - Counseling	\$11,146.58	\$9,515.29	\$10,127.44	-\$10,127.44	-100.0%	0\$	HealthTrust - Represents the current plan + 6.1% (AB20) and 9.1% (ABSOS).
01.2120.5211.001	Health Ins Buyout - Counseling	\$0.00	\$0.00	\$0.00	\$2,000.00	100.0%	\$2,000	\$1000 annual buyout if not enrolled in \$2,000district health. \$2000 if >22 participants. (18 Oct 1)
01.2120.5212.000	Dental Insurance - Counseling	\$526.08	\$530.33	\$550.81	-\$550.81	-100.0%	\$0	\$0 <b>HealthTrust</b> - Current plan + 5%
01.2120.5213.000	Life Insurance - Counseling	\$250.80	\$0.00	\$54.00	\$54.00	100.0%	\$108	HealthTrust - \$30,000 for eligible \$108employees. Includes Life and AD&D (\$0.15 per)
01.2120.5214.000	LTD - Counseling	\$127.36	\$75.90	\$86.83	\$83.17	95.8%	\$170	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2120.5220.000	FICA - Counseling	\$5,412.60	\$7,213.96	\$8,231.40	\$449.67	5.5%	\$8,681	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2120.5232.000	Retirement - Certified - Counseling	\$13,895.89	\$10,191.80	\$11,368.42	\$10,453.40	92.0%	\$21,822	NHRS - Employer's mandatory \$21,822retirement. Certified = 19.64% \$19.23% FY '26/'27)
01.2120.5250.000	Unemployment - Counseling	\$0.00	\$79.74	\$92.66	-\$92.66	-100.0%	\$	\$0Eliminate Line
01.2120.5260.000	Worker's Compensation - Counseling	\$237.75	\$142.29	\$184.64	-\$184.64	-100.0%	0\$	\$0Eliminate Line

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2120.5330.010	Contracted Services - Counseling	\$500.00	\$0.00	\$1,476.00	\$0.00	%0:0	\$1,476	\$1,476 Local agency that supports prevention of violence and harassment.
01.2120.5610.000	Supplies - Counseling	\$500.00	\$351.41	\$750.00	-\$450.00	-60.0%	\$300	Includes: supplies for school counseling lessons for both individual and in-class activities, including books, games, posters to use as visual aids
01.2120.5650.000	01.2120.5650.000 Software - Counseling	\$550.00	\$438.35	\$300.00	\$6,044.00 2014.7%	2014.7%	\$6,344	Includes: CASEL materials. \$2595 for 1-year pricing for Second Step \$6,344Elementary & Second Step Middle digital programs. \$3749 for the K-5 elem. kits & bullying prevention unit.
01.2120.5810.000	Dues and Fees - Counseling	\$358.00	\$0.00	\$358.00	\$0.00	%0:0	\$358	\$358 Includes: National School Counselor Assoc.
2120 Total		\$104,258.06	\$122,868.49	\$141,180.20	\$13,556.69	%9:6	\$154,737	
2130 Nursing Services	es							
01.2130.5110.000	Salaries - Nurse	\$50,439.00	\$61,345.05	\$58,518.00	\$3,506.00	%0.9	\$62,024	\$62,024Represents: 1 Full Time RN
01.2130.5110.001	Salaries - Substitute - Nurse	\$5,200.00	\$54.53	\$2,518.75	-\$278.75	-11.1%	\$2,240	\$2,240\$40/hr x 7 hours/day x 8 days
01.2130.5211.000	Health Insurance - Nurse	\$25,343.90	\$20,343.67	\$22,933.50	\$1,820.24	7.9%	\$24,754	\$24,754 HealthTrust - Represents the current plan + 6.1% (AB20) and 9.1% (ABSOS).
01.2130.5211.001	Health Ins Buyout - Nurse	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	\$0	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2130.5212.000	Dental Insurance - Nurse	\$526.08	\$582.21	\$550.81	\$27.59	5.0%	\$578	\$578 <b>HealthTrust</b> - Current plan + 5%
01.2130.5213.000	Life Insurance - Nurse	\$79.20	\$60.78	\$54.00	\$0.00	%0:0	\$54	Health Trust - \$30,000 for eligible \$54employees. Includes Life and AD&D (\$0.15 per)

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2130.5214.000	LTD - Nurse	\$90.79	\$112.41	\$87.78	\$5.26	%0:9	86\$	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. ( \$0.15)
01.2130.5220.000	FICA - Nurse	\$4,256.38	\$4,127.29	\$4,476.63	\$439.57	%8'6	\$4,916	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2130.5232.000	Retirement - Certified - Nurse	\$9,906.22	\$12,060.40	\$11,492.94	\$434.28	3.8%	\$11,927	NHRS - Employer's mandatory \$11,927retirement. Certified = 19.64% \$19.23% FY '26/'27)
01.2130.5250.000	Unemployment - Nurse	\$0.00	\$91.28	\$92.66	-\$92.66	-100.0%	\$0	\$0Eliminate Line
01.2130.5260.000	Workers' Compensation - Nurse	\$158.50	\$157.30	\$184.64	-\$184.64	-100.0%	\$0	\$0Eliminate Line
01.2130.5430.000	Repair/Replace/Mainten ance - Nurse	\$0.00	\$0.00	\$175.00	\$1,500.00	857.1%	\$1,675	\$1,675 (\$1500)
01.2130.5610.000 Supplies - Nurse	Supplies - Nurse	\$1,876.80	\$3,253.52	\$3,204.41	-\$1,204.41	-37.6%	\$2,000	Throat Spray; Accu-Chek Strips; contact lens cases; penlights; first aid; sports kits; ibuprofen; Orison; Derma Lube; Ketostix; Belix Oral Solution; compresses.
01.2130.5650.010	Computer Software - Nurse	\$1,400.00	\$2,781.00	\$1,400.00	\$0.00	%0:0	\$1,400	\$1,400SNAP - School Nurse Database.
01.2130.5810.000	Dues and Fees - Nurse	\$150.00	\$0.00	\$150.00	\$0.00	%0:0	\$150	\$150 Includes: dues for the school nurse association.
2130 Total		\$99,426.87	\$104,969.44	\$105,839.11	\$5,972.48	2.6%	\$111,812	
2140 Psychological Services	Services							
01.2140.5323.001	Student Evaluation - Psych	\$3,000.00	\$0.00	\$3,900.00	\$0.00	%0:0	\$3,900	Includes: cost for one neuropsychological eval.
01.2140.5330.000	Contracted Service - Psych	\$0.00	\$711.92	\$0.00	\$28,000.00	100.0%	\$28,000	\$28,000 BCBA based on student need that can't be covered by the IDEA grant.
2140 Total		\$3,000.00	\$711.92	\$3,900.00	\$28,000.00	717.9%	\$31,900	

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
2150 Speech and Language Services	inguage Services							
01.2150.5110.000	Salaries - Teacher - Speech	\$133,468.00	\$157,464.89	\$147,162.76	\$6,652.24	4.5%	\$153,815	2 FT Speech/Lang. Path. PreK - 8. Reg.Ed.+SPED.
01.2150.5211.000	Health Insurance - Speech	\$50,687.80	\$39,779.21	\$45,867.00	\$5,890.48	12.8%	\$51,757	\$51,757 + 6.1% (AB20) and 9.1% (ABSOS).
01.2150.5211.001	Health Ins Buyout - Speech	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	\$0	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2150.5212.000	Dental Insurance - Speech	\$1,052.16	\$573.69	\$550.81	\$27.59	5.0%	\$578	\$578 <mark>HealthTrust</mark> - Current plan + 5%
01.2150.5213.000	Life Insurance - Speech	\$417.12	\$122.15	\$108.00	\$0.00	%0:0	\$108	HealthTrust - \$30,000 for eligible \$108employees. Includes Life and AD&D (\$0.15 per)
01.2150.5214.000	LTD - Speech	\$240.24	\$244.62	\$220.74	-\$4.74	-2.1%	\$216	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2150.5220.000	FICA - Speech	\$10,210.30	\$10,474.31	\$11,257.95	\$508.90	4.5%	\$11,767	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2150.5232.000	Retirement - Certified - Speech	\$26,213.12	\$30,056.99	\$28,902.77	\$675.86	2.3%	\$29,579	NHRS - Employer's mandatory \$29,579retirement. Certified = 19.64% \$19.23% FY '26/'27)
01.2150.5250.000	Unemployment - Speech	\$0.00	\$183.46	\$185.32	-\$185.32	-100.0%	0\$	\$0Eliminate Line
01.2150.5260.000	Worker's Compensation - Speech	\$317.00	\$316.14	\$369.28	-\$369.28	-100.0%	\$0	\$0 <mark>E</mark> liminate Line
01.2150.5321.001	Speech Therapy HS - Speech	\$35,700.00	\$27,417.00	\$28,787.85	-\$9,787.85	-34.0%	\$19,000	\$19,000CBNA students per their IEP - 5% increase
01.2150.5330.010	Contracted Services - Elem - Speech	\$0.00	\$0.00	\$0.00	\$3,560.00	100.0%	\$3,560	\$3,560Based on IEP services.

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2150.5610.001	Supplies - Speech	\$561.00	\$639.44	\$50.00	\$926.98	1854.0%	1	Includes: articulation/language/social \$977pragmatics/oral-motor materials; velcro, rug, communication device, etc.
01.2150.5610.002	Supplies - Testing - Speech	\$545.00	\$509.00	\$699.90	-\$149.90	-21.4%	\$550	\$550Includes: evaluation protocols
01.2150.5640.010	Textbooks - Speech	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs.
01.2150.5650.010	Computer Software - Speech	\$2,000.00	\$0.00	\$2,000.00	-\$1,250.00	-62.5%	\$750	Includes: developmentally appropriate \$750therapy, communication needs, and evaluation.
01.2150.5810.000	Dues and Fees-Speech	\$0.00	\$0.00	\$550.00	\$0.00	%0:0	\$550	\$550 Medicaid to School billing
2150 Total		\$261,411.74	\$267,780.90	\$266,712.38	\$6,494.95	2.4%	\$273,207	
2153 Audiological Services	Services							
01.2153.5330.010	Contracted Services Elem - Audio	00'0\$	\$1,421.49	\$500.00	\$500.00	100.0%	\$1,000	\$1,000 Elem Audiological Services per IEP/504
01.2153.5330.030	Contracted Services - HS - Audio	\$510.00	\$525.00	\$500.00	\$1,500.00	300.0%	\$2,000	\$2,000HS Audiological Services per IEP/504
01.2153.5430.010	Repairs - ES Equipment - Audio	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs
01.2153.5430.030	Repairs - HS Equipment - Audio	00:0\$	\$0.00	\$0.00	\$750.00	100.0%	\$750	\$750Based on IEP needs.
01.2153.5731.010	New Equipment - Elem - Audio	\$0.00	\$2,236.97	\$0.00	\$0.00	%0:0	10\$	\$0 <mark>No anticipated needs</mark>
01.2153.5731.030	New Equipment - HS - Audio	00'0\$	\$0.00	\$0.00	\$0.00	%0:0	10\$	\$0No anticipated needs
2153 Total		\$510.00	\$4,183.46	\$1,000.00	\$2,750.00	275.0%	\$3,750	
2162 Physical Therapy	ару							

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2162.5330.010	Contracted Services - PT	\$11,300.00	\$38,666.42	\$25,046.90	\$13,040.50	52.1%	\$38,087	\$38,087Physical Therapy per IEP
01.2162.5330.030	Contracted Services - HS - PT	\$0.00	\$23.42	\$0.00	\$3,906.40	100.0%	906'8\$	\$3,906Based IEP services needs
01.2162.5610.010	Supplies - PT	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	0\$	\$0No anticipated needs
01.2162.5731.010	New Equipment - PT	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0	\$0No anticipated needs
01.2162.5733.010 New Furniture - PT	New Furniture - PT	\$0.00	\$0.00	\$0.00	\$8,685.00	100.0%	\$8,685	(\$1,245) Mat table with padded top. \$8,685(\$7,440) Stander/seat replacement. Per IEP's
2162 Total		\$11,300.00	\$38,689.84	\$25,046.90	\$25,631.90	102.3%	\$50,679	
2163 Occupational Therapy	Therapy							
01.2163.5330.010	Contract Services - ES - OT	\$69,000.00	\$88,191.82	\$79,153.36	\$28,123.11	35.5%	\$107,276	\$107,276OT Services per IEP.
01.2163.5330.030	Contracted Services - HS - OT	\$0.00	\$0.00	\$0.00	\$3,200.00	100.0%	\$3,200	\$3,200Based on IEP needs
01.2163.5610.010	Supplies - OT	\$578.00	\$494.39	\$0.00	\$48.75	100.0%	\$49	\$49No anticipated needs
01.2163.5731.010	New Equipment - Elem - OT	\$0.00	\$0.00	\$0.00	\$40.00	100.0%	\$40	\$40New indoor sensory swing. Per IEP's
01.2163.5733.010	New Furniture - Elem - OT	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	0\$	\$0No anticipated needs
2163 Total		\$69,578.00	\$88,686.21	\$79,153.36	\$31,411.86	39.7%	\$110,565	
2169 Vision Services	S							
01.2169.5330.010	Contracted Services - Elem - Vision	\$10,000.00	\$35,581.76	\$35,746.73	\$3,523.27	9.9%	\$39,270	\$39,270Vision Services per IEP.
01.2169.5330.030	Contracted Services - HS - Vision	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	\$0	\$0No anticipated needs
01.2169.5610.010	Supplies - Vision	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$0No anticipated needs

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2169.5731.010	New Equipment - Vision	\$0.00	\$0.00	\$2,000.00	\$2,000.00	100.0%	\$4,000	\$4,000Anticipated based on IEP
2169 Total		\$10,000.00	\$35,581.76	\$37,746.73	\$5,523.27	14.6%	\$43,270	
2200 Support Servic 2225	2200 Support Services Instructional 2210 - 2225							
01.2210.5110.000	Stipends - Teacher - Curriculum	\$3,000.00	\$481.61	\$5,749.50	-\$2,349.50	-40.9%	\$3,400	\$3,400 Stipends for Teacher PD. 85 hrs x \$40/hr. Use grant funds whenever possible.
01.2210.5110.003	Stipends - Paraprofessional - Curriculum	\$1,700.00	\$0.00	\$1,700.00	-\$75.00	-4.4%	\$1,625	Stipends for Para PD. 65 hrs x \$25/hr. Use grant funds whenever possible.
01.2210.5110.004	Retirement - Teacher Recognition - Curriculum	\$1,000.00	\$0.00	\$1,000.00	\$0.00	%0:0	\$1,000	Admin/School recognize long time \$1,000 teachers who are retiring.
01.2210.5220.000	FICA - Curriculum	\$512.55	\$263.13	\$569.89	-\$108.97	-19.1%	\$460.91	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2210.5240.000	Course Reimbursement - Curriculum	\$15,000.00	\$19,999.06	\$20,000.00	\$3,000.00	15.0%	\$23,000	\$23,000 <b>CBA</b> Graduate work up to \$26,000/yr. Increase due to utilization/new staff
01.2210.5322.003	Workshop Reimbursement - Curriculum	\$13,000.00	\$4,332.54	\$14,500.00	-\$2,000.00	-13.8%	\$12,500	<b>CBA</b> Reimbursement for authorized \$12,500teacher/para workshops up to \$13,500/yr.
01.2210.5640.000	Books/Periodicals - Curriculum	\$600.00	\$1,328.69	\$600.00	\$900.00	150.0%	\$1,500	\$1,500 Professional books and periodicals for PD
2210 Total		\$38,567.33	\$33,498.71	\$45,478.60	-\$633.47	-4.4%	\$43,486	
2220 Library								
01.2220.5110.000	Salaries - Teacher - Library	\$70,679.00	\$75,133.95	\$75,217.76	\$4,133.24	5.5%	\$79,351	Represents: 1 FT Librarian who support \$79,351all educators/students with library/media center materials and curriculum.

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2220.5211.000	Health Insurance - Library	\$11,146.58	\$9,235.20	\$10,127.44	\$1,553.67	15.3%	\$11,681	\$11,681 + 6.1% (AB20) and 9.1% (ABSOS).
01.2220.5211.001	Health Ins Buyout - Library	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2220.5212.000	Dental Insurance - Library	\$526.08	\$601.20	\$550.81	\$27.59	5.0%	\$578	\$578 <b>HealthTrust</b> - Current plan + 5%
01.2220.5213.000	Life Insurance - Library	\$51.48	\$61.20	\$54.00	\$0.00	%0:0	\$54	HealthTrust - \$30,000 for eligible \$54employees. Includes Life and AD&D (\$0.15 per)
01.2220.5214.000	LTD - Library	\$125.78	\$125.43	\$112.83	-\$4.83	-4.3%	\$108	\$108 \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2220.5220.000	FICA - Library	\$5,406.94	\$5,626.76	\$5,754.16	\$316.19	5.5%	\$6,070	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2220.5232.000	Retirement - Certified - Library	\$13,881.36	\$14,590.45	\$14,772.77	\$486.43	3.3%	\$15,259	NHRS - Employer's mandatory \$15,259retirement. Certified = 19.64% \$19.23% FY '26/'27)
01.2220.5250.000	Unemployment - Library	\$0.00	\$91.92	\$92.66	-\$92.66	-100.0%	0\$	\$0Eliminate Line
01.2220.5260.000	Worker's Compensation - Library	\$158.50	\$158.40	\$184.64	-\$184.64	-100.0%	0\$	\$0Eliminate Line
01.2220.5610.000	Supplies - Library	\$700.00	\$548.23	\$700.00	\$0.00	%0:0	\$700	Includes: book cards, pockets, tape, bags, covers, plates, repair tape, etc.
01.2220.5640.000	Books - Library	\$7,500.00	\$5,416.36	\$7,500.00	\$0.00	0.0%	\$7,500	Focus on award winning/recommended \$7,500titles based on age/ability levels. Fiction+Non-fiction.
01.2220.5640.001	Periodicals - Library	\$400.00	\$199.94	\$400.00	\$0.00	%0:0	\$400	\$400 Magazines/journals for student/staff reference.
2220 Total		\$110,575.72	\$111,789.04	\$115,467.07	\$6,234.99	5.4%	\$121,702	

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
-								
01.2225.5110.000 S	Salaries - Technology	\$76,694.00	\$94,733.77	\$82,400.00	-\$2,060.00	-2.5%	\$80,340	Director oversees all tech. equip and regs.
01.2225.5211.000 H	Health Insurance - Technology	\$31,679.88	\$16,564.49	\$10,889.72	\$41.39	0.4%	\$10,931	\$10,931 HealthTrust - Represents the current plan + 6.1% (AB20) and 9.1% (ABSOS).
	Health Ins Buyout - Technology	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	\$0	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2225.5212.000	Dental Insurance - Technology	\$1,774.08	\$871.69	\$550.81	\$27.59	2.0%	\$578	\$578 <b>HealthTrust</b> - Current plan + 5%
01.2225.5213.000 T	Life Insurance - Technology	\$79.20	\$366.80	\$270.00	\$0.00	0.0%	\$270	HealthTrust - \$30,000 for eligible \$270employees. Includes Life and AD&D (\$\frac{\$}\$0.15 per)
01.2225.5214.000	LTD - Technology	\$108.00	\$140.66	\$108.00	\$0.00	%0:0	\$108	\$108 Health Trust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2225.5220.000 F	FICA - Technology	\$5,867.09	\$7,192.63	\$6,303.60	-\$157.59	-2.5%	\$6,146	\$6,146 <b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2225.5231.000 N	Retirement - Non-Certified - Technology	\$10,376.70	\$12,802.35	\$11,148.72	-\$905.37	-8.1%	\$10,243	NHRS - Employer's mandatory \$10,243retirement. Non-certified = 13.53% \$12.75% FY '26/'27)
01.2225.5250.000	Unemployment - Technology	\$0.00	\$95.75	\$92.66	-\$92.66	-100.0%	\$0	\$0Eliminate Line
01.2225.5260.000	Worker's Compensation - Technology	\$145.42	\$165.00	\$184.64	-\$184.64	-100.0%	\$0	\$0Eliminate Line

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2225.5330.000	Contracted Services - Technology	\$24,000.00	\$48,981.60	\$28,000.00	\$11,590.00	41.4%	1	Breezeline (SAU Phones), Consolidated Comm. (School Phones), Verizon (Cell Phones), Printer/Copier Upgrades, Dirigo \$39,590Tech (Consulting), Unify Networks. Also reduce \$3550(Breezeline) for SAU/School Unification. Line adjusted further to reflect actuals.
01.2225.5430.000	Repairs - Maintenance - Technology	\$0.00	\$0.00	\$4,000.00	\$1,175.00	29.4%	\$5,175	Veeam Backup Licenses, Flash Drives, \$5,175Monitors, Projector Bulbs, Cables, Chromebook Repairs
01.2225.5610.002	Supplies - Audio/Visual - Technology	\$30,297.00	\$4,742.60	\$8,000.00	\$14,000.00	175.0%	\$22,000	\$22,000 Interactive Displays in 5/30 Rooms (\$15K), Cameras, Intercoms (\$7K)
01.2225.5650.000	Software - Technology	\$41,780.00	\$54,586.59	\$50,233.00	\$440.00	%6:0	\$50,673	JAMF, Lunchtime, Capstone, NWEA, \$50,673Lightspeed Filter, Freshworks, IXL, Pickup Patrol, etc
01.2225.5734.000	New Equipment - Technology	\$47,385.00	\$4,408.62	\$44,545.00	\$6,187.00	13.9%	\$50,732	Chromebook Replacement 4yr Plan, Domain Controller,5 Stations in Com Lab, \$50,732Zone Director, Network Infrastructure, Cell Booster. (\$50,732 offset by ERate+Refund)
2225 Total		\$270,186.37	\$242,757.18	\$246,726.15	\$30,060.72	12.2%	\$276,787	
2300 Support Services General Administration	ces General							
01.2310.5110.000	Salaries - School Board	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00	%0:0	\$10,000	\$10,000 School Board compensation 5 x $$2,000$ each.
01.2310.5110.001	Salaries - Moderator - School Board	\$100.00	\$0.00	\$100.00	\$0.00	%0:0	\$100	\$100 District moderator runs district annual meeting.
01.2310.5220.000	FICA - School Board	\$772.65	\$765.00	\$772.65	\$0.00	%0:0	\$773	\$773 <mark>Fed. Govt</mark> - 7.65% for FY24 (S.S. + Medicare)

FY 2023-24 Adopted
\$3,500.00
\$5,500.00
\$19,872.65
\$6,800.00
\$300.00
\$5,200.00
\$940.95
\$13,240.95
\$1,000.00
\$15,000.00

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2318.5330.000	Attorney/Negotiator - District	\$15,000.00	\$3,683.48	\$15,000.00	\$4,000.00	26.7%	\$19,000	District legal expenses. No actual \$19,000increase to legal. (Merge with 01.2320.5330.002)
2314 - 2318 Total		\$31,000.00	\$34,228.98	\$30,500.00	\$7,000.00	23.0%	\$37,500	
2320 SAU								
01.2320.5110.000	Salary - Superintendent + Business Manager - SAU	\$125,000.00	\$141,149.55	\$128,750.00	-\$56,650.00	-44.0%	\$72,100	Splitting salary and benefits 50/50 with school.
01.2320.5110.002	Salary - Admin Assist+HR - SAU	\$0.00	\$0.00	\$0.00	\$37,800.00	100.0%	\$37,800	225 Day Assistant/HR. Previously in the Business Office line. \$21/hr
01.2320.5211.000	Health Insurance - SAU	\$31,679.88	\$27,700.79	\$29,401.92	-\$6,093.94	-20.7%	\$23,308	\$23,308 HealthTrust - Represents the current plan + 6.1% (AB20) and 9.1% (ABSOS).
01.2320.5211.001	Health Ins Buyout - SAU	\$0.0\$	\$0.00	\$0.00	\$0.00	%0:0	0\$	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2320.5212.000	Dental Insurance - SAU	\$1,774.08	\$2,026.68	\$1,857.46	-\$303.88	-16.4%	\$1,554	\$1,554 <b>HealthTrust</b> - Current plan + 5%
01.2320.5213.000	Life Insurance - SAU	\$396.00	\$349.54	\$270.00	-\$135.00	-50.0%	\$135	Health Trust - \$30,000 for eligible \$135employees. Includes Life and AD&D (\$0.15 per)
01.2320.5214.000	LTD - SAU	\$108.00	\$209.70	\$108.00	-\$54.00	-50.0%	\$54	Health Trust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2320.5220.000	FICA - SAU	\$9,562.50	\$10,571.28	\$9,849.38	-\$1,442.03	-14.6%	\$8,407	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
01.2320.5232.000	Retirement - Non-certified - SAU	\$24,550.00	\$19,514.40	\$17,419.88	-\$3,407.63	-19.6%	\$14,012	NHRS - Employer's mandatory \$14,012retirement. Non-certified = 13.53% \$12.75% FY '26/'27)

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2320.5250.000	District Wide Unemployment - SAU	\$0.00	\$105.08	\$92.66	\$6,949.34	7499.8%	\$7,042	<b>Primex</b> = Based on all full time \$7,042employees - Covers all FT district employees.
01.2320.5260.000	District Wide Workers Compensation - SAU	\$158.50	\$181.13	\$184.64	\$13,848.36	7500.2%	\$14,033	\$14,033 all district employees - Covers
01.2320.5270.000	District Wide HRA - SAU	\$0.00	\$37,349.63	\$84,522.00	-\$47,522.00	-56.2%	\$37,000	HealthTrust - Account that pays for SOS \$37,000deductibles. Full budget = 73K. Based on Utilization in 23-24, Approx 50%.
01.2320.5313.000	Criminal Record Check - SAU	\$5,000.00	\$904.00	\$1,000.00	\$200.00	20.0%	\$1,200	\$1,2002 volunteer LiveScan events per year.
01.2320.5320.001	Conf/Courses - SAU	\$1,000.00	\$329.00	\$1,000.00	\$1,000.00	100.0%	\$2,000	Conferences/courses (4 credits at UNH \$2,000Rate \$800/credit) related to assigned roles.
01.2320.5330.002	Legal Expenses - SAU	\$5,000.00	\$9,640.00	\$5,000.00	-\$5,000.00	-100.0%	0\$	\$0 01.2318.5330.000
01.2320.5540.000	Advertising - SAU	\$200.00	\$0.00	\$100.00	-\$100.00	-100.0%	0\$	Remove Line - We do not do this anymore
01.2320.5580.000	Travel - SAU	\$700.00	\$66.16	\$500.00	-\$300.00	-60.0%	\$200	\$200Reimbursement for authorized travel
01.2320.5610.000	Supplies - SAU	\$1,500.00	\$289.36	\$2,000.00	-\$1,000.00	-50.0%	\$1,000	\$1,000 Office supplies for SAU and Business Office
01.2320.5642.000	Periodicals - SAU	\$300.00	\$0.00	\$100.00	-\$100.00	-100.0%	\$0	\$0Remove Line - Not used
01.2320.5650.000	Computer Software - SAU	\$22,596.40	\$8,827.00	\$16,000.00	\$2,000.00	12.5%	\$18,000	\$18,000G-Works Payroll/AP
01.2320.5737.000	Replacement Furniture - SAU	\$0.00	\$0.00	\$930.00	-\$380.00	-40.9%	\$550	\$550Round table/chairs (\$550)
01.2320.5810.000	Membership Dues/Fees - SAU	\$2,200.00	\$2,724.00	\$3,212.00	\$1,083.00	33.7%	\$4,295	NHSAA (\$1700), School Spring (\$950), Amazon Prime for District (\$145), Vector Training - Safety, Compliance, Cybersecurity (\$1500)
2320 Total		\$234,565.36	\$261,937.30	\$302,297.93	-\$59,607.77	-19.7%	\$242,690	

\$94,554.00
\$42,868.00
\$11,733.24
\$1,000.00
\$1,052.16
\$396.00
\$216.00
\$10,512.78
\$5,800.04
\$18,570.41

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2330.5250.000	Unemployment - Student Services	\$0.00	\$143.28	\$185.32	-\$185.32	-100.0%	\$0E	\$0Eliminate Line
01.2330.5260.000	Worker's Compensation - Student Services	\$317.00	\$250.55	\$369.28	-\$369.28	-100.0%	30\$	\$0Eliminate Line
01.2330.5320.001	Conf/Courses - Student Services	\$1,750.00	\$400.00	\$1,200.00	\$423.00	35.3%	\$1,623	Conferences/courses related to assigned roles
01.2330.5580.000	Travel - Student Services	\$750.00	\$0.00	\$250.00	\$0.00	%0:0	\$250	Reimbursement for business related travel
01.2330.5610.000	Supplies - Student Services	\$100.00	\$81.84	\$400.00	-\$200.00	-50.0%	\$200	\$200Various office supplies
01.2330.5650.000	Computer Software - Student Services	\$2,501.04	\$2,692.00	\$2,677.50	\$1,026.50	38.3%	\$3,704	batabase IEP/504 Elem/CBNA. Software \$3,704 for SPED students to access their learning
01.2330.5810.000	Dues/Fees - Student Services	\$8,096.51	\$5,699.43	\$5,382.34	-\$104.52	-1.9%	\$5,278	\$5,278 Association dues, SLC Elem/CBNA, Medicaid admin
2330 Total		\$200,217.18	\$173,246.74	\$200,603.24	\$6,636.10	3.3%	\$207,239	
2410 School Administration	istration							
01.2410.5110.000	Salaries - Principal - School Admin	\$97,706.00	\$115,312.17	\$100,636.97	-\$30,636.97	-30.4%	\$70,000	\$70,000 <mark>Split 50/50 with SAU</mark>
01.2410.5110.001	Salaries - Dean of Students - School Admin	\$73,872.00	\$79,227.22	\$76,088.16	\$92,831.84	122.0%	\$168,920e	2 FT Admin: All forward facing \$168,920administrative activities. One is also the Athletic Director.
01.2410.5110.004	Salaries - Admin Assistant - School Admin	\$65,838.00	\$98,806.85	\$72,000.00	\$3,600.00	5.0%	\$75,6002	\$75,600 <mark>225 Day Admin Assistant/HR. \$21/hr (x2)</mark>
01.2410.5211.000	Health Insurance - School Admin	\$114,047.56	\$61,337.90	\$68,931.29	\$4,884.17	7.1%	\$73,815	\$73,815 + 6.1% (AB20) and 9.1% (ABSOS).

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2410.5211.001	Health Ins Buyout - School Admin	\$0.00	\$833.40	\$1,000.00	\$0.00	%0:0	\$1,000	\$1,000 district health. \$2000 if >22 participants.
01.2410.5212.000	Dental Insurance - School Admin	\$4,074.24	\$5,316.36	\$4,816.54	\$1,216.46	25.3%	\$6,033	\$6,033 <b>HealthTrust</b> - Current plan + 5%
01.2410.5213.000	Life Insurance - School Admin	\$475.20	\$699.90	\$540.00	\$135.00	25.0%	\$6756	HealthTrust - \$30,000 for eligible \$675employees. Includes Life and AD&D ( \$0.15 per)
01.2410.5214.000	LTD - School Admin	\$327.14	\$294.04	\$310.55	-\$40.55	-13.1%	\$270	Health Trust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2410.5220.000	FICA - School Admin	\$18,162.32	\$20,474.23	\$19,027.47	\$5,033.31	26.5%	\$24,061	Fed. Govt - 7.65% for FY24 (S.S. + Medicare)
01.2410.5231.000	Retirement - Non-Certified - School Admin	\$8,907.88	\$10,827.76	\$9,741.60	\$8,822.40	%9.06	    \$18,564  	NHRS - Employer's mandatory \$18,564retirement. <b>Non-certified</b> = 13.53% \$12.75% FY '26/'27)
01.2410.5232.000	Retirement - Certified - School Admin	\$33,697.92	\$36,650.32	\$34,708.82	-\$2,225.50	-6.4%	\$32,4831	NHRS - Employer's mandatory \$32,483retirement. Certified = 19.64% \$19.23% FY '26/'27)
01.2410.5240.000	Course Reimbursement - School Admin	00'000'8\$	-\$1,301.00	\$6,400.00	\$1,600.00	25.0%	\$8,000	\$8,000 10 credits - Graduate - UNH rates.
01.2410.5250.000	Unemployment - School Admin	00'0\$	\$398.57	\$370.64	-\$370.64	-100.0%	10\$	\$0Eliminate Line
01.2410.5260.000	Workers' Compensation - School Admin	\$634.00	\$686.97	\$738.56	-\$738.56	-100.0%	\$0\$	\$0Eliminate Line
01.2410.5322.001	Workshops - School Admin	\$4,000.00	\$4,100.00	\$5,000.00	\$0.00	%0:0	\$5,000	\$5,000Professional Development
01.2410.5430.000	Repairs - Maintenance - School Admin	\$300.00	\$0.00	\$300.00	-\$300.00	-100.0%	10\$	\$0 Move to 01.2660.5330.001 (Intercoms)
01.2410.5534.000	Postage - School Admin	\$3,200.00	\$2,683.80	\$3,200.00	\$0.00	%0:0	\$3,200	\$3,200Postage for School and SAU

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2410.5580.000	Travel - School Admin	\$500.00	\$31.44	\$500.00	\$0.00	%0:0	\$500	Reimbursement for authorized travel expenses
01.2410.5610.000	Supplies - School Admin	\$450.00	\$477.56	\$463.00	\$37.00	8.0%	\$500	\$500Admin supplies.
01.2410.5810.000	Due and Fees - School Admin	\$2,200.00	\$1,468.00	\$2,200.00	\$900.00	-40.9%	\$1,300	\$1,300Includes: association dues for Deans.
01.2410.5890.000	Graduation Expenses - School Admin	\$1,750.00	\$457.05	\$2,100.00	-\$350.00	-16.7%	\$1,750	\$1,750 Items associated with 8th grade
2410 Total		\$446,642.26	\$441,677.91	\$409,073.60	\$82,597.95	20.2%	\$491,672	
2520 Business Office	e							
01.2520.5110.002	Salaries - Business Office	\$90,410.00	\$83,983.63	\$94,760.00	-\$40,097.90	-42.3%	\$54,662	1 FT AP/Payroll/Business Coordinator. Moved a position to the SAU.
01.2520.5211.000	Health Insurance - Business Office	\$45,993.98	\$32,904.28	\$45,867.00	-\$25,650.32	-55.9%	\$20,217	\$20,217 Health Trust - Represents the current plan + 6.1% (AB20) and 9.1% (ABSOS).
01.2520.5211.001	Health Ins Buyout - Business Office	\$0.00	\$0.00	\$0.00	\$0.00	%0:0	\$0	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
01.2520.5212.000	Dental Insurance - Business Office	\$1,052.16	\$791.19	\$1,101.61	-\$523.21	-47.5%	\$578	\$578 <mark>HealthTrust</mark> - Current plan + 5%
01.2520.5213.000	Life Insurance - Business Office	\$0.00	\$104.15	\$108.00	-\$54.00	-50.0%	\$54	HealthTrust - \$30,000 for eligible \$54employees. Includes Life and AD&D ( \$0.15 per)
01.2520.5214.000	LTD - Business Office	\$158.00	\$139.97	\$138.00	-\$58.39	-42.3%	\$80	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
01.2520.5220.000	FICA - Business Office	\$6,916.37	\$5,309.62	\$7,249.14	-\$3,067.49	-42.3%	\$4,182 <mark>F</mark>	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)

Notes for 25-26 Budget Planning	NHRS - Employer's mandatory \$6,969retirement. Non-certified = 13.53% \$12.75% FY '26/'27)	\$0Eliminate Line	\$0Eliminate Line	Conferences/courses related to assigned roles	CPA does/supports: DOE/MS 25, MS 22, MS 24, quarterly IRS reporting, NHRS issues/oversight, accounting difficulties, annual audit.	\$50Business office related travel	\$215 memberships			\$0Eliminate Line	1 FT evening custodian, 3 PT evening custodians, 1 PT day custodian, 1 FT \$194,740maintenance. Work buildings/grounds per Admin. PT=\$18-20, FTC=\$21 FTM=\$27	Paid from this line when a custodian is \$1,000required for a community based event. \$18-21/hr.
FY 2025-26 Proposed	) \$6,969rr	\$0E	30\$	\$350	C N N 821,000 <sub>is</sub>	805\$	\$215 n	\$108,357		30\$	1 c \$194,740m p	\$1,000r
% Change Over 24-25	-45.6%	-100.0%	-100.0%	-30.0%	5.0%	-66.7%	-14.0%	-40.9%		-100.0%	85.5%	%0.0
24-25 vs 25-26 Difference	-\$5,851.61	-\$185.32	-\$369.28	-\$150.00	\$1,000.00	-\$100.00	-\$35.00	-\$75,142.52		99.768,79\$-	\$89,740.00	\$0.00
FY2024-25 Adopted	\$12,821.03	\$185.32	\$369.28	\$500.00	\$20,000.00	\$150.00	\$250.00	\$183,499.38		\$67,897.60	\$105,000.00	\$1,000.00
FY 2023-24 Actuals	\$10,669.13	\$192.87	\$311.91	\$67.74	\$20,188.00	\$0.00	\$15.00	\$171,988.10		\$77,210.99	\$102,495.09	\$0.00
FY 2023-24 Adopted	\$12,232.47	\$1,000.00	\$317.00	\$500.00	\$20,000.00	\$250.00	\$250.00	\$187,579.98		\$65,920.00	\$110,500.00	\$1,069.00
Description	Retirement - Non-Certified - Business Office	Unemployment - Business Office	Worker's Compensation - Business Office	Course/Conf - Business Office	Contracted Services for SAU/Business Office - Business Office	Travel - Business Office	Dues/Fees - Business Office			Salaries - Facility Manager - Facilities	Salaries - Facilities	Salaries - Cust. Community Use - Facilities
GL Number	01.2520.5231.000	01.2520.5250.000	01.2520.5260.000	01.2520.5320.001	01.2520.5330.000	01.2520.5580.000	01.2520.5810.000	2520 Total	2600 Facilities	01.2620.5110.000	01.2620.5110.001	01.2620.5110.002

	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
Salaries - Facilities	Salaries - Cust.Sub O/T - Facilities	\$3,742.00	\$0.00	\$3,500.00	-\$1,000.00	-28.6%	\$2,500	This line supports substitutes for custodians needed due to illness, injury, vacation. \$18-20/hr. (17 Days of Coverage)
Salaries - ( - Facilities	Salaries - Cust. Summer - Facilities	\$7,270.00	\$430.95	\$7,270.00	-\$270.00	-3.7%	\$7,000	Part time summer help to assist with general cleaning. \$18-20/hr.
Health In Facilities	Health Insurance - Facilities	\$41,300.16	\$9,295.65	\$10,127.44	\$21,025.67	207.6%	\$31,153	\$31,153 + 6.1% (AB20) and 9.1% (ABSOS).
Health In Facilities	Health Ins Buyout - Facilities	\$0.00	\$958.41	\$1,000.00	-\$1,000.00	-100.0%	\$0\$	\$1000 annual buyout if not enrolled in \$0district health. \$2000 if >22 participants. (18 Oct 1)
Dental In Facilities	Dental Insurance - Facilities	\$1,052.16	\$769.85	\$550.81	\$605.99	110.0%	\$1,157	\$1,157 <b>HealthTrust</b> - Current plan + 5%
Life Ir	Life Insurance - Facilities	\$115.60	\$66.25	\$54.00	-\$54.00	-100.0%	<b>0</b> \$	Health Trust - \$30,000 for eligible \$0employees. Includes Life and AD&D (\$0.15 per)
- CTD	LTD - Facilities	\$204.14	\$118.43	\$99.88	-\$99.88	-100.0%	0\$	HealthTrust - LTD=Sum(((Salary/12 or \$6000 Max)*0.15)/100)*12. (\$0.15)
FICA	FICA - Facilities	\$14,420.33	\$13,591.64	\$14,127.07	\$1,573.79	11.1%	\$15,701	<b>Fed. Govt</b> - 7.65% for FY24 (S.S. + Medicare)
Retir Non-	Retirement - Non-Certified - Facilities	\$25,359.55	\$14,886.73	\$12,464.92	-\$345.28	-2.8%	\$12,120h	NHRS - Employer's mandatory \$12,120retirement. <b>Non-certified</b> = 13.53% \$12.75% FY '26/'27)
Retireme Facilities	Retirement - Certified - Facilities	\$7,500.00	\$176.94	\$500.00	-\$500.00	-100.0%	J0\$	\$0 <mark>Not Required - Remove Line</mark>
Unemplo Facilities	Unemployment - Facilities	\$0.00	\$201.48	\$185.32	-\$185.32	-100.0%	\$0	\$0Eliminate Line
Work - Fac	Worker's Compensation - Facilities	\$396.25	\$347.30	\$369.28	-\$369.28	-100.0%	\$0	\$0Eliminate Line

Notes for 25-26 Budget Planning	\$10,500 Waste removal district wide	Repairs: HVAC; Plumbing; Electrical; Roofs; Fire/ Sprinkler (and inspection); Kitchen (and Inspection); Ceiling tiles; Flooring, etc.	\$13,500 Repairs to Heating Plants. Includes ENE Mechanical contract (\$7400)	\$2,600 Maintenance/Repair district wide equipment	\$0Move to 01.2620.5735.000	\$750 <mark>Annual Dam Reg. (\$750)</mark>	Bleacher(\$1600)&Backstop(\$2200) \$4,000annual inspection and service as needed (Hussey x 3 yrs 24/25/26)	\$33,548 Bill	\$200 travel.	Facilities SUPPLIES such as mopheads, scrub pads, towels, gloves, liners, paper products, cleaners, sanitizers, and repair supplies such as glass, lumber, hardware, electrical, and plumbing supplies.	\$72,000 Monthly ELECTRIC bills - adjusted to actuals.	\$37,000 Monthly PROPANE bills - Depends on winter - \$39K in 22-23 and 32K in 23-24
FY 2025-26 Proposed	\$10,500W:	Re   \$55,000   Kit	\$13,500 Re	\$2,600 eq	)W 0\$	\$750Ar	Ble \$4,000an (H	\$33,548	\$200 tra	Fa mo jim \$24,000 sa glis pli	\$72,000 ac	\$37,000 wi
% Change Over 24-25	-30.0%	-8.3%	35.0%	0:0%	-100.0%	-98.8%	5.3%	13.3%	-42.9%	0.0%	-20.9%	%0:0
24-25 vs 25-26 Difference	-\$4,500.00	\$5,000.00	\$3,500.00	\$0.00	-\$1,250.00	-\$61,000.00	\$200.00	\$3,938.00	-\$150.00	\$0.00	-\$19,000.00	\$0.00
FY2024-25 Adopted	\$15,000.00	\$60,000.00	\$10,000.00	\$2,600.00	\$1,250.00	\$61,750.00	\$3,800.00	\$29,610.00	\$350.00	\$24,000.00	\$91,000.00	\$37,000.00
FY 2023-24 Actuals	\$10,447.82	\$45,709.62	\$13,020.68	\$2,250.20	\$320.24	\$15,450.00	\$4,515.00	\$23,707.00	\$574.29	\$21,947.06	\$68,705.06	\$31,799.52
FY 2023-24 Adopted	\$30,000.00	\$50,000.00	\$4,500.00	\$2,600.00	\$1,250.00	\$6,200.00	\$3,200.00	\$23,707.00	\$300.00	\$20,000.00	\$64,000.00	\$40,000.00
Description	Rubbish Removal - Facilities	Repairs - Building Maint - Facilities	Repairs - Heating Plant Maint - Facilities	Repairs - Bldg Equip Maint - Facilities	Repairs - Furn/Fixt Maint - Facilities	Repairs - Dam Maint - Facilities	Repairs - Bleacher and Backstop Maint - Facilities	Building and Contents Insurance - Facilities	Travel - Facilities	Supplies - Facilities	Electricity - Facilities	Propane - Facilities
GL Number	01.2620.5421.000	01.2620.5430.001	01.2620.5430.002	01.2620.5430.003	01.2620.5430.004	01.2620.5430.005	01.2620.5430.006	01.2620.5520.000	01.2620.5580.000	01.2620.5610.000	01.2620.5622.000	01.2620.5623.000

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Notes for 25-26 Budget Planning	\$1,500 Purchase of NEW facilities equipment and factures	55,500 To replace OLD/WORN OUT facilities equipment and fixtures	\$0No Replacement of Furniture this year.		Used to pay for snow plowing and \$16,500sanding service. Plow: \$10.5K. Sand/Salt: \$6K	Athletic fields, field striping, wood chips/mulch, signage, parking repair/striping, fuel, equipment maintenance, playground, weeds.		Fire / Security monitoring, inspection, maintenance, and fire extinguisher inspection. Merged 01.2660.5330.002 into this line	Intercom / Bogen service calls. Merged 01.2410.5430.000 with this line.	\$0 Merge with 01.2660.5330.000		
	500 Purc	500 To re	\$0No R	168	Usec 500sand \$6K	Athle Chips Joogrepa mair	200	Fire Doo	\$500 <mark>Inter</mark> \$1.2	\$0Mer	200	
FY 2025-26 Proposed	\$1,5	\$5,		\$525,468	\$16,5	\$30,0	\$46,500	)'2\$	ì\$		\$7,500	
% Change Over 24-25	25.0%	0.0%	-100.0%	-8.1%	10.0%	0.0%	3.3%	25.6%	25.0%	-100.0%	-18.5%	
24-25 vs 25-26 Difference	\$300.00	\$0.00	-\$4,800.00	-\$46,537.91	\$1,500.00	\$0.00	\$1,500.00	\$2,500.00	\$100.00	-\$4,300.00	-\$1,700.00	
FY2024-25 Adopted	\$1,200.00	\$5,500.00	\$4,800.00	\$572,006.32	\$15,000.00	\$30,000.00	\$45,000.00	\$4,500.00	\$400.00	\$4,300.00	\$9,200.00	
FY 2023-24 Actuals	\$1,122.83	\$487.84	\$2,492.94	\$514,912.30	\$19,745.00	\$23,688.70	\$43,433.70	\$4,851.63	\$182.61	\$0.00	\$3,097.61	
FY 2023-24 Adopted	\$1,000.00	\$5,300.00	\$3,800.00	\$538,206.19	\$12,000.00	\$13,000.00	\$25,000.00	\$4,200.00	\$400.00	\$4,300.00	\$10,700.00	
Description	New Equipment and Fixtures - Facilities	Repair/Replace Equipment & Fixtures - Facilities	Replacement of Furniture - Facilities		Snow Plowing and Removal - Facilities	Repairs - Ground Maint - Facilities		Contracted Services Fire/Security - Facilities	Contracted Services Intercom - Facilities	Security System - Facilities		
GL Number	01.2620.5731.000	01.2620.5735.000	01.2620.5737.000	2620 Total	01.2630.5422.000	01.2630.5430.002	2630 Total	01.2660.5330.000	01.2660.5330.001	01.2660.5330.002	2660 Total	

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
01.2690.5330.000	Contracted Services Water Test - Facilities	\$5,750.00	\$6,110.00	\$6,000.00	\$500.00	8.3%	\$6,500	\$6,500 State mandated testing. Annual Maintenance. Secondwind (\$4990)
01.2690.5330.001	Contracted Serv. Septic Maint - Facilities	\$7,500.00	\$5,493.78	\$7,500.00	\$0.00	%0:0	\$7,500	\$7,500W.A. Gosse
2660 Total		\$13,250.00	\$11,603.78	\$13,500.00	\$500.00	3.7%	\$14,000	
2700 Student Transportation Services	portation Services							
01.2721.5519.000	Elementary - Transportation	\$458,683.42	\$454,096.70	\$488,451.60	\$24,368.40	2.0%	\$512,820	\$512,820 <mark>S</mark> TA (Dail) ES Trans. (7 bus x \$407 x 180)
01.2721.5519.001	High School - Transportation	\$47,047.58	\$39,633.60	\$42,546.60	\$2,273.40	5.3%	\$44,820	\$44,820STA (Dail) HS Trans. (3 bus x \$83 x 180)
2721 Total		\$505,731.00	\$493,730.30	\$530,998.20	\$26,641.80	2.0%	\$557,640	
01.2722.5519.000	Elementary - SPED - Transportation	\$158,500.08	\$210,326.36	\$182,387.29	-\$40,373.89	-22.1%	\$142,013	\$142,013 Student Transportation per IEP. Strafford School and OOD
01.2722.5519.001	High School - SPED - Transportation	\$81,881.28	\$65,429.77	\$59,226.13	\$237,572.39	401.1%	\$296,799	\$296,799 OOD
2722 Total		\$240,381.36	\$275,756.13	\$241,613.42	\$197,198.50	81.6%	\$438,812	
01.2724.5519.000	Athletic - Transportation	\$4,772.24	\$1,203.80	\$10,000.00	\$0.00	%0:0	\$10,000	\$10,000Athletic program transportation
2724 Total		\$4,772.24	\$1,203.80	\$10,000.00	\$0.00	%0:0	\$10,000	
01.2726.5519.001	Elementary - Homeless - Transportation	\$0.00	\$0.00	\$19,240.00	\$27,360.00	142.2%	\$46,600	Homeless student transportation ES. \$46,600Reflects current need. Some is paid out of Title 1.
01.2726.5519.030	High School - Homeless - Transportation	\$32,400.00	\$12,700.00	\$5,000.00	\$15,703.40	314.1%	\$20,703	\$20,703 Homeless student transportation HS
2726 Total		\$32,400.00	\$12,700.00	\$24,240.00	\$43,063.40	177.7%	\$67,303	

GL Number	Description	FY 2023-24 Adopted	FY 2023-24 Actuals	FY2024-25 Adopted	24-25 vs 25-26 Difference	% Change Over 24-25	FY 2025-26 Proposed	Notes for 25-26 Budget Planning
5100 Debt Service								
01.5100.5830.000	Payment of Interest - Bond	\$106,911.50	\$106,911.50	\$91,550.50	-\$16,113.00 -17.6%	-17.6%	\$75,438	Reflects debt year #15 payment schedule (Interest). Bond Expires 8/15/2030.
01.5100.5910.000	Payment of Principal - Bond	\$280,000.00	\$280,000.00	\$295,000.00	\$15,000.00	5.1%	\$310,000	\$310,000 (Principal). Bond Expires 8/15/2030.
5100 Total		\$386,911.50	\$386,911.50	\$386,550.50	-\$1,113.00	-0.3%	\$385,437.50	
04.3120 Food Service	eo.							
04.3120.5330.000	Contract Service - Food Service	\$182,000.00	\$194,253.99	\$220,530.00	-\$20,530.00	-9.3%	\$200,000	\$200,000Fresh Picks Expense Projections.
04.3120.3290.000	Maint/New Equipment - Food Service	\$500.00	\$21,671.40	\$500.00	\$500.00	100.0%	\$1,000	\$1,000For range cleaning in the kitchen
04.3120.5430.000	Repairs - Equipment - Food Service	\$2,000.00	\$976.50	\$2,000.00	\$0.00	0.0%	\$2,000	\$2,000 service equipment.
04.3120 Total		\$184,500.00	\$254,416.72	\$223,030.00	-\$20,030.00	-9.0%	\$203,000	
<b>Budget Totals</b>		\$12,350,319.35		<b>\$12,425,379.08 \$12,861,595.47</b> \$642,172.32	\$642,172.32	4.99%	\$13,503,768	

# **ESTIMATED LOCAL SCHOOL TAX IMPACT**

# Fiscal Year 2025-26

Less: Revenues & Credits      District Assessment      Less: NH State Adequate Education Aid      Less: NH Statewide Education Property Tax	\$13,503,768.00 \$ (321,795.00) \$ 13,181,973.00 \$ (2,158,094.00) \$ (1,186,486.00) \$ 9,837,393.00
Assessed Value for Tax Rate - School      Projected 2025 Tax Rate for Education	\$ 729,450,100 \$ 13.49 \$ 12.48
Net Difference Budgeted Amount	\$1.01

Cating at a d Tay I have a at
Estimated Tax Impact
\$2,024
\$3,373
\$4,722
\$6,071
\$7,420

Estimated Tax Impact Warrant Articles 3+4

None

# **ESTIMATED SWEPT TAX IMPACT**

Fiscal Year 2025-26

Projected 2025 Tax Rate for SWEPT	\$ 1.63
Estimated Household Tax Impact  Home Value \$ 150,000.00 \$ 250,000.00 \$ 350,000.00 \$ 450,000.00 \$ 550,000.00	Operating Budget  Estimated Tax Impact  \$244  \$408  \$571  \$734  \$897

# **ESTIMATED REVENUES**

# Fiscal Year 2025-2026

	Estimated		Estimated	Estimated				
	Revenue	Actuals	Revenue	Revenue				
	2023-2024	2023-2024	2024-2025	2025-26				
	Local Sour							
Tuition (Pre K)	\$17,500	\$16,600	\$15,500	\$16,000				
Interest Income (General Fund)	\$25,000	\$36,846	\$20,000	\$25,000				
Food Service Sales	\$85,000	\$122,774	\$105,000	\$110,000				
Other Local + Rent	\$2,500	\$5,010	\$3,000	\$3,500				
Capital Reserve Transfer	\$0	\$0	\$0	\$0				
Total - Local Revenue:	\$130,000	\$181,230	\$143,500	\$154,500				
	State Sour	ces						
School Building Aid	\$89,482	\$89,482	\$84,000	\$85,000				
Child Nutrition	\$2,500	\$3,117	\$2,000	\$2,500				
Vocational Education	\$0	\$0	\$0	\$0				
Other State Aid	\$4,738	\$2,037	\$0	\$0				
EFA Phase Out (3 Students)	\$0	\$0	\$6,273	\$9,795				
Total - State Revenue	\$96,720	\$94,636	\$92,273	\$97,295				
Federal Sources								
Child Nutrition	\$75,000	\$59,383	\$45,000	\$50,000				
Medicaid Reimbursement	\$25,000	\$41,378	\$15,000	\$20,000				
Total - Federal Revenues	\$100,000	\$100,761	\$60,000	\$70,000				
Total - Local, State, Fed	\$326,720	\$376,627	\$295,773	\$321,795				
Net Local School Appropriations	\$8,222,882	\$8,222,882	\$9,046,904	\$9,830,321				
NH State Adequate Education Aid	\$2,279,687	\$2,279,686	\$2,279,686	\$2,158,094				
NH Statewide Education Property Tax	\$1,105,470	\$1,105,470	\$1,239,232	\$1,186,486				
Total Revenues	\$11,934,759	\$11,984,665	\$12,861,595	\$13,496,696				
Total Operation Appropriation	\$12,484,487		\$12,861,595	\$13,496,696				
Net Surplus (Deficit) from Operations	-\$499,728		\$0	\$0				
Equalized Value	\$724,284,400		\$724,963,000	\$729,450,100				
Estimated Tax Rate (Local only/\$1000 value)	\$12.06		\$12.48	\$13.48				
Returned to Town	\$499,728		\$232,727	\$0				
DRA Actual Tax Rate (Local only/\$1000 value)	\$11.34		\$12.05					

# **I&B CAPITAL FUND BALANCE**

As of December 31, 2024 = \$255,855.70

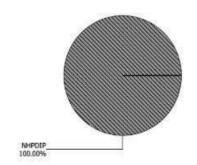
NEW HAMPSHIRE Public Deposit Investment Pool

#### **Account Statement - Transaction Summary**

For the Month Ending December 31, 2024

Town of Strafford, TTF - FBO TTF, SCHOO	L I&B ACCOUNT - 104870007
NHPDIP	
Opening Market Value	254,849.45
Purchases	1,006.25
Redemptions	0.00
Unsettled Trades	0.00
Change in Value	0.00
Closing Market Value	\$255,855.70
Cash Dividends and Income	1,006.25

Asset Summary	December 31, 2024	November 30, 2024
NHPDIP	255,855.70	254,849.45
Total	\$255,855.70	\$254,849.45



NEW HAMPSHIRE Public Deposit Investment Pool

#### **Account Statement**

For the Month Ending December 31, 2024

Town of Stra	fford, TTF -	FBO TTF, SCHOOL I&B	ACCOUNT - 104870	0007			
Trade Date	Settlement Date	Transaction Description			Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
NHPDIP							
Opening Balance	e						254,849.45
12/31/24	01/02/25	Accrual Income Div Reinvestme	ent - Distributions		1.00	1,006.25	255,855.70
Closing Balance							255,855.70
		Month of December	Fiscal YTD January-December				
Opening Balanc	e	254,849.45	278,904.59	Closing Balance		255,855.70	
Purchases		1,006.25	64,350.86	Average Monthly Balance		254,881.91	
Redemptions (I	xcl. Checks)	0.00	(87,399.75)	Monthly Distribution Yield		4.65%	
Check Disburse	ments	0.00	0.00				
Closing Balance		255,855.70	255,855.70				
Cash Dividends	and Income	1,006.25	14,350.86				

# **DISABILITIES CAPITAL FUND BALANCE**

As of December 31, 2024 = \$374,684.35

NEW HAMPSHIRE Public Deposit Investment Pool

Cash Dividends and Income

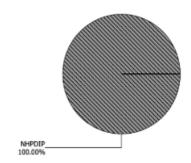
#### **Account Statement - Transaction Summary**

1,473.59

For the Month Ending December 31, 2024

Closing Market Value	\$374,684.35
Change in Value	0.00
Unsettled Trades	0.00
Redemptions	0.00
Purchases	1,473.59
Opening Market Value	373,210.76
NHPDIP	
Town of Strafford, TTF - FBO TTF, EDUC	OF PERSONS W DISABILITIES - 104870
	Account Statement - Transactio

Asset Summary		
	December 31, 2024	November 30, 2024
NHPDIP	374,684.35	373,210.76
Total	\$374,684.35	\$373,210.76
Asset Allocation		



NEW HAMPSHIRE Public Deposit Investment Pool

#### **Account Statement**

For the Month Ending December 31, 2024

Town of Stra	afford, TTF -	FBO TTF, EDUC OF PE	rsons w disabilit	TES - 104870025			
Trade Date	Settlement Date	Transaction Description			Share or Unit Price	Dollar Amount of Transaction	Total Shares Owned
NHPDIP							
Opening Balan	ce						373,210.76
12/31/24	01/02/25	Accrual Income Div Reinvestme	ent - Distributions		1.00	1,473.59	374,684.35
Closing Balance	e						374,684.35
		Month of December	Fiscal YTD January-December				
Opening Baland Purchases Redemptions (I Check Disburse	Excl. Checks)	373,210.76 1,473.59 0.00 0.00	331,619.69 43,064.66 0.00 0.00	Closing Balance Average Monthly Balance Monthly Distribution Yield		374,684.35 373,258.30 4.65%	
Closing Balance	e	374,684.35	374,684.35				
Cash Dividends	and Income	1,473.59	18,064.66				

## **BOND INFORMATION**

## 2010 Series B - Completion Date August 2030

2010 SERIES B NON GUARANTEED - AFTER 2016 SERIES D REFUNDING

20 YEAR LEVEL DEBT SCHEDULE FOR

STRAFFORD SCHOOL DISTRICT

 DATE PREPARED:
 02/17/23\_)

 BONDS DATED: 07/22/10
 08/15/10\_)
 Amount of Loan to be Paid
 \$5,234,500.00

 INTEREST START DATE: 203 days
 07/22/10\_)
 Premium
 \$365,500.00

 FIRST INTEREST PAYMENT:
 02/15/11\_)
 Total Proceeds
 \$5,600,000.00

TRUE INTEREST COST: 3.9851% DEBT PERIOD PRINCIPAL Less 2016 D INTEREST TOTAL FISCAL YEAR TOTAL PAYMENT YEAR ENDING OUTSTANDING PRINCIPAL RATE INTEREST Refunding after refunding PAYMENT 02/15/11\_) \$133,425.98 \$133,425.98 \$133,425.98 \$133,425.98 1 08/15/11\_) \$5,234,500.00 \$174,500.00 4.000% 118,308.75 118,308.75 292,808.75 02/15/12 ) 114,818.75 114,818,75 114,818.75 407.627.50 2 08/15/12 ) 5.060.000.00 180,000.00 3.000% 114,818,75 114.818.75 294,818.75 02/15/13 ) 112,118.75 112,118.75 112,118,75 406,937.50 3 08/15/13 ) 4,880,000.00 185,000.00 3.000% 112,118.75 297,118.75 02/15/14\_) 109,343.75 109,343.75 109,343.75 406,462.50 4 08/15/14\_) 4,695,000.00 190,000.00 4.000% 109,343.75 109,343.75 299,343.75 02/15/15\_) 105.543.75 105.543.75 105.543.75 404.887.50 5 08/15/15 ) 4,505,000.00 200,000.00 3.000% 105.543.75 105,543,75 305.543.75 02/15/16 ) 102 543 75 102 543 75 102 543 75 408 087 50 6 08/15/16 ) 4.305.000.00 205.000.00 3.000% 102.543.75 102,543,75 307.543.75 02/15/17 ) 99.468.75 99.468.75 99.468.75 407.012.50 7 08/15/17 ) 210 000 00 5.000% 99 468 75 99 468 75 309 468 75 4.100 000 00 02/15/18 ) 94,218.75 94,218.75 94,218.75 403,687.50 8 08/15/18\_) 3,890,000.00 220,000.00 3.000% 94,218.75 94,218.75 314,218.75 02/15/19\_) 90,918.75 90,918.75 90,918.75 405,137.50 9 08/15/19\_) 3,870,000.00 230,000.00 90,918.75 84,419.75 5.000% (6.499.00) 314,419.75 02/15/20\_) 85,168.75 (6,499.00) 78.669.75 78,669.75 393,089.50 10 08/15/20\_) 3,440,000.00 240,000.00 5.000% 85,168.75 (6,498.00) 78,670.75 318,670.75 02/15/21\_) 79,168.75 (6,498.00) 72,670.75 72,670.75 391,341.50 11 08/15/21\_) 3,200,000.00 255,000.00 5.000% 79,168.75 (8,390.00) 70,778.75 325,778.75 64.403.75 64,403.75 390.182.50 02/15/22 ) 72,793,75 (8,390.00)12 08/15/22\_) 2,945,000.00 265,000.00 5.000% 72,793.75 (8,719.00)64.074.75 329,074.75 02/15/23 ) 66.168.75 (8.719.00)57,449,75 57,449.75 386,524,50 13 08/15/23 ) 66,168,75 56,955,75 336,955.75 2.680.000.00 280.000.00 5.000% (9.213.00)02/15/24 ) 59.168.75 (9.213.00) 49.965.75 49,955.75 386.911.50 14 08/15/24 ) 2.400.000.00 295.000.00 5.000% 59.168.75 (9.706.00) 49.462.75 344,462.75 02/15/25\_) 51,793.75 42,087.75 42,087.75 (9.706.00)386,550.50 15 08/15/25\_) 2,105,000.00 310,000.00 5.000% 51,793.75 (10,200.00) 41,593.75 351,593.75 02/15/26\_) 44,043.75 (10,200.00) 33,843.75 33,843.75 385,437.50 16 08/15/26\_) 1,795,000.00 325,000.00 4.750% 44,043.75 (10,693.00) 33,350.75 358,350.75 02/15/27\_) 36,325.00 25,632.00 383,982.75 17 08/15/27\_) 1,470,000.00 340,000.00 4.750% 36,325.00 25,138.00 365,138.00 02/15/28\_) 28,250.00 (11,187.00) 17,063.00 17,063.00 382,201.00 18 08/15/28\_) 1,130,000.00 360,000.00 5.000% 28,250.00 (11,845.00) 16,405.00 376,405.00 02/15/29 ) 19,250.00 (11,845.00) 7,405.00 7,405.00 383,810.00 19 08/15/29 ) 770.000.00 375,000.00 5.000% 19,250.00 (14,799.00) 4,451.00 379,451.00 02/15/30 1 9.875.00 (9.875.00)0.00 0.00 379.451.00 20 08/15/30 ) 395.000.00 395,000.00 5.000% 9.875.00 9.875.00 404,875.00 404,875.00 TOTALS (\$210,574.00) \$5,234,500.00 \$3,013,697.23 \$2,803,123.23 \$8.037,623.23 \$8,037,623.23

### Strafford School District

## **ENROLLMENT REPORT**

as of January 31, 2025

		Elementary School		
Grade	Teacher	Class Size	TOTAL	
Pre-K	Turkington	22 Preschool	22	
K	B. Eaton	13		
К	A. Jacobs	15		
K	D. Wilder	13		
		Kindergarten	41	
Grade 1	B. Beland	12		
Grade 1	E. Pigman	13		
Grade 1	K. Quirk	13		
0.000	\	Grade 1	38	
Grade 2	K. Jordan	9		
Grade 2	S. Pelletier	12		
Grade 2	M. Rousselle	12		
Grade 2	W. Nousselle	Grade 2	33	
Grade 3	M. Blum	12		
Grade 3	J. McGrath	13		
Grade 3	A. Plummer	12		
		Grade 3	37	
Grade 4	G. Garland	13		
Grade 4	C. Hunn	16		
Grade 4	B. Spadafora	17		
		Grade 4	46	
		Total Elementary School Students	195	
		Middle School		
Grade 5	L. Cozine	14		
Grade 5	R. Jones	14		
Grade 5	E. Marston	14		
		Grade 5	42	
Grade 6	E. Divins	14		
Grade 6	A. Dolan	16		
Grade 6	C. Tobey	13		
		Grade 6	43	
Grade 7	K. Cerro	15		
Grade 7	M. Jorgensen	14		
Grade 7	I. Richard	13		
		Grade 7	42	
Grade 8	K. Decota	20		
Grade 8	R. Redmond	21		
		Grade 8	41	
		Total Middle School	168	
		High School		
CBNA		•	162	
Dover Hig	gh School		5	
Total High School				
Total Students Enrolled at SAU				





### **Proposed Budget**

### Strafford Local School

Appropriations and Estimates of Revenue for the Fiscal Year from: July 1, 2025 to June 30, 2026

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 30, 2015

#### SCHOOL BOARD CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Debbi Hinrichsen	Chair	Lebbi Henrichsen
KYLE SCOUTEN	MEMBER	1368
Batrinalabrecque	Vice Chair	Katina Panecgele
Jessica Grant	member	Vessein L. Drand
ECIC Almanzah	member	12 ayrum
**************************************		

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal: <a href="https://www.proptax.org/">https://www.proptax.org/</a>

For assistance please contact:

NH DRA Municipal and Property Division (603) 230-5090

https://www.revenue.nh.gov/about-dra/municipal-and-property-division/municipal-bureau



# **Appropriations**

Account	Purpose	Article	Expenditures for period ending 6/30/2024	Appropriations for period ending 6/30/2025	Appropriations for period ending 6/30/2026 (Recommended)	Appropriations for period ending 6/30/2026 (Not Recommended)
Instruction						***************************************
1100-1199	Regular Programs	02	\$6,405,576	\$6,545,427	\$6,691,159	\$0
1200-1299	Special Programs	02	\$1,787,356	\$1,979,730	\$2,170,920	\$0
<b>1</b> 300-1399	Vocational Programs		\$0	\$0	\$0	\$0
1400-1499	Other Programs	02	\$31,034	\$53,323	\$48,689	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs	02	\$0	\$0	\$0	\$0
1700-1799	Community/Junior College Education Programs	CONTROL POLICE ASSOCIATION ASS	\$0	\$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0	\$0
900 - 300 (900) (600 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300 - 300	Instruction Subtotal		\$8,223,966	\$8,578,480	\$8,910,768	\$0
Support Serv		Note the state of	PP SATE YOU FOR SHOW ON THE PROPERTY OF SHOW O	INCOMPRESSOR SANGARANA AND AND AND AND AND AND AND AND AND	00000000000000000000000000000000000000	rdf-momhonhonostrossososossa sestemanaeccaessa/aagacaj.ajaga.aaga
2000-2199	Student Support Services	02	\$664,656	\$661,171	\$780,512	\$0
2200-2299	Instructional Staff Services	02	\$388,045	\$407,672	\$441,975	\$0
General Adm 2310 (840)	ninistration School Board Contingency	acconstruction for the national construction of the second construction of	\$0	***************************************	**************************************	**************************************
2310-2319	Other School Board	02	\$59.159	***************************************	**********************************	WARRELINES AND
Z3 10-Z3 13	General Administration Subtotal	VZ	\$59,159 \$59,159	\$62,661	\$64,894 ************************************	\$0
Executive Ad			<i>408</i> , 108	\$62,661	\$64,894	\$0
2320 (310)	SAU Management Services	02	\$261,937	\$302,297	\$242,690	\$0
2320-2399	All Other Administration	02	\$173,247	\$200,603	\$207,239	\$0
2400-2499	School Administration Service	02	\$441,678	\$409,074	\$491,672	\$0
2500-2599	Business	02	\$171,988	\$183,499	\$108,357	\$0
2600-2699	Plant Operations and Maintenance	02	\$573,047	\$639,706	\$593,468	\$0
2700-2799	Student Transportation	02	\$783,390	\$806,851	\$1,073,755	\$0
2800-2999	Support Service, Central and Other	PO PORTOCO POR POR PORTE DE LA PORTE DE	\$0	\$0	\$0	\$0
en reginggy erfogg genden fan dit fût oan de dit de de dit de de dit de de	Executive Administration Subtotal	***************************************	\$2,405,287	\$2,542,030	\$2,717,181	\$0
Non-Instructi	ional Services	ille Malekine järytineksjenystenerserse	000 A TO THE TO THE TOTAL AND	THE FIRST THE SHEET	MAXAMANA Ayaaqaayyyaaqayda ayagyyyyi sayaga agaayag sagaagaa coo caccaca	SSA JSA GA
3100	Food Service Operations	02	\$254,417	\$223,030	\$203,000	\$0
3200	Enterprise Operations	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$0	\$0	\$0	\$0
	Non-Instructional Services Subtotal		\$254,417	\$223,030	\$203,000	\$0



## **Appropriations**

Account	Purpose	Article	Expenditures for period ending 6/30/2024	Appropriations for period ending 6/30/2025	Appropriations for period ending 6/30/2026 (Recommended)	Appropriations for period ending 6/30/2026 (Not Recommended)
Facilities Ac	quisition and Construction					
4100	Site Acquisition		\$0	\$0	\$0	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0
<b>44</b> 00	Educational Specification Development		\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction		\$0	\$0	\$0	\$0
4600	Building Improvement Services	recreases recreases recreases po es	\$0	\$0	\$0	\$0
4900	Other Facilities Acquisition and Construction	***************************************	\$0	\$100,000	\$0	\$0
Facilitie	es Acquisition and Construction Subtotal		\$0	\$100,000	\$0	\$0
Other Outlay	rs.	aradanda dagir shaqorooya				
5110	Debt Service - Principal	02	\$310,000	\$295,000	\$310,000	\$0
5120	Debt Service - Interest	02	\$75,438	\$91,551	\$75,438	\$0
	Other Outlays Subtotal		\$385,438	\$386,551	\$385,438	\$0
Fund Transfe	ers					
5220-5221	To Food Service	***************************************	\$0	\$0	\$0	\$0
5222-5229	To Other Special Revenue	######################################	\$0	\$0	\$0	\$0
5230-5239	To Capital Projects	***************************************	\$0	\$0	\$0	\$0
5254	To Agency Funds		\$0	\$0	\$0	\$0
5310	To Charter Schools	\$60.44 <b>0.4</b> 50 <b>430000000000000000</b>	\$0	\$0	\$0	\$0
5390	To Other Agencies	and the control of the control of the control of	\$0	\$0	\$0	\$0
9990	Supplemental Appropriation	MONNOCH MONOCH CHICAGO CHICAGO	\$0	\$0	. \$0	\$0
9992	Deficit Appropriation	~124~184~184~184~124~144~144	\$0	. \$0	\$0	\$0
	Fund Transfers Subtotal	TELEFOLIE CELEFOL FOL FOL FOL FOL FOL	\$0	\$0	\$0	\$0
**************************************	Total Operating Budget Appropriations		ti diti tidati tidati di tidati di tidati di masakir neg capananan adapi manganan g	PONTO TO THE PROPERTY OF THE P	\$13,503,768	**************************************
			***************************************		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	



## **New Hampshire** Department of Revenue Administration

# 2025 MS-26

### **Special Warrant Articles**

Account	Purpose	Article	6/30/2026	period ending
5251	To Capital Reserve Fund	03	\$25,000	\$0
		Purpose: Education of Persons with Disabilities CRF		
5251	To Capital Reserve Fund	05	\$50,000	\$0
		Purpose: School District CRF		
5251	To Capital Reserve Fund		\$0	\$0
5252	To Expendable Trust Fund		\$0	\$0
5253	To Non-Expendable Trust Fund		<b>\$0</b>	\$0
and the second	Total Proposed Speci	íal Articles	\$75,000	**************************************

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## **New Hampshire** Department of Revenue Administration

2025 MS-26

### **Individual Warrant Articles**

***************************************	00-000-00-00-00-00-00-00-00-00-00-00-00	Appropriations for Appropriations for
		Appropriations for Appropriations for
		period ending period ending
		6/30/2026 6/30/2026
Account Purpose	Article	(Recommended) (Not Recommended)
Account Purpose		
process contraction of the contr	30.500.00000000000000000000000000000000	\$0 \$0
Total Proposed In	dividual Articles	<b>ቅ</b> ቦ <b>ቅ</b> ቦ
		**************************************



### Revenues

			CVGHUC3		***************************************
Account	Source	Article	Actual Revenues for Period ending 6/30/2024	Revised Estimated Revenues for Period ending 6/30/2025	Estimated Revenues for Period ending 6/30/2026
Local Sourc	es				
1300-1349	Tultion	02	\$16,600	\$15,500	\$16,000
1400-1449	Transportation Fees		\$0	\$0	\$0
<b>1500-</b> 1599	Earnings on Investments	02	\$36,846	\$20,000	\$25,000
1600-1699	Food Service Sales	02	\$122,774	\$105,000	\$110,000
1700-1799	Student Activities		\$0	\$0	\$0
1800-1899	Community Services Activities	aares arustussatutsi vattatatare	\$0	\$0	\$0
1900-1999	Other Local Sources	02	\$5,010	\$3,000	\$3,500
sammanananan dishibitation	Local Sources Subtotal	***************************************	\$181,230	\$143,500	\$154,500
					•
State Source	<b>es</b>	EL AGS FROCEDANOCCORECTENTACTORACE	TO COMMON DE SERVICIO DE S		TO THE MODEL OF THE STATE OF TH
3210	School Building Aid	02	\$89,483	\$93,982	\$85,000
3215	Kindergarten Building Aid	es de santagrapa de la composição de la co	\$ <u>0</u>	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$4,778	\$15,400	\$9,795
3240-3249	Vocational Aid		\$0	\$0	\$0
3250	Adult Education	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$0	\$0	\$0
3260	Child Nutrition	02	\$3,117	\$2,000	\$2,500
3270	Driver Education	•	\$0	\$0	\$0
3290-3299	Other State Sources		\$0	\$6,273	\$0
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	State Sources Subtotal		\$97,378	\$117,655	\$97,295
Federal Sou	gggygggggggggggggggggggggggggggggggggg	deright tip de aphit de residé independent papers.		entro con tra con traco con con consectant de contra con accada de la cambio de con con consecta de consectación.	identales de la constitución de la
THE ACTUAL THE THE PROPERTY OF THE PARTY OF	Federal Program Grants	Ventaparentenatetre attent errore	\$0 	\$0 	\$0 
	Vocational Education	**************************************	\$0 	<b>\$</b> 0	\$0
***************************************	Adult Education	naannoon aannoon lannoon lee	\$0	\$0	\$0
4560	Child Nutrition	02	\$59,383	\$45,000	\$50,000
4570	Disabilities Programs		\$0	\$0	\$0
4580	Medicaid Distribution	02	\$41,378	\$15,000	\$20,000
4590-4999	Other Federal Sources (non-4810)	ernernensessamensessamen	\$0 	\$0	\$0
4810	Federal Forest Reserve	W78778074078078078078404444	\$0	\$0	\$0
	Federal Sources Subtotal		\$100,761	\$60,000	\$70,000



### Revenues

Account	Source	Article	Actual Revenues for Period ending 6/30/2024	Revised Estimated Revenues for Period ending 6/30/2025	Estimated Revenues for Period ending 6/30/2026
Other Finan	cing Sources		and the state of t	ACTION OF THE CONTRACT OF THE PROGRAM PROGRAM INTERCLORE INTO THE CONTRACT OF	***************************************
5110-5139	Sale of Bonds or Notes		\$0	\$0	\$0
5140	Reimbursement Anticipation Notes	***************************************	\$0	\$0	\$0
5221	Transfers from Food Service Special Revenues Fund	***************************************	\$0	\$0	\$0
5222	Transfer from Other Special Revenue Funds		\$0	\$0	\$0
5230	Transfer from Capital Project Funds	************************	\$0	\$0	\$0
5251	Transfer from Capital Reserve Funds		\$0	\$100,000	\$0
5252	Transfer from Expendable Trust Funds	DIVERTANTEN DIE DIE STATTAVIEN	\$0	\$0	\$0
5253	Transfer from Non-Expendable Trust Funds	######################################	\$0	\$0	\$0
5300-5699	Other Financing Sources	**************************************	\$0	\$0	\$0
9997	Supplemental Appropriation (Contra)	opogodo postero conserva e e e e e e e e e e e e e e e e e e e	\$0	\$0	***************************************
9998	Amount Voted from Fund Balance	03, 05	\$0	\$0	\$75,000
9999	Fund Balance to Reduce Taxes	NAN NEW ARROWS CHEMES BEFORE WAS	\$0	\$0	\$0
	Other Financing Sources Subtotal	ana	\$0	\$100,000	\$75,000
verpanasias, annasias, praesionia	Total Estimated Revenues and Credits	Market Martine State Control C	\$379,369	\$421,155	\$396,795

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## **New Hampshire** Department of Revenue Administration

2025 **MS-26** 

## **Budget Summary**

Item	Period ending 6/30/2026
Operating Budget Appropriations	\$13,503,768
Special Warrant Articles	\$75,000
Individual Warrant Articles	\$0
Total Appropriations	\$13,578,768
Less Amount of Estimated Revenues & Credits	\$396,795
Less Amount of State Education Tax/Grant	\$3,344,580
Estimated Amount of Taxes to be Raised	\$9,837,393

# Strafford School District Meeting SAU #105 SATURDAY, MARCH 9, 2024 9AM

#### School Board Members:

Ms. Debbi Hinrichsen, Chairperson

Ms. Katrina Labrecque, Vice-Chairperson

Mr. Eric Almanzan

Ms. Elizabeth Mason

Ms. Jessica Grant

#### Others:

Mr. Robert Seaward, Superintendent, SAU 105

Ms. Melissa McKeon, Director of Student Services, Strafford School

Ms. Alison Minutelli, Esq.

Ms. Kaisha Morse, School District Clerk

Mr. Kurt Wuelper, School District Moderator

Moderator Wuelper called the 2024 Strafford School District Meeting to order at 9:06am. Opening prayer by Rev. Harold Muzzey from Third Baptist Church. The Moderator then led the Pledge of Allegiance.

The Moderator introduced the head table occupants including School Board Members and all others as noted above.

The School Board presented the town with a power point on School Board Rules and Regulations, Strategic Planning and District Goals: Improve Management of Student Behavior/Improve Academic Achievement in Core Subject Areas/Improve Communication, Recent School Board Efforts.

The Moderator discussed the rules of the meeting. He stated that he will not follow Robert's Rules of Order. Instead, he will generally adhere to commonly accepted rules of meetings. He stated that any ruling the Moderator makes can be overruled by the body. Moderator will read the articles as its written and any person that would like to speak must come to the microphone and address all comments to the Moderator.

The Moderator read Article #1, stating that it will be taken up on Election Day, March 12, 2024:

\*\* To choose the following School District Officers:

a. School Board Member

Term of 3 Years

b. School Board Member

Term of 3 Years

The Moderator read Article #2:

#### ARTICLE #2

Shall the Strafford School District vote to raise and appropriate the amount of Twelve Million, Eight Hundred and Sixty-One Thousand, Five Hundred and Ninety-Five Dollars and Forty Seven Cents (\$12,861,595.47) for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District?

This article does not include appropriations contained in any other warrant article.

The School Board approves this appropriation by a 5 to 0 vote. The estimated tax impact if this article passes is \$12.48 per \$1,000.

Board Chairperson Debbi Hinrichsen moved the question, seconded by Board Vice-Chairperson Katrina Labrecque.

Chairperson Hinrichsen directed the public to the budget drivers inside the 2024 Annual Report describing each driver and its purpose.

- Salary, Wages, FICA, NHRS
- Part Time Counselor
- Math Teacher
- Math Interventionist
- Special Education Services
- Facilities

Hinrichsen directed the public to Negative Budget Drivers inside the 2024 Annual Report describing each driver and its purpose.

- Insurance/Benefits
- Tuition
- Technology
- Rubbish

Hinrichsen directed the public to the bottom of the proposed budget and School Tax Impact page to show the overall impact of the proposed budget to the taxpayer.

# Strafford School District ESTIMATED LOCAL SCHOOL TAX IMPACT

#### Fiscal Year 2024-25

Sebool Disidet Operation

Less: Revenues & Credits District Assessment Less: Adequate Education Grant Less: Education Tax Local School Tax	\$ (295,773,00) \$ 12,665,622.00 \$ (2,279,680,00) \$ (1,239,232,00) \$ 9,046,904.00
Assessed Value for Tax Rate - School     Proposied 2024 Tax Rate for Education     2023 Budgeled Approved Tax Rate     Not Difference Sudgeted Amount	\$ 724,963,000 \$ 12.45 \$ 12.05 \$0.42

Estimated Household Tax Impact Horse Value \$ 150,000.00 \$ 250,000.00 \$ 350,000.00	Operating Budget Estimated Tax Impact \$ 1,672,00 \$ 3,120,00 \$ 4,368,00
\$-350,600.00	\$ 4,368.00
\$-450,600.00	\$ 5,616.00

Estimated Tax Impact Warrant Articles	Estimated Tax Impact		
Article #3. Replacement Windows > \$100,000	50.14		
Estimated Tax Impact for Proposed Budget AND Warrant Articles (Tax Rate per \$1009 Assessed Volum)	\$12.62		
Estimated Household Tax Impact Honse Value \$ 150,000.00 \$ 250,000.00 \$ 350,000.00 \$ 450,000.00	Operating Budget & Wansart Articles <u>Estimated Tax Impact</u> \$ 1,963.00 \$ 3,165.00 \$ 4,417.00 \$ 5,579.00		

### Moderator opened the floor for discussion on the article:

Mike Harrington, asked with electricity rates decreasing why the increase in costs at the school.

\$12 881 606 00

Ms. Grant explained consumption has gone up by 50% which is the reason for the energy audit.

Mr. Harrington asked how long the grant to cover the math interventionalist will last.

Chairperson Hinrichsen explained the grant is for one school year.

Mr. Harrington asked about the math teacher and current math teacher qualifications.

Superintendent Seaward explained this is a math teacher in addition to the current staff to make sure class sizes are smaller and quality of math is supplied to students.

Mr. Harrington addressed student ratio size.

Regina Flynn, asked for criteria for grant and title 1 math program.

Superintendent Seaward explained Title 1 is mostly based on free and reduced food program and the school makes the decision on how the funds are used.

Ms. Flynn requested civility from all community members.

Bob Perry, asked where the grant money is coming from to fund the Math Interventionist. Superintendent Seaward explained there is a collage of grants that are being brought together to help fund this position.

Mr. Perry asked if it is from federal money. Superintendent Seaward explained it is primarily federal that then comes through the state.

Ralph Wagner, expressed his concern for declining math scores requested an explanation from the Board. Superintendent Seaward explained scores struggled due to covid and last year the scores have started to rise. Superintendent Seaward also explained the assessment standards have changed over the years which can create a barriers.

JD Clark, asked for an explanation of the acronym STEM. Superintendent Seaward provided the details "Science, Technology, Engineering, and Math."

Mr. Clark asked where school currently ranks in the state. Superintendent Seaward stated bottom 25%.

Mr. Clark expressed concern on student behavior problems.

Tanya Rich, asked how much money was brought in for the consultants. Superintendent Seaward explained it is a mix of grants.

Ms. Rich has concerns about consultants coming into the classrooms and evaluating teachers and expressed her concern on students that are advanced in subjects like math. Ms. Rich requested the board explain why there is a need to bring consultants into the school when the community and district is already aware of their problems.

Chairperson Hinrichsen and Superintendent Seaward provided reasoning for why consultation and class size helps focus on areas of weakness.

Ms. Rich expressed her sympathy for the students that had foreign language removed.

Audrey Dolan, provided explanation to help understand why the additional math teacher in middle school is needed and gave her encouragement for the math interventionist.
Ms. Dolan asked for clarification on what the time commitment of the counselor will be.
Chairperson Hinrichsen explained what is currently budgeted but would consider expanding with additional grant money.

Genny Rizzotti, asked if the new math teacher total includes benefits, retirement, etc. Chairperson Hinrichsen explained it is the total cost.

Ms. Rizzotti asked with the loss of Principal Harvey will we still have successful grant opportunities.

Superintendent Seaward explained Ms. Melissa McKeon, Director of Student Services and others are all part of the grant writing process and still feels confident in receiving grants even without Principal Harvey.

Ms. Rizzotti asked if the increased energy consumption could be coming from additional school use throughout the year.

Board Member Grant agreed.

Liza Witonis, expressed her support for smaller classrooms, more hires, and more SEL support.

Mike Harrington, asked if the district could consult Coe-Brown for math leadership because they are doing well with bringing student test scores up.

Ralph Wagner, asked how much the student enrollment numbers have gone down in one year.
Superintendent Seaward gave the numbers 379 to 361.

Mr. Wagner expressed the concern for enrollment numbers going down and costs going up.

Tanya Rich, made a motion on the floor to amend the operating budget total from 12,861,595.47 to \$12,837,601.13. The motion was seconded by Mike Harrington.

### The Moderator opened the floor for discussion on the motion:

Tanya Rich, requested the reduction in funds be to remove funding from NHSAA and NHSBA and gave explanation for her request.

Chairperson Hinrichsen explained the training, legal advice, and other services provided by the NHSAA and NHSBA are valuable to the board.

Audrey Dolan, agreed there is a lot of good from the organizations requesting to be removed from the budget. Ms. Dolan reminded everyone that the motion is for the bottom line dollar figure only.

Sharon Omand, provided her opinion on the topic of discussion and expressed concern that what is being told to the public is actually a myth.

Heath Howard, explained as a State Representative he hears about these subjects often. Mr. Howard believes there is a lack of trust for the professionals and urged support for the teachers and budget.

Tanya Rich, explained she works at the state level on bills and expressed concern of inappropriate access availability to the school children.

Regina Flynn, expressed more concern for civility in the meeting and asked if there is a requirement to show evidence to their discussion.

The Moderator explained the discussion has to be persuasive.

Genny Rizzotti, made a motion to close discussion. The motion was seconded by the public.

A vote was called and by a show of cards - the motion passes.

The Moderator repeated the proposed amendment to reduce the operating budget from 12,861,595.47 to \$12,837,601.13.

A vote was called and by a show of cards - the amendment failed.

Meg Herndon, the data of cost per pupil was provided at the budget hearing. Ms. Herndon asked why the cost per pupil is so much lower than the state average.

Chairperson Hinrichsen explained the CBA is not included in those numbers from the budget hearing.

Board Member Labrecque estimated the report next year should increase around \$1,500 per pupil when factors such as CBA are included.

Eric Speed, made a motion to close discussion. The motion was seconded by the public. A vote was called and by a show of cards - the motion passes.

Sue Higgins, requested the article be voted on by secret ballot.

The Moderator explained that because there is not a handwritten request with signatures, he is unable to do so.

The Moderator repeated Article #2.

A vote was called and by a show of cards - the article passes.

The Moderator read Article #3:

#### ARTICLE #3

Shall the Strafford School District vote to raise and appropriate the sum of One Hundred Thousand dollars (\$100,000) for the purchase and installation of twenty (20) replacement windows at the Strafford School.

The School Board approves this appropriation by a 5 to 0 vote.

The estimated tax impact if this article passes is \$0.14 per \$1,000.

Board Member Almanzan moved the question, seconded by Board Member Grant.

The Moderator opened the floor for discussion on the article:

Mike Harrington, presented the Moderator with an amendment to the article.

The Moderator read the amendment to the public.

To withdraw the funds for Article #3 from the Capital Reserve Fund for Financing Improvements to the School. No amount raised from taxation.

The motion was seconded by Linda Harrington.

The Moderator opened the floor for discussion on the amendment:

Mike Harrington, expressed his desire to use the Capital Reserve Fund for the replacement of the windows.

Chairperson Hinrichsen explained the Capital Reserve Fund is for unanticipated repairs.

Audrey Dolan, asked if there are any other issues coming up that may result in using Capital Reserve Fund in the future.

Chairperson Hinrichsen explained with an aging facility there are always unanticipated repairs that could arise.

Mike Witonis, agreed that funds should come from the Capital Reserve and suggested holding off on the repair of the aging windows until after the requested energy audit is performed.

Linda Pape, questioned the intent of the Capital Reserve Fund and if it is for emergencies or improvement. Ms. Pape expressed support for the amendment.

Tanya Rich, supports Mr. Harringtons amendment.

Sandra Pierce, asked how much is currently in the Capital Reserve Fund. Chairperson Hinrichsen gave the answer from page 111: \$278,904.59.

Regina Flynn, asked why the board presentation was not allowed before the vote of the amendment.

The Moderator explained the amendment is for the source of the funding.

Ms. Flynn made a motion to see the presentation before the amendment vote. The motion was seconded by the public.

A vote was called and by a show of cards - the motion passes.

Board Member Almanzan and Board Member Grant addressed the public with a slide show presentation on the replacement of windows requested in Article 3.

#### The Moderator opened the floor for further discussion on the amendment:

Genny Rizzotti, asked if there is any warranty on the windows.

Superintendent Seaward asked for a few moments to look it up.

Ms. Rizzotti expressed her discomfort with having only 1 bid and possibly no warranty.

Christine Silver, asked if there will be more windows needing to be replaced in the future. Board Member Almanzan and Board Member Grant spoke on age of windows around the building and potentially needed window repairs in the future.

JD Clark, asked for clarification on the exact windows that need replacement.

Sara Downer, asked for clarification on if the repairs will still get completed if the amendment passes.

Ms. Alison Minutelli explained it is the Boards discretion if the repairs will move forward but with the amendment passing the Board is bound to using the Capital Reserve Fund as its source of funding for the repair.

Mike Harrington, gave additional reasoning of why using Capital Reserve Funds for this project is necessary.

Ralph Wager, gave his estimate that with the repairs for the windows being used from the Capital Reserve Fund, there would still be ample amount of money left over for other unanticipated repair needs.

Mike Harrington motioned to move the amendment to question. The motion was seconded by the public.

A vote was called and by a show of cards - the motion passes.

The Moderator repeated the proposed amendment to withdraw the funds for Article #3 from the Capital Reserve Fund for Financing Improvements to the School. No amount raised from taxation.

### A vote was called and by a show of cards - the amendment passes.

The Moderator opened the floor for discussion on Article #3:

Mike Harrington, asked for information on warranty installation.

Superintendent Seaward provided the warranty details of 5 years on the install, 10 years on parts, and 10 years on glass seal.

Mr. Harrington asked when the school will get their return on investment through energy efficiency.

Vice-Chairperson Labrecque explained energy efficiency is not the direct intent.

Mike Witonis, spoke to his professional experiences. Gave his perspective on waiting for the energy audit before replacing the windows and may want to consider repairing other items based on the results of the energy audit.

Mike Harrington, gave his perspective on energy audit.

Liza Witonis, gave her opinion on waiting for the energy audit in case something is of higher priority.

Board Member Mason gave her perspective on the emergency need of the replacement of the windows.

Board Member Hinrichsen clarified the install was promised to be completed over the summer.

Unknown Speaker, asked for clarification on the intent of the capital reserve fund.
Chairperson Hinrichsen explained the history of the Capital Reserve has been to use it for unanticipated emergencies.

Katherine Unknown Last Name, motioned to move to a vote. The motion was seconded by the public.

A vote was called and by a show of cards - the motion passes.

The Moderator repeated Article #3 as amended.

A vote was called and by a show of cards - the article passes.

Chairperson Hinrichsen motioned to restrict reconsideration of Articles 2 and 3. The motion was seconded by members of the public.

Meg Herndon, asked if it was too late for her to give a motion to Article #2.

The Moderator and Ms. Alison Minutelli gave explanation for the reasoning of the motion and the restrictions it places on the Articles in question.

Kyle Scouten, verified what the publics intention is if they are to vote yes to pass the motion or no to fail it.

Mike Witonis, expressed dissatisfaction with not allowing Ms. Herndon to give her motion on Article 2.

The Moderator repeated the motion to restrict reconsideration of Articles 2 and 3. A vote was called and by a show of cards - the motion passes.

Chairperson Hinrichsen explained the reason for restricting reconsideration is so that voted on motions cannot be changed by a smaller majority after the public begins to leave.

Board Member Grant asked for clarification on how to amend a motion at a later date.

Meg Herndon, made a motion to reconsider Article 2 at a future date. The motion was seconded by a member of the public.

The Moderator opened the floor for discussion on the presented motion:

Meg Herndon, expressed her desire to make a motion to raise the sum of the local operating budget to include funding for a world languages teacher and a band teacher.

Liza Witonis, spoke to the support of the motion.

Mike Harrington, gave his perspective of restriction of reconsideration.

Ralph Wagner, asked a budget clarification question.

The Moderator repeated the motion to reconsider Article 2.

A vote was called and by a show of cards - the motion failed.

The Moderator read Article #4:

### ARTICLE #4

Shall the Strafford School District vote to raise and appropriate up to the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Current balance as of December 31, 2023: \$331,619.69.

The School Board approves this appropriation by a 5 to 0 vote. There is no additional tax impact if this article passes.

Board Member Mason moved the question, seconded by Vice-Chairperson Labrecque.

Board Member Mason explained to the public that the school district is federally obligated to provide education for all children. The district tries to accommodate all special needs students internally but occasionally the school cannot meet the needs of the student and they have to go out of district. The Board always tries to budget for known expenses, but in the event of a

surprise the school district is prepared with this Capital Reserve Fund. It was clarified that the funds are only deposited if the budget ends with a surplus.

The Moderator opened the floor for discussion on Article #4:

Seeing no discussion the Moderator puts Article #4 to a vote.

The Moderator repeated Article #4 as presented.

A vote was called and by a show of cards - the article passes.

Chairperson Hinrichsen motioned to restrict reconsideration of Article #4, seconded by Board Member Mason.

A vote was called and by a show of cards - the motion passes.

The Moderator read Article #5:

#### ARTICLE #5

Shall the Strafford School District vote to raise and appropriate up to the sum of Twenty-Five Thousand Dollars (\$25,000) to be added to the School District Capital Reserve Fund for School I&B Account, established in 1985, for the purpose of financing any and all improvements to the school buildings? This sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024. No amount to be raised from taxation. Current balance as of December 31, 2023: \$278,904.59.

The School Board approves this appropriation by a 5 to 0 vote. There is no additional tax impact if this article passes.

Vice-Chairperson Labrecque moved the question, seconded by Board Member Grant.

The Moderator opened the floor for discussion on Article #5:

Michelle Wangerin, motioned to amend Article #5 to add an additional \$25,000 to the Capital Reserve Fund bringing the total to \$50,000 not to be raised from taxation and only deposited if the budget ends with a surplus. The motion was seconded by members of the public.

Chairperson Hinrichsen expressed her belief that the motion is a good compromise.

The Moderator repeated the amendment.

A vote was called and by a show of cards - the amendment passes.

The Moderator repeated Article #5 as amended.

A vote was called and by a show of cards - the article passes.

Vice-Chairperson Labrecque motioned to restrict reconsideration of Article #5, seconded by Board Member Grant.

A vote was called and by a show of cards - the motion passes.

### The Moderator opened the floor for any other business:

Chairperson Hinrichsen spoke to the public giving praise to Board Member Mason for all her dedicated work to the school and community.

Mike Harrington, expressed concern for the school wifi accessibility.

Board Member Mason motioned to adjourn, seconded by the public. A vote was called and by a show of cards - the motion passes.

Meeting adjourned at 12:16pm.

Respectfully submitted,

Kusho Morse Kaisha Morse Strafford School District Clerk March 15, 2023















# Strafford School District REPORT OF THE TREASURER

For the Fiscal Year July 1, 2023 to June 30, 2024

TD Bank (beginning balance) 1,794,883.99

Received from the Selectmen

**Current Appropriation** 9,328,352.00 Revenue from State 2,951,739.77 -0-Revenue from Federal 233,478.58 Received from all other Sources

> **TOTAL RECEIPTS** 12,513,570.35 14,308,454.34

TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (balance-receipts)

LESS SCHOOL BOARD ORDERED PAID 13,871,071.96

BALANCE ON HAND JUNE 30, 2024 {Treasurer's Bank Balance}

437,382.38











# Strafford School District

# **DETAILED STATEMENT OF RECEIPTS**

DATE	FROM WHOM	<u>DESCRIPTION</u>	<u>AMOUNT</u>
July 1, 2023	State of NH	Equitable Ed Aid	\$2,279,686.44
to	State of NH	Building Aid	\$89,482.50
June 30, 2024	State of NH	Medicaid Reimbursement	\$27,488.76
	Town of Strafford	Appropriation	\$9,328,352.00
	TD Bank	Interest	\$36,430.95
	School Lunch Program	Lunch Sales	\$28,992.54
	Various	TSYS Lunch Sales	\$98,012.10
	State of NH	Meals Program	\$86,206.22
	IRS	Refund 941 Taxes	\$10,806.72
	State of NH	SPED Aid Rev	\$2,037.11
	State of NH	Project Reimbursement	\$425,745.43
	Various	Pre-K Tuition	\$16,681.25
	State of NH	Special Education	\$4,778.31
	City of Dover	Return of Tuition	\$22,490.84
	Primex Insurance	M. Stanley Reimburse for Pay Out	\$5,000.00
	Various	Vendor Refunds	\$5,406.39
	Met Life	Refund	\$1,045.44
	R Krasko	Purchases	\$200.00
	State of NH	DOEP Treas 310	\$36,315.00
	Various	Finger Printing	\$96.50
		Damaged/Lost Books	\$45.10
	M. Depres	Zumba for Teachers	\$60.00
		NH Retirement refund	\$3,155.26
	Strafford Kinder Campus	Rent	\$3,600.00
	S. Pecor	Health Insurance	\$684.80
	Student Activity	Reimbursement	\$770.69

# TOTAL RECEIPTS

\$12,513,570.35







# **AVERAGE COST PER PUPIL**

District	2020-21	2021-22	2022-23	2023-24	
Strafford	\$15,035.03	\$15,908.56	\$17,251.74	\$19,641.79	
Northwood	\$15,877.05	\$20,983.32	\$21,142.59	\$22,474.48	
Nottingham	\$14,755.75	\$17,723.95	\$17,127.36	\$17,992.04	
Barrington	\$14,826.60	\$16,806.28	\$16,681.90	\$18,787.38	
Barnstead	\$17,847.49	\$17,809.83	\$17,264.88	\$18,272.44	
Epsom	\$21,531.18	\$20,901.25	\$22,663.09	\$24,415.00	
			•		
Dover*	\$14,979.67	\$15,644.82	\$19,049.98	\$18,618.38	
Epping*	\$16,638.77	\$20,819.81	\$21,928.67	\$22,721.56	
Oyster River*	\$18,390.08	\$20,529.73	\$21,608.90	\$22,133.90	
Pittsfield*	\$18,771.96	\$10,098.60	\$20,634.67	\$21,648.97	
Rochester*	\$17,006.02	\$16,626.90	\$17,423.70	\$19,582.44	
State Average*	\$17,188.49	\$19,399.97	\$20,900.89	\$21,545.17	
Source: NH Department of Education Financial Reports					

Cost per Pupil is based on current expenditures as reported on each school district's Annual Financial Report (DOE-25). Cost per pupil represents current expenditures less tuition and transportation costs. Any food service revenue is deducted from current expenditures before dividing by Average Daily Membership (ADM) in attendance as of October 1 of that school year.

\* Dover, Epping, Oyster River, Pittsfield, Rochester and the State all include High School averages in their calculations.

# **SPECIAL EDUCATION ANALYSIS**

Expenses	2021-2022	2022-2023	2023-2024
Instruction	\$1,034,751	\$841,649	\$1,787,356
Related Services	\$330,239	\$324,903	\$388,045
Transportation	\$82,180	\$425,780	\$288,456
Tuition	\$489,697	\$195,671	\$322,727
Total Expenditures	\$1,936,867	1,788,004	\$2,786,584
Revenue	2021-2022	2022-2023	2023-2024
Special Education Aid	-	\$13,807	\$4,778
Adequacy (Allocation★)	\$362,517	\$663,838	\$1,239,232
IDEA Entitlement-Part B	\$51,018	\$49,268	\$48,572
IDEA Entitlement-Pre School	-	\$1,260	\$4,302
Medicaid	\$46,176	\$40,504	\$41,378
Total Revenues	\$459,711	\$768,677	\$1,338,262
Net District Special Education Cost	\$1,477,156	\$1,019,327	\$1,448,322

<sup>★</sup> Adequacy allocation based on total expenditures for special education divided by total budget and multiplied by the adequacy grant

# EMPLOYEE EARNING HISTORY July 1, 2023-June 30, 2024

Name	Position	Total Earnings
Alai, Julia	Substitute	\$100.00
Almanzan, Eric A	School Board	\$2,000.00
Almanzan, Jessica	Paraprofessional/Admin Assistant	\$32,568.28
Barbaro, Tess M	Paraprofessional	\$352.52
Barros, Elizabeth	Paraprofessional	\$16,109.18
Blum, Michelle K	Grade 3 Teacher	\$57,073.83
Bonneau, Aaron M	PT Custodian	\$17,444.34
Bonneau, Noah M	PT Custodian	\$4,877.28
Brackett, Abigail J	Paraprofessional	\$4,929.98
Brown, David M	Substitute	\$1,350.00
Cerro, Kathryn C	ELA teacher	\$47,284.30
Chadwick, Carol	Paraprofessional	\$27,317.56
Ciesluk, Ryan J	PT Custodian	\$1,374.13
Cimino, Kristen J	Coach/PT Custodian	\$4,047.17
Clark, Jamie	Nurse	\$57,448.69
Clarke, Stephanie M	Paraprofessional	\$17,880.95
Columbare, Wendy A	Substitute	\$10,448.25
Cozine, Laura G	Math Teacher	\$41,010.36
Currier, Samuel V	Cross Country Coach	\$1,100.00
Davis, Elizabeth K	HR	\$36,269.40
DeCota, Kendra L	Grade 8 Teacher	\$48,197.95
DeCota, Madison A	PT Custodian	\$5,263.27
DelGrosso, Patricia A	Special Education Teacher	\$9,178.92
Divins, Ebbe W	Math Teacher	\$49,010.89
Dolan, Audrey E	Gr 6 Teacher	\$79,601.77
Doughty, Danielle L	Paraprofessional	\$22,682.81
Duffy, Cynthia L	Paraprofessional	\$39,560.03
Eaton, Beth A	Gr K Teacher	\$41,551.45
Efraimson, Paula F	Substitute	\$1,650.00
Eldridge, Diawna	Substitute	\$3,488.03
Farrar, Olivia F	Substitute	\$3,400.00
Fauteux, Paula M	Coach	\$1,300.00
Feegel, Hailey	Food Service	\$500.00
Fife, Amanda K	Gr 4 Teacher	\$5,338.64
Fitzpatrick, Kerry L	Coach	\$1,000.00
Flanders, Tara E	Substitute	\$500.00
Folts, Ashley M	Gr 1 Teacher	\$44,609.49
Gabaree, Sarah A	Paraprofessional	\$11,063.76
Gagne, Michelle R	PT School Counselor	\$29,754.78
Gale, Cynthia A	Paraprofessional	\$26,464.80
Gallant, Jennifer	Paraprofessional	\$10,477.43
Galvin, Michael R	Special Education Teacher	\$2,557.50
Garland, Georgia I	Gr 4 Teacher	\$72,514.10
Gauthier, Alexis M	Paraprofessional	\$17,514.86
Gerstman, Christina K	Substitute	\$4,100.00
Godin, Jacqueline D	Special Education Teacher	\$44,520.71
Goodwin, Kelly M	Paraprofessional	\$15,696.02
Goulart, Natasha G	Paraprofessional	\$20,203.44

Grady, Hannah E	Music Teacher	\$48,208.93
Grant, Jessica L	Board Member	\$2,000.00
Grant, Linda A	Substitute	\$3,948.25
Grant, Mindy L	Paraprofessional	\$47,398.91
Grondin, Megan L	Gr 3 Teacher	\$40,861.42
Guyre, Lynne M	Dean of Students	\$73,474.03
Hanson, Tracy L	Gr 1 Teacher	\$80,433.22
Harding, Kassandra L	Special Education Teacher	\$47,101.13
Harling, Rebecca J	Speech and Language Patho	\$68,062.04
Harvey, Danielle	Principal	\$104,317.29
Helm, Patrick M	Substitute	\$3,140.00
Hickey, Betsy L	Substitute	\$300.00
Hinrichsen, Debra A	School Board	\$2,000.00
Hislop, Leigh E	Paraprofessional	\$12,356.66
Homiak, Janet E	Reading Specialist	\$82,359.81
Howard, Colleen E	Paraprofessional	\$22,145.36
Howard, Dana C	Paraprofessional	\$8,121.76
Howard, John	FT Custodian	\$35,118.73
Huckins, Sharon L	Treasurer	\$5,357.98
Hurd, Adrianna	Paraprofessional	\$20,562.94
Hurd, Shane	Substitute	\$600.00
Jacobs, Abby H	K Teacher	\$60,045.23
Jamer-Grondin, Monica R	Substitute	\$2,250.00
John-Zensky, Danielle K	ELA teacher	\$60,383.83
Jones, Remy D	Social Studies Teacher	\$50,021.79
Jordan, Gregory J	Coach	\$1,300.00
Jordan, Heidi F	Art Teacher	\$70,465.92
Jordan, Kevin A	Gr 2 Teacher	\$75,353.98
Jorgensen, Maria C	Science Teacher	\$48,273.56
Kerivan, Paul R	Boys Basketball Coach	\$650.00
Knight, Marrissa A	Administrative Assistant	\$31,467.63
Krasko, Robyn T	PE Teacher	\$74,440.26
Labrecque, Katrina L	Board Member	\$2,000.00
Landi, Mackayla A	Paraprofessional	\$22,120.83
LeMay, Kathleen A	Substitute	\$2,135.00
Lewis, Stephanie R	Health Teacher	\$45,722.43
Libby, Karen S	Paraprofessional	\$27,845.75
Marston, Eilish M	Gr 3 Teacher	\$50,040.58
Martel, Jeffrey	Coach	\$1,300.00
·		·
Martel, Paula A	Paraprofessional	\$31,237.11
Mason, Elizabeth T	School Board	\$2,000.00
Matthews, Abigail R	Substitute	\$520.00 \$6,434.43
Maurais, Sara J	Math Teacher	\$6,431.43
Maurer, Linda K	Paraprofessional	\$10,773.84
McConnell, Maureen L	Paraprofessional	\$17,980.04
McCormick, Ian P	PT Custodian	\$566.09
McCormick, James G	Facilities Manager	\$70,409.30
McGoldrick, Kathleen A	Substitute	\$4,550.00
McGrath, Jessica L	Gr 3 Teacher	\$52,107.74
McKeon, Melissa	Director of Student Services	\$94,553.94
Mello, Cherie L	Substitute	\$400.00
Milner, Laura M	School Counselor	\$13,193.60
Morin-Riordan, Michael	Paraprofessional	\$9,975.66

Morse, Kaisha R	School Board Secretary/Clerk	\$1,200
Mulligan, Cisa A	Paraprofessional	\$25,908.32
Mulligan, Riley J	PT Custodian	\$3,520.23
Murdough, Claire E	PT Custodian	\$8,308.25
Murdough, Paige C	Sub Custodian	\$522.50
Nomula, Sragvi	Substitute	\$800.00
O'Donnell, Steven	Paraprofessional	\$19,072.92
O'Shea, Kevin M	Coach	\$650.00
Pecor, Shonda L	Counselor	\$58,913.94
Pelletier, Emily J	Speech and Language Teacher	\$69,609.01
Pelletier, Sarah A	Gr 2 Teacher	\$73,569.39
Pina, Mark H	PT Custodian	\$22,148.43
Pineau, Zachary	Technology Director	\$14,748.85
Plaza, Linda R	Paraprofessional	\$26,636.24
Quirk, Keri B	Gr 1 Teacher	\$49,419.46
Rankins, Katie E	Paraprofessional	\$20,241.78
Redmond, Richard A	Social Studies Teacher	\$46,549.80
Richard, Jazmin D	Paraprofessional	\$18,163.46
Richard, Kenneth M	Custodian	\$2,256.24
Richard, Michael A	Truant Officer	\$1,100.00
Rousselle, Melinda L	Gr 2 Teacher	\$64,300.67
Schraufnagel, Julie A	Paraprofessional	\$25,184.63
Seaward, Robert T	Superintendent and Business Manager	\$126,503.34
Shields, Charlene C	PT Special Education Teacher	\$37,223.94
Silva, April L	Administrative Assistant	\$32,005.09
Spadafora, Barbara G	Gr 4 Teacher	\$44,687.29
Spadafora, Kathryn L	Substitute	\$1,968.25
Stacy II, Robert J	Technology Director	\$70,754.16
Szatko, Lawrence E	Gr 5/6 Teacher	\$59,027.57
Szumiesz, Bernadette	Paraprofessional	\$3,018.10
Tasker, Kayla	Paraprofessional	\$21,668.77
Taylor, Mallory S	Substitute	\$3,015.00
Taylor, Timothy B	Coach	\$1,300.00
Tetanski, Erin	Paraprofessional	\$9,790.38
Tetreault, Veronica A	Payroll	\$46,698.98
Tobey, Courtney	Gr 5 ELA	\$40,670.16
Turkington, Cynthia	Pre K and Special Education Teacher	\$49,266.15
Wilder, Darci	K Teacher	\$47,811.93
Williams, Susan J	Library Media Generalist	\$65,985.60
Witonis, Liza K	Substitute	\$600.00

# SUPERINTENDENT OF SCHOOLS REPORT

Reflecting on the past year, I am filled with pride at the tremendous progress we have made in our School Administrative Office (SAU). It has truly been a year of growth and transformation, with significant improvements in payroll, benefits, HR, tax management, timely tax rates, state/federal reporting, and countless other areas. These advancements are a testament to the hard work and dedication of our entire team.

One of the most exciting developments has been the addition of two exceptional leaders, our new Deans of Students: Natalie Blackington, serving as the Dean for grades K-4, and Jeffrey Merrill, serving as the Dean for grades 5-8. Their leadership has been instrumental in reshaping the school culture and climate, creating a more positive environment for both staff and students. They have worked tirelessly to establish clear behavior expectations, model those behaviors, recognize positive actions, and hold students accountable when necessary. Their efforts have greatly contributed to a more respectful and supportive school atmosphere. Of course, they could not accomplish this without the support of all members of this amazing school community.

A key element of this cultural improvement has been their commitment to enhanced communication. Whether through the introduction of the weekly newsletters for grades K-4 and 5-8, promptly addressing questions and concerns, or prioritizing face-to-face interactions, our school community is more connected than ever before. This open line of communication has fostered stronger relationships with students, staff, parents, and the broader community, which in turn has helped us work together toward shared goals.

In addition to these positive changes, we are excited to announce the formation of a Playground Committee. This group has taken on the ambitious goal of raising \$150,000 to replace the large structures on our playground. We believe that a safe, engaging, and modern playground is essential for our students' well-being and development, and we are excited to see the community come together to support this important initiative. We look forward to providing updates on the committee's progress in the coming months.

While we recognize that low test scores have been a challenge, we are encouraged by the progress we are beginning to see. With our renewed focus on improving culture, refining curriculum/instruction/assessment, and enhancing behavior management, we are confident that these early signs of improvement will develop into a sustained upward trend in the years to come.

I would like to extend my heartfelt thanks to everyone who has played a part in this journey—our dedicated staff, administration and school board, supportive parents/guardians, and engaged community members. Together, we are building a brighter future for our students, and I am excited to see what we can accomplish in the year ahead.

Thank you for your continued support and commitment to our schools.

Respectfully,

Robert Seaward, Superintendent of Schools

## **DEAN OF STUDENTS REPORT**

Hello Citizens of Strafford School District!

With the deepest gratitude to the Strafford School community, we reflect on the work accomplished during our first months as the Deans of Strafford School. It has been an incredible privilege to join this small yet mighty town in supporting the education and development of our community's youth. Like any new journey, this year has brought valuable learning opportunities. Our journey has been both positive and exciting. Since beginning our tenure in July 2024, we have been dedicated to fostering the continued growth of our school community by focusing on three key areas: delivering high-quality instruction, maintaining consistent expectations, and improving communication.

#### HIGH QUALITY INSTRUCTION

At the K-4 level, our teachers have been engaging in professional development surrounding literacy and numeracy instruction in the classroom. With the support of our district and state consultants, we trained 100% of our teachers on strong core literacy instruction, as well as worked as a team to choose what will be a new math curriculum for the 2025-2026 school year. We are excited to partner with our math consultant and use our in-bh. Additionally, we have developed a tiered support structure for students to receive strategic academic support in skills in which they are struggling. We will be excited to report this data at the end of the school year to our community.

The 5-8 level has made significant strides in improving math instruction, thanks to the support of our dedicated math consultant. Through targeted professional development and tailored strategies, our teachers have gained new tools to engage students more effectively and deepen their understanding of mathematical concepts. In addition, our end-of-the-day intervention block has proven invaluable, providing students with enhanced access to extra support when they need it most. We are excited about the progress we've made and look forward to continuing this momentum as we strive to further strengthen our math program and support the success of all students.

#### **CONSISTENT EXPECTATIONS**

We have worked to develop consistent expectations for students across grade spans. At the K-4 level, we have universal expectations for shared spaces throughout the school (i.e. hallway, cafe, playground). Staff and administration collaborated to consistently implement them, as well as building our expectations off the core values of "Safety, Respect, and Responsibility". Additionally, we have developed a school-wide positive behavior celebration known as "Super Spartan" Tickets, which students receive when doing good things!

At the 5-8 level, we have placed a strong emphasis on teaching students how to consistently meet expectations, both academically and behaviorally. Through consistency, positive reinforcement, and ongoing support, we've worked to instill a sense of responsibility and pride in following these expectations. We are incredibly proud of how our students have consistently risen to the challenge, demonstrating growth, respect, and accountability in all areas. Their dedication to meeting and exceeding these expectations reflects the strong character and work ethic that is fostered within our school community, and we are excited to continue nurturing this commitment to excellence.

#### COMMUNICATION

We have been working to strengthen our communication to our community, and have achieved this by way of the newsletters. In addition to our classroom newsletters, we have utilized our presence as a communication tool. We have also seen our students benefit from a wide variety of learning opportunities throughout their school day, including field trips, community partners, presentations, and instructional support. Whether at community events, out and about in the hallways, or meeting with constituents, we are committed to being transparent and clear about the ongoing work happening in our school, all to the benefit of our students.

Finally, we want to express our appreciation for the students, staff, and families of Strafford School who have made all this work possible. Over the past months, we have seen an increase in student participation in school events, commitment to personal accountability, as well as dedicated efforts to make Strafford School an even better place than it was before. This work will continue to be framed by the dedication of our professional staff and community - we look forward to many years of positive reports and experiences for Spartan Nation!

In partnership,

Natalie Blackington Dean of Students, K-4 Jeff Merrill Dean of Students, 5-8



# Coe-Brown Northwood Academy ANNUAL TOWN REPORT for the



# 2023-2024 Academic Year

The Board of Trustees and Administration of Coe-Brown Northwood Academy are pleased to provide this Annual Report of the 2023-2024 school year to CBNA sending towns. Members of the Academy have enjoyed a long-term cooperative working relationship with the school boards of local towns and continue to work hard to ensure the educational opportunities for students are competitive, satisfying, and of the highest quality. The Board of Trustees strives, through its administration, faculty, and rigorous academic and co-curricular programming, to provide the most comprehensive and challenging educational experience for CBNA students.

The following data provides an overview of educational programming at Coe-Brown and the status of CBNA students in a variety of different aspects.

#### 2023-24 Student Enrollment Breakdown

The following chart shows the enrollment at the beginning and the end of the 2022-23 academic year.

	August 2023	<b>June 2024</b>
Seniors	174	166
Juniors	177	174
Sophomores	165	164
Freshmen	151	152
TOTAL	667	656

### 2023-24 CBNA Student Enrollment Changes by Class

Of the total students enrolled at Coe-Brown Northwood Academy, the following types of enrollment changes took place throughout the 2023-2024 school year:

	Dismissed	Moved	Withdraw to Homeschool	Other Reasons	Additions	Total Change
Seniors	0	0	-2	-7	1	-8
Juniors	0	-2	-2	-3	4	-3
Sophomores	0	-2	-5	-5	6	-1
Freshmen	0	-4	-2	-2	9	+1

Note: "Other Reasons" include transfer to alternative programs, early graduation, and other specialized circumstances that cover a variety of changes.

## 2023-24 Enrollment in Advanced Placement /Honors Level Courses

CBNA offers a traditional high school academic program, with several honors level and Advanced Placement (AP) level courses. Students took advantage of such programming in the following manner:

Class	# Stdnts.	Class	# Stdnts.	Class	# Stdnts.
Literature & Comp AP	17	Spanish Literature AP	1	Calculus AP	7
Language & Comp AP	37	Spanish III Honors	23	Calculus Honors	24
English 12 Honors	17	French III Honors	17	Math I Honors	32
English 11 Honors	28	Spanish II Honors	31	Math II Honors	24
English 10 Honors	50	French II Honors	21	Math III Honors	31
English 9 Honors	23	French IV Honors	7		
US History AP	29	Biology AP	37	Studio Art AP	10
Economics Honors	50	Chemistry AP	16	Honors Art	4
World History Honors	19	Physics Honors	24	Chorus Honors	4
US History II Honors	20	Chemistry Honors	49	Band Honors	7
US History III Honors	21	Biology Honors	37		
Crim. Justice Honors	6	Intro to Science Honors	25		

## 2023-24 Enrollment in SNHU/Running Start Courses

CBNA offers several concurrent enrollment courses through Southern New Hampshire University and Early College through the NH Community College System which grants students 3-8 college credits for each course for a nominal fee of \$100-\$300 (depending on total credits). This has been a very popular program with 82 total college credits offered for the 2023-24 academic year, allowing some of our CBNA graduates to enter college with a full year of credits. Students were enrolled in classes with the opportunity for college credit as follows:

SNHU/RS Class	Number of Students	SNHU/RS Class	Number of Students
Calculus	31	Creative Writing	61
<b>Anatomy &amp; Physiology</b>	57	<b>Environmental Science</b>	5
Public Speaking	48	Digital Photography	7
Biology	37	Criminal Justice	6
Marketing	13	<b>Exercise Science</b>	31
Probability & Stats.	20	Meteorology	21
Physics	37	Chemistry	16
Intro to Literature	17	French	21
Spanish	51	U.S. History	29

# 2024 Advanced Placement (AP) Scores

Students at the Academy work hard to be successful in their Advanced Placement (AP) coursework. The following table shows the comparison of CBNA students to students in the State of New Hampshire.

<u>99</u> CBNA students took <u>170</u> AP Exams in 2024. <u>84%</u> of Coe-Brown students scored a 3 or above.

Scores are listed below for all Advanced Placement exams taken by three (3) or more CBNA students.

	Coe-Brown Mean Score	New Hampshire Mean Score
AP Biology	3.51	3.37
AP Calculus AB	4.71	3.56
AP Chemistry	3.31	3.42
AP Drawing	3.71	3.59
AP English Language & Composition	2.95	3.15
AP English Literature & Composition	4.24	3.45
AP US History	3.63	3.40
AP 2-D Art	4.00	3.34

# 2023-24 Credentialing & Certifications

Many courses at CBNA offer the opportunity for students to become certified or credentialed in industry skills. These certificates indicate competency in specific trade-focused skills and provide the opportunity for students to demonstrate experience and training.

Certification Offered	CBNA Course
OSHA 10 Certification	Capstone Auto
609 Motor Vehicle A/C Refrigerant Certification	Capstone Auto
Basic Shop Safety SP2	Basic Automotive
Welding Shop Safety SP2	Welding
MOS Certification	Computer Literacy
Social Media Certification	Marketing
Principles of Floral Design Certificate (Benz School)	Floral Design
Equine Management & Evaluation Certification	Equine Studies
Ducks Unlimited – Ecology Conservation & Management Certification	Nat. Resources
AHA CPR, AED & First Aid (Lay Responder)	Sports Med. I & Health
AHA Basic Life Support (CPR for Professional Rescuers)	Sports Med. II & Health Science
OSHA Bloodborne Pathogens Certification	Health Science
AHA Heartsaver Pediatric & Adult CPR, AED, First Aid	Child Development
Mandated Reporter Certification	Child Dev. & Early Childhood Ed.
NH Seal of Biliteracy	Spanish IV & Independent Studies

### 2023-24 Career and Technical Education

Vocational and Technical (CTE – Career Technical Education) courses continue to be very popular with CBNA students. The full descriptions of the following courses are available in the Program of Studies (accessible on the website at coebrown.org).

CTE Courses at Coe-Brown Northwood Academy				
Agricultural Technology I	Agricultural Technology II			
Floral Design	Greenhouse Management			
Landscaping	Animal Science I – Small Animal			
Animal Science II – Large Animal/Equine	Animal Science III – Intro to Veterinary Tech			
Natural Resources	Equine Science			
Agriculture Capstone	Woodworking I			
Woodcraft	Woodworking II			
Basic Automotive	AutoCAD & Inventor 3D Design			
Construction	Power and Energy			
Creating Mobile Apps with App Inventor	Welding I			
Welding II	Capstone Shop			
Family Relations	Early Childhood Education			
Foods and Nutrition I	Foods and Nutrition II			
Culinary Arts	Textiles and Fashion Industry			
Child Development	Entrepreneurship			
Accounting and Financial Reporting	Web Page Design			
Intro to Computer Programming	Intro to Graphic Design			
Criminal Justice	Intro to Animation			
Marketing/E Commerce	Law and You			
Introduction to Business	Computer Literacy			

## 2023-24 Student Reading Levels

CBNA believes strongly that reading is the key to success for students. The Academy utilizes several methods to assess student reading levels, including the SAT, the Scholastic Reading Inventory, and individualized testing and assessment via a reading specialist.

Spring 2024 Scholastic Reading Inventory: Whole School

	Advanced	Proficient	Basic	Below Basic
Coe-Brown Northwood Academy	34%	54%	8%	4%

## **Spring 2024 Testing**

CBNA participates in state-wide mandated assessments. For the 2023-24 academic year, the State of NH implemented the Statewide Assessment System (SAS) including a Science test as well as the SAT for English Language Arts (ELA) and Math for eleventh grade students. Students at Coe-Brown Northwood Academy scored as follows:

	% Proficient or Above in SCIENCE	% Proficient or Above in ELA	% Proficient or Above in MATH
Coe-Brown Northwood Academy	64%	74%	45%
State of New Hampshire	39%	63%	30%

#### **Faculty & Staff**

The faculty and staff of Coe-Brown Northwood Academy come from varied and deep professional and educational backgrounds and experiences. They are a highly experienced group of professionals who are excited to share their fields of expertise with students.

<u>100%</u> of CBNA teaching faculty are licensed educators by the Department of Education in the State of New Hampshire.

\*Note: Licensed educators include staff with Experienced Educator Licenses, Beginning Educator Licenses, and NH DOE Statements of Eligibility.

In addition, Coe-Brown Northwood Academy appreciates a low turnover with a dedicated and loyal staff.

	20+ Years	10-20 years	5-10 years	Less than 5 years
All Faculty & Staff	30%	23%	13%	34%
<b>Teaching Faculty Only</b>	36%	26%	15%	23%

#### 2023-24 Honor Graduates

To earn the distinction of "Honor Graduate" a senior must have a minimum weighted cumulative grade point average of 90.0% with no rounding. This includes all courses taken from grade nine through twelve. These students wear a gold tassel and gold cord at the graduation ceremony.

Class of 2024 Graduating with Honors: 68%

## **Class of 2024 Post-Graduate Experiences**

Following their graduation from Coe-Brown Northwood Academy, CBNA students participate in many varied post-secondary experiences.

	4-Year Post Secondary College or University	2-Year Post Secondary College or University	Specialized Education Programs (Trade School, Apprenticeship)	Work Force	Military Including All Branches	Other (Travel, Career Exploration, Mission Work, Volunteering, etc.)
Class of 2024	59%	9%	8%	8%	6%	10%

#### **EDUCATIONAL PROGRAMS**

The Academy has maintained a reasonably steady population in recent years, with a slight decline as sending schools have experienced smaller total populations. In 2024, the Academy established a formal agreement with the Deerfield School District and welcomes them to the CBNA community. Our total enrollment has allowed the Academy to develop new programs and educational opportunities to best meet the needs of diverse learners. High standards of work ethic, behavior, and personal responsibility have been established and upheld by the administration, faculty and staff. CBNA offers multiple strategies to assist students in making successful transitions to the next stage, including a Post-High School Planning Fair highlighting the many options for high school graduates in colleges, trades, military, and work force opportunities.

Positive feedback from students who have attended post-secondary institutions, as well as their high academic performances at such places, informs the Academy that they have felt well-prepared for the challenges of college. This reflects the academic rigor of their coursework at Coe-Brown Northwood Academy and the support from involved parents, school boards, and community.

The Academy administered the statewide examination, the SAT, assessing reading and math, and NH Science test assessing science, for juniors in the spring of 2024. Performance on those exams is demonstrated in the charts above and the Academy will continue to develop curriculum and teaching techniques for meeting New Hampshire State Standards and to best prepare students for state-wide assessments. Students at Coe-Brown continue to score in the upper percentiles of the AP examinations, NH state testing, and excel in many areas outside of academia as well. In addition, students, faculty, and staff have been thrilled to have so many members of the community come to the Academy to enjoy talented student performances within the athletic, music, arts, and drama programs.

The Education Committee of the Board of Trustees, which has voting representatives from Northwood, Nottingham, and Strafford, annually reviews course offerings to ensure that they are appropriate to meeting students' needs and are in keeping with the high academic standards set by the Board and administration. For the 2023-2024 academic year, the Academy continued to offer concurrent enrollment courses to allow students to receive both high school and college credit in the same class, for a greatly reduced college tuition rate. The courses are optional and allow students to get a head start on meeting their college requirements. Currently, the Academy has agreements with Southern New Hampshire University, Project Running Start through Great Bay Community College, NHTI, Manchester community College, and the University of Iowa.

As the field of education continues to be complex, challenging, and ever-changing, representatives from the Northwood, Nottingham, and Strafford School Boards who serve on the Education Committee have become even more important in providing a vital link between the Academy and the sending schools. These representatives influence student discipline, assist in the hiring of faculty, and facilitate the coordination of educational programs. This joint participation is unique among schools that hold tuition contracts with other school districts. The Board of Trustees encourages active participation by the Northwood, Nottingham, and Strafford representatives.

Individual faculty members, both at Coe-Brown as well as from sending schools, have participated in a board-supported program called "*Bridges*." Faculty members met both in-person and virtually throughout the 2023-2024 year in different department groups with the goal of continuing to bridge any gap in the transition from elementary to high school and to coordinate and support each other in their academic work. Their efforts have been positive and effective in improving the educational experience for the communities' students.

#### **CO-CURRICULAR**

The Academy strives to provide opportunities for students to become well-rounded adults through an intensive co-curricular program. Dozens of clubs are available for student membership, including some of the most recently created: Know & Tell Peer to Peer, Health Occupation Student Association, Cribbage Club, Calligraphy Club, as well as some clubs that have been in existence for most of Coe-Brown's history such as FFA, Band, Chorus, National Honor Society, Science & Robotics Club and many more. Students are encouraged to become as involved in school life as much as possible. Each of these activities is monitored and evaluated to ensure a worthwhile experience that meets the Academy's mission.

Athletic offerings at the Academy continue to evolve with Coe-Brown's student-athletes. The athletic programs provide opportunities for students to practice self-discipline, time management, the importance of teamwork and good sportsmanship. The 2023-24 academic year had 221 fall athletes, 153 winter athletes, and 247 spring athletes, showing the tremendous amount of participation in athletics by CBNA students.

As with all programs, the Board of Trustees strives to provide the best possible athletic facilities and to make them available, as appropriate and possible, to local citizens. This is in keeping with the Board's commitment to make the Academy a part of the local communities.

#### PHYSICAL PLANT

The Board of Trustees has worked to develop and implement a multi-year master plan to enhance the Academy's education services. This includes a review of current classrooms, pedestrian and vehicular circulation patterns, safety concerns, new facility needs and possible locations for these facilities. The Academy's ability to construct new facilities is based on very limited available funds that can be used for such endeavors and therefore must plan very prudently.

Because the Academy does not receive any state funding, all new capital construction must be funded through investments and the capital charge to sending schools based on the current valuation of the property. This fiscal constraint does limit the Academy's ability to construct new facilities. For that reason, each construction project is considered carefully and has been deemed necessary and vital for continued growth of the Academy.

The most recent major construction project, begun in 2019, is the new Wiggin Hall building was completed in 2024. The new building houses the Fine Arts department, including a practice room, art studio, and dark room/film development lab, the World Languages Department and other spaces. The classrooms are bright, roomy, and fully modernized, ideal for student learning. In addition, security measures on campus are constantly evaluated, for greater student and staff safety. Installation of deadbolt locks, quickly and easily engaged, was completed for all classroom areas. Emergency blue strobe lights on the exterior of buildings to indicate a building in distress has been installed. Additional communication capability has been enhanced and unique 911 ID capability has been arranged for all phone extensions on campus. Campus surveillance continues to be expanded with additions of cameras and upgrades of software. Continued smaller projects will serve to revitalize and repurpose areas of the Academy in the future, ensuring a modern, student-focused campus.

#### THE BOARD OF TRUSTEES

The Board of Trustees and its committees (Administration, Athletics, Development, Education, & Fiscal) continue to work to enhance the educational opportunities for the students. The Education Committee, with representatives from Northwood, Nottingham, and Strafford, works on long-range planning goals that better address curriculum and educational needs of the students. Faculty selection is a critical part of the process to ensure exceptional staff who are not only highly qualified, but are dedicated to the educational process. The input from Northwood, Nottingham, and Strafford representatives plays a critical part of the committee.

The Board of Trustees Athletic Committee supports enhanced opportunities for students to participate in team and club sports. A wide variety of year-round programs and camps are also available to students. The Academy staff is working to enhance cooperation and participation with the elementary schools in both the athletic and arts areas. Parental support of these programs is important and the committee is working on this issue in conjunction with administration. The Board of Trustees Development Committee is actively working on programs that support and enhance alumni and community relations. The publication of the *VISIONS* magazine, *Connections* flyer, and fundraising drives are vital steps in continuing to reach out to alumni and prospective students in the process of maintaining a long-range plan. The generosity of many people has resulted in enhancements to the physical plant, educational opportunities for students and faculty and a higher level of recognition of the quality of education offered by the Academy to local students.

#### THE FUTURE

The Board of Trustees thanks the towns in this community for the cooperative spirit and joined efforts to best serve the high school students in the area. Continued constructive and productive relationships with local SAUs, school boards, and administrations of sending schools help ensure the best preparation for the future challenges students will face as adults. The Board of Trustees and administration of CBNA remain appreciative of a continued long-term relationship with local citizens in working toward achieving continued educational excellence.

Respectfully submitted by Coe-Brown Northwood Academy Board of Trustees & Administration



# STRAFFORD SCHOOL GRADUATES

2024 - 8th Grade Class



Brody Arneil

Bridget Bean

Mia Bernier

Kaleb J. Carlson

Kaelyn Amanda Dillingham

Taylor Dianne Drew

Lilah August Fitzpatrick

Jacob Fredette

Abram A.Gagne

Juliana Marie Guerrera

Scott Ryan Hartlen

Caleb Healey

Bella Joyal

Tim Kerivan

Sedge Kern

Lilyana Maloy-McAdams

Madison McGrath

Grady Mulligan

Sadie Parker Nichols

Finn O'Shea

Sydney Place

Vivian Grace Rich

Hunter Rudy Rohr

Isabel Silva

Abigail Simic

Sophie Stachulski

Abel Szatko

Jack Therrien

Cole Underwood

Landon Vantassell

Camden Viens

Olivia Ann Waldron

# Strafford High School Graduates **2024**

Coe-Brown Northwood Academy

Emilee E. Arnold Lyla A. Baker Nicholas Gervase Ball Kody Barry Lucy Bernard Mya Berry Rex Griffen Betts-Levine Rylee Elaine Boucher Tobi Buehne Sarah Buehrer Gavin Adam Bungard Dylan Robert Burovac Braden C. Burt Joseph M. Bush Mason Jay Collins Kyler Davis deRuyter James Leslie Edmonds Noah Thomas Fitzpatrick Eliana Carolina Gracia Colin M. Kane Tully Jernigan Keefe James Yacobi Lano James Michael Larson





Cameron Francis Lindsey Connor Joseph Marquette Ryan Michael Matson Christopher Edwards Matthews Honorah Adeline McGlone Zalan Miko Oliver Andrew Neuschuez Hayley E. Newick Sanjith Nomula Elizabeth Bentley Norman James Robert Norris III Lilly Paige Parisey Samantha L. Peasley Ariella Violet Price Christopher W. Raymond Alexander Jameson Readel James V. Sawyer Thomas R. Small Kassidy Isabel Taylor **Emerson Frost Totten** Lana J. Trafton Kaylee A. Vayda Adam James Woroniak





# TOWN OF STRAFFORD strafford.nh.gov

#### TOWN HALL (603)664-2192

Town Clerk (Ext. 102)
Monday & Wednesday 8:30am-2pm
Tuesday & Thursday 1:30pm-7pm

Tax Collector (Ext. 103)

Monday & Wednesday 8:30am-2pm

Tuesday & Thursday 1:30pm-7pm

Town Offices/Selectmen's Hours (Ext. 101) Monday & Wednesday 9am-2pm Tuesday 9am-6pm

Building Inspector's Hours (Ext. 104 or 106) Tuesday 4pm-7pm

#### HILL LIBRARY (603)664-2800

Monday thru Thursday 11am-7pm Friday 3pm-7pm Saturday 10am-2pm

#### POLICE/FIRE/MEDICAL EMERGENCY

**CALL 911** 

#### POLICE DEPARTMENT

Non-Emergency (603)664-5644 Business Line (603)664-7462

#### FIRE DEPARTMENT

Business Line (603)664-6863

#### RECYCLING CENTER HOURS

Wednesday 4pm-7pm Saturday and Sunday 9am-1pm

\*\*Household Hazardous Waste Day\*\*
May of 2025-Details will be posted on the Town website
Recycling Center will be closed Easter Sunday, April 20th &

Christmas Eve, Wednesday, December 24th

AFFORD SCHOOL (603)664-2842

STRAFFORD SCHOOL (603)664-2842 STRAFFORD POST OFFICE (603)664-2118



#### TOWN OFFICES WILL BE CLOSED THE FOLLOWING DAYS:

#### **JANUARY**

Wednesday, January 1-New Year's Day Monday, January 20-Martin Luther King Jr./ Civil Rights Day

#### **FEBRUARY**

Wednesday, February 17-Presidents' Day

#### MARCH

Tuesday, March 11-Town/School Elections
\*\*Town Hall Open for Voting Only\*\*

#### MAY

Monday, May 26-Memorial Day

#### JULY

Thursday, July 3-Independence Day Observed

#### **SEPTEMBER**

Monday, September 1-Labor Day

#### OCTOBER

Monday, October 13-Columbus Day

#### NOVEMBER

Tuesday, November 11-Veterans Day Wednesday, November 26-closing at noon Thursday, November 27-Thanksgiving Day

#### **DECEMBER**

Wednesday, December 24-Christmas Eve Thursday, December 25-Christmas Day Wednesday, December 31-New Year's Eve



 $\hbox{"Winter is an etching, spring a watercolor, summer an oil painting, and autumn a mosaic of them all."} \\ \hbox{-Stanley Horowitz}$