

THE TOWN OF  
**STRAFFORD**

NEW HAMPSHIRE

2025 ANNUAL REPORT

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**ANNUAL REPORTS FOR THE  
TOWN OF  
STRAFFORD,  
NEW HAMPSHIRE  
2025**



**For The Year Ending December 31, 2025**

|                                  |              |
|----------------------------------|--------------|
| <b>Estimated Population.....</b> | <b>4,402</b> |
| <b>Registered Voters.....</b>    | <b>3,407</b> |



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# TOWN OFFICERS AND APPOINTED OFFICIALS

## BOARD OF SELECTMEN

Lynn M. Sweet, Chairman 2027

R. Stephen Leighton 2026

Brian J. Monahan 2028

Ellen J. White, Town Administrator

## TOWN CLERK

Terri Marsh 2028

Lyena Carroll, Deputy Town Clerk

## TOWN TREASURER

Sharon Huckins 2028

Jillian Dennis, Deputy Treasurer

## TAX COLLECTOR

Terri Marsh

Lyena Carroll, Deputy Tax Collector

## MODERATOR

Ralph Wegner 2026

## SUPERVISORS OF THE CHECKLIST

Carol Cooper 2030

Martha English 2028

Judith Dupré 2026

## LIBRARY DIRECTOR

Larisa Molloy

## LIBRARY TRUSTEES

Betsy Cozine, Chair 2027

Teri Shakal, Treasurer 2028

Liza Witonis, Secretary 2027

Sharon Omand, Alternate 2026

Betsy Schaefer, Alternate 2026

## ZONING BOARD OF ADJUSTMENT

Ashley Rowe, Chairman 2026

Jean Ewen 2027

Aaron Leff 2026

Katrina Labrecque 2028

Alan J. Williams 2028

Steve Smith, Alternate 2027

## ROAD AGENT

Matt Messenger

## BUILDING INSPECTORS

Dan Howard

Joseph White

## HEALTH OFFICER

Joseph White

Dan Howard, Deputy Health Officer

## TRUSTEES OF THE TRUST FUND

Charles H. Burnham, Chairman 2028

Jean Ewen 2027

Scott Hodgdon 2026

## PLANNING BOARD

Phil Auger, Chairman 2028

Charlie Moreno, Vice Chair 2026

Terry Hyland 2026

Don Clifford 2027

Lynn Sweet, Ex Officio Member

Donald Coker, Alternate 2028

Susan Mackay Higgins, Alternate 2027

Susan Arnold, Alternate 2027

## CONSERVATION COMMISSION

Scott A. Young, Chairman 2027

Randal Jacunski 2027

Kerry Omand 2028

Mimi Jost 2028

Susan Barnes 2026

Michael Ferber 2026

Deborah Liskow 2026

Elizabeth Evans, Alternate 2027



## REPORT FROM THE SELECTMEN'S OFFICE

The Board of Selectmen is pleased to present the 2025 Town Report, reflecting the past year's accomplishments and summarizing the year's efforts on behalf of Strafford.

Our continued gratitude goes to all our Department Heads, Town employees, elected officials, and volunteers for their willingness to serve Strafford and help keep our community moving forward. We offer special recognition to our Town Administrator, Ellen White, who has served the Town for more than 45 years and continues to dedicate countless hours ensuring that operations run smoothly. We also recognize Charlie Burnham who was awarded the 2025 Older Adult Volunteer for Strafford County in June of 2025. His contributions span many parts of our community—Trustee of the Trust Fund, member of the Zoning Board, and several committees—for over 35 years. His current efforts are focused on the Town Library.

We would be remiss if we didn't recognize the passing of Strafford's long-time resident, Billye Waldron. Billye served as Strafford's Town Clerk from 1980 until 1997 and was also a member of several clubs including the Strafford Women's Club. Her personality was bigger than life, with a wonderful sense of humor and a heart of gold. Billye's legacy is one of service, laughter, and love for her community. We honor her with gratitude and affection.

Despite the increase in last year's budget, the tax rate was able to be lowered using surplus funds. We'd like to acknowledge that both the Town and School used large portions of the unassigned fund balances as revenues to help offset the tax rate.

Town and School elections will be held at the Town Hall on Tuesday, March 10, 2026. The polls will be open from 8:00 AM to 7:00 PM for voting. Candidates for Town and School District offices will be considered, as well as three articles submitted by the Planning Board. Warrant Articles 5 through 21 will be considered on Saturday, March 14, 2026, at Strafford School commencing at 8:30AM. Town Meeting is the state's oldest form of local democracy; a gathering where the Town's voters act as the legislative body. Residents come together once a year to debate, amend, and vote on the Town budget and other warrant articles. It's a direct, face-to-face form of self-government where every voter has the right to speak and vote. Your participation at Town Meeting is essential in the successful operation of our Town.

The 2026 budget reflects our dedication to providing essential services while respecting taxpayers' contributions. As a Board, we worked carefully and deliberately to build a budget being mindful of the financial pressures many residents are facing. Across the board, departments requested only modest increases in their operating budgets this year. These adjustments reflect the rising cost of essential goods and services, along with the need to maintain reliable levels of staffing, equipment, and training. Each request was reviewed carefully to ensure that increases were limited to what was necessary to sustain core services. Two key articles on the 2026 warrant to be considered are funding Capital Reserve Funds for the future purchase of land and construction for both the Library and the Fire Station.

In 2026, Strafford will conduct a Town-wide property revaluation. In accordance with New Hampshire law, municipalities are required to complete a revaluation every five years; Strafford's last revaluation occurred in 2021. A revaluation updates property values, typically called assessments, throughout a town for tax purposes. The purpose of a revaluation is to update, or equalize, all assessments in a town to the current real estate market values. Updating assessments town-wide is necessary to ensure the local property tax burden is shared among property owners fairly. All assessments for the revaluation are based on current market conditions as of April 1, the State assessment date. To fully comply with State regulations for a revaluation, the Town procured and contracted with a utility assessor. More information on the revaluation can be found on the Town website.

The Selectmen meet every other Tuesday at 6:00 PM at the Town Hall, unless otherwise posted. Residents are welcome and are encouraged to attend any meetings. Dates and times of meetings are posted on the Town website—[www.trafford.nh.gov](http://www.trafford.nh.gov).

The Board of Selectmen extends its sincere appreciation to all residents who take the time to stay informed, ask questions, and participate in Town affairs throughout the year. Your involvement makes a real difference. As your Board, we remain dedicated to the preservation of the values that define our community and look forward to continuing this work together. We reaffirm our commitment to responsible governance, clear decision-making, and safeguarding the long-term well-being of our Town.

*Lynn M. Sweet, Chairman ~ R. Stephen Leighton, Selectman ~ Brian J. Monahan, Selectman*

THE STATE OF NEW HAMPSHIRE

The polls will be open from 8:00 A.M. to 7:00 P.M.

To the inhabitants of the Town of Strafford in the County of Strafford in said State, qualified to vote in Town Affairs:

You are hereby notified to meet at the Strafford Town Hall in said Strafford on Tuesday, the Tenth (10th) day of March, next at 8:00 A.M. to act upon the following subjects:

\*\* 1. To choose all necessary Town Officers for the year ensuing.

\*\* NOTE: ALL ARTICLES, EXCEPT 1, 2, 3, AND 4, WILL BE TAKEN UP AT 8:30 A.M., SATURDAY, March 14, 2026 AT THE STRAFFORD SCHOOL.

2. Are you in favor of the adoption of the following amendment to the Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

To amend Article 1.4.1K Accessory Dwelling Unit by repealing the existing article and replacing it with updated language conforming to the 2025 changes to NH RSA 674:71-73 and to add three new definitions: Article 1.14.25 Accessory Dwelling Unit (ADU), Article 1.14.26, Accessory Dwelling Unit, Attached, and Article 1.14.27, Accessory Dwelling Unit, Detached. Under the new statute, either attached or detached ADUs are allowed by right in association with single family residences, and ADUs may be constructed by converting existing non-conforming structures. Building permits and all ordinances and regulations applicable to residential construction shall apply. The proposed ordinance would allow up to 750 square foot 2-bedroom ADUs on a non-conforming single family residential lot and up to 950 square foot 2-bedroom ADUs on a single-family conforming lot. Owner occupancy of one of the units is still required. Approved septic systems must be installed prior to occupancy.

3. Are you in favor of the adoption of the following amendment to the Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

To add a new Article 1.4.2 F (2) regarding a new requirement for securing a Conditional Use Permit for Home Based Child Care programs established as an accessory use to any residential property and outlining the criteria for issuance of the permit, and to add a new definition Article 1.14.28 Home Based Child Care. Home Based Child Care programs shall not require completion of a Non-Residential Site Plan.

4. Are you in favor of the adoption of the following amendment to the Town of Strafford Zoning and Land Use Ordinances as proposed by the Planning Board:

To amend Article 1.7.1 Non-Conforming Use to clarify when Special Exceptions or Variances are required and the procedure for applying to the Zoning Board of Adjustment, and to amend and clarify definitions by adding "and Non-Conforming Lot" to Article 1.14.6 Non-Conforming Structure and by updating the language of Article 1.14.7 Non-Conforming Use. Non-Conforming structures destroyed by fire or by an act of nature may be repaired, rebuilt, or replaced with the same dimensions in the same location, provided that repairs commence within one year of the event.

5. To see if the Town will vote to raise and appropriate the sum of \$460,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.

6. To see if the Town will vote to raise and appropriate the sum of \$1,136,233. for the operation and maintenance of the Strafford Police Department.

7. To see if the Town will vote to raise and appropriate the sum of \$25,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.

8. To see if the Town will vote to raise and appropriate the sum of \$1,123,053. for the operation and maintenance of the Strafford Fire Department.

9. To see if the Town will vote to raise and appropriate the sum of \$154,161. for the fifth year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$54,161. from the Fire Engine Capital Reserve Fund to be used for this purpose. The balance of \$100,000. to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.

10. To see if the Town will vote to raise and appropriate the sum of \$25,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$25,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.

11. To see if the Town will vote to raise and appropriate the sum of \$225,000. to be placed in the Fire Station Expansion/Improvement and/or Relocation Fund to be used for the purposes of funding expansion, improvement, and/or relocation. The Selectmen recommend this article.

12. To see if the Town will vote to raise and appropriate the sum of \$204,840. for the operation and maintenance of the Hill Library.

13. To see if the Town will vote to raise and appropriate the sum of \$100,000. to be placed in the Library Expansion, Improvements and/or Relocation Capital Reserve Fund for the purposes of Library Expansion, Improvements and/or Relocation. The Selectmen recommend this article.

14. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.

15. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.

16. To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.

17. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.

18. To see if the Town will vote to raise and appropriate the sum of \$2,079,091. for general Town operations.

|  |                     |
|--|---------------------|
| Executive.....                                     | \$ 103,408.         |
| Election & Registration.....                       | 36,530.             |
| Financial Administration.....                      | 118,323.            |
| Appraisal of Property & Tax Maps.....              | 125,087.            |
| Legal Expenses.....                                | 60,000.             |
| Employee Benefits, FICA, Medi & Unemp. Comp.....   | 46,661.             |
| Planning and Zoning.....                           | 53,150.             |
| General Government Building.....                   | 60,300.             |
| Auto Permits/Town Clerk Fees.....                  | 42,350.             |
| Insurance.....                                     | 92,687.             |
| Advertising and Regional Association.....          | 4,870.              |
| Strafford Regional Planning Comm. Dues.....        | 5,949.              |
| Contingency Fund.....                              | 15,000.             |
| Annual CPA Audit.....                              | 13,000.             |
| Emergency Management.....                          | 5,000.              |
| Building Inspection.....                           | 36,621.             |
| General Highway Expenses and Town Maintenance..... | 759,590.            |
| Street Lighting.....                               | 5,800.              |
| Solid Waste Disposal.....                          | 438,207.            |
| Animal Control.....                                | 1,800.              |
| Cemeteries.....                                    | 11,000.             |
| Cornerstone VNA.....                               | 3,991.              |
| General Assistance and Welfare.....                | 10,000.             |
| Community Action.....                              | 2,000.              |
| Haven Sexual Assault Support Services.....         | 992.                |
| My Friend's Place.....                             | 1,000.              |
| The Homemakers Health Services.....                | 3,200.              |
| Catamount Womenaid.....                            | 1,000.              |
| Ready Rides.....                                   | 1,500.              |
| CASA.....  | 500.                |
| Strafford Nutrition & Meals on Wheels.....         | 1,500.              |
| Parks and Recreation.....                          | 6,350.              |
| Patriotic Purposes and Fireworks.....              | 6,900.              |
| Conservation Commission.....                       | 2,825.              |
| Interest Expense & Tax Anticipation Notes.....     | 2,000.              |
| TOTAL.....   | <u>\$2,079,091.</u> |

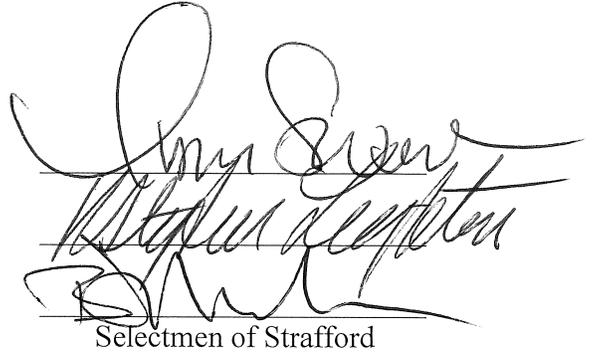
(The intent of this article is to raise the sum of \$2,079,091. exclusive of all other Articles addressed.)

19. Shall the Town vote to MODIFY the OPTIONAL VETERANS' TAX CREDIT for SERVICE-CONNECTED TOTAL DISABILITY in accordance with RSA 72:35, for an annual tax credit on residential property of \$1,500.? (Majority vote required)

20. "To see if the Town will vote to raise and appropriate the sum of \$70,000. to open, improve, and maintain the dirt portion of Old Whig Hill Road; to preserve it as a dirt road; to repair and widen areas where two vehicles cannot currently pass safely; and to install proper drainage where standing water and mud often make the road impassable." By petition. The Selectmen do not recommend this article.

21. To transact any other business that may legally come before this meeting.

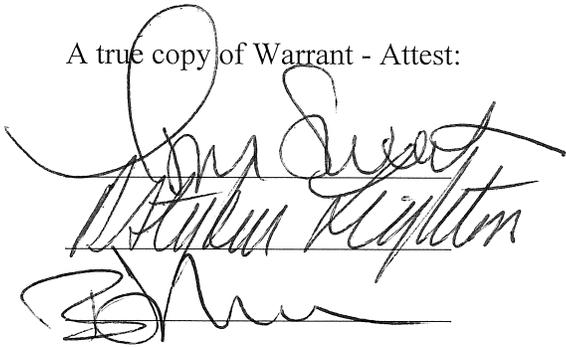
Given under our hands and seal, this 10<sup>th</sup> day of February, in the year of our Lord Two Thousand and Twenty-six.



Three handwritten signatures in cursive script, stacked vertically, representing the Selectmen of Strafford.

Selectmen of Strafford

A true copy of Warrant - Attest:



Three handwritten signatures in cursive script, stacked vertically, attesting to the warrant.



Proposed Budget  
Strafford

For the period beginning January 1, 2026 and ending December 31, 2026

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: February 12, 2026

**GOVERNING BODY CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

| Name             | Position  | Signature |
|------------------|-----------|-----------|
| Lynn M. Sweet    | Chairman  |           |
| Stephen Leighton | Selectman |           |
| Brian J. Monahan | Selectman |           |
|                  |           |           |
|                  |           |           |
|                  |           |           |
|                  |           |           |
|                  |           |           |
|                  |           |           |
|                  |           |           |

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:  
<https://www.proptax.org/>

**For assistance please contact:**  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



**Appropriations**

| Account                                 | Purpose                                      | Article | Expenditures for<br>period ending<br>12/31/2025 | Appropriations for<br>period ending<br>12/31/2025 | Proposed Appropriations for period ending<br>12/31/2026 |                   |
|---|--|---------|---|---|---|-------------------|
|   |  |         |   |   | (Recommended)   | (Not Recommended) |
| <b>General Government</b>               |  |         |   |   |   |                   |
| 4130-4139                               | Executive                                    | 18      | \$100,980                                       | \$100,814   | \$103,408   | \$0               |
| 4140-4149                               | Election, Registration, and Vital Statistics | 18      | \$60,463  | \$76,100  | \$78,880  | \$0               |
| 4150-4151                               | Financial Administration                     | 18      | \$118,193                                       | \$124,075   | \$131,323   | \$0               |
| 4152                                    | Revaluation of Property                      | 18      | \$51,735  | \$49,047  | \$125,087   | \$0               |
| 4153                                    | Legal Expense                                | 18      | \$5,437   | \$60,000  | \$60,000  | \$0               |
| 4155-4159                               | Personnel Administration                     | 18      | \$42,615  | \$45,918  | \$46,661  | \$0               |
| 4191-4193                               | Planning and Zoning                          | 18      | \$48,957  | \$53,150  | \$53,150  | \$0               |
| 4194                                    | General Government Buildings                 | 18      | \$49,229  | \$57,700  | \$60,300  | \$0               |
| 4195                                    | Cemeteries                                   | 18      | \$11,000  | \$11,000  | \$11,000  | \$0               |
| 4196                                    | Insurance                                    | 18      | \$75,735  | \$75,735  | \$92,687  | \$0               |
| 4197                                    | Advertising and Regional Association         | 18      | \$10,185  | \$10,682  | \$10,819  | \$0               |
| 4199                                    | Other General Government                     | 18      | \$15,000  | \$15,000  | \$15,000  | \$0               |
| <b>General Government Subtotal</b>      |  |         | <b>\$589,529</b>                                | <b>\$679,221</b>                                  | <b>\$788,315</b>  | <b>\$0</b>        |
| <b>Public Safety</b>                    |  |         |   |   |   |                   |
| 4210-4214                               | Police                                       | 06      | \$961,737                                       | \$1,030,217                                       | \$1,136,233   | \$0               |
| 4215-4219                               | Ambulance                                    |         | \$0   | \$0   | \$0   | \$0               |
| 4220-4229                               | Fire   | 08      | \$1,039,804                                     | \$1,084,006                                       | \$1,123,053   | \$0               |
| 4240-4249                               | Building Inspection                          | 18      | \$30,608  | \$36,621  | \$36,621  | \$0               |
| 4290-4298                               | Emergency Management                         | 18      | \$2,266   | \$5,500   | \$5,000   | \$0               |
| 4299                                    | Other (Including Communications)             |         | \$0   | \$0   | \$0   | \$0               |
| <b>Public Safety Subtotal</b>           |  |         | <b>\$2,034,415</b>                              | <b>\$2,156,344</b>                                | <b>\$2,300,907</b>                                      | <b>\$0</b>        |
| <b>Airport/Aviation Center</b>          |  |         |   |   |   |                   |
| 4301-4309                               | Airport Operations                           |         | \$0   | \$0   | \$0   | \$0               |
| <b>Airport/Aviation Center Subtotal</b> |  |         | <b>\$0</b>                                      | <b>\$0</b>  | <b>\$0</b>  | <b>\$0</b>        |
| <b>Highways and Streets</b>             |  |         |   |   |   |                   |
| 4311                                    | Administration                               | 18      | \$778,513                                       | \$750,790   | \$759,590   | \$0               |
| 4312                                    | Highways and Streets                         |         | \$0   | \$0   | \$0   | \$0               |
| 4313                                    | Bridges                                      |         | \$0   | \$0   | \$0   | \$0               |
| 4316                                    | Street Lighting                              | 18      | \$4,700   | \$5,500   | \$5,800   | \$0               |
| 4319                                    | Other  |         | \$0   | \$0   | \$0   | \$0               |
| <b>Highways and Streets Subtotal</b>    |  |         | <b>\$783,213</b>                                | <b>\$756,290</b>                                  | <b>\$765,390</b>  | <b>\$0</b>        |
| <b>Sanitation</b>                       |  |         |   |   |   |                   |
| 4321                                    | Administration                               | 18      | \$343,981                                       | \$402,247   | \$438,207   | \$0               |
| 4323                                    | Solid Waste Collection                       |         | \$0   | \$0   | \$0   | \$0               |
| 4324                                    | Solid Waste Disposal                         |         | \$0   | \$0   | \$0   | \$0               |



**Appropriations**

|  |  |    |                  |                  |                  |            |
|--|--|----|------------------|------------------|------------------|------------|
| 4325   | Solid Waste Cleanup                                |    | \$0              | \$0              | \$0              | \$0        |
| 4326-4328  | Sewage Collection and Disposal                     |    | \$0              | \$0              | \$0              | \$0        |
| 4329   | Other Sanitation                                   |    | \$0              | \$0              | \$0              | \$0        |
| <b>Sanitation Subtotal</b>                       |  |    | <b>\$343,981</b> | <b>\$402,247</b> | <b>\$438,207</b> | <b>\$0</b> |
| <b>Water Distribution and Treatment</b>          |  |    |                  |                  |                  |            |
| 4331   | Administration                                     |    | \$0              | \$0              | \$0              | \$0        |
| 4332   | Water Services                                     |    | \$0              | \$0              | \$0              | \$0        |
| 4335   | Water Treatment                                    |    | \$0              | \$0              | \$0              | \$0        |
| 4338-4339  | Water Conservation and Other                       |    | \$0              | \$0              | \$0              | \$0        |
| <b>Water Distribution and Treatment Subtotal</b> |  |    | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b> |
| <b>Electric</b>                                  |  |    |                  |                  |                  |            |
| 4351-4352  | Administration and Generation                      |    | \$0              | \$0              | \$0              | \$0        |
| 4353   | Purchase Costs                                     |    | \$0              | \$0              | \$0              | \$0        |
| 4354   | Electric Equipment Maintenance                     |    | \$0              | \$0              | \$0              | \$0        |
| 4359   | Other Electric Costs                               |    | \$0              | \$0              | \$0              | \$0        |
| <b>Electric Subtotal</b>                         |  |    | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b> |
| <b>Health</b>                                    |  |    |                  |                  |                  |            |
| 4411   | Administration                                     |    | \$0              | \$0              | \$0              | \$0        |
| 4414   | Pest Control                                       | 18 | \$1,568          | \$1,800          | \$1,800          | \$0        |
| 4415-4419  | Health Agencies, Hospitals, and Other              | 18 | \$3,991          | \$3,991          | \$3,991          | \$0        |
| <b>Health Subtotal</b>                           |  |    | <b>\$5,559</b>   | <b>\$5,791</b>   | <b>\$5,791</b>   | <b>\$0</b> |
| <b>Welfare</b>                                   |  |    |                  |                  |                  |            |
| 4441-4442  | Administration and Direct Assistance               | 18 | \$2,128          | \$10,000         | \$10,000         | \$0        |
| 4444   | Intergovernmental Welfare Payments                 |    | \$0              | \$0              | \$0              | \$0        |
| 4445-4449  | Vendor Payments and Other                          | 18 | \$11,692         | \$11,692         | \$11,692         | \$0        |
| <b>Welfare Subtotal</b>                          |  |    | <b>\$13,820</b>  | <b>\$21,692</b>  | <b>\$21,692</b>  | <b>\$0</b> |
| <b>Culture and Recreation</b>                    |  |    |                  |                  |                  |            |
| 4520-4529  | Parks and Recreation                               | 18 | \$3,500          | \$6,350          | \$6,350          | \$0        |
| 4550-4559  | Library  | 12 | \$173,209        | \$196,719        | \$204,840        | \$0        |
| 4583   | Patriotic Purposes                                 | 18 | \$6,800          | \$6,900          | \$6,900          | \$0        |
| 4589   | Other Culture and Recreation                       |    | \$0              | \$0              | \$0              | \$0        |
| <b>Culture and Recreation Subtotal</b>           |  |    | <b>\$183,509</b> | <b>\$209,969</b> | <b>\$218,090</b> | <b>\$0</b> |
| <b>Conservation and Development</b>              |  |    |                  |                  |                  |            |
| 4611-4612  | Administration and Purchasing of Natural Resources | 18 | \$1,041          | \$2,500          | \$2,825          | \$0        |



**New Hampshire**  
**Department of**  
**Revenue Administration**

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**Appropriations**

|  |                                       |    |                  |                  |                    |            |
|--|---------------------------------------|----|------------------|------------------|--------------------|------------|
| 4619   | Other Conservation                    |    | \$0              | \$0              | \$0                | \$0        |
| 4631-4632                                    | Redevelopment and Housing             |    | \$0              | \$0              | \$0                | \$0        |
| 4651-4659                                    | Economic Development                  |    | \$0              | \$0              | \$0                | \$0        |
| <b>Conservation and Development Subtotal</b> |                                       |    | <b>\$1,041</b>   | <b>\$2,500</b>   | <b>\$2,825</b>     | <b>\$0</b> |
| <b>Debt Service</b>                          |                                       |    |                  |                  |                    |            |
| 4711   | Long Term Bonds and Notes - Principal |    | \$0              | \$0              | \$0                | \$0        |
| 4721   | Long Term Bonds and Notes - Interest  |    | \$0              | \$0              | \$0                | \$0        |
| 4723   | Tax Anticipation Notes - Interest     | 18 | \$0              | \$2,000          | \$2,000            | \$0        |
| 4790-4799                                    | Other Debt Service                    |    | \$0              | \$0              | \$0                | \$0        |
| <b>Debt Service Subtotal</b>                 |                                       |    | <b>\$0</b>       | <b>\$2,000</b>   | <b>\$2,000</b>     | <b>\$0</b> |
| <b>Capital Outlay</b>                        |                                       |    |                  |                  |                    |            |
| 4901   | Land                                  |    | \$0              | \$0              | \$0                | \$0        |
| 4902   | Machinery, Vehicles, and Equipment    |    | \$297,875        | \$305,263        | \$0                | \$0        |
| 4903   | Buildings                             |    | \$0              | \$0              | \$0                | \$0        |
| 4909   | Improvements Other than Buildings     |    | \$495,000        | \$495,000        | \$0                | \$0        |
| <b>Capital Outlay Subtotal</b>               |                                       |    | <b>\$792,875</b> | <b>\$800,263</b> | <b>\$0</b>         | <b>\$0</b> |
| <b>Operating Transfers Out</b>               |                                       |    |                  |                  |                    |            |
| 4912   | To Special Revenue Fund               |    | \$0              | \$0              | \$0                | \$0        |
| 4913   | To Capital Projects Fund              |    | \$0              | \$0              | \$0                | \$0        |
| 4914A  | To Proprietary Fund - Airport         |    | \$0              | \$0              | \$0                | \$0        |
| 4914E  | To Proprietary Fund - Electric        |    | \$0              | \$0              | \$0                | \$0        |
| 4914O  | To Proprietary Fund - Other           |    | \$0              | \$0              | \$0                | \$0        |
| 4914S  | To Proprietary Fund - Sewer           |    | \$0              | \$0              | \$0                | \$0        |
| 4914W  | To Proprietary Fund - Water           |    | \$0              | \$0              | \$0                | \$0        |
| 4918   | To Non-Expendable Trust Funds         |    | \$0              | \$0              | \$0                | \$0        |
| 4919   | To Fiduciary Funds                    |    | \$0              | \$0              | \$0                | \$0        |
| <b>Operating Transfers Out Subtotal</b>      |                                       |    | <b>\$0</b>       | <b>\$0</b>       | <b>\$0</b>         | <b>\$0</b> |
| <b>Total Operating Budget Appropriations</b> |                                       |    |                  |                  | <b>\$4,543,217</b> | <b>\$0</b> |



**Special Warrant Articles**

| Account                                | Purpose                            | Article   | Proposed Appropriations for period ending 12/31/2026 |                   |
|--|------------------------------------|---|--|-------------------|
|  |                                    |   | (Recommended)  | (Not Recommended) |
| 4902                                   | Machinery, Vehicles, and Equipment | 09<br><i>Purpose: Lease/Purchase Fire Engine-5th year pmt</i>   | \$154,161  | \$0               |
| 4902                                   | Machinery, Vehicles, and Equipment | 10<br><i>Purpose: Purchase Equipment/Supplies for Ambulance</i>   | \$25,000   | \$0               |
| 4909                                   | Improvements Other than Buildings  | 20<br><i>Purpose: Open, improve, maintain dirt portion of Old Whig Hill Road; preserve it as dirt road; repair, widen, drainage, etc.</i> | \$0  | \$70,000          |
| 4915                                   | To Capital Reserve Fund            | 07<br><i>Purpose: Add to Police Vehicle and Equipment CRF</i>   | \$25,000   | \$0               |
| 4915                                   | To Capital Reserve Fund            | 11<br><i>Purpose: Establish CRF to Fire Station Expansion/Improvement and/or Relocation</i>   | \$225,000  | \$0               |
| 4915                                   | To Capital Reserve Fund            | 13<br><i>Purpose: Add to CRF Library expansion/Improvement</i>  | \$100,000  | \$0               |
| 4915                                   | To Capital Reserve Fund            | 14<br><i>Purpose: Add to CRF-Town Hall Bldg Mnt/Imprv/Expansion</i>   | \$5,000  | \$0               |
| 4915                                   | To Capital Reserve Fund            | 15<br><i>Purpose: Add to CRF-Highway Dept. Vehicle and/or Equipment</i>   | \$10,000   | \$0               |
| 4915                                   | To Capital Reserve Fund            | 16<br><i>Purpose: Add to CRF-Reflective Road Signage</i>  | \$5,000  | \$0               |
| 4915                                   | To Capital Reserve Fund            | 17<br><i>Purpose: Add to CRF-Repair/Replace Recycling Ctr Equipment</i>   | \$10,000   | \$0               |
| <b>Total Proposed Special Articles</b> |                                    |   | <b>\$559,161</b>                                     | <b>\$70,000</b>   |



**Individual Warrant Articles**

| Account                                       | Purpose                           | Article | Proposed Appropriations for period ending 12/31/2026 |                   |
|---|-----------------------------------|---------|--|-------------------|
|   |                                   |         | (Recommended)  | (Not Recommended) |
| 4909  | Improvements Other than Buildings | 05      | \$460,000  | \$0               |
| <i>Purpose: Capital Improvements to Roads</i> |                                   |         |  |                   |
| <b>Total Proposed Individual Articles</b>     |                                   |         | <b>\$460,000</b>                                     | <b>\$0</b>        |



Revenues

| Account                                     | Source                                      | Article | Actual Revenues for<br>period ending<br>12/31/2025 | Estimated Revenues for<br>period ending 12/31/2026 | Estimated Revenues for<br>period ending 12/31/2026 |
|---|---|---------|--|--|--|
| <b>Taxes</b>                                |   |         |  |  |  |
| 3120  | Land Use Change Tax - General Fund          |         | \$0  | \$0  | \$0  |
| 3180  | Resident Tax                                |         | \$0  | \$0  | \$0  |
| 3185  | Yield Tax                                   | 18      | \$18,603   | \$10,000   | \$10,000   |
| 3186  | Payment in Lieu of Taxes                    |         | \$0  | \$0  | \$0  |
| 3187  | Excavation Tax                              |         | \$1  | \$0  | \$0  |
| 3189  | Other Taxes                                 |         | \$0  | \$0  | \$0  |
| 3190  | Interest and Penalties on Delinquent Taxes  | 18      | \$50,353   | \$41,200   | \$35,000   |
| <b>Taxes Subtotal</b>                       |   |         | <b>\$68,957</b>                                    | <b>\$51,200</b>                                    | <b>\$45,000</b>                                    |
| <b>Licenses, Permits, and Fees</b>          |   |         |  |  |  |
| 3210  | Business Licenses and Permits               |         | \$0  | \$0  | \$0  |
| 3220  | Motor Vehicle Permit Fees                   | 18      | \$1,112,874  | \$1,051,952  | \$1,100,874  |
| 3230  | Building Permits                            | 18      | \$43,474   | \$30,000   | \$40,000   |
| 3290  | Other Licenses, Permits, and Fees           | 18      | \$58,818   | \$60,000   | \$60,000   |
| 3311-<br>3319                               | From Federal Government                     |         | \$0  | \$0  | \$0  |
| <b>Licenses, Permits, and Fees Subtotal</b> |   |         | <b>\$1,215,166</b>                                 | <b>\$1,141,952</b>                                 | <b>\$1,200,874</b>                                 |
| <b>State Sources</b>                        |   |         |  |  |  |
| 3351  | Shared Revenues                             |         | \$0  | \$0  | \$0  |
| 3352  | Meals and Rooms Tax Distribution            | 18      | \$428,235  | \$417,867  | \$428,235  |
| 3353  | Highway Block Grant                         | 18      | \$134,102  | \$131,230  | \$134,102  |
| 3354  | Water Pollution Grant                       |         | \$0  | \$0  | \$0  |
| 3355  | Housing and Community Development           |         | \$0  | \$0  | \$0  |
| 3356  | State and Federal Forest Land Reimbursement |         | \$0  | \$0  | \$0  |
| 3357  | Flood Control Reimbursement                 |         | \$0  | \$0  | \$0  |
| 3359  | Other (Including Railroad Tax)              |         | \$0  | \$0  | \$0  |
| 3379  | Intergovernmental Revenues-Other            |         | \$25,000   | \$25,000   | \$0  |
| <b>State Sources Subtotal</b>               |   |         | <b>\$587,337</b>                                   | <b>\$574,097</b>                                   | <b>\$562,337</b>                                   |
| <b>Charges for Services</b>                 |   |         |  |  |  |
| 3401-<br>3406                               | Income from Departments                     | 18      | \$54,210   | \$47,602   | \$50,000   |
| 3409  | Other Charges                               | 18      | \$17,310   | \$13,000   | \$15,000   |
| <b>Charges for Services Subtotal</b>        |   |         | <b>\$71,520</b>                                    | <b>\$60,602</b>                                    | <b>\$65,000</b>                                    |
| <b>Miscellaneous Revenues</b>               |   |         |  |  |  |
| 3501  | Sale of Municipal Property                  | 18      | \$6,000  | \$6,000  | \$0  |
| 3502  | Interest on Investments                     | 18      | \$73,127   | \$90,000   | \$70,000   |
| 3503-<br>3509                               | Other                                       |         | \$0  | \$0  | \$0  |
| <b>Miscellaneous Revenues Subtotal</b>      |   |         | <b>\$79,127</b>                                    | <b>\$96,000</b>                                    | <b>\$70,000</b>                                    |



**New Hampshire**  
 Department of  
 Revenue Administration

**2026**  
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**Revenues**

**Interfund Operating Transfers In**

|  |  |    |                  |                  |                 |
|--|--|----|------------------|------------------|-----------------|
| 3912   | From Special Revenue Funds               | 10 | \$82,612         | \$90,000         | \$25,000        |
| 3913   | From Capital Projects Funds              |    | \$0              | \$0              | \$0             |
| 3914A  | From Enterprise Funds: Airport (Offset)  |    | \$0              | \$0              | \$0             |
| 3914E  | From Enterprise Funds: Electric (Offset) |    | \$0              | \$0              | \$0             |
| 3914O  | From Enterprise Funds: Other (Offset)    |    | \$0              | \$0              | \$0             |
| 3914S  | From Enterprise Funds: Sewer (Offset)    |    | \$0              | \$0              | \$0             |
| 3914W  | From Enterprise Funds: Water (Offset)    |    | \$0              | \$0              | \$0             |
| 3915   | From Capital Reserve Funds               | 09 | \$77,081         | \$77,081         | \$54,161        |
| 3916   | From Trust and Fiduciary Funds           |    | \$0              | \$0              | \$0             |
| 3917   | From Conservation Funds                  |    | \$0              | \$0              | \$0             |
| <b>Interfund Operating Transfers In Subtotal</b> |  |    | <b>\$159,693</b> | <b>\$167,081</b> | <b>\$79,161</b> |

**Other Financing Sources**

|   |   |    |                  |                  |                  |
|---|---|----|------------------|------------------|------------------|
| 3934                                    | Proceeds from Long Term Bonds and Notes |    | \$0              | \$0              | \$0              |
| 9998                                    | Amount Voted from Fund Balance          |    | \$0              | \$0              | \$0              |
| 9999                                    | Fund Balance to Reduce Taxes            | 18 | \$500,000        | \$500,000        | \$500,000        |
| <b>Other Financing Sources Subtotal</b> |   |    | <b>\$500,000</b> | <b>\$500,000</b> | <b>\$500,000</b> |

|   |  |  |                    |                    |                    |
|---|--|--|--------------------|--------------------|--------------------|
| <b>Total Estimated Revenues and Credits</b> |  |  | <b>\$2,681,800</b> | <b>\$2,590,932</b> | <b>\$2,522,372</b> |
|---|--|--|--------------------|--------------------|--------------------|



**New Hampshire**  
 Department of  
 Revenue Administration

**2026**  
**MS-636**

**Budget Summary**

| <b>Item</b>                                   | <b>Period ending<br/>12/31/2026</b> |
|---|-------------------------------------|
| Operating Budget Appropriations               | \$4,543,217                         |
| Special Warrant Articles                      | \$559,161                           |
| Individual Warrant Articles                   | \$460,000                           |
| Total Appropriations                          | \$5,562,378                         |
| Less Amount of Estimated Revenues & Credits   | \$2,522,372                         |
| <b>Estimated Amount of Taxes to be Raised</b> | <b>\$3,040,006</b>                  |

## 2025 STRAFFORD TOWN MEETING

The Town Meeting was called to order at 8:00 AM on Tuesday, March 11, 2025 at the Strafford Town Hall, in the Town of Strafford, by Town Moderator Ralph Wegner, to act on Article 1 by ballot vote. The ballots were cast and the meeting recessed at 7:00 PM for the purpose of tallying the votes.

The 205<sup>th</sup> Town Meeting was called to order again at 8:55 AM on Saturday, March 15, 2025 at the Strafford School by Moderator Ralph Wegner to act on Articles 2 through 26.

JD Clarke led the Pledge of Allegiance. Ted White offered an opening prayer.

Moderator Ralph Wegner welcomed everyone to the meeting, introduced himself, and reviewed the rules of proper conduct and order for the meeting. He shared that there were several secret ballot requests and asked for kindness and patience through the process of the meeting.

**Motion** to move warrant articles #6 - #12 to be discussed and voted on at the start of the meeting before warrant article #2.

Motion made by JoAnn Brown                      Seconded by Liz Evans

Discussion:

*Lynn Sweet, Selectman*, shared that the Selectmen had a PowerPoint presentation and acknowledgements to share, but she could hold off if the body wanted to move forward with the meeting.

*Mike Harrington* stated he was confused on the motion, and asked if it was to vote the articles as a single article or to move the articles.

*Ralph Wegner, Moderator*, clarified it was to move the articles to the beginning of the meeting.

With no further discussion, a vote was taken by show of cards.

**Motion to move articles #6 - #12 Passes**

**6.** To see if the Town will vote to raise and appropriate the sum of \$1,084,006. for the operation and maintenance of the Strafford Fire Department.

Motion made by Lynn Sweet                      Seconded by Terry Hyland Jr.

Discussion:

*Ralph Wegner, Moderator*, announced that by request of five voters this is a secret ballot vote.

*Mike Harrington* questioned why this budget is up 119% since 2018 as population is only up 7.5 % since 2018.

*Denise Rainey* stated that since 2004 annual taxes have increased 3.74 %. She shared some history, noting that the Fire Department was once all volunteers. She shared concern for tax increases over the next 20 years and for residents who can't afford higher taxes and that she will not be supporting any tax increases.

*Steve Johnson, Fire Chief*, began a PowerPoint presentation to review Fire Department operations which highlighted: operations, statistics, staffing, benefits not used by staff in previous years that are now being used causing an increase in the budget, 11% call increase last year, challenges in finding people to work these jobs post COVID, 65% of the Fire Department's staff are residents, the need for a second boat on a trailer for water rescues, maintenance contracts, unforeseen bills, supplies, vehicle replacement needed.

*Eric Almanzan* called for a point of order and asked for the Fire Chief to address separate warrant articles as they come up instead of all under this one article.

*Steve Smith* shared that he is alarmed at the rate of increase of this budget compared to the rest of the Town. He shared concern over one-time expenses, found on a detailed report he requested, totaling over \$174,000 and being added to the annual budget. He listed surrounding towns cost per call comparison and found Strafford had a much higher cost per call. He asked how the Town can quantify this budget.

**Motion to amend article #6.** To see if the Town will vote to raise the sum of \$1,000,000 for the operation and maintenance of the Strafford Fire Department.

Motion made by Steve Smith                      Seconded by Donald Coker

Discussion:

*Mike Harrington* shared that the amount of calls is up 18% vs the budget that has increased 119%.

*Ralph Wegner, Moderator,* read the motion again.

*Scott Whitehouse* stated that as Fire Chief, he had spent 10 years explaining the budget, noting that many things are out of the Fire Department's control. He stated that it is a challenge in a small Town to be competitive with other towns, we do not have the volunteers as we did 20 years ago, and it is hard to keep staff. He encouraged voters to consider all that the Fire Department does for the Town.

*Eric Almanzan* asked Chief Johnson about the \$6,000 increase for a second overnight staff member.

*Steve Johnson, Fire Chief,* shared that it is a per diem amount and that NH Law requires two EMS. He shared that staffing is a struggle across NH. He shared that the Fire Department would like to be able to handle calls without always relying on other towns, as we did 47 times last year.

*Eric Almanzan* stated that we are growing at a rate that is unsustainable with the tax base in this Town and that he would be 100% okay with an all-volunteer Fire Department.

*Donald Coker* asked for clarification of the amendment on the floor.

*Lynn Sweet, Selectman,* clarified that the amendment is to cap the amount at a million dollars.

*Donald Coker* questioned last year's budget and how the amendment amount figured in.

*Chris Garcia, Selectman,* offered some clarification to the question.

*Mary Hoyt* stated that she was thankful for the Fire Department as they were called many times when she cared for her parents. She shared that she supports adequate staffing of the Fire Department.

*Bob Fletcher* questioned what was being discussed and if a vote was needed.

*Ralph Wegner, Moderator,* asked for a vote by raise of cards to accept discussing the article #6 amendment. Cards were raised in favor of continuing discussion.

*Lynn Sweet, Selectman,* offered clarification on what was being voted on. To start again and avoid more confusion and maintain order, she called for a vote to continue discussing the amendment on the floor.

*Ralph Wegner, Moderator,* called for a count of raised cards and announced that the vote to continue discussion on the amendment failed.

*Lynn Sweet, Selectman,* stated that a vote on the amendment was now required.

*Mike Harrington* asked for a point of order and questioned if the amendment was a secret ballot vote.

*Lynn Sweet, Selectman,* stated that we could vote the amendment by raise of cards.

*Ralph Wegner, Moderator,* announced that we would take a vote by show of cards.

*Eric Almanzan* asked if we should vote on whether it should be by secret ballot.

*Bob Fletcher* pointed out that now we are voting to accept the amendment or not to accept the amendment. He suggested we raise cards and get this done.

*Ralph Wegner, Moderator,* again stated we will vote by raising cards.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #6 Fails**

Discussion continues on article #6:

*Ron Lemieux* called for a vote.

*Randy Young* said he would second.

Seeing no other voters in line to speak, the Moderator called to vote on Article #6.

With no further discussion, a vote was taken by secret ballot. (per petition by 5 present voters)

Ballots Counted: Yes 138    No 98

**Article #6 Passes**

*Ralph Wegner, Moderator*, asked voters to arrive early to check in, so the meeting can begin promptly at 8:30 AM next year.

**Motion** to limit debate to 2 minutes per person, unless the body approves to extend a member's time limit.

Motion made by Heath Howard                      Seconded by Terry Hyland Jr.

Discussion:

*Eric Almanzan* shared that he did not think we should censor people.

*Donald Coker* agreed that we should not censor speakers and that 2 minutes is unreasonable.

With no further discussion, a vote was taken by show of cards.

**Motion to limit debate time Passes**

**7.** To see if the Town will vote to raise and appropriate the sum of \$154,161. for the fourth year's payment of the lease agreement for the new Fire Engine Tanker approved at the 2022 Town Meeting and to authorize the withdrawal of \$77,081. from the Fire Engine Capital Reserve Fund to be used for this purpose. The balance of \$77,080. to come from general taxation. This lease/purchase agreement contains an escape clause. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Heath Howard

Discussion:

*Steve Johnson, Fire Chief*, stated that this is a recurring amount.

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$130,824.59.

*Ralph Wegner, Moderator*, shared that this article is not a secret ballot vote.

*Bob Fletcher* asked for the term on the lease.

*Steve Johnson, Fire Chief*, replied that there were two more years on the lease.

With no further discussion, a vote was taken by show of cards.

**Article #7 Passes**

**8.** To see if the Town will vote to raise and appropriate the sum of \$25,000. for the purpose of purchasing equipment and supplies for the ambulances, and to authorize the withdrawal of \$25,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Steve Johnson, Fire Chief*, shared that every year this covers the replacement of medical equipment.

*Bob Fletcher* asked for the balance and term.

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$97,338.95.

*Steve Johnson, Fire Chief*, replied that this is a yearly expense.

With no further discussion, a vote was taken by show of cards.

**Article #8 Passes**

**Motion** to restrict reconsideration of article #6.

Motion made by Heath Howard                      Seconded by Kurt Wuelper

With no discussion, a vote was taken by show of cards.

**Motion Passes**

**9.** To see if the Town will vote to raise and appropriate the sum of \$65,000. for the purpose of purchasing a new First Responder Vehicle and equipment (i.e. Lighting and Radios) for the Fire Department and to authorize the withdrawal of \$65,000. from the Rescue Vehicle and Equipment Special Revenue Fund to be used for this purpose. No funding to come from general taxation. The Selectmen recommend this article.

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Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Ralph Wegner, Moderator*, reviewed the secret ballot request rules.

*Mike Harrington* asked how much is in the fund now.

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$97,338.95, minus \$25,000 we just took out for the prior article.

*Steve Johnson, Fire Chief*, shared that car 1 needs to be replaced with a new utility truck, F250 quad cab, gas motor. He shared that the plow on the existing truck will be used on the new truck.

*Ron Lemieux* asked if petitioners were verified and if we could vote to withdraw the secret ballot request.

*Ralph Wegner, Moderator*, replied that the petitioners were verified and that we cannot vote to withdraw.

*Eric Almanzan* shared that he does not agree that this vehicle needs to be replaced and that it should be repaired, like we would do with our personal vehicles. He asked if estimates and bids were received.

*Steve Johnson, Fire Chief*, replied that quotes and bids were received, this vehicle is 10 years old, has over 100,000 miles and has \$20,000 in repairs needed.

*Terry Hyland Jr.* shared that this was discussed at the budget hearing; he agrees it is the right call at this time to get a gas engine and that undercoating should be done to prevent rust.

**Motion** to move to vote on article #9.

Motion made by Terry Hyland Jr.                      Seconded by Heath Howard

Discussion:

*Ralph Wegner, Moderator*, said that he would hear the last person in line.

*Eilish Marston* stated that we cannot compare an emergency vehicle that saves lives with our own personal vehicles.

*Kurt Wuelper* called for a point of order to vote on the motion on the floor.

With no further discussion, a vote was taken by show of cards.

**Motion to move to vote Passes**

With no further discussion, a vote was taken by secret ballot. (per petition by 5 voters present)

Ballots Counted: Yes 164 No 48 Blank 1

**Article #9 Passes**

*Ralph Wegner, Moderator*, gave permission for an announcement to be made.

*Tahja Caron* announced the services of Ready Rides and need for volunteers.

**10.** To see if the Town will vote to change the purpose of the Capital Reserve Fund known as the Dry Hydrant Fund established by Article 11 at the March 12, 2016 Town Meeting to the Dry Hydrant, Fire Gear/SCBA and equipment fund for the purposes of dry hydrant repair/replacement, purchasing turnout gear/SCBA and equipment, and to designate the Selectmen as agents to expend. The Selectmen recommend this article. (2/3 vote required)

Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$41,417 and that no money was put in this fund last year.

*Steve Johnson, Fire Chief*, reviewed dry hydrant use for water supply, shared that we have 13 hydrants in Town, with 3 hydrants needing work. He shared that switching the fund name will allow use of this fund for other purposes such as replacement of turnout gear and equipment needed.

*Bob Fletcher* asked for clarification of how capital reserve funds are disbursed.

*Lynn Sweet, Selectman*, clarified that the Department Head makes a request for fund use to the Selectmen

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equipment, furnishings, etc.

*Mike Harrington* asked how much additional will be needed and that he feels it will be substantial.

*Steve Johnson, Fire Chief*, replied that he was unsure and did not want to just throw out numbers. He shared that he is hopeful for grants to help with those costs.

*Denise Rainey* shared that other towns have more business and industry to help with these cost, and that in Strafford the cost is all on the taxpayer.

*Steve Johnson, Fire Chief*, shared that he understands that there is no industrial base but that does not change the Town's needs, 25% of Strafford is elderly, we have more need. He stated that they will look at every grant possible.

*Kurt Wuelper* asked if the Town does not own the property of the existing fire stations, will we be getting rid of all of the fire stations.

*Steve Johnson, Fire Chief*, replied that the Crown Point Station would be kept as a call station to reach that part of Town.

*Kurt Wuelper* asked if they had looked at response time.

*Steve Johnson, Fire Chief*, replied that they had considered response times and that keeping two stations keeps us centralized.

*Scott Whitehouse* shared that budgets in the past had been turned down for this, he feels the Town is gambling with the lives of men and women who protect this Town, we are just hearing the report. He asked voters to please look at this study and stated that this will be a big bill no matter what.

*Bob Fletcher* stated that a site to build was needed first before determining response times and a plan.

*Steve Johnson, Fire Chief*, shared that we are looking for a central site, and need a budget to get the land.

*Doug Hayes* questioned the system to exhaust fumes as he was on the Fire Department for many years.

*Steve Johnson, Fire Chief*, replied that the hoses do not stay in place with that system.

*Don Clifford* shared that he is a member of the committee and a lot of discussion and time went into it. He shared that the school bond will be ending and the Town will own the school. He feels now is the right time to start thinking about and discussing this future fire station.

*Eric Almanzan* asked if there were any other options presented beside this massive complex, maybe using what we have, possibly use Town Shed land and build a carriage house.

*Steve Johnson, Fire Chief*, shared that the Town Shed land is already being utilized and there is not enough room at the Town Shed for an addition of a fire station. He stated that first we need to find the land then tackle the design down the road.

*Eric Almanzan* shared that he is not opposed to decontamination, living quarters, improved ventilation, but would like to look into doing something smaller scale. He feels the most expensive plan is what is being brought forward. He asked if there will be additional cost to remove the old buildings.

*Steve Johnson, Fire Chief*, shared that they are considering what is needed and he is unsure of cost to remove old buildings at this time.

*Bill Tower* asked if there was any equity in the current buildings that could apply.

*Steve Johnson, Fire Chief*, stated that this is starting from scratch, yet there might be some equipment that we can utilize in the new building.

*Bill Tower* asked for clarification that existing land being used is not owned by the Town.

*Steve Johnson, Fire Chief*, shared that the Town does not own the existing land and it is deeded to return back to the owner of the properties when the Town is done using it.

*Kim Bickford* asked the audience to recognize the First Responders – the audience applauded. She shared that she was a First Responder and that she sees safety issues in the old buildings being used. She presented a request for an air quality study to the Selectmen.

*Sheila Varney-Straffin* shared that she came into the meeting with the intention of voting no on everything, but after listening she feels supporting the Fire Department is important.

End of New Fire Station Committee Discussion.

**12.** To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Station Expansion/Improvement and/or Relocation Fund to be used for the purposes of funding expansion, improvement, and/or relocation and raise and appropriate \$200,000. to be placed in this fund, and to designate the Selectmen as agents to expend. The Selectmen recommend this article.

Motion made by Heath Howard                      Seconded by Mike Harrington

**Motion made to amend article #12.** To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Station Expansion/Improvement and/or Relocation Fund to be used for the purposes of funding expansion, improvement, and/or relocation and raise and appropriate \$100,000. to be placed in this fund, and to designate the Selectmen as agents to expend.

Motion made by JoAnn Brown                      Seconded by Mike Harrington

Discussion:

*Mike Harrington* shared that he is confused on the expenditure. He would like the Selectmen to answer what we would be getting for \$100,000 or \$200,000.

*Lynn Sweet, Selectman,* stated that this is to create a capital reserve fund, the amendment on the floor is to reduce the amount from \$200,000 to \$100,000, and we have not found a piece of land yet.

*Chris Garcia, Selectman,* shared that this capital reserve fund is intended to enable the Town to locate and purchase a piece of land.

*Mike Harrington* asked where 3 acres of land could be found in Strafford for \$100,000 or \$200,000.

*Chris Garcia, Selectman,* shared that the original request was for more and they came down to \$200,000, most likely \$400,000 will be needed to purchase the land.

*Liz Evans* shared concerns for the elderly people in Town on a fixed income, bringing this amount down may help taxpayers while still getting the fund started.

*Kurt Wuelper* stated that we need the capital reserve fund to get started.

Eric Almanzan asked if it was feasible to move the Town Shed and how much land was at the Town Shed.

*Lynn Sweet, Selectman,* replied that the Town Shed was on 3 acres of land that will eventually be utilized for the Highway Department.

*Eric Almanzan* asked why the Highway Department would require that much prime land.

*Lynn Sweet, Selectman,* stated that the conversation was getting off topic, the center is the best location for everything. She stated that the Highway Department will eventually be at the Town Shed.

*Michelle Benger* asked for a point of order and if a vote on discussion was needed.

*Terry Hyland Jr.* offered a point of order clarification. He stated, we had a motion, a second, and now we are discussing, we do not need a vote to discuss as the amendment is on the floor already.

*Linda Pape* shared that she sees a problem with the name of the fund and feels the name is too broad, allowing the use of the money for other purposes. She would like a guarantee from the Selectmen that this money will sit in the account until land to purchase is found, with no other use of the fund.

*Mike Harrington* shared that he would like a better plan.

*Heath Howard* asked for a point of order. He stated that under the rules and limitation of the state a person may only speak once and a roll call to vote has already been given.

*Ralph Wegner, Moderator,* stated that there was confusion on that call to vote and he called for a first and second to vote on the motion to amend.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #12 Fails**

**Motion to amend article #12.** To see if the Town will vote to establish a capital reserve fund pursuant to RSA 35:1 to be called the Fire Station Expansion/Improvement and/or Relocation Fund to be used for the purposes of funding expansion, improvement, and/or relocation and raise and appropriate \$200,000. to be placed in this fund.

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Motion by Katrina Labrecque                      Seconded by Eric Almanzan

Discussion:

*Katrina Labrecque* stated that there is uncertainty regarding the Town’s input on this spending, taking out “to designate the Selectmen as agents to expend”, will make it a Town only vote to expend funds.

*Kurt Wuelper* asked for verification that this amendment would make expenditure from this capital reserve fund by Town vote only.

*Ralph Wegner, Moderator*, stated that this amendment would mean no money spent without a vote from the Town at Town meeting.

*Jessy Copeland* shared concern that if this passes, now we would have to wait until the next annual Town meeting to vote and that would hold up a purchase of land.

*Denise Rainey* shared that the Town could call a special meeting at any time to vote on this and it would not have to wait.

*Ralph Wegner, Moderator*, asked the Selectmen if that is true regarding a special meeting.

*Lynn Sweet, Selectman*, shared that there is a process for a special meeting.

*Don Clifford* urged the voters to make a decision today, not at a special meeting.

*Ralph Wegner, Moderator*, called for a first and second to vote.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #12 Fails**

Discussion on article #12 continues:

*Donald Coker* shared concern that taxes are increasing and we will just be adding more every year.

*Ralph Wegner, Moderator*, clarified that it sounds like we will add to this fund yearly.

*Donald Coker* shared taxes are increasing and urged the Town to vote this down.

With no further discussion, a vote was taken by secret ballot. (per petition by 5 present voters)

Ballots Counted: Yes 129 No 80

**Article #12 Passes**

**Motion** made to restrict reconsideration of article #12.

Motion made by Heath Howard                      Seconded by Terry Hyland Jr.

With no discussion, a vote was taken by show of cards.

**Motion Passes**

**Motion** to move article #24 to the next item on the agenda.

Motion made by Heath Howard                      Seconded by Terry Hyland Jr.

Discussion:

*Sharon Omand* asked if this was the whole budget.

*Ralph Wegner, Moderator*, clarified that this was just the general budget.

*Lynn Sweet, Selectman*, clarified that article #24 was the operational budget for the Town.

With no further discussion, a vote was taken by show of cards.

**Motion to move article #24 Passes**

24. To see if the Town will vote to raise and appropriate the sum of \$1,925,112. for general Town operations.

|  |            |
|--|------------|
| Executive .....                        | \$100,814. |
| Election & Registration .....          | 33,750.    |
| Financial Administration .....         | 111,075.   |
| Appraisal of Property & Tax Maps ..... | 49,047.    |

|   |          |
|---|----------|
| Legal Expenses .....                                | 60,000.  |
| Employee Benefits, FICA, Medi & Unemp. Comp. ....   | 45,918.  |
| Planning and Zoning .....                           | 53,150.  |
| General Government Building .....                   | 57,700.  |
| Auto Permits/Town Clerk Fees .....                  | 42,350.  |
| Insurance .....                                     | 75,735.  |
| Advertising and Regional Association .....          | 5,000.   |
| Strafford Regional Planning Comm. Dues .....        | 5,682.   |
| Contingency Fund .....                              | 15,000.  |
| Annual CPA Audit .....                              | 13,000.  |
| Emergency Management.....                           | 5,500.   |
| Building Inspection .....                           | 36,621.  |
| General Highway Expenses and Town Maintenance ..... | 750,790. |
| Street Lighting .....                               | 5,500.   |
| Solid Waste Disposal .....                          | 402,247. |
| Animal Control .....                                | 1,800.   |
| Cemeteries .....                                    | 11,000.  |
| Cornerstone VNA .....                               | 3,991.   |
| General Assistance and Welfare .....                | 10,000.  |
| Community Action .....                              | 2,000.   |
| Haven Sexual Assault Support Services .....         | 992.     |
| My Friend's Place .....                             | 1,000.   |
| The Homemakers Health Services .....                | 3,200.   |
| Catamount Womenaid .....                            | 1,000.   |
| Ready Rides .....                                   | 1,500.   |
| CASA .....  | 500.     |
| Strafford Nutrition & Meals on Wheels .....         | 1,500.   |
| Parks and Recreation .....                          | 6,350.   |
| Patriotic Purposes and Fireworks .....              | 6,900.   |
| Conservation Commission .....                       | 2,500.   |
| Interest Expense & Tax Anticipation Notes .....     | 2,000.   |
| TOTAL. <u>\$1,925,112.</u>                          |          |

(The intent of this article is to raise the sum of \$1,925,112. exclusive of all other Articles addressed.)

Motion made by Heath Howard                      Seconded by Terry Hyland Jr.

Discussion:

*Claire Murdough* asked about the Parks and Recreation line item amount.

*Lynn Sweet, Selectman*, shared that the amount is to maintain the beach/dam area, and that it was higher when we had life guards.

*Ralph Wegner, Moderator*, called for a first and second to vote.

With no further discussion, a vote was taken by show of cards.

**Article #24 Passes**

**Motion** made to restrict reconsideration of article #24.

Motion by Heath Howard                      Seconded by Terry Hyland Jr.

With no discussion, a vote was taken by show of cards.

**Motion Passes**

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Moderator Ralph Wegner read the results of the March 11, 2025 Election.

\*\* 1. To choose all necessary Town Officers for the year ensuing.

Voters on the Checklist 3436

Votes Cast 507 (486 Election Day Voters and 21 Absentee Voters)

Selectman (One Year Term)

R. Stephen Leighton 426

Selectman (Three Year Term)

Brian J. Monahan 390

Town Clerk (Three Year Term)

Terri L. Marsh 466

Town Treasurer (Three Year Term)

Sharon Huckins 431

Planning Board (Three Year Term)

Philip Auger 392

Zoning Board of Adjustment (Three Year Term)

Katrina Labrecque 355

Alan Williams 321

Trustee of the Trust Funds (Three Year Term)

Charles Burnham 423

Library Trustee (Three Year Term)

Teri Shakal 413

Moderator Ralph Wegner read the results of the School District Election.

School Board Member (Three Year Term)

Katrina Labrecque 263

Jessica L. Grant 264

Moderator Ralph Wegner congratulated newly elected officers.

2. To see if the Town will vote to raise and appropriate the sum of \$445,000. for Capital Improvements (Drainage work, culverts, gravel and paving) of roads within the Town boundaries at the discretion of the Road Agent, as funding permits.

Motion made by Bryant Scott                      Seconded by Scott Whitehouse

Discussion:

*Matt Messenger, Road Agent* reviewed roads scheduled to be paved.

*Ralph Wegner, Moderator,* called for a first and second to vote.

With no further discussion, a vote was taken by show of cards.

**Article #2 Passes**

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3. To see if the Town will vote to raise and appropriate the sum of \$1,030,217. for the operation and maintenance of the Strafford Police Department.

Motion made by Bryant Scott                      Seconded by Erica Helm

Discussion:

*Randy Young, Police Chief*, began by thanking the Town for the upgraded air conditioning and ventilation system voted in last year, one full-time position was filled by an officer that came already trained (Officer Felix), a detective was put in place, they were very busy with just over 6000 calls last year. He shared that we lost two officers to other towns, one to Somersworth for a \$7,000 pay increase and one to Pittsfield for a \$6,500 pay increase, despite the loss we are keeping up, may fill one position soon, the other not until June. He shared that in 2025 there is a 2.7% (\$27,000) increase in the budget, he froze most of the budget, and only raised \$2,000 for vehicle maintenance, \$2,000 for building maintenance, \$2,000 to replace camera in cruiser, totaling \$6,000, insurance and retirement went up, the remaining is for staff pay increases.

*Mark Rainey* questioned if the detail cost was reimbursed.

*Randy Young, Police Chief*, replied that all detail is reimbursed except for Town fireworks and parade.

*Mark Rainey* asked if there was a line item for that credit.

*Lynn Sweet, Selectman*, clarified that any money from details goes into the Police Department's special details fund or the O2 fund.

*Randy Young, Police Chief*, shared that anything he does not spend out of his regular budget, he gives back to the Town.

*Mike Harrington* shared that details are done for work on electrical or cable, all paid back, not free.

*Heath Howard* asked if any money was returned to the Town last year.

*Randy Young, Police Chief*, replied that \$138,000 was returned to the Town last year, that was payroll and insurance from loss of staff.

*Meg Herndon* asked a question regarding statistics reported last year.

*Randy Young, Police Chief*, replied that hot calls (which need a 2-3 officer response) have increased, and we get mutual aid from Barrington, domestic violence has increased, drug cases have increased, other numbers have not changed.

*Eric Almanzan* asked for clarification of salaries and overtime vs. detail.

*Randy Young, Police Chief*, replied that details are extra, not out of salaries.

*Eric Almanzan* asked if Strafford's amount of hours spent on details was comparable to other towns.

*Randy Young, Police Chief*, replied yes, and explained that details help officers earn more money and is needed to keep them.

*Hammond Brown* asked why this article is a secret ballot vote.

*Randy Young, Police Chief*, replied that he was unsure.

*Eric Almanzan* shared that he signed the secret ballot petition because he does not feel people vote the way they want when they are being watched by friends and neighbors.

*Regina Flynn* shared that secret ballots add a lot of time to the meeting and that voters should be able to raise a card how they want to vote.

*Ralph Wegner, Moderator*, asked for a first and second to vote.

With no further discussion, a vote was taken by secret ballot. (per petition by 5 present voters)

Ballots Counted: Yes 147    No 23

**Article #3 Passes**

4. To see if the Town will vote to raise and appropriate the sum of \$25,000. to be placed in the Police Vehicle and Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Randy Young, Police Chief*, shared that we add to this fund every year, it used to be \$20,000 now it is

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\$25,000. He shared that we used to buy the cheapest vehicles but now we are required to buy SUVs, we have no choice.

With no further discussion, a vote was taken by show of cards.

#### **Article #4 Passes**

5. To see if the Town will vote to raise and appropriate the sum of \$61,102. for the purpose of purchasing quality communications equipment and services (i.e. body cameras). (Note: The intent is to apply for a grant to reimburse 50% of the funds expended for this purchase, if a grant is awarded, general fund will be reimbursed.)

Motion made by Kurt Wuelper                      Seconded by Lynn Sweet

Discussion:

*Randy Young, Police Chief*, shared that Strafford is the last town in the whole southern region without body cameras, the reason is because they are expensive. He stated that we need them and now is the time to purchase them. He shared that we have to put in for the full amount to apply for the grant in hopes to get 50% reimbursement to give back to the Town.

*George Joy, Police Chief of Barrington and Strafford resident*, shared that Barrington went to body cameras three years ago, they have proven savings in lawsuits and complaints and useful in prosecution, testimony, criminal investigation, citizens review committee, and turnaround time for officers to return to the field. He shared that there is some work required in monitoring and some cost to maintain.

*Ralph Wegner, Moderator*, asked about initial cost and operational cost.

*George Joy, Police Chief of Barrington*, replied that there is an annual cost and negotiated contracts.

*Robin Ficek* asked if cameras would have to be shared.

*Randy Young, Police Chief*, shared that each officer would have their own body camera.

With no further discussion, a vote was taken by show of cards.

#### **Article #5 Passes**

13. To see if the Town will vote to raise and appropriate the sum of \$66,509. For the purpose of funding a full-time Library Director position at the Hill Library and associated costs. This position is currently a part-time position.

Motion made by Lynn Sweet                      Seconded by Bryant Scott

Discussion:

*Lindsay Aucella, Library Trustee Chair*, shared a PowerPoint reviewing articles #13 - #16, outlining many Library services and opportunities for all ages in the community to get connected. She shared that in the last 10 years they have seen a lot of growth, more visitors, more programs, more books checked out, meaning more staffing hours are needed.

*Betsy Cozine, Library Trustee Secretary*, shared she will be moving to Trustee Chair this year. She shared that parking is the biggest problem with no room for expansion. She shared that the many programs are drawing community members and welcomed people to get involved through Library Committee, Trustee meetings, Friends of the Library or the many programs available.

*Lindsay Aucella, Library Trustee Chair*, shared that the budget they are asking for is actually less than it would cost patrons to purchase all the books they borrow and the many free services offered.

*Mike Harrington* shared his concern over the growing Library budget which has doubled over the past 8 years. He stated that it is nice to have all these things but he does not think taxpayers should be paying for all of it. He suggested charging the people who use the services to help offset the cost to taxpayers.

*Ellen Yossarian* shared that there are no services for the elderly available except the Recycling Center and that the Library is valuable to the community with many services such as exercise, education, and other community activities for all ages.

*Sharon Omand* shared that she has been involved in the Library as a Trustee, and has seen a lot of change;

books are not the only way to learn, many activities and programs motivate all ages to learn and take interest in the community. She stated that a full-time Director is needed, that will help the Library look for grants.

*Bob Fletcher* shared a concern that the community is in the process of developing a Library and Community Center, and suggested a possibility to combine those.

*Lindsay Aucella, Library Trustee Chair*, shared that the Library is the only thing being considered right now, a Community Center is more of a recreation / athletic center.

*Kurt Wuelper* asked if \$66,000 was for a new Director.

*Lindsay Aucella* replied that it was for a full-time Director position.

*Kurt Wuelper* asked if the \$30,000 health insurance increase was also for the new Director.

*Lindsay Aucella, Library Trustee Chair*, shared that there have been staff changes, previous staff did not take benefits, now the full-time Director and the full-time Librarian will be taking benefits.

*Kurt Wuelper* asked again if the full-time Director increased benefits \$15,000.

*Lindsay Aucella, Library Trustee Chair*, replied that one full-time Librarian now taking benefits and one full-time Director taking benefits is the reason for that increase.

*Sarah Cutting* shared that a lot has changed since her kids were younger, she encourages the Town to keep these Library services going, it encourages all generations to keep involved.

*Carol Cooper* shared that according to the School Budget Report the School Librarian makes \$65,985 for nine months' work. She feels we are getting a lot for our money getting a full-time Director for twelve months.

*Tanya Rich* shared that we have the Bow Lake Community Center which has a lot of community services and gatherings, and asked why we need another Community Center.

*Lindsay Aucella, Library Trustee Chair*, replied that the Library is not trying to compete with anyone, the Library offers different services on a regular weekly schedule - not just special events, and they do not charge to use the space.

*Tanya Rich* shared that she does not see the need and asked how much money they are asking for to build a Community Center.

*Lindsay Aucella, Library Trustee Chair*, replied that they are not asking for any money to build a Community Center.

*Denise Rainey* stated that this Town has changed, most services used to be volunteer, now we are paying for these services. She stated that more people need to show up and vote, not just the people that want to spend money.

*Sharon Omand* shared that the Grange charges for its use and the Library does not.

*Sonja Smith* called for a vote.

*Ben Wolfson* said he would second.

Seeing no other voters in line to speak, the Moderator moved to vote on Article #13.

With no further discussion, a vote was taken by show of cards.

#### **Article #13 Passes**

**14.** To see if the Town will vote to raise and appropriate the sum of \$174,543. for the operation and maintenance of the Hill Library.

Motion made by Lynn Sweet                      Seconded by Sonja Smith

**Motion to amend article #14.** To see if the Town will vote to raise and appropriate the sum of \$130,210. for the operation and maintenance of the Hill Library.

Motion made by Lindsay Aucella              Seconded by Randy Young

Discussion:

*Lindsay Aucella, Library Trustee Chair*, explained that this amendment does not include the full-time position that was just voted in and paid for in the previous article that passed.

*Ralph Wegner, Moderator*, asked for a first and second to vote.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #14 Passes**

With no further discussion, a vote was taken by show of cards.

**Article #14 as amended Passes**

15. To see if the Town will vote to change the purpose of the existing Capital Reserve Fund known as the Library Expansion and Improvement Capital Reserve Fund established by Article 12 at the March 16, 2013 Town Meeting to the Library Expansion, Improvements and/or Relocation Capital Reserve Fund for the purposes of Library Expansion, Improvements and/or Relocation, and to designate the Selectmen as agents to expend, and furthermore to raise and appropriate \$10,000. to add to the newly established fund. The Selectmen recommend this article. (2/3 vote required)

Motion made by Lynn Sweet                      Seconded by Bryant Scott

**Motion to amend article #15.** To see if the Town will vote to change the purpose of the existing Capital Reserve Fund known as the Library Expansion and Improvement Capital Reserve Fund established by Article 12 at the March 16, 2013 Town Meeting to the Library Expansion, Improvements and/or Relocation Capital Reserve Fund for the purposes of Library Expansion, Improvements and/or Relocation, and to designate the Selectmen as agents to expend. (2/3 vote required)

Motion made by Lindsay Aucella                      Seconded by Erica Helm

Discussion:

*JD Clarke* shared that he was the first president of the Library Association and supports the Library.

*Lindsay Aucella, Library Trustee Chair*, clarified that they will still be asking for \$10,000 in the next article, they just wanted to separate it out.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #15 Passes**

With no further discussion, a vote was taken by show of cards.

Count of raised cards: Yes 103 No 10

**Article #15 as amended Passes**

16. To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Library Expansion and Improvement Capital Reserve Fund, and to designate the Selectmen as agents to expend. This article will be considered null and void on the passage of Article 15. The Selectmen recommend this article.

Motion made by Kurt Wuelper                      Seconded by Betsy Cozine

**Motion made to amend article #16.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Library Expansion, Improvements and/or Relocation Capital Reserve Fund, and to designate the Selectmen as agents to expend.

Motion made by Lindsay Aucella                      Seconded by Carolyn Clarke

Discussion:

*Ralph Wegner, Moderator*, offered clarification that article #15 amendment was made to change the name of the fund and removed \$10,000, now we are voting to put that \$10,000 into another fund.

*Lynn Sweet, Selectman*, stated that this is a question for legal counsel.

*Ralph Wegner, Moderator*, said he would allow an amendment.

*Kurt Wuelper* clarified just the wording null and void needs to be removed.

*Ralph Wegner, Moderator*, stated that the last sentence of the article needs to be removed.

*Mike Harrington* asked how much is in the fund.

*Lynn Sweet, Selectman*, replied that \$78,063.34 was in the fund.  
With no further discussion, a vote was taken by show of cards

**Motion to amend article #16 Passes**

Discussion on amended article #16 continues:

*Katrina Labrecque* asked how the funds will be spent.

*Lindsay Aucella, Library Trustee Chair*, replied that the funds would be used to explore options, appraisals on land, and surveys.

*Eric Almanzan* stated that he supports the Library but we just approved the full-time Director, and he suggested a pause on further spending for this year.

*JD Clarke* shared that he supports the Library, thanked Larisa Molloy, Library staff, volunteers and patrons.

*Liz Evans* stated that \$10,000 is nothing compared to other articles passed today, she supports the article.

*Ken Berry* congratulated Police and Fire Departments for a job well done, he also thanked the Library for doing a fine job. He stated that Library resources meet all ages and make lives better.

With no further discussion, a vote was taken by show of cards.

**Article #16 amended Passes**

**Motion** made to restrict reconsideration of articles #13 - #16.

Motion made by Ben Wolfson                      Seconded by Eric Almanzan

With no discussion, a vote was taken by show of cards.

**Motion Passes**

**17.** To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Town Hall Building Maintenance, Improvements and/or Expansion Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$43,530.10.

With no further discussion, a vote was taken by show of cards.

**Article #17 Passes**

**18.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Future Reval/Statistical Update Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Mike Harrington

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$38,352.92.

*Eric Almanzan* asked if additions to capital reserve funds are raised by taxation.

*Lynn Sweet, Selectman*, replied that money added to a capital reserve fund is raised through taxes.

With no further discussion, a vote was taken by show of cards.

**Article #18 Passes**

**19.** To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Randy Young                      Seconded by JD Clarke

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in this fund is \$32,845.43.

*Ralph Wegner, Moderator*, asked what kind of vehicle this was.

*Lynn Sweet, Selectman*, replied that it was a one ton with wing plow, push plow, and sander.

*Don Clifford* stated that this amount should be doubled for future vehicles.

**Motion made to amend article #19.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Highway Department Vehicle and/or Equipment Capital Reserve Fund.

Motion made by Don Clifford                      Seconded by JD Clarke

Discussion:

*Jay Gagnon* asked why the Road Agent doesn't use his own vehicle.

*Lynn Sweet, Selectman*, replied that the Town owns one truck that the Road Agent uses, we will need our own vehicles eventually and this vehicle was a start.

*Jay Gagnon* suggested that the Road Agent should use his own equipment, instead of the Town buying equipment that had to be maintained.

*Lynn Sweet, Selectman*, replied that would increase the Town budget for the Road Agent and suggested the Town could discuss that next year if the body wanted.

*Greg Messenger* shared that when he was Road Agent he had recommended the Town buy a truck to have another plow truck and the Town voted in favor of it.

With no further discussion, a vote was taken by show of cards.

Count of raised cards: Yes 59 No 37

**Motion to amend article #19 Passes**

With no further discussion, a vote was taken by show of cards.

**Article #19 amended Passes**

**20.** To see if the Town will vote to raise and appropriate the sum of \$5,000. to be placed in the Reflective Road Signage Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Randy Young                      Seconded by JD Clarke

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$2,959.16.

*Ralph Wegner, Moderator*, asked if this is yearly.

*Lynn Sweet, Selectman*, replied yes.

With no further discussion, a vote was taken by show of cards.

**Article #20 Passes**

**21.** To see if the Town will vote to raise and appropriate the sum of \$10,000. to be placed in the Repair/Replace Recycling Center Equipment Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by JD Clarke

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$44,137.39. She shared that the fund is to maintain equipment at the Recycling Center.

*Ralph Wegner, Moderator*, asked if equipment was holding up.

*Chris Garcia, Selectman*, shared that one compactor had been replaced last year.

With no further discussion, a vote was taken by show of cards.

**Article #21 Passes**

**22.** To see if the Town will vote to raise and appropriate the sum of \$25,000. to be placed in the Bridge Construction & Repair Non-Capital Reserve Fund. The Selectmen recommend this article.

Motion made by Lynn Sweet                      Seconded by Randy Young

Discussion:

*Lynn Sweet, Selectman*, shared that the balance in the fund is \$28,291.89. She shared that the Barn Door Gap

Bridge took a big chunk of this money and that this is replenishing money to the fund.  
With no further discussion, a vote was taken by show of cards.

**Article #22 Passes**

**23.** To see if the Town will vote to raise and appropriate the sum of \$25,000. to be used for the preparation of a Bow Lake Watershed Management Plan. The plan will include a comprehensive septic system inventory, road drainage analysis and mitigation to correct issues that are negatively impacting water quality in a defined watershed area. This appropriation is contingent on the Town successfully applying for a \$25,000. grant through the Piscataqua Regional Estuaries Program. The Planning Board recommends this article.  
Motion made by Lynn Sweet                      Seconded by Hammond Brown

**Motion made to amend article #23.** To see if the Town will vote to raise and appropriate the sum of \$50,000 to be used for the preparation of a Bow Lake Watershed Management Plan. The plan will include a comprehensive septic system inventory, road drainage analysis and mitigation to correct issues that are negatively impacting water quality in a defined watershed area. This appropriation is contingent on the Town successfully applying for and receiving a \$25,000 grant through the Piscataqua Regional Estuaries Program to offset the total amount of this appropriation, with the remaining \$25,000 to come from [taxation/unassigned fund balance]. The Planning Board recommends this article.  
Motion made by Phil Auger                      Seconded by Allan Gahm

Discussion:

*Phil Auger, Planning Board Chair*, shared that they are asking for \$25,000, however the attorney recommended the amendment to reword the article.

*Ralph Wegner, Moderator*, asked why the change to \$50,000 was needed.

*Phil Auger, Planning Board Chair*, explained that it is not really an increase, the attorney changed the wording.

*Ralph Wegner, Moderator*, asked why the amount is doubled, he stated that the amendment needs more explanation.

*Phil Auger, Planning Board Chair*, explained that it was only a \$25,000 cost to the town once the grant is received.

*Donald Coker* asked if the Town would hold aside \$50,000.

*Phil Auger, Planning Board Chair*, replied no only \$25,000 will be held aside.

*Kurt Wuelper* asked if he understands correctly that the Town would appropriate \$50,000 to apply for a \$25,000 grant, if they get the grant only \$25,000 remaining to be appropriated from taxation.

*Phil Auger, Planning Board Chair*, withdrew his motion to correct the wording and amend the article.

**Motion to amend withdrawn** by Phil Auger.

**Motion to amend article #23.** To see if the Town will vote to raise and appropriate the sum of \$50,000 to be used for the preparation of a Bow Lake Watershed Management Plan. The plan will include a comprehensive septic system inventory, road drainage analysis and mitigation to correct issues that are negatively impacting water quality in a defined watershed area. This appropriation is contingent on the Town successfully applying for and receiving a \$25,000 grant through the Piscataqua Regional Estuaries Program to offset the total amount of the appropriation, with the remaining \$25,000 to come from taxation. The Planning Board recommends this article.

Motion made by Phil Auger                      Seconded by Mike Harrington

Discussion:

*Mike Harrington* stated that there are problems with cyanobacteria that need to be fixed and that we need this approved to apply for the grant.

*JD Clarke* shared that homes around the lake with old septic systems pollute and put stress on Bow Lake.

*Donald Coker* shared that the Master Plan established that the health of Bow Lake is important to our community and that we need to do something before the lake dies.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #23 Passes**

Discussion on article #23 continues

*Phil Auger, Planning Board Chair*, shared a PowerPoint highlighting problems, plan and educational outreach.

*Bruce Freeman* shared that he is a member of the Bow Lake Camp Owners Association, NH Lakes Association and Master Plan Committee and stated that this is a necessary step to apply for grants.

*JD Clarke* asked about algae blooms on Bow Lake.

*Bruce Freeman* discussed algae blooms and that lake testing shows a trend going in the wrong direction.

*Ralph Wegner, Moderator*, asked why we couldn't address the septic problems directly.

*Phil Auger, Planning Board Chair*, replied that this is not just a septic problem.

With no further discussion, a vote was taken by show of cards.

**Article #23 as amended Passes**

**25.** "Shall the Town vote to change the Veterans' Tax credit (the optional tax credit for all Veterans and Service Connected Total Disability) upon adoption by the Town pursuant to RSA 72:28 and RSA 72:35, shall be the amount of \$500.00 and \$1,000.00. The optional tax credit and service connected total disability shall replace the current credits of \$200.00 and \$700.00 in their entirety and shall not be in addition thereto." (by Petition.)

Motion made by Lynn Sweet

Seconded by Donald Coker

Discussion:

*Don Clifford* shared that he brought this to the Town, it has been 20 years since this amount was changed, and he is asking the Town for their support. He listed Veteran's Tax Credits given in surrounding towns.

*Judith Dupre* stated that 5% of our residents are Veterans. She stated she is for Veterans and that she spoke about this need for an increase last year. She would like to see \$300 instead of \$500.

**Motion to amend article #25.** Shall the Town vote to change the Veterans' Tax credit (the optional tax credit for all Veterans and Service Connected Total Disability) upon adoption by the Town pursuant to RSA 72:28 and RSA 72:35, shall be the amount of \$300.00 and \$1,000.00. The optional tax credit and service connected total disability shall replace the current credits of \$200.00 and \$700.00 in their entirety and shall not be in addition thereto.

Motion made by Judith Dupre

Seconded by Sheila Varney-Straffin

Discussion:

*JD Clarke* stated that too many Veterans are living in tents in the US. He feels Strafford is financially well off and should be able to pay this.

With no further discussion, a vote was taken by show of cards.

**Motion to amend article #25 Fails**

Discussion on article #25 continues

*Rick Cecchetti* shared that he is a Veteran; he wants voters to understand if we give him as a Veteran this break, someone else's taxes will go up. He stated that he does not think it is fair for other people to pay more taxes because he is a Veteran.

*Donald Coker* shared that his mother was a widow of a Veteran and benefitted by paying no taxes on her house in Merrimack for several years and that he is happy to pay a little extra towards this.

With no further discussion, a vote was taken by show of cards.

**Article #25 Passes**

**Motion** made to restrict reconsideration of all articles not already restricted.

Motion made by Bob Fletcher                      Seconded by Teri Shakal

With no discussion, a vote was taken by show of cards.

**Motion Passes**

Selectman Lynn Sweet asked the Town to acknowledge and recognize several people:

Scott Whitehouse, who retired as our long-time Fire Chief last year. He received a standing ovation.

Cindy Cushing who has served as our long-time Treasurer and has served in the Town for over 36 years.

Chris Garcia who has served three years as Selectman.

Bryant Scott who returned when needed as Selectman to fill a vacancy.

All were applauded and recognized. Thank you!

Moderator, Ralph Wegner, thanked election staff and volunteers for all of their hard work.

**26.** To transact any other business that may legally come before this meeting.

Motion made by Lynn Sweet                      Seconded by Bryant Scott

With no further discussion, a motion was made to adjourn the meeting.

Motion made by Lynn Sweet                      Seconded by Bryant Scott

**Meeting was adjourned at 3:17 PM.**

Given under my hand and seal, this 20<sup>th</sup> day of March, in the year of our Lord Two Thousand and Twenty-five.

Respectfully Submitted,



Terri L. Marsh  
Strafford Town Clerk

\*Comments made at the meeting are presented as summaries rather than direct quotes.

\*\*259 registered voters were checked in at the 2025 Annual Town Meeting.

**TOWN TREASURER'S REPORT**  
**For Fiscal Year Ending December 31, 2025**

---

**RECEIPTS**

|   |                 |                        |
|---|-----------------|------------------------|
| Balance Check Book January 1, 2025.....           | \$5,598,276.77  |                        |
| Receipts 2025.....                                | \$18,376,597.72 |                        |
| Bridge Payment HB2 (received)                     | \$21,262.55     |                        |
| Supplemental Highway Block Grant SB401 (received) | \$3,936.66      |                        |
| <b>Total Receipts.....</b>                        |                 | <b>\$24,000,073.70</b> |

**EXPENDITURES**

|  |                 |                        |
|--|-----------------|------------------------|
| Expenditures 2025.....                                   | \$18,165,834.33 |                        |
| Balance Check Book December 31, 2025.....                | \$5,809,040.16  |                        |
| Bridge Payment HB2 (encumbered).....                     | \$21,262.55     |                        |
| Supplemental Highway Block Grant SB401 (encumbered)..... | \$3,936.66      |                        |
| <b>Total Expenditures.....</b>                           |                 | <b>\$24,000,073.70</b> |

TD BANK Investment Pool..... \$329,043.02

**Strafford Conservation Commission Easement Fund Acct #####4477**

|                         |                     |  |
|-------------------------|---------------------|--|
| Balance January 1, 2025 | \$331,502.24        |  |
| Deposited 2025          | \$91,215.65         |  |
| Withdrawals 2025        | -\$3,100.00         |  |
| Interest Earned 2025    | \$8,405.66          |  |
| <b>Total Balance</b>    | <b>\$428,023.55</b> |  |

**Town of Strafford Ambulance Acct #####4485**

|                         |                     |  |
|-------------------------|---------------------|--|
| Balance January 1, 2025 | \$85,628.73         |  |
| Deposited 2025          | \$95,090.46         |  |
| Withdrawals 2025        | -\$76,885.16        |  |
| Interest Earned 2025    | \$2,145.43          |  |
| <b>Total Balance</b>    | <b>\$105,979.46</b> |  |

**Conservation Commission Acct #####4493**

|                         |                    |  |
|-------------------------|--------------------|--|
| Balance January 1, 2025 | \$16,605.54        |  |
| Deposited 2025          | \$0.00             |  |
| Withdrawals 2025        | -\$2,300.00        |  |
| Interest Earned 2025    | \$403.83           |  |
| <b>Total Balance</b>    | <b>\$14,709.37</b> |  |

**Police Special Details Acct #####4500**

|                         |                    |  |
|-------------------------|--------------------|--|
| Balance January 1, 2025 | \$15,369.88        |  |
| Deposited 2025          | \$329,820.00       |  |
| Withdrawals 2025        | -\$322,336.55      |  |
| Interest Earned 2025    | \$837.63           |  |
| <b>Total Balance</b>    | <b>\$23,690.96</b> |  |

**Timber Escrow Acct #####4518**

|                         |                   |  |
|-------------------------|-------------------|--|
| Balance January 1, 2025 | \$2,208.00        |  |
| Deposited 2025          | \$0.00            |  |
| Withdrawals 2025        | \$0.00            |  |
| Interest Earned 2025    | \$56.59           |  |
| <b>Total Balance</b>    | <b>\$2,264.59</b> |  |

**Fire Dept. Special Details Acct #####4526**

|                         |                 |  |
|-------------------------|-----------------|--|
| Balance January 1, 2025 | \$776.10        |  |
| Deposited 2025          | \$0.00          |  |
| Withdrawals 2025        | \$0.00          |  |
| Interest Earned 2025    | \$19.89         |  |
| <b>Total Balance</b>    | <b>\$795.99</b> |  |

# GENERAL FUND BALANCE SHEET TOWN OF STRAFFORD

**2025**

(UNAUDITED)

| <b>A. ASSETS</b>                           |       |                    |                    |
|--|-------|--------------------|--------------------|
| Current Assets                             | Acct# | Beginning of year  | End of year        |
| Cash and equivalents                       | 1010  | \$5,598,277        | \$5,809,040        |
| Investments                                | 1030  | \$320,820          | \$329,043          |
| Taxes receivable                           | 1080  | \$506,629          | \$503,207          |
| Tax liens receivable                       | 1110  | \$174,851          | \$125,073          |
| Accounts receivable                        | 1150  |                    |                    |
| Due from other governments                 | 1260  |                    |                    |
| Due from other funds                       | 1310  |                    |                    |
| Other current assets                       | 1400  |                    |                    |
| Tax deeded property (subject to resale)    | 1670  |                    |                    |
| <b>TOTAL ASSETS</b>                        |       | <b>\$6,600,577</b> | <b>\$6,766,363</b> |
| <b>B. LIABILITIES</b>                      |       |                    |                    |
| Current Liabilities                        | Acct# | Beginning of year  | End of year        |
| Warrants and accounts payable              | 2020  | \$14,900           | \$99,889           |
| Compensated absences payable               | 2030  |                    |                    |
| Contracts payable                          | 2050  |                    |                    |
| Due to other governments                   | 2070  |                    |                    |
| Due to school districts                    | 2075  | \$4,478,026        | \$4,661,666        |
| Due to other funds                         | 2080  |                    |                    |
| Deferred revenue                           | 2220  |                    |                    |
| Notes payable - Current                    | 2230  |                    |                    |
| Bonds payable - Current                    | 2250  |                    |                    |
| Other payables                             | 2270  |                    |                    |
| <b>TOTAL CURRENT LIABILITIES</b>           |       | <b>\$4,492,926</b> | <b>\$4,761,555</b> |
| <b>Fund Equity*</b>                        |       |                    |                    |
| Nonspendable Fund Balance                  | 2440  |                    |                    |
| Restricted Fund Balance                    | 2450  | \$38,214           | \$3,937            |
| Committed Fund Balance                     | 2460  |                    |                    |
| Assigned Fund Balance                      | 2490  | \$23,880           | \$37,089           |
| Unassigned Fund Balance                    | 2530  | \$2,045,557        | \$1,963,782        |
| <b>TOTAL FUND EQUITY</b>                   |       | <b>\$2,107,651</b> | <b>\$2,004,808</b> |
| <b>TOTAL LIABILITIES &amp; FUND EQUITY</b> |       | <b>\$6,600,577</b> | <b>\$6,766,363</b> |

\*Note: to be GASB 54 compliant, the fund balance classifications have changed. See tab called Fund Balance Explanation

**NOTE:** NH Law requires all municipalities to gross appropriate, but this balance sheet only reflects the general fund.  
See the municipality's audited financials for more information on proprietary funds, special revenue, or capital project funds

| <b>GENERAL BALANCE SHEET RECONCILIATION</b>   |             |
|---|-------------|
| Ending Fund Equity from Balance Sheet         | \$2,004,808 |
| Less Beginning Fund Equity from Balance Sheet | \$2,107,651 |
| Change (Increase or Decrease)                 | -\$102,843  |

*In Lieu of Audit: Please note that the Town's financial audit for the year ending December 31, 2025 is in process; therefore no Auditor's Report is available at this time. Upon completion, the audit information will be available at the Town Office.*

# REVISED ESTIMATED REVENUES (RSA 21-J:34)

## TOWN OF STRAFFORD

FY 2025

| Account #                               | Source of Revenue                        | Estimated Revenue  | Estimated Revenue Adjusted |
|---|--|--------------------|----------------------------|
| <b>TAXES</b>                            |  |                    |                            |
| 3185                                    | Timber Tax                               | \$10,000           | \$10,000                   |
| 3190                                    | Interest & Penalties on Delinquent Taxes | \$41,200           | \$41,200                   |
| 3187                                    | Excavation Tax (\$.02 cents per cu yd)   | \$0                | \$0                        |
| <b>LICENSES, PERMITS &amp; FEES</b>     |  |                    |                            |
| 3220                                    | Motor Vehicle Permit Fees                | \$1,051,952        | \$1,051,952                |
| 3230                                    | Building Permits                         | \$30,000           | \$30,000                   |
| 3290                                    | Other Licenses, Permits & Fees           | \$60,000           | \$60,000                   |
| <b>FROM STATE</b>                       |  |                    |                            |
| 3351                                    | Shared Revenue                           | \$0                | \$0                        |
| 3352                                    | Meals & Rooms Distribution               | \$417,867          | \$428,235                  |
| 3353                                    | Highway Block Grant                      | \$131,230          | \$134,102                  |
| 3359                                    | Bridge Grant                             | \$0                | \$0                        |
| 3359                                    | Other (Including Railroad Tax)           | \$0                | \$25,000                   |
| <b>CHARGES FOR SERVICES</b>             |  |                    |                            |
| 3401-3406                               | Income from Departments                  | \$47,602           | \$47,602                   |
| 3409                                    | Planning Board & Board of Adjustment     | \$13,000           | \$13,000                   |
| <b>MISCELLANEOUS REVENUES</b>           |  |                    |                            |
| 3501                                    | Sale of Municipal Property               | \$6,000            | \$6,000                    |
| 3502                                    | Interest on Investments                  | \$90,000           | \$90,000                   |
| 3503-3509                               | Other - Insurance Refund                 | \$0                | \$0                        |
| <b>INTERFUND OPERATING TRANSFERS IN</b> |  |                    |                            |
| 3912                                    | From Special Revenue Funds               | \$90,000           | \$90,000                   |
| 3915                                    | From Capital Reserve Funds               | \$77,081           | \$77,081                   |
| <b>SUBTOTAL OF REVENUES</b>             |  | <b>\$2,065,932</b> | <b>\$2,104,172</b>         |
|   | Less Fund Balance to Reduce Taxes***     | \$500,000          | \$500,000                  |
| <b>TOTAL REVENUES AND CREDITS</b>       |  | <b>\$2,565,932</b> | <b>\$2,604,172</b>         |
| <b>REQUESTED OVERLAY (RSA 76:6)</b>     |  | <b>\$40,000</b>    | <b>\$40,000</b>            |

| <b>ASSESSMENT OVERVIEW</b>        |                    |
|-----------------------------------|--------------------|
| Total Appropriations              | \$5,336,317        |
| (Less) Total Revenues and Credits | \$2,604,172        |
| <b>Net Assessment</b>             | <b>\$2,732,145</b> |

\*\*\*This amount adjusted to \$500,000 by vote of Selectmen to offset the tax rate

# REPORT OF APPROPRIATIONS VOTED

Tuesday, March 11, 2025

| Acct#                                 | Purpose of Appropriation RSA 32:3 ,V    | Warrant Art.                   | Appropriation As Voted |
|---------------------------------------|---|--------------------------------|------------------------|
| <b>GENERAL GOVERNMENT</b>             |   |                                |                        |
| 4130-4139                             | Executive                               | 24                             | \$ 100,814             |
| 4140-4149                             | Elec, Auto Reg, Vital Sts, Clrk Fees    | 24                             | \$ 76,100              |
| 4150-4151                             | Financial Adm & CPA Audit               | 24                             | \$ 124,075             |
| 4152                                  | Reval of Property & Tax Maps            | 24                             | \$ 49,047              |
| 4153                                  | Legal Expense                           | 24                             | \$ 60,000              |
| 4155-4159                             | Personnel Adm, FICA, Medi, Unemp Comp   | 24                             | \$ 45,918              |
| 4191-4193                             | Planning & Zoning                       | 24                             | \$ 53,150              |
| 4194                                  | General Government Buildings            | 24                             | \$ 57,700              |
| 4195                                  | Cemeteries                              | 24                             | \$ 11,000              |
| 4196                                  | Insurance                               | 24                             | \$ 75,735              |
| 4197                                  | Advertising & Reg Assoc Dues, SRPC Dues | 24                             | \$ 10,682              |
| 4199                                  | Other General Gov't/Contingency         | 29                             | \$ 15,000              |
| <b>PUBLIC SAFETY</b>                  |   |                                |                        |
| 4210-4214                             | Police                                  | 3                              | \$ 1,030,217           |
| 4215-4219                             | Ambulance                               |                                |                        |
| 4220-4229                             | Fire & Rescue                           | 6                              | \$ 1,084,006           |
| 4240-4249                             | Building Inspection                     | 24                             | \$ 36,621              |
| 4290-4298                             | Emergency Management                    | 24                             | \$ 5,500               |
| <b>HIGHWAYS &amp; STREETS</b>         |   |                                |                        |
| 4311                                  | Adm/Gen Hwy & Road Maintenance          | 24                             | \$ 750,790             |
| 4313                                  | Bridges                                 |                                |                        |
| 4316                                  | Street Lighting                         | 24                             | \$ 5,500               |
| 4319                                  | Other (Road Improvements)               |                                |                        |
| <b>SANITATION</b>                     |   |                                |                        |
| 4321                                  | Administration                          | 24                             | \$ 402,247             |
| <b>HEALTH</b>                         |   |                                |                        |
| 4411                                  | Administration                          |                                |                        |
| 4414                                  | Pest Control                            | 24                             | \$ 1,800               |
| 4415-4419                             | Health Agencies/Cornerstone VNA         | 24                             | \$ 3,991               |
| <b>WELFARE</b>                        |   |                                |                        |
| 4441-4442                             | Adminstration & Direct Assistance       | 24                             | \$ 10,000              |
| 4445-4449                             | Vendor pmts/Other                       | 24                             | \$ 11,692              |
| <b>CULTURE &amp; RECREATION</b>       |   |                                |                        |
| 4520-4529                             | Parks & Recreation                      | 24                             | \$ 6,350               |
| 4550-4559                             | Library                                 | 13,14                          | \$ 196,719             |
| 4583                                  | Patriotic Purposes                      | 24                             | \$ 6,900               |
| <b>CONSERVATION &amp; DEVELOPMENT</b> |   |                                |                        |
| 4611-4612                             | Admin & Purchase of Natural Resources   | 24                             | \$ 2,500               |
| <b>DEBT SERVICE</b>                   |   |                                |                        |
| 4723                                  | Int. on Tax Anticipation Note           | 24                             | \$ 2,000               |
| <b>CAPITAL OUTLAY</b>                 |   |                                |                        |
| 4902                                  | Machinery, Vehicles & Equipment         | 05,07,08,09                    | \$ 305,263             |
| 4903                                  | Buildings                               |                                | \$ -                   |
| 4909                                  | Improvements Other than Buildings       | 02,23                          | \$ 495,000             |
| <b>OPERATING TRANSFERS OUT</b>        |   |                                |                        |
| 4915                                  | To Capital Reserve Fund                 | 04,12,16,17,18,19,20,<br>21,22 | \$ 300,000             |
| <b>TOTAL APPROPRIATIONS VOTED</b>     |   |                                | <b>\$ 5,336,317</b>    |

## SUMMARY OF INVENTORY VALUATION 2025

| Value of Land Only                            | Acres            | Assessed Valuation    |
|---|------------------|-----------------------|
| Current Use RSA 79-A                          | 23,653.40        | - \$ 1,370,200        |
| Discretionary Preservation Easements RSA 79-D | 0.16             | \$ 4,500              |
| Residential Land                              | 6,421.97         | \$ 247,649,170        |
| Commercial/Industrial Land                    | 183.88           | \$ 2,449,830          |
| <b>Total of Taxable Land</b>                  | <b>30,259.41</b> | <b>\$ 251,473,700</b> |
| Tax Exempt & Non-Taxable Land                 | 2,828.49         | \$ 5,308,500          |

| Value of Buildings Only                       |              | Assessed Valuation    |
|---|--------------|-----------------------|
| Residential                                   |              | \$ 455,517,180        |
| Manufactured Housing as defined in RSA 674:31 |              | \$ 5,693,000          |
| Commercial/Industrial                         |              | \$ 7,769,720          |
| Discretionary Preservation Easements RSA 79-D | 3 Structures | \$ 113,500            |
| <b>Total of Taxable Buildings</b>             |              | <b>\$ 469,093,400</b> |
| Tax Exempt & Non-Taxable Buildings            |              | \$ 16,645,900         |

| Utilities  |  | Valuation             |
|--|--|-----------------------|
| Public Utilities                                     |  | \$ 16,650,000         |
| Other Public Utilities                               |  | \$ 9,000              |
| Valuation Before Exemptions                          |  | \$ 737,226,100        |
| <b>Modified Assessed Valuation of All Properties</b> |  | <b>\$ 737,226,100</b> |

|  |            |                   |
|--|------------|-------------------|
| Elderly Exemption RSA 72:39-a&b          | 19 Granted | \$ 750,000        |
| Disabled Exemption RSA 72:37-b           | 4 Granted  | \$ 105,000        |
| <b>Total Dollar Amount of Exemptions</b> |            | <b>\$ 855,000</b> |

|  |  |                       |
|--|--|-----------------------|
| <b>Net Valuation on which the Tax Rate is Computed</b> |  | <b>\$ 736,371,100</b> |
| Less Public Utilities                                  |  | \$ 16,650,000         |
| <b>Net Valuation without Utilites</b>                  |  | <b>\$ 719,721,100</b> |

### Utility Summary

The Municipality **DOES NOT** use the DRA utility values. The municipality **IS NOT** equalized by the ratio?

|                              |  |               |
|------------------------------|--|---------------|
| PSNH dba Eversource Energy   |  | \$ 16,469,700 |
| Hampstead Area Water Company |  | \$ 180,300    |
| City of Rochester -Municipal |  | \$ 9,000      |
| Total of All Utilities       |  | \$ 16,659,000 |

### Tax Credits

| Veterans' Tax Credits               | Limits  | # Individuals | Estimated Tax Credits |
|-------------------------------------|---------|---------------|-----------------------|
| Veterans' Tax Credit RSA 72:28      | \$500   | 154           | \$ 77,000             |
| All Veterans Tax Credit RSA 72:28-b | \$500   | 7             | \$ 3,500              |
| Connected Disability                | \$1,000 | 23            | \$ 23,000             |
| Total Number and Amount             |         | 184           | \$ 103,500            |

# SUMMARY OF INVENTORY VALUATION (cont.)

## Disabled Exemption Report RSA 72:37-b

Current Year Exemptions Granted: 3-1/2      Amount of Exemption \$30,000      Total \$105,000

|                |         |          |               |          |
|----------------|---------|----------|---------------|----------|
| Income Limits: | Single  | \$20,000 | Asset Limits: | \$35,000 |
|                | Married | \$30,000 |               | \$35,000 |

## Elderly Exemption Report RSA 72:39-a

|   |   |
|---|---|
| Number of <b>First Time Filers</b> Granted<br><b>Elderly Exemption</b> for Current Tax Year | Total Number of Individuals Granted <b>Elderly Exemption</b> for<br>Current Tax Year & Total Amount of Exemptions Granted |
|---|---|

| Age | # | Amount | Age          | Amount           | #        | Total Exemption Granted |
|-----|---|--------|--------------|------------------|----------|-------------------------|
|     |   |        | 65-74        | \$30,000         | 8        | \$240,000               |
|     |   |        | 75-79        | \$40,000         | 4        | \$160,000               |
|     |   |        | 80+          | <u>\$50,000</u>  | <u>7</u> | <u>\$350,000</u>        |
|     |   |        | <b>Total</b> | <b>\$120,000</b> |          | <b>\$750,000</b>        |

|                |         |          |               |          |
|----------------|---------|----------|---------------|----------|
| Income Limits: | Single  | \$30,000 | Asset Limits: | \$75,000 |
|                | Married | \$40,000 |               | \$75,000 |

|  |    |
|--|----|
| Community Revitalization Tax Relief Incentive - RSA79-E Adopted?                 | No |
| Taxation of Qualifying Historic Buildings - RSA 79-G                             | No |
| Taxation of Certain Chartered Public School Facilities - RSA 79-H                | No |
| Exemption for Electric Energy Systems -RSA72:85                                  | No |
| Exemption for Renewable Gen Facility&Electric Energy Storage RSA 72:87           | No |
| Optional Commerical & Industrial Contruction Exemption RSA 72:76-78/RSA 72:80-83 | No |
| Low Income Housing Tax Credit Tax Program RSA 75:1-a                             | No |

## Current Use Reports RSA 79-A

|  | Total # Acres Receiving<br>Current Use | Assessed Valuation |
|--|--|--------------------|
| Farm Land                                  | 1,124.95                               | \$373,200          |
| Forest Land                                | 12,822.89                              | \$765,400          |
| Forest Land with<br>Documented Stewardship | 7,822.37                               | \$208,500          |
| Unproductive Land                          | 161.60                                 | \$1,900            |
| Wetland                                    | 1,721.59                               | \$21,200           |
| <b>Total</b>                               | <b>23,653.40</b>                       | <b>\$1,370,200</b> |

## Other Current Use Statistics

|   |                 |
|---|-----------------|
| Receiving 20% Recreation Adjustment             | 10,461.34 acres |
| Removed from Current Use during<br>Current Year | 35.79 acres     |
| Number of Owners in Current Use                 | 363             |
| Total Number of Parcels in Current Use          | 585             |

|  |          |
|--|----------|
| Land Use Change Tax Received January 1 through December 31 | \$88,005 |
| 100% Conservation Allocation                               | \$88,005 |

## Discretionary Preservation Easements

| # Owners  | # Structures | # Acres | Assessed Land Valuation    | Assessed Structure Valuation |
|---|--------------|---------|----------------------------|------------------------------|
| 2   | 3            | 0.16    | \$4,500                    | \$113,500                    |
| Structures in Discretionary Preservation<br>Easements RSA 769-D |              |         | Hay Barn                   | 75% Map 10 Lot 13 .04AC      |
|   |              |         | Double Gable Entrance Barn | 75% Map 10 Lot 13 .05AC      |
|   |              |         | Barn/Bicentennial Farm     | 50% Map 11 Lot 4 .07AC       |

## 2025 Report of the Trust & Capital Reserve Funds MS-10

| Name of Trust Fund 10487                                   | Fund Type                               | Purpose of Trust Fund         | How Invested | Date of Creation | Balance Beginning of Year | Funds added to Existing Accounts | Sales Proceeds & Withdrawals | New Funds         | Balance End of Year | Balance Beginning of Year | Income Current Year | Income Expended | Income EOY Balance | Grand Total Principal & Interest |
|--|---|-------------------------------|--------------|------------------|---------------------------|----------------------------------|------------------------------|-------------------|---------------------|---------------------------|---------------------|-----------------|--------------------|----------------------------------|
| Forest Fire Fund #0005                                     | Capital Reserve (Police/Fire            |                               | NHPDIP 100%  | 03/10/1998       | 6,038.77                  |                                  |                              |                   | 6,038.77            | 959.99                    | 304.52              |                 | 1,264.51           | 7,303.28                         |
| School Bus 1&B #0007                                       | Capital Reserve (Maintenance and Repair |                               | NHPDIP 100%  | 12/31/1980       | 219,100.77                | 50,000.00                        | 63,026.19                    |                   | 206,074.58          | 36,754.93                 | 11,028.71           |                 | 47,783.64          | 253,858.22                       |
| Cemetery Perpetual Care #0008                              | Income-only Trust                       | Cemetery Perpetual Care       | NHPDIP 100%  | 01/01/1899       | 14,215.00                 |                                  |                              |                   | 14,215.00           | 34,963.39                 | 2,139.84            |                 | 37,103.23          | 51,318.23                        |
| Recreation Land #0009                                      | Expendable Trust                        | Parks/Recreation              | NHPDIP 100%  | 03/08/1984       | 12,760.31                 |                                  |                              |                   | 12,760.31           | 2,028.50                  | 643.47              |                 | 2,671.97           | 15,432.28                        |
| Theodore Storer Conservey Fund #0011                       | Expendable Trust                        | Discretionary/Benefit of Town | NHPDIP 100%  | 03/10/1980       | 33,730.07                 |                                  |                              |                   | 33,730.07           | 5,369.74                  | 1,701.33            |                 | 7,071.07           | 40,801.14                        |
| Conservation Commission #0012                              | Expendable Trust                        | Environmental Purposes        | NHPDIP 100%  | 04/26/1988       | 1,973.42                  |                                  |                              |                   | 1,973.42            | 313.75                    | 99.60               |                 | 413.35             | 2,386.77                         |
| Bridge C and R #0015                                       | Expendable Trust                        | Maintenance and Repair        | NHPDIP 100%  | 01/05/2009       | 13,328.49                 | 25,000.00                        |                              |                   | 38,328.49           | 14,761.08                 | 2,018.38            |                 | 16,779.46          | 55,107.95                        |
| Municipal Building Fund #0018                              | Expendable Trust                        | Maintenance and Repair        | NHPDIP 100%  | 09/27/2009       | 1,538.22                  |                                  |                              |                   | 1,538.22            | 244.56                    | 77.51               |                 | 322.07             | 1,860.29                         |
| Fire Engine Fund #0019                                     | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 09/27/2009       | 100,049.76                |                                  | 77,081.00                    |                   | 22,968.76           | 29,839.38                 | 4,354.32            |                 | 34,193.70          | 57,162.46                        |
| Town Dock Account #0021                                    | Expendable Trust                        | Maintenance and Repair        | NHPDIP 100%  | 08/31/2007       | 21,957.14                 |                                  |                              |                   | 21,957.14           | 3,490.54                  | 1,107.29            |                 | 4,597.83           | 26,554.97                        |
| Fire Department Repairs #0024                              | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 07/26/2010       | 16.49                     |                                  |                              |                   | 16.49               | 2.53                      | 0.75                |                 | 3.28               | 19.77                            |
| Ed of Persons with Disabilities #0025                      | Expendable Trust                        | Educational Purposes          | NHPDIP 100%  | 12/22/2010       | 331,447.54                | 25,000.00                        |                              |                   | 356,447.54          | 43,236.81                 | 16,580.52           |                 | 59,817.33          | 416,264.87                       |
| Future Re-Evaluation/Stat Update #0026                     | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 12/22/2010       | 35,017.04                 | 10,000.00                        |                              |                   | 45,017.04           | 3,061.61                  | 1,975.36            |                 | 5,036.97           | 50,054.01                        |
| Reflective Road Signage #0027                              | Expendable Trust                        | Maintenance and Repair        | NHPDIP 100%  | 09/01/2011       | 2,503.20                  | 5,000.00                         | 4,210.69                     |                   | 3,292.51            | 434.80                    | 154.78              | 53.23           | 536.35             | 3,828.86                         |
| Police Vehicle Fund Number Two #0028                       | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 09/01/2011       | 1,043.26                  | 25,000.00                        |                              |                   | 26,043.26           | 1,838.65                  | 921.50              |                 | 2,760.15           | 28,803.41                        |
| Municipal Oil and Fuel #0029                               | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 09/01/2011       | 10,358.39                 |                                  |                              |                   | 10,358.39           | 1,646.66                  | 522.35              |                 | 2,169.01           | 12,527.40                        |
| Crown Point Fire Station #0032                             | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 12/29/2017       | 1,943.04                  |                                  |                              |                   | 1,943.04            | 3,400.96                  | 232.52              |                 | 3,633.48           | 5,576.52                         |
| Town Hall Bldg. Maint., Imprv., and / or Expand #0033      | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 09/03/2018       | 38,262.07                 | 5,000.00                         | 28,857.50                    |                   | 14,404.57           | 4,956.74                  | 1,671.63            |                 | 6,628.37           | 21,032.94                        |
| Repair/Replace Recycling Center Equipment Fund #0034       | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 07/09/2019       | 39,790.00                 | 10,000.00                        |                              |                   | 49,790.00           | 4,031.75                  | 2,225.21            |                 | 6,256.96           | 56,046.96                        |
| Town Office Equipment Fund #0035                           | Expendable Trust                        | Maintenance and Repair        | NHPDIP 100%  | 12/12/2019       | 9,642.07                  |                                  | 2,000.00                     |                   | 7,642.07            | 1,178.97                  | 455.60              |                 | 1,634.57           | 9,276.64                         |
| Highway Dept Vehicle and/or Equipment Fund #0036           | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 10/23/2020       | 30,000.00                 | 10,000.00                        |                              |                   | 40,000.00           | 2,610.55                  | 1,737.37            |                 | 4,347.92           | 44,347.92                        |
| Fire Department Class A Uniforms #0038                     | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 04/16/2024       | 0.00                      |                                  |                              |                   | 0.00                | 497.91                    | 21.60               |                 | 519.51             | 519.51                           |
| Fire Station Expansion/Improvement and/or Relocation #0039 | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 04/11/2025       | 0.00                      | 200,000.00                       | 1,000.00                     |                   | 199,000.00          |                           | 5535.37             |                 | 5,535.37           | 204,535.37                       |
| Library Expansion, Improvements and/or Relocation #0040    | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 04/11/2025       | 0.00                      |                                  |                              | 88,582.08         | 88,582.08           |                           | 2614.19             |                 | 2,614.19           | 91,196.27                        |
| Dry Hydrant, Fire Gear/SCBA and Equipment #0041            | Expendable Trust                        | Capital Reserve (Other)       | NHPDIP 100%  | 04/11/2025       | 0.00                      |                                  |                              | 41,680.35         | 41,680.35           |                           | 1,230.02            |                 | 1,230.02           | 42,910.37                        |
| <b>Totals</b>  |   |                               |              |                  | <b>924,715.05</b>         | <b>165,000.00</b>                | <b>176,175.38</b>            | <b>330,262.43</b> | <b>1,243,802.10</b> | <b>195,623.80</b>         | <b>59,353.74</b>    | <b>53.23</b>    | <b>254,924.31</b>  | <b>1,498,726.41</b>              |



New Hampshire  
Department of  
Revenue  
Administration

**2025**  
**\$20.96**

## Tax Rate Breakdown Strafford

| Municipal Tax Rate Calculation |                     |               |                |
|--------------------------------|---------------------|---------------|----------------|
| Jurisdiction                   | Tax Effort          | Valuation     | Tax Rate       |
| Municipal                      | \$2,879,871         | \$736,371,100 | <b>\$3.91</b>  |
| County                         | \$1,965,329         | \$736,371,100 | <b>\$2.67</b>  |
| Local Education                | \$9,375,180         | \$736,371,100 | <b>\$12.73</b> |
| State Education                | \$1,186,486         | \$719,721,100 | <b>\$1.65</b>  |
| <b>Total</b>                   | <b>\$15,406,866</b> |               | <b>\$20.96</b> |

| Village Tax Rate Calculation |            |           |          |
|------------------------------|------------|-----------|----------|
| Jurisdiction                 | Tax Effort | Valuation | Tax Rate |
| <b>Total</b>                 |            |           |          |

| Tax Commitment Calculation           |                     |
|--------------------------------------|---------------------|
| Total Municipal Tax Effort           | \$15,406,866        |
| War Service Credits                  | (\$103,500)         |
| Village District Tax Effort          |                     |
| <b>Total Property Tax Commitment</b> | <b>\$15,303,366</b> |

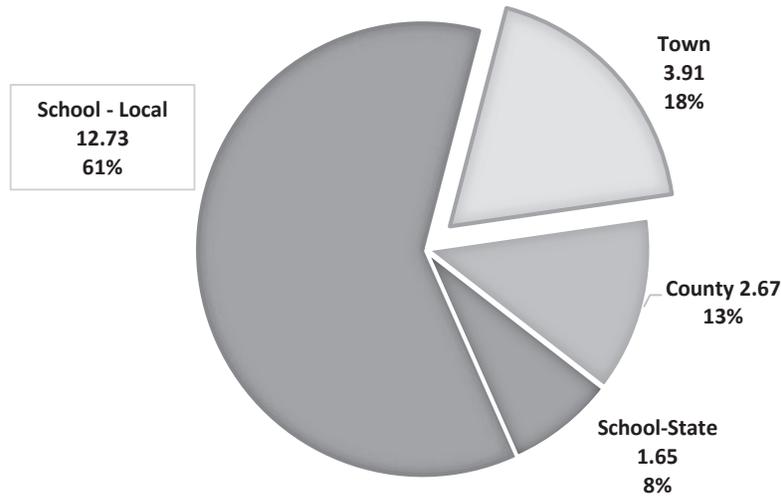
|   |            |
|---|------------|
| <br>Adam Denoncour<br>Deputy Director of Municipal and Property Division<br>New Hampshire Department of Revenue Administration | 11/12/2025 |
|---|------------|

## PROPERTY TAX RATE SET & HISTORICAL DATA

The property tax rate is set every year-usually in October but sometimes as late as November-by NH Department of Revenue or the NHDRA. The tax rate has four components: Town, Local School, State Education, and County. This rate is assessed for every \$1,000 of property valuation. In other words, if you own property such as a house valued at \$200,000 the rate is calculated at 200 x \$20.96 equaling a tax bill for \$4,192.

|                        | 2025         | 2024  | 2023  | 2022  | 2021  | 2020  | 2019  | 2018  |
|------------------------|--------------|-------|-------|-------|-------|-------|-------|-------|
| <b>Town</b>            | <b>3.91</b>  | 3.48  | 3.19  | 2.98  | 2.85  | 3.93  | 3.48  | 3.28  |
| <b>School -Local</b>   | <b>12.73</b> | 12.05 | 11.34 | 10.92 | 11.84 | 16.30 | 14.77 | 15.20 |
| <b>State Education</b> | <b>1.65</b>  | 1.74  | 1.56  | 1.14  | 1.64  | 2.32  | 2.24  | 2.30  |
| <b>County</b>          | <b>2.67</b>  | 2.49  | 2.55  | 2.09  | 2.13  | 3.10  | 2.98  | 2.85  |
| <b>Total Tax Rate</b>  | <b>20.96</b> | 19.76 | 18.64 | 17.13 | 18.46 | 25.65 | 23.47 | 23.63 |

### *2025 TAX RATE \$20.96*



### TOTAL TOWN PROPERTY HISTORICAL VALUE

| 2025        | 2024        | 2023        | 2022        | 2021        | 2020        | 2019        | 2018        |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 736,371,100 | 729,450,100 | 724,963,900 | 724,284,400 | 708,803,000 | 492,115,100 | 485,434,912 | 479,262,200 |

### EQUALIZATION RATIO

| 2025 | 2024  | 2023  | 2022 | 2021 | 2020  | 2019  | 2018  | 2017  | 2016  |
|------|-------|-------|------|------|-------|-------|-------|-------|-------|
| 62%  | 61.2% | 67.1% | 75%  | 91%  | 72.8% | 79.1% | 80.5% | 91.1% | 93.6% |

\*Estimated-DRA has not completed as of this printing

The NH Department of Revenue Administration annually conducts a sales to assessment ratio study to establish an overall assessment ratio. The Assessment Ratio is a measurement of the assessment level of a municipality. The ratio is found by dividing the assessed value by the sales price. The overall ratio for a municipality is derived from a statistical analysis of the compilation of all individual ratios. Per State Statute, the Town of Strafford completed a town-wide statistical revaluation in 2011, 2016, and in 2021. The next statistical revaluation is scheduled for 2026.

## Town Clerk & Tax Collector Report

As Town Clerk and Tax Collector, I am excited for another new year and grateful to serve such a caring and friendly community. In 2025, the Town Clerk's Office completed over 10,000 revenue generating transactions and numerous additional inquiries and customer service requests. The office collaborates with Town departments and multiple state agencies to provide essential services. Along with daily responsibilities, the Tax Collector's Office issued and collected biannual tax bills for 2,334 properties. Together, these services keep our office busy and active.

Minnie, a five-year-old Norwegian Elkhound, is Strafford's Top Dog for 2025. Dog license renewals begin January 1 and are due annually by April 30. Approximately 1,139 dogs were licensed in Strafford in 2025. Well done, Minnie, for setting a paw-sitive example!



This year, we held one Town and School Election in March with a voter turnout of 507. The Annual Town Meeting had 259 voters checked in, and the Annual School District Meeting had 159 voters checked in. Both meetings featured lively discussion, and all budget items were approved. Minutes from those meetings are included in this report. Strafford ended the year with 3407 registered voters. We are grateful to the many dedicated volunteers who help ensure election integrity and smooth elections each year.

Looking ahead, 2026 will include three elections. The Town and School Election will be held on March 10, the State Primary on September 8, and the General Election on November 3. The Annual Town and School Meetings, held on separate Saturdays in March, will again allow residents to vote on articles and budgets that directly impact property taxes. Election details are available on the Town website, and voter registration is available at our office.

The Town website remains the most reliable source for local government news and information. Many transactions can be completed and paid for online, and information that once required an in person visit is now easily accessible. The website is updated frequently and features announcements, meeting minutes, department information, community links, tax history, assessment information, and more. Assistance is always available, and residents are welcome to submit photos of Strafford for possible use on the website. Visit us at [www.strafford.nh.gov](http://www.strafford.nh.gov).

I am grateful to Deputy Town Clerk and Deputy Tax Collector Lyena Carroll for her commitment and the positive and welcoming atmosphere she brings to the office. Appreciation is also extended to all Town employees, elected and appointed officials, board and commission members, and volunteers. Your dedication and teamwork are the foundation of Strafford's strength and community spirit. I look forward to continuing our work together in service to the community.

Respectfully submitted,

**Terri L. Marsh**

Strafford Town Clerk and Tax Collector

# Town Clerk Report For Fiscal Year Ending 12/31/2025

## Revenues Received & Remitted to the Treasurer in 2025

| Quantity | Description                                 | Amount                |
|----------|---|-----------------------|
| 7014     | Motor Vehicle Permits                       | \$1,112,873.98        |
| 380      | Boat Permits                                | \$4,774.59            |
| 1139     | Dog Licenses                                | \$7,036.50            |
| 23       | Marriage Licenses                           | \$1,150.00            |
| 9        | Returned Check Fees                         | \$283.50              |
| 27       | Dog Fine / Ordinance Fine                   | \$944.25              |
| 227      | Certified Vitals                            | \$2,995.00            |
| 7394     | Municipal Agent Fees                        | \$22,942.00           |
| 1067     | Title Fees                                  | \$2,134.00            |
| -        | UCC/IRS Filings                             | \$1,555.00            |
| -        | Filing Fees                                 | \$0.00                |
| 74       | Fish & Game Hunting & Fishing Licenses      | \$1,480.00            |
| 105      | Fish & Game OHRV & Snowmobile Registrations | 12,011.50             |
| -        | Postage                                     | \$1480.65             |
| 18       | E911 Address Request                        | \$0.00                |
|          | <b>Total</b>                                | <b>\$1,171,660.97</b> |



**Office of the Town Clerk  
& Tax Collector**

Terri Marsh, TC & TxC  
Lyena H Carroll, Deputy

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www.straftord.nh.gov PO Box 23  
603 664-2192 ext 102 Ctr Straftord, NH  
townclerk@straftord.nh.gov 03815

**Hours:**

Monday 8:30 AM - 2:00 PM  
 Tuesday 1:30 PM - 7:00 PM  
 Wednesday 8:30 AM - 2:00 PM  
 Thursday 1:30 PM - 7:00 PM

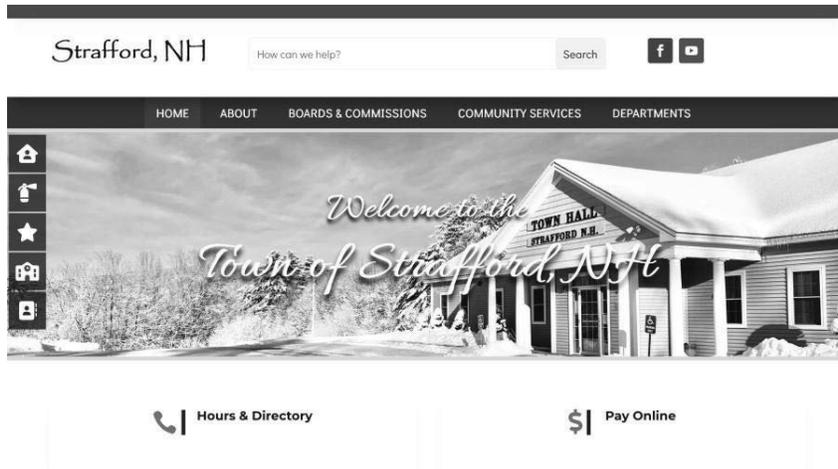
# Tax Collector Report For Fiscal Year Ending 12/31/2025

|                       | Appropriation for 2025 | Tax Rate<br>Portion |
|-----------------------|------------------------|---------------------|
| Strafford School      | \$12.73                | \$9,375,180         |
| State Education       | \$1.65                 | \$1,186,486         |
| County Appointment    | \$2.67                 | \$1,965,329         |
| Municipal             | \$3.91                 | \$2,879,871         |
| <b>Total Tax Rate</b> | <b>\$20.96</b>         |                     |

*Minus War Credits, Grants, Retained Education Tax, Net Revenues, and Fund Balances.*

|  |              |
|--|--------------|
| Total Tax Property Warrants for 2025   | \$15,304,120 |
| Total Current Use Change Tax Warrant for 2025<br>(money collected goes to Strafford Conservation Commission) | \$78,322.00  |
| Total Timber Yield Tax Warrant for 2025  | \$18,677.57  |
| Total Excavation Tax Warrant for 2025  | \$1.00       |
| Total 2025 Tax Lien  | \$140,572.31 |

**The Town of Strafford Website.  
The most reliable source for local  
government news and information.  
[strafford.nh.gov](http://strafford.nh.gov)**



# TAX COLLECTOR'S REPORT

For the Municipality of Strafford

Year Ending 2025

## DEBITS

| UNCOLLECTED TAXES                     | Levy for Year<br>of this report |                        |                         | PRIOR LEVIES          |               |
|---------------------------------------|---------------------------------|------------------------|-------------------------|-----------------------|---------------|
| BEG. OF YEAR*                         |                                 |                        |                         | (Please Specify Year) |               |
|                                       | 2025                            | 2024                   | 2023                    | Prior Years           |               |
| Property Tax                          | #3110 XXXXXXXXXX                | \$521,188.78           | \$0.00                  | \$7.03                |               |
| Land Use Change                       | #3120 XXXXXXXXXX                | \$13,973.65            | \$0.00                  | \$0.00                |               |
| Yield Taxes                           | #3185 XXXXXXXXXX                | \$0.00                 | \$0.00                  | \$0.00                |               |
| Excavation Tax @ \$.02/yd             | #3187 XXXXXXXXXX                | \$0.00                 | \$0.00                  | \$0.00                |               |
| Property Tax Credit Balance **        |                                 | \$0.00                 | -\$30,958.68            | \$0.00                | \$0.00        |
| Other Tax or Charges Credit Balance** |                                 | \$0.00                 | \$0.00                  | \$0.00                | \$0.00        |
| Other Charges                         | #3189 \$ -                      | \$0.00                 | \$0.00                  | \$0.00                | \$0.00        |
| <b>TAXES COMMITTED THIS YEAR</b>      |                                 |                        | <b>FOR DRA USE ONLY</b> |                       |               |
| Property Taxes                        | #3110                           | \$15,305,423.00        | \$0.00                  |                       |               |
| Land use Change                       | #3120                           | \$78,322.00            | \$0.00                  |                       |               |
| Yield Taxes                           | #3185                           | \$18,677.57            | \$0.00                  |                       |               |
| Excavation tax @ \$.02/yd             | #3187                           | \$1.00                 | \$0.00                  |                       |               |
| Other Charges                         | #3189                           | \$0.00                 | \$0.00                  |                       |               |
| <b>OVERPAYMENT REFUNDS</b>            |                                 |                        |                         |                       |               |
| Property Taxes                        | #3110                           | \$0.00                 | \$4,461.87              | \$0.00                | \$0.00        |
| Land Use Charge                       | #3120                           | \$0.00                 | \$0.00                  | \$0.00                | \$0.00        |
| Yield Taxes                           | #3185                           | \$0.00                 | \$0.00                  | \$0.00                | \$0.00        |
| Excavation Tax @ \$.02/yd             | #3187                           | \$0.00                 | \$0.00                  | \$0.00                | \$0.00        |
| Interest-Late Tax                     | #3190                           | \$2,881.18             | \$18,506.43             | \$0.00                | \$0.00        |
| <b>TOTAL DEBITS</b>                   |                                 | <b>\$15,405,304.75</b> | <b>\$527,172.05</b>     | <b>\$0.00</b>         | <b>\$7.03</b> |

\*This amount should be the same as the last year's ending balance. If not, please explain.

\*\*Enter as a negative. This is the amount of this year's amounts pre-paid last year as authorized by RSA 80:52a.

\*\*The amount is already included in the warrant & therefore in line #3110 as positive amount for this year's levy

# TAX COLLECTOR'S REPORT

For the Municipality of Strafford

Year Ending 2025

## CREDITS

| REMITTED TO TREASURER               | Levy for Year   |              |        | PRIOR LEVIES |  |
|-------------------------------------|-----------------|--------------|--------|--------------|--|
|                                     | 2025            | 2024         | 2023   | Prior Years  |  |
| Property Tax                        | \$14,800,912.68 | \$360,932.17 | \$0.00 | \$0.00       |  |
| Land Use Change                     | \$78,322.00     | \$13,973.65  | \$0.00 | \$0.00       |  |
| Yield Taxes                         | \$18,677.57     | \$0.00       | \$0.00 | \$0.00       |  |
| Interest (include lien conversion)  | \$2,881.18      | \$18,506.43  | \$0.00 | \$0.00       |  |
| Penalties                           | \$0.00          | \$0.00       | \$0.00 | \$0.00       |  |
| Excavation Tax @ \$.02/yd           | \$1.00          | \$0.00       | \$0.00 | \$0.00       |  |
| Other Charges                       | \$0.00          | \$0.00       | \$0.00 | \$0.00       |  |
| Conversion to Lien (principal only) | \$0.00          | \$133,759.80 | \$0.00 | \$0.00       |  |

### ABATEMENTS MADE

|                            |               |               |               |               |  |
|----------------------------|---------------|---------------|---------------|---------------|--|
| Property Taxes             | \$1,303.00    | \$0.00        | \$0.00        | \$0.00        |  |
| Land use Change            | \$0.00        | \$0.00        | \$0.00        | \$0.00        |  |
| Yield Taxes                | \$0.00        | \$0.00        | \$0.00        | \$0.00        |  |
| Excavation tax @ \$.02/yd  | \$0.00        | \$0.00        | \$0.00        | \$0.00        |  |
| Other Charges              | \$0.00        | \$0.00        | \$0.00        | \$0.00        |  |
| <b>CURRENT LEVY DEEDED</b> | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.00</b> |  |

### UNCOLLECTED TAXES

### END OF YEAR #1080

|                                       |                        |                     |               |               |  |
|---------------------------------------|------------------------|---------------------|---------------|---------------|--|
| Property Taxes                        | \$533,739.88           | \$0.00              | \$0.00        | \$7.03        |  |
| Land Use Charge                       | \$0.00                 | \$0.00              | \$0.00        | \$0.00        |  |
| Yield Taxes                           | \$0.00                 | \$0.00              | \$0.00        | \$0.00        |  |
| Excavation Tax @ \$.02/yd             | \$0.00                 | \$0.00              | \$0.00        | \$0.00        |  |
| Other Charge                          | \$0.00                 | \$0.00              | \$0.00        | \$0.00        |  |
| Property Tax Credit Balance**         | -\$30,532.56           | \$0.00              | \$0.00        | \$0.00        |  |
| Other Tax or Charges Credit Balance** | \$0.00                 | \$0.00              | \$0.00        | \$0.00        |  |
| <b>TOTAL CREDITS</b>                  | <b>\$15,405,304.75</b> | <b>\$527,172.05</b> | <b>\$0.00</b> | <b>\$7.03</b> |  |

\*Enter as a negative. This is the amount pre-paid for next year as authorized by RSA 80:52-a

(Be sure to include a positive amount in the appropriate taxes or charges actually remitted to the treasurer).

# TAX COLLECTOR'S REPORT

For the Municipality of Strafford

Year Ending 2025

## DEBITS

|  | Last Year's Levy    |                    |                    | PRIOR LEVIES                   |
|--|---------------------|--------------------|--------------------|--------------------------------|
|  | 2025                | 2024               | 2023               | (Specify Years)<br>Prior Years |
| Unredeemed Liens Balance at Beg. Of Year.                  |                     | \$90,332.64        | \$61,608.21        | \$22,909.82                    |
| Liens Executed During Fiscal Year                          | \$140,572.31        | \$0.00             | \$0.00             | \$0.00                         |
| Interest & Cost Collected<br><b>(AFTER LIEN EXECUTION)</b> | \$1,524.19          | \$8,491.87         | \$18,191.02        | \$7,570.66                     |
| <b>TOTAL DEBITS</b>  | <b>\$142,096.50</b> | <b>\$98,824.51</b> | <b>\$79,799.23</b> | <b>\$30,480.48</b>             |

## CREDITS

| REMITTED TO TREASURER                                     | Last Year's Levy    |                    |                    | PRIOR LEVIES                   |
|---|---------------------|--------------------|--------------------|--------------------------------|
|   | 2025                | 2024               | 2023               | (Specify Years)<br>Prior Years |
| Redemptions   | \$62,851.53         | \$42,980.09        | \$61,608.21        | \$22,909.82                    |
| Interest & Cost Collected #3190<br>(After Lien Execution) | \$1,524.19          | \$8,491.87         | \$18,191.02        | \$7,570.66                     |
| Abatements of Unredeemed Liens                            | \$0.00              | \$0.00             | \$0.00             | \$0.00                         |
| Liens Deeded to Municipality                              | \$0.00              | \$0.00             | \$0.00             | \$0.00                         |
| Unredeemed Liens Balance #1110<br>End of Year             | \$77,720.78         | \$47,352.55        | \$0.00             | \$0.00                         |
| <b>TOTAL CREDITS</b>                                      | <b>\$142,096.50</b> | <b>\$98,824.51</b> | <b>\$79,799.23</b> | <b>\$30,480.48</b>             |

Does your municipality commit taxes on a semi-annual basis (RSA 76:15-a)?

**Yes**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

**TAX COLLECTOR'S SIGNATURE**

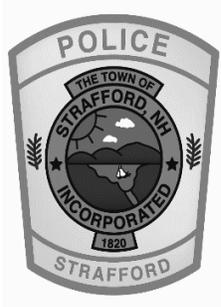
*Terri Marsh*

Terri Marsh, Tax Collector

**DATE**

**1/14/2026**

**MS-61**



# STRAFFORD POLICE DEPARTMENT

## Annual Report for 2025

Looking back on my third year as Strafford’s Police Chief, 2025 proved to be another year of sustained activity-one marked by steady calls for service, continued community engagement, and ongoing efforts to strengthen the department’s operations. As our community grows, so do the calls for service as the Police Department handled 5,785 calls in 2025.

The department received a \$30,610 grant from the State of NH in 2025 to assist in the purchase of body-worn cameras. These body cams were put online in September and will enable us to continue to be transparent in our day-to-day operations. The cameras also are useful for the safety of the officers and the general public.

In May 2025, we welcomed Officer Christopher Stuart to our department as a part-time officer, and in November 2025, he transitioned to a full-time role. Officer Stuart brings valuable experience from his previous service with the University of New Hampshire Police Department.

This past spring, the driveway and parking area at the Police Station were widened and repaved, creating additional parking spaces in front of the station.

As in previous years, we continued conducting directed patrols in areas identified as problematic for speeding or distracted driving. If you believe there is an area in Town that would benefit from additional patrols for these concerns, please contact the Police Department.

We remain proactive in conducting business checks and vacation house checks. Increased visibility during patrols has proven effective in reducing property crimes in Strafford, and we will continue these saturation patrols throughout 2026.

It is an honor and pleasure serving the residents of Strafford. If you have any questions, please feel free to call me.

Respectfully,  
*Randy Young*

Randy Young  
 Chief of Police

| <b>POLICE DEPARTMENT STATISTICS</b>  |              |              |              |             |
|--------------------------------------|--------------|--------------|--------------|-------------|
|                                      | <b>2022</b>  | <b>2023</b>  | <b>2024</b>  | <b>2025</b> |
| Accidents.....                       | 44           | 46           | 53           | 42          |
| MV summons.....                      | 36           | 92           | 51           | 14          |
| MV warnings.....                     | 698          | 2,098        | 1,175        | 639         |
| Arrests.....                         | 66           | 73           | 83           | 34          |
| Mutual Aid/Fire/Med.....             | 86           | 249          | 77           | 44          |
| Incidents.....                       | 67           | 52           | 62           | 35          |
| Alarms.....                          | 114          | 77           | 66           | 18          |
| Property Crimes .....                | 9            | 17           | 7            | 11          |
| Miscellaneous calls for service..... | 3,377        | 4,231        | 4,405        | 4948        |
| <b>TOTALS</b>                        | <b>4,505</b> | <b>6,947</b> | <b>5,993</b> | <b>5785</b> |

# STRAFFORD POLICE DEPARTMENT

## Wage Report

|                            | 2025 Budget<br>Appropriations | 2025 Expenditures   | 2026 Budget<br>Appropriations |
|----------------------------|-------------------------------|---------------------|-------------------------------|
| <b>Salaries</b>            |                               |                     |                               |
| Chief Randy Young          | \$99,260.00                   | \$96,830.43         | \$102,040.00                  |
| Lt. John Bernard           | \$85,388.00                   | \$86,582.83         | \$87,779.00                   |
| Detective Forrest Stickney | \$67,190.00                   | \$66,680.50         | \$69,072.00                   |
| Officer Evan Ortega        | \$64,159.00                   | \$65,732.15         | \$67,948.00                   |
| Officer Felix Siegels      | \$64,159.00                   | \$63,845.90         | \$65,956.00                   |
| Officer Christopher Stuart | \$58,326.00                   | \$7,452.40          | \$64,250.00                   |
| Officer (Open)             | \$26,250.00                   |                     | \$47,375.00                   |
| Part Time Officers         | \$16,155.00                   | \$2,850.00          | \$10,000.00                   |
| Secretary/Admin Asst.      | \$34,155.00                   | \$33,321.12         | \$35,112.00                   |
| Straight Time              | \$7,000.00                    |                     | \$7,000.00                    |
| <b>Subtotal</b>            | <b>\$522,042.00</b>           | <b>\$423,295.33</b> | <b>\$556,532.00</b>           |
| <b>Overtime</b>            |                               |                     |                               |
|                            | <b>\$40,000.00</b>            |                     | <b>\$40,000.00</b>            |
| Chief Randy Young          |                               | \$0.00              |                               |
| Lt. John Bernard           |                               | \$4,748.64          |                               |
| Detective Forrest Stickney |                               | \$22,235.96         |                               |
| Officer Evan Ortega        |                               | \$11,436.62         |                               |
| Officer Felix Siegels      |                               | \$24,170.62         |                               |
| Officer Christopher Stuart |                               | \$1,938.44          |                               |
| <b>Overtime</b>            | <b>\$40,000.00</b>            | <b>\$64,530.28</b>  | <b>\$40,000.00</b>            |
| <b>Details</b>             |                               |                     |                               |
| Chief Randy Young          |                               | \$60,495.00         |                               |
| Lt. John Bernard           |                               | \$11,560.00         |                               |
| Detective Forrest Stickney |                               | \$77,835.00         |                               |
| Officer Evan Ortega        |                               | \$55,860.00         |                               |
| Officer Felix Siegels      |                               | \$34,885.00         |                               |
| Officer Christopher Stuart |                               | \$3,705.00          |                               |
| Officer Scott Young        |                               | \$5,880.00          |                               |
| Officer Michael Richard    |                               | \$6,300.00          |                               |
| Officer James Lavery       |                               | \$4,235.00          |                               |
| <b>Subtotal</b>            | <b>\$0.00</b>                 | <b>\$260,755.00</b> | <b>\$0.00</b>                 |
| <b>Total Salaries</b>      | <b>\$562,042.00</b>           | <b>\$748,580.61</b> | <b>\$596,532.00</b>           |
| <b>Benefits</b>            |                               |                     |                               |
| FICA                       | \$3,119.00                    | \$2,242.53          | \$2,797.00                    |
| Medi                       | \$8,278.00                    | \$7,101.86          | \$8,827.00                    |
| Retirement                 | \$162,833.00                  | \$140,862.45        | \$174,378.00                  |
| Insurance                  | \$135,082.00                  | \$120,956.19        | \$196,365.00                  |
| <b>Total Benefits</b>      | <b>\$309,312.00</b>           | <b>\$271,163.03</b> | <b>\$382,367.00</b>           |

# STRAFFORD POLICE DEPARTMENT

## Operating Budget

| Purpose of Appropriation | 2025 Budget Appropriations | 2025 Budget Expenditures | 2026 Budget Appropriations |
|--------------------------|----------------------------|--------------------------|----------------------------|
| Road Details             | \$3,000.00                 | \$1,860.00               | \$3,000.00                 |
| Supplies                 | \$5,000.00                 | \$4,640.01               | \$5,000.00                 |
| Gasoline                 | \$23,000.00                | \$21,356.35              | \$23,000.00                |
| Miscellaneous            | \$6,433.00                 | \$5,780.74               | \$5,000.00                 |
| Training                 | \$2,200.00                 | \$5,669.38               | \$2,200.00                 |
| Computer Maintenance     | \$8,500.00                 | \$8,812.03               | \$8,500.00                 |
| Electricity/Heat         | \$11,000.00                | \$9,929.80               | \$11,000.00                |
| Telecommunications       | \$11,259.00                | \$9,829.74               | \$11,259.00                |
| Equipment                | \$13,500.00                | \$16,026.14              | \$13,500.00                |
| Computer IT              | \$5,000.00                 | \$4,861.86               | \$5,000.00                 |
| PD Dues/Cruiser Cams     | \$8,000.00                 | \$10,020.00              | \$8,000.00                 |
| Cruiser Maintenance      | \$14,000.00                | \$18,271.51              | \$14,000.00                |
| Dispatch                 | \$7,805.00                 | \$7,442.18               | \$7,805.00                 |
| Prosecution              | \$15,036.00                | \$15,036.00              | \$15,638.00                |
| Search and Rescue        | \$3,698.00                 | \$18,954.96              | \$3,000.00                 |
| Uniforms                 | \$5,932.00                 | \$11,123.30              | \$5,932.00                 |
| Building Maintenance     | \$15,500.00                | \$33,134.41              | \$15,500.00                |
| <b>Total</b>             | <b>\$158,863.00</b>        | <b>\$202,748.41</b>      | <b>\$157,334.00</b>        |
| Salaries                 | \$562,042.00               | \$487,825.61             | \$596,532.00               |
| Benefits                 | \$309,312.00               | \$271,163.03             | \$382,367.00               |
| Operating                | \$158,863.00               | \$202,748.41             | \$157,334.00               |
| <b>Total Budget</b>      | <b>\$1,030,217.00</b>      | <b>\$961,737.05</b>      | <b>\$1,136,233.00</b>      |

### Revenues (2025)

|                       |                    |  |                    |
|-----------------------|--------------------|--|--------------------|
| Pistol Permits        | \$250.00           | <b>Police Special Detail (O2 Fund)</b> |                    |
| Reports               | \$320.00           |  |                    |
| Fines                 | \$0.00             | <b>Balance 1/1/2025</b>                | <b>\$15,369.88</b> |
| Special Services Fees | \$0.00             | 2025 Deposits                          | \$329,070.00       |
| Grants                | \$30,610.90        | Withdrawals                            | \$321,586.55       |
| Reimbursements        | \$1,259.38         | Interest                               | \$837.63           |
| Witness Fees          | \$0.00             | <b>Balance 12/31/2025</b>              | <b>\$23,690.96</b> |
| <b>Total</b>          | <b>\$32,440.28</b> |  |                    |



# Report of Forest Fire Warden and State Forest Ranger

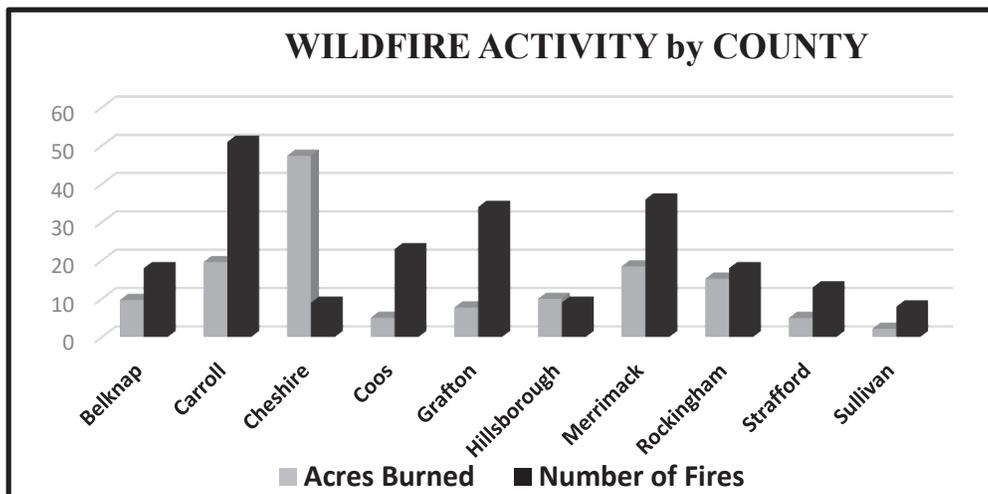
In 2025, New Hampshire experienced a lower-than-average spring wildfire season. However, flash drought conditions quickly took hold as New Hampshire experienced the driest summer on record in 130 years. This led to deep burning wildfires across the state. The state assisted local fire departments on these multi-day events, providing resources and technical assistance. This included our thermal imaging unmanned aircraft system, which was deployed on multiple incidents, including in North Hampton where a wildfire burned for 5 days. Wildfire risk increased to the level where the Governor and Council set forth a statewide prohibition on outdoor burning. This resulted in fewer wildfires and reduced the risk until rain came in late October.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. In 2025, New Hampshire properties within the Wildland Urban Interface were impacted, with 10 structures threatened by wildfires. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state’s Forest Rangers by being fire wise and fire safe! We ask everyone to remember Smokey’s message about personal responsibility and follow his ABC’s: Always Be Careful with fire. If you start a fire, put it out when you are done. **“Remember, Only You Can Prevent Wildfires!”**

As we prepare for the 2026 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting [www.NHfirepermit.com](http://www.NHfirepermit.com) or using the QR code. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire’s forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nhdf.dncr.nh.gov](http://www.nhdf.dncr.nh.gov). For up-to-date information, follow us on X and Instagram: [@NHForestRangers](https://www.instagram.com/NHForestRangers)



## 2025 WILDLAND FIRE STATISTICS



| Year | Number of Wildfires | Wildfire Acres Burned | Number of Unpermitted Fires* |
|------|---------------------|-----------------------|------------------------------|
| 2025 | 157                 | 146                   | 62                           |
| 2024 | 123                 | 125                   | 77                           |
| 2023 | 99                  | 64.5                  | 42                           |
| 2022 | 59                  | 203                   | 48                           |
| 2021 | 66                  | 86                    | 96                           |

(All fires reported as of December 01, 2025)

\*Unpermitted fires which escape control are considered Wildfires.

## CAUSES of FIRES REPORTED

| Fireworks | Firearm & explosives use | Undetermined | Recreation & ceremony | Debris & open burning | Natural | Other causes | Power generation, transmission, distribution | Smoking | Arson | Misuse of fire by a minor | Equipment & vehicle use |
|-----------|--------------------------|--------------|-----------------------|-----------------------|---------|--------------|--|---------|-------|---------------------------|-------------------------|
| 1         | 3                        | 62           | 17                    | 87                    | 8       | 4            | 16   | 1       | 1     | 1                         | 18                      |

# STRAFFORD FIRE & RESCUE REPORT



2025 was a year of significant growth for the Strafford Fire Department. We welcomed 10 new members, bringing our total staffing to 40. Our current shift coverage includes three members on duty during the day shift and two members at night. As incidents occur, additional personnel respond from home to support the duty crew as needed. Our department consists of 37 firefighters and 3 support members. We have 28 EMS providers which includes 6 Paramedics, 7 Advanced EMTs, 13 EMTs, and 2 EMRs.

Our call volume increased by 7.7% in 2025, with 553 emergency calls for service. Of these, 354 were emergency medical calls and 199 were fire-related. Fire calls included 17 building fires or fires in the building, 7 brush fires, and 2 motor vehicle fires. The remaining calls involved fire alarm activations, gas leaks, carbon monoxide incidents, and other special hazards.

In April, we took delivery of our new utility vehicle—a Ford F-250 pickup truck. This truck replaces the old Car 1 and will be used for towing trailers, transporting equipment, and carrying personnel to incidents. It will also serve members traveling to schools and training. The plow from the previous Car 1 was transferred to this vehicle, enabling us to clear snow from station lots and access roads for emergencies during severe winter weather.

Training and education remain a priority. Several members enrolled in courses through the NH Fire Academy, including Fire Service Instructor and Fire Service Inspector. Additional classes covered Advanced EMT, EMT, EMR, Firefighter I, and Firefighter II. We conducted three multi-department drills, each a full-day event featuring multiple evolutions such as search and rescue, firefighter safety and survival, live fire evolutions, and vehicle extrication. These drills are not only important for the skills but are also important for improving efficiency when working with outside agencies and resources. Monthly EMS training sessions also continue to strengthen our capabilities.

The men and women of Strafford Fire & Rescue extend heartfelt thanks to the residents of Strafford for your ongoing support. We are proud to serve this community and remain committed to meeting the ever-changing challenges ahead.

Respectfully submitted,

*Steve Johnson*

Fire Chief/EMD

# STRAFFORD FIRE & RESCUE DEPARTMENT 2025 WAGE SUMMARY



## Administrative Salaries

|                      |                     |
|----------------------|---------------------|
| Stephen Johnson..... | \$104,472.94        |
| Erik Aucella.....    | \$87,121.25         |
| Stephen LaPorte..... | \$79,777.97         |
| Michael Varney.....  | \$80,656.27         |
|                      | <b>\$352,028.43</b> |

## Call Wages/Fire

|                           |                    |
|---------------------------|--------------------|
| Andersen, James A.....    | \$928.64           |
| Andersen, James W.....    | \$76.00            |
| Andersen, Jennifer M..... | \$831.50           |
| Bickford, Benjamin A..... | \$1,376.03         |
| Chick, Kenneth G.....     | \$345.00           |
| Crampsey, Joshua T.....   | \$387.50           |
| Crampsey, Kelly Ann.....  | \$151.13           |
| DeAngelis, Alayna.....    | \$5,311.50         |
| Dignard, Todd.....        | \$48.00            |
| Drew, Cameron.....        | \$29.50            |
| Frasca, Peter R.....      | \$130.00           |
| Furtney, Matthew.....     | \$242.50           |
| Goodspeed, Steven N.....  | \$531.00           |
| Hayes, Bryan A.....       | \$120.00           |
| Hickman, Colin.....       | \$59.00            |
| LaPorte, Melissa.....     | \$288.00           |
| MacHenry, Brett.....      | \$216.00           |
| Marston, Henry J.....     | \$387.75           |
| Meehan, Daniel E.....     | \$272.75           |
| Morse, Edward J.....      | \$39.00            |
| O'Brien, Glenn M.....     | \$523.50           |
| Richard, Kenneth.....     | \$1,546.50         |
| Rohr, Douglass E.....     | \$215.00           |
| Roy, Christopher M.....   | \$1,927.50         |
| Roy, Cody.....            | \$1,422.00         |
| Roy, Katlynn M.....       | \$1,167.38         |
| Rudnicki, Windy L.....    | \$324.00           |
| Stover, Paul M.....       | \$588.75           |
| Whitehouse, Cameron.....  | \$1,165.52         |
| Whitehouse, Samuel E..... | \$2,292.00         |
|                           | <b>\$22,942.95</b> |

## Call Wages /Ambulance

|                           |                     |
|---------------------------|---------------------|
| Andersen, Jennifer M..... | \$14,842.50         |
| Bickford, Benjamin A..... | \$376.25            |
| Clark, Peter D.....       | \$250.00            |
| DeAngelis, Alayna B.....  | \$37,561.38         |
| Dignard, Todd.....        | \$3,456.00          |
| Dignin, Ryan.....         | \$3,458.13          |
| Drew, Cameron.....        | \$9,466.25          |
| Frasca, Peter R.....      | \$31,408.88         |
| Furtney, Matthew K.....   | \$2,331.25          |
| Guile, Sean.....          | \$11,992.75         |
| Hickman, Colin.....       | \$25,484.75         |
| LaPorte, Melissa M.....   | \$9,642.00          |
| Machenry, Brett C.....    | \$23,234.50         |
| Marston, Henry.....       | \$14,257.50         |
| Meehan, Daniel E.....     | \$10,988.50         |
| O'Brien, Glenn M.....     | \$260.00            |
| Richard, Kenneth.....     | \$6,101.25          |
| Roy, Christopher M.....   | \$8,254.50          |
| Roy, Cody.....            | \$240.00            |
| Roy, Kaitlyn.....         | \$524.75            |
| Rudnicki, Windy L.....    | \$16,360.00         |
| Spreen, Sean.....         | \$1,687.50          |
| Stover, Paul M.....       | \$2,306.25          |
| Whitehouse, Cameron.....  | \$682.50            |
| Whitehouse, Samuel E..... | \$4,035.00          |
| Zaikowski, Sean M.....    | \$20,496.00         |
|                           | <b>\$259,698.39</b> |

**Total Wages      \$634,669.77**



# STRAFFORD FIRE & RESCUE DEPARTMENT

## BUDGET SUMMARY

| Purpose of Appropriation             | 2025 Budget<br>Appropriations | 2025 Budget<br>Expenditures | 2026 Budget<br>Appropriations |
|--------------------------------------|-------------------------------|-----------------------------|-------------------------------|
| Administrative Salaries.....         | \$335,003.00                  | \$328,154.94                | \$341,244.00                  |
| Call Wages Fire and Rescue.....      | \$30,000.00                   | \$23,561.70                 | \$30,000.00                   |
| Call Wages Ambulance.....            | \$240,000.00                  | \$259,698.39                | \$250,000.00                  |
| Overtime.....                        | \$15,000.00                   | \$23,254.74                 | \$20,000.00                   |
| Paramedic Intercepts.....            | \$2,500.00                    | \$1,440.00                  | \$2,500.00                    |
| Supplies.....                        | \$4,000.00                    | \$1,756.91                  | \$4,000.00                    |
| Gas.....                             | \$14,500.00                   | \$9,783.02                  | \$14,500.00                   |
| Miscellaneous.....                   | \$10,000.00                   | \$6,471.40                  | \$10,000.00                   |
| Training/Reference Materials.....    | \$12,000.00                   | \$5,433.00                  | \$12,000.00                   |
| Electricity/Heat.....                | \$20,000.00                   | \$16,082.22                 | \$20,000.00                   |
| Telephone/Internet.....              | \$8,000.00                    | \$6,117.91                  | \$8,000.00                    |
| Equipment Maintenance.....           | \$30,000.00                   | \$14,900.66                 | \$30,000.00                   |
| Dues.....                            | \$2,000.00                    | \$0.00                      | \$2,000.00                    |
| Truck Maintenance.....               | \$30,000.00                   | \$45,767.16                 | \$30,000.00                   |
| Dispatch.....                        | \$54,411.00                   | \$54,411.09                 | \$54,401.00                   |
| Uniforms/Clothing.....               | \$4,500.00                    | \$5,310.57                  | \$5,500.00                    |
| Building Maintenance.....            | \$15,000.00                   | \$16,643.00                 | \$15,000.00                   |
| Dock Maintenance                     | \$2,000.00                    | \$2,000.00                  | \$2,000.00                    |
| PR/Books/Films.....                  | \$300.00                      | \$0.00                      | \$300.00                      |
| Employer FICA.....                   | \$16,740.00                   | \$17,527.93                 | \$17,360.00                   |
| Employer MEDI.....                   | \$8,990.00                    | \$9,202.83                  | \$9,298.00                    |
| NH Retirement Fire.....              | \$106,226.00                  | \$104,716.17                | \$105,302.00                  |
| Fire/Rescue Health & Disability..... | \$121,616.00                  | \$86,351.08                 | \$138,393.00                  |
| Fire/Rescue Life Insurance.....      | \$550.00                      | \$549.60                    | \$557.00                      |
| Fire/Rescue Dental.....              | \$670.00                      | \$669.36                    | \$698.00                      |
| <b>BUDGET TOTAL</b>                  | <b>\$1,084,006.00</b>         | <b>\$1,039,803.68</b>       | <b>\$1,123,053.00</b>         |



# STRAFFORD FOREST FIRE WARDEN REPORT

2025 brought challenging weather conditions that significantly impacted fire activity across the region. A wet spring was followed by a record-setting drought throughout the summer, creating extremely dry conditions. As a result, a statewide burn ban was implemented for the fall season to reduce the risk of wildfires. Despite these precautions, the New England states experienced an uptick in fire activity during the fall as drought conditions persisted at a moderate level.

Strafford Fire & Rescue played an active role in supporting firefighting efforts beyond our town borders, responding to several large fires throughout the area when assistance was requested. Locally, Strafford experienced seven brush fires during the year, highlighting the importance of proactive measures to reduce wildfire risk.

Proper forest management remains a critical component of fire prevention and land stewardship. In addition to emergency response, our department participated in prescribed burns designed to reduce hazardous fuel loads and promote healthy forest regeneration. One notable project took place on Blue Job Mountain, where we worked hand-in-hand with the NH Department of Forests and Lands to conduct a controlled burn. These efforts not only help prevent larger, more destructive fires, but also contribute to revitalizing ecosystems and maintaining the natural balance of our environment.

As we approach 2026, it's important to remember that a permit is required for all outside open burning. Permits are available online at [www.NHfirepermit.com](http://www.NHfirepermit.com) or at the Bow Lake Fire Station. To obtain a permit, you must either be the landowner or have written authorization from the landowner. Additional information on the burning laws can be found online at [www.nhdfi.dncr.nh.gov](http://www.nhdfi.dncr.nh.gov). Feel free to contact the Bow Lake Station at (603)664-6863 with any questions or concerns.

Respectfully,

*Steve Johnson*

Forest Fire Warden



# ROAD AGENT REPORT for 2025

Due to the heavy rainfall during the spring of 2025, numerous road washouts occurred, significantly increasing the workload and causing additional challenges beyond the normal maintenance schedule. The wet spring was followed by a dry summer which allowed paving projects and some attention for tree removal. As the year drew to a close, we experienced a ‘flurry’ of activity, with snow and ice removal becoming our top priority to ensure safe travel conditions.

## Roadway Improvements Completed in 2025

Several roads received upgrades to enhance durability and drainage and contribute to safer travel throughout Town.

- **Reclaimed and paved** the lower section of First Crown Point Road, Birch Road, and Bernard Road.
- Applied a **top coat of pavement** on Sloper Road.
- Completed the underdrain on a portion of Province Road

## Capital Improvement Plan for 2026

- **Reclaim and pave** sections on Province Road (east), Kendall Lane, Beaver Road (1,000 ft.), First Crown Point Road (upper end)
- Top coat pave a lower portion of First Crown Point Road
- Implement **yellow striping** on Town roads to improve visibility and safety.

These projects reflect our commitment to maintaining and upgrading infrastructure for the benefit of all residents.

Respectively,

*Matt Messenger*

Road Agent

| <b>ROAD MAINTENANCE AND GENERAL HIGHWAY EXPENSE - 2025</b> |                     |
|--|---------------------|
| Administrative Salaries                                    | \$67,839.98         |
| Arborcare Tree Service                                     | \$13,970.00         |
| Dew's Tree Service   | \$5,800.00          |
| MWM Wildlife Control                                       | \$1,020.00          |
| R.W. Tasker & Son  | \$42,132.00         |
| Radford Messenger, Inc.                                    | \$399,937.68        |
| Turfpro  | \$2,285.00          |
| White Wolf Striping  | \$1,480.00          |
| <b>Sub Total</b>   | <b>\$534,464.66</b> |
| <b>GENERAL HIGHWAY EXPENSES 2025</b>                       |                     |
| Equipment/Maintenance                                      | \$14,463.76         |
| Gravel   | \$47,618.25         |
| Sand   | \$21,607.86         |
| Salt   | \$93,447.84         |
| Cold Patch   | \$1,926.75          |
| Paving Asphalt   | \$9,451.64          |
| Culverts   | \$11,131.01         |
| Street Signs/Posts   | \$598.40            |
| Supplies/Calcium on Dirt Roads                             | \$20,250.00         |
| Miscellaneous & Spray                                      | \$8,847.54          |
| Road Detail Coverage                                       | \$14,062.50         |
| Truck Maintenance/Gasoline                                 | \$642.33            |
| <b>Sub Total</b>   | <b>\$244,047.88</b> |
| <b>Total Expenditures</b>                                  | <b>\$778,512.54</b> |



**STRAFFORD TOWN OFFICE EXPENSES**  
**Officers' Salaries**

|                                     |             |
|-------------------------------------|-------------|
| Lynn Sweet, Selectman.....          | \$ 2,700.00 |
| Brian Monahan, Selectman.....       | \$ 2,146.00 |
| R. Stephen Leighton, Selectman..... | \$ 2,146.00 |
| Bryant Scott, Selectman.....        | \$ 547.60   |
| R. Chris Garcia, Selectman.....     | \$ 726.95   |
| Sharon Huckins, Treasurer.....      | \$ 6,923.00 |
| Cindy Cushing, Treasurer.....       | \$ 2,076.90 |
| Terri Marsh, Town Clerk.....        | \$ 1,999.92 |
| Terri Marsh, Tax Collector.....     | \$ 7,692.40 |
| Ralph Wegner, Moderator.....        | \$ 75.00    |

**Office Expenses**

Town Clerk's Fees

|                                 |             |
|---------------------------------|-------------|
| Auto Permits.....               | \$13,958.00 |
| Vital Statistics.....           | \$1,425.00  |
| Municipal Agent Fees.....       | \$19,435.00 |
| M/V Title.....                  | \$2,134.00  |
| Marriage License.....           | \$161.00    |
| UCC/IRS Filings.....            | \$1,555.00  |
| Wet land Perm/Pole License..... | \$0.00      |
| Animal Control Fees.....        | \$1,139.00  |
| Boat Permits.....               | \$287.00    |
| Fish and Game.....              | \$571.60    |

|                                 |              |
|---------------------------------|--------------|
| Ellen White, Administrator..... | \$ 92,638.00 |
| Deputy Tax Collector.....       | \$ 7,378.50  |
| Deputy Town Clerk.....          | \$ 7,249.50  |
| Clerical.....                   | \$ 18,850.97 |
| Bookkeeping.....                | \$ 17,427.25 |
| Office Supplies.....            | \$ 3,904.15  |
| Postage.....                    | \$ 7,331.90  |
| Printing.....                   | \$ 2,899.62  |
| Conferences/Training.....       | \$ 135.00    |
| Reference Materials.....        | \$ 1,500.18  |
| Deed Research/Tax Lien.....     | \$ 430.00    |
| Recording Fees.....             | \$ 170.00    |
| Building Maintenance.....       | \$ 8,102.32  |

## **Hill Library Director's Report 2025**

The Hill Library has something for everyone so if you haven't been by lately, please come by and check out what's happening at the library. We're more than just books; we are a place for the community to meet, learn and grow. We offer programs and services that give our patrons an opportunity to connect with neighbors and build relationships, both young and old, in a warm and comfortable space. We continue to offer Inter-Library Loan services, Passport application acceptance, Notary services and computer/printer use as well as offering ID photos for the public.

There are a variety of weekly events such as Library Club, Balance exercise class, Handy-crafters craft group, Book Buddies, Mah Jongg club, After school game time, and yoga. Monthly, we host a Caregiver Café, three Book clubs, a Computer Clinic, and Master plan subcommittee meetings. The library space is used by local clubs and town groups as well, and all are welcome.

In 2025, we offered many programs for older adults, and the Balance Exercise class with Janet has taken off! Monthly Lunch & Learn programs have also been popular and educational, providing a social time and time for learning about important topics such as nutrition, scams and organization. The Book Buddies program provides seniors opportunities to socialize and read to Strafford's youth while encouraging reading and relationships. Caregiver Café partners with Cornerstone VNA and gives caregivers and loved ones support and fellowship.

Our general programs have been well attended, offering New Hampshire Humanities programs on NH history and music, songs of emigration, cemeteries, and Perspective book groups. We have offered crafting programs such as paint nights, felting, evergreen centerpieces and monthly take and make crafts. The Summer Reading program also provided many nature-based, adult crafting opportunities. Other popular programs included Master Gardener programs, Black bears, and Bonsai demonstration.

2025 was a year full of fun and learning with youth and family programs at Hill Library. Our popular afterschool program, Library Club, had many great themes including coding, NH animals, building, art, cooking, and puppet theater. We also had a few special parties, including a Dog Man party, Hot Cocoa Party, and Noon Year's Eve. During the warmer months we were busy with Garden Club—growing tomatoes, zucchinis, potatoes, and more in the Children's Community Garden. The Summer Reading Program was a blast, kicking off with an epic Foam Party. We enjoyed celebrating all things nature and wild, making flower crowns and garden potions among many other nature centered programs. We were excited to welcome great presenters like naturalist Susie Spikol, the Center for Wildlife, and the Global Entomology Coalition to provide hands-on learning experiences for our patrons. Our offerings for babies and toddlers expanded to include a biweekly Sensory Playtime, and we continued to offer our 1000 Books Before Kindergarten early literacy program. For middle schoolers we had great success with a Friday afternoon game program, as well as our monthly graphic novel club. We've also enjoyed visiting Strafford School for story times, summer reading visits, book talks, and recess outreach activities, as well as hosting gardening programs, field trips, and our senior reading buddy program, Book Buddies, at the library. We enjoyed reading and growing with all our young patrons this year, and we are looking forward to another great year!

The Hill Library has many ways to reach out to the community. The Community Garden continues to provide a place for the community to volunteer, play and donate to the Food Pantry and Community Suppers. Seeds saved from the garden fill the free Seed Library and help continue the growing. The Storybook Trail on the Isinglass River Preserve Plan offers a seasonal picture book and a hiking and reading adventure. We also steward a Little Free Library that is located on Water Street across from the dam. Volunteers are welcome to keep it stocked. The NexTrex Challenge is in its fifth year, and we are collecting plastic for our fifth Trex bench. Strafford has recycled over 3000 pounds of plastic bags and wrap. Nice job, Strafford!

In 2025, the Hill Library was awarded three grants through the New Hampshire Charitable Foundation. We received an Environmental Education grant from the CLH fund, which supports environmental education, the library and the Community Garden. We also received an NHCF Technology Grant which provided technological programming and outreach, updates to existing computers, phones and printers and allowed us to give the patrons more updated equipment to use. Most recently, we have received Greater Rochester Community Health Foundation (GRCHF) grant for older adult programming! This will allow us to purchase more equipment for our Senior Balance class, strengthening books for our patrons and Lunch & Learn programs that include monthly lunches and programs for our patrons.

The library held a retirement party for Marilyn Roderick to celebrate her many years at the library, and we have welcomed Melissa Stowell to the team to catalog our new items. Dolly Pauliukonis helps in all areas of the library. Janet Rohrdanz keeps our Inter-Library Loans running smoothly as well as teaching the Balance Exercise class. Larisa Molloy, the director, enjoys bringing in popular programs for our community. Claire Beihl welcomes Strafford’s youth with fun books, games and programs. We are proud of our friendly, knowledgeable and welcoming staff. If you don’t normally visit the library, please stop by and find a way to plug into the library community!

The Friends of the Library or SLA is a strong supporter of the library. This group meets quarterly and provides a fundraising arm for the library. Its non-profit status enables us to apply for grants, and it provides many services to the Hill Library. It reimburses patrons who visit New England museums, annual subscription to the BookPage magazine, Summer Reading presenters and NH Humanities programs for the community. We are thankful to this group for their fundraising, raffles and support! If you're looking for a way to support the library, please come to one of the Friends of the Library's meeting.

The Hill Library has a dedicated Board of Trustees; they are Betsy Cozine, Liza Witonis and Teri Shakal. The Trustee Alternates are Sharon Omand and Betsy Schaefer. Trustees give their time and energy tirelessly and are valuable members of the Hill Library team! Trustee meetings are scheduled for the fourth Wednesday of every month at 6 pm in the library. All are welcome to come to a meeting and let us know how we are doing. We welcome your ideas and comments!

**Statistics in 2025**

|   |        |
|---|--------|
| Library Cards                             | 1,493  |
| Materials in Library                      | 15,656 |
| Hill Library Items borrowed               | 16,151 |
| Ebooks/Audiobooks/Magazines borrowed      | 9,532  |
| Inter-Library Materials borrowed and lent | 3,483  |
| Meetings and programs                     | 672    |
| Attendance at meetings/programs           | 7,062  |
| Patrons in the library                    | 17,107 |
| Summer Reading Program Enrollment: Adults | 35     |
| Children                                  | 154    |



Dolly

Janet

Melissa



Larisa  
Library Director



Claire  
Youth Services Director



## HILL LIBRARY BUDGET SUMMARY

|                           | 2025 Proposed        | 2025 Expenditures    | 2026 Proposed        |
|---------------------------|----------------------|----------------------|----------------------|
| <b>Personnel</b>          |                      |                      |                      |
| Director                  | \$ 47,840.00         | \$ 46,187.00         | \$ 49,920.00         |
| Circulation Librarian     | \$ 9,880.00          | \$ 5,876.00          | \$ 7,280.00          |
| Youth Services            | \$ 45,760.00         | \$ 45,469.00         | \$ 46,904.00         |
| Library Aide #1           | \$ 6,188.00          | \$ 6,396.00          | \$ 7,280.00          |
| Library Aide/ILL #2       | \$ 16,380.00         | \$ 14,932.00         | \$ 17,784.00         |
| Library Aide #3           |                      |                      |                      |
| Sub & Sick Time           | \$ 3,720.00          | \$ 3,028.00          | \$ 1,240.00          |
| Vacation Time Coverage    |                      |                      | \$ 1,240.00          |
| <b>Personnel Subtotal</b> | <b>\$ 129,768.00</b> | <b>\$ 121,888.00</b> | <b>\$ 131,648.00</b> |
| <br>                      |                      |                      |                      |
| Insurance                 | \$ 30,077.00         | \$ 15,052.00         | \$ 34,195.00         |
| FICA & Medicare           | \$ 9,927.00          | \$ 9,322.00          | \$ 10,352.00         |
| <br>                      |                      |                      |                      |
| <b>Personnel Total</b>    | <b>\$ 169,772.00</b> | <b>\$ 146,262.00</b> | <b>\$ 176,195.00</b> |
| <br>                      |                      |                      |                      |
| <b>Services</b>           | <b>\$ 6,650.00</b>   | <b>\$ 7,605.00</b>   | <b>\$ 6,950.00</b>   |
| <br>                      |                      |                      |                      |
| <b>Collections</b>        |                      |                      |                      |
| Books                     | \$ 3,400.00          | \$ 3,170.00          | \$ 3,650.00          |
| Periodicals               | \$ 325.00            | \$ 224.00            | \$ 250.00            |
| CDs/DVDs/Audiobooks       | \$ 500.00            | \$ 352.00            | \$ 455.00            |
| Digital Resources         | \$ 2,782.00          | \$ 2,986.00          | \$ 2,986.00          |
| Binding/Labeling          | \$ 220.00            | \$ 633.00            | \$ 220.00            |
| Other                     |                      | \$ 19.00             |                      |
| <b>Collections Total</b>  | <b>\$ 7,227.00</b>   | <b>\$ 7,384.00</b>   | <b>\$ 7,561.00</b>   |
| <br>                      |                      |                      |                      |
| <b>Programming</b>        | <b>\$ 1,450.00</b>   | <b>\$ 1,652.00</b>   | <b>\$ 1,750.00</b>   |
| <br>                      |                      |                      |                      |
| <b>Administrative</b>     | <b>\$ 3,420.00</b>   | <b>\$ 3,112.00</b>   | <b>\$ 2,984.00</b>   |
| <br>                      |                      |                      |                      |
| <b>Utilities</b>          | <b>\$ 8,200.00</b>   | <b>\$ 7,065.00</b>   | <b>\$ 9,400.00</b>   |
| <br>                      |                      |                      |                      |
| <b>TOTAL</b>              | <b>\$ 196,719.00</b> | <b>\$ 173,080.00</b> | <b>\$ 204,840.00</b> |



## TRUSTEES OF HILL LIBRARY Treasurer's Report 2025

### INCOME

|                              |                     |
|------------------------------|---------------------|
| Grants Received              | \$ 5,000.00         |
| Donations                    | \$ 1,478.00         |
| Interest                     | \$ 2,453.00         |
| Non-Resident Cards           | \$ 200.00           |
| Copies/Fax/Laminating        | \$ 460.00           |
| Book Sales                   | \$ 273.00           |
| Fines/Conscience Jar         | \$ 117.00           |
| Community Garden             | \$ 27.00            |
| Other Income (Passport Fees) | \$ 5,765.00         |
| <b>Total Income for 2025</b> | <b>\$ 15,773.00</b> |

### EXPENDITURES

|                                    |                    |
|------------------------------------|--------------------|
| Personnel                          | \$ -               |
| Collections                        | \$ 2,661.00        |
| Programs                           | \$ 2,691.00        |
| Furnishings                        | \$ 785.00          |
| Community Garden                   | \$ 1,174.00        |
| <b>Total Expenditures for 2025</b> | <b>\$ 7,311.00</b> |

**NET INCOME** **\$ 8,462.00**

### ASSETS

|                     |                     |
|---------------------|---------------------|
| CD Holdings         | \$ 81,087.00        |
| Checking Account    | \$ 16,822.00        |
| <b>Total Assets</b> | <b>\$ 97,909.00</b> |



# TRANSFER STATION & RECYCLING REPORT 2025

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## Transfer Station Hours

Wednesday Evening 4:00 – 7:00, Saturday & Sunday Morning 9:00 – 1:00

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The Transfer Station staff continues to thank our residents for carefully following recycling rules and sending those bottle caps and greasy pizza boxes into the trash compactor. Please continue to follow the guidelines put in place by Waste Management for recycling:

- Remove bottle caps and dispose in household trash
- Recycle all rinsed empty bottles, cans, paper and clean cardboard
- Keep food and liquids out of your recycling
- Keep plastic bags and other non-recyclable plastics out of your Transfer Station recycling. Remember: Waste Management accepts **only #1, #2 and #5 plastics**.
- Check with the Hill Library or Coe-Brown Northwood Academy to see if they are collecting plastic bags as part of an on-going Trex challenge, or take your plastic bags for recycling to your local grocery store.

The total tonnage of municipal solid waste going through our Transfer Station **increased by nearly 5 percent in 2025**, while our recycling tonnage remained similar year over year. Recycling is not mandatory, but we strongly encourage residents to recycle any and all recyclable materials. Recycling not only keeps unnecessary wastes out of landfills, it saves tax dollars.

On the other hand, the amount of demolition debris brought to the Transfer Station declined again in 2025. Please note that the Transfer Station now charges for large pickup truck loads of debris, and these fees help offset the costs of disposal. Check the schedule of fees or with the station attendants for more information. We would also like to remind everyone that if you are running a business, you should make arrangements for commercial trash disposal. The Transfer Center is only for residential trash disposal. If there are any questions, the attendants will be glad to help.

Our paper, glass and plastic is recycled through Waste Management. Most of our other recycling, for example the recycling of tires, appliances, electronics, aluminum and scrap metal, is accomplished on a fee basis through the Northeast Resource Recovery Association. Although recycling does not bring in revenue to the town in the way that it once did, recycling still remains strong in Strafford and recycling revenues for scrap metal and aluminum continue to help offset NRRRA's hauling fees for disposal of the tires, metals and appliances.

The "Good as New" Swap Shop at the Transfer Station remains the best way to recycle many items such as glassware and crockery, books, games, etc. Please make sure that items that you donate to the "Good as New" shop are in good working order! This is especially important for TVs, household appliances, etc. Large items, furniture, appliances, electronics, and tires may still be dropped off at the Transfer Station and will require that you pay fees to help cover the costs to the Town for removal. A schedule of fees is available on the town website, and receipts are available for your records.

**Reminders:** \*There are fees for dropping off many large items or electronics, etc., so plan ahead. \*Please be sure to secure items that you are bringing to the transfer station so that they do not blow off your vehicle. Litter is a constant problem along the roadsides near the transfer station. \*Transfer Station staff members are requesting that residents try to arrive no later than 6:45 PM on Wednesdays and 12:45 PM on Saturdays and Sundays so that staff members have an opportunity to complete all the necessary tasks by closing time. \*Finally, mark your calendars for the annual **Household Hazardous Waste Day** in May at the Turnkey Landfill in Rochester.

**Transfer station decals** for 2026 are available at the Transfer Station only! In order to use the Transfer Station, you need a decal sticker on the windshield of your vehicle. Stickers are available to all town residents and all property taxpayers; please bring photo identification and your vehicle registration or tax bill to the Transfer Station to get your sticker.

The Transfer Station staff would like to take this opportunity to thank our community for their continued cooperation and support.

# BUILDING DEPARTMENT REPORT for 2025

The Building Department experienced a slight decline in permit activity, issuing 264 permits in 2025 compared to 295 in 2024. Our department continues to perform numerous inspections each week to ensure full compliance with all applicable building, electrical, plumbing, and gas codes throughout each stage of construction.

The Building Department remains committed to improving accessibility to the permitting process for homeowners and contractors. In 2025, the Department continued offering an online permitting system (available at <https://strafford.nh.gov/building-inspectors/> under “Forms and Applications”), which now includes online septic reviews. Through this system, applicants can submit permit requests, make payments, communicate with Building Inspectors, and access project documents entirely online. This platform has enabled inspectors to review and issue permits more efficiently throughout the week while maintaining clearer oversight of each project. All online building permit applications are also accessible to the public through the link above.

The goal of the Building Department is to ensure that any and all construction projects follow proper building procedures and accepted construction practices. The Department emphasizes the importance of hiring qualified tradespeople. A reminder that it is required for an E911 address number be **prominently** displayed for fire and life safety.

Our staff is available to assist and answer questions throughout the permitting and building process.

The Building Department is open on Tuesdays from 4PM-7PM and by appointment.

Building Department and Code Enforcement

12 Mountain View Drive

Strafford, NH 03815

Email: [buildinginspector@strafford.nh.gov](mailto:buildinginspector@strafford.nh.gov)

Office phone: 603-664-2192 for Dan: ext. 104 for Joe: ext. 106

Submitted by Dan Howard & Joe White

Building Inspectors

## 2025 Permit Breakdown

| New House | Demo | Addition/<br>Reno | ADU | Garage/<br>Barn/<br>Shed | Deck/<br>Porch | Pool | Solar | Gen | Mech/<br>Elec/<br>Plumb | Septic | Renew |
|-----------|------|-------------------|-----|--------------------------|----------------|------|-------|-----|-------------------------|--------|-------|
| 15        | 3    | 17                | 2   | 27                       | 15             | 3    | 10    | 13  | 133                     | 24     | 2     |

## Assessing Department Report 2025

The Assessing Agent makes recommendations to the Board of Selectmen regarding property valuations, tax abatements, supplemental tax bills, and matters related to property tax cards, maps, and the Computer Assisted Mass Appraisal (CAMA) system. Property assessments provide the basis for the tax bills that property owners receive twice each year. Our goal is to verify and update physical property data to ensure assessments are accurate and equitable.

Each spring, properties that received building permits during the previous year are visited, and any improvements are reflected in updated assessments. During the summer months, one section of town is visited to verify existing data.

As part of the upcoming revaluation process, residents can expect to see agents from KRT, the Town's contracted assessing firm, visiting properties throughout town. Data collectors and their vehicles are properly identified and carry a letter of introduction from the Selectmen's Office. Vehicle information is also posted on the Town website. If you have any concerns regarding the identity or procedures of the data collectors, please contact the Town Office at 603-664-2192, ext. 101 or 107. Your cooperation helps ensure that assessment data remains current and accurate, which is essential to fair taxation.

The current assessed value of individual Strafford properties can be accessed through Vision Appraisal by following the links on the Town of Strafford website under Departments, Property Assessor's Office.

New Hampshire's property tax system is based on the principle that properties are assessed at full market value. The tax rate is calculated by determining the total funds needed to cover town, school district, and county expenses; subtracting state and local revenues and tax credits; and dividing the remaining amount by the town's total assessed value.

Real estate market values fluctuate from year to year and have risen significantly in recent years. As a result, a town-wide statistical revaluation is required periodically. Strafford's most recent statistical revaluation was completed in 2021, and the Town is scheduled for its next statistical revaluation in 2026. Following the 2026 update, property assessments should reflect current market values.

For many property owners, this may result in an increase—possibly a substantial one—in assessed value. However, as total assessed values rise, the tax rate generally decreases, since the required tax levy is spread across a larger valuation base. With accurate property data, we can ensure that the tax burden continues to be distributed fairly.

Regular War Veterans' Tax Credits are available to eligible applicants pursuant to RSA 72:28. Additional credits are available to totally and permanently disabled veterans, their surviving spouses, and the surviving spouses of veterans who died or were killed while on active duty. Senior Property Tax Exemptions are also available to qualified residents aged 65 and older; income and asset limits apply.

Thank you for your continued cooperation with the Assessing Department. We strive to maintain open and effective communication with the citizens of Strafford regarding assessing matters. If you have questions or would like additional information about exemptions, tax credits, or eligibility requirements, please contact or visit the Assessor's Office at 603-664-2192, ext. 107.

### Important Dates

- **March 1** – Last day to file for abatements for the upcoming tax year
- **April 15** –
  - Last day to file applications for property tax exemptions, credits, or deferrals for the upcoming tax year
  - Last day for religious, educational, and charitable organizations to file an annual list of all exempt property
  - Last day to file an application for Current Use for the upcoming tax year

Sincerely,

Richard Dorsett Jr. CNHA  
Strafford Assessing Agent

## PLANNING BOARD & BOARD of ADJUSTMENT REPORTS for 2025

The Board continued to meet in work sessions during 2025 in order to tackle the backlog of issues for updating our ordinances and regulations, including issues raised by recent state legislation. We are bringing three sets of zoning updates to our citizens for votes on this year’s town meeting ballot; the first will bring our community into conformance with 2025 state legislation regarding accessory dwelling units, the second addresses questions raised by new state legislation regarding home based day care operations, and the third seeks to clarify the meaning of non-conforming lots, structures and uses and to clarify the procedures for bringing various applications to the Zoning Board of Adjustment when property owners plan various improvements to a non-conforming structure.

In 2025, the Strafford Planning Board reviewed several larger subdivisions as well as smaller subdivisions and lot line adjustments. Preliminary review of applications is required for major subdivisions and the board encourages applicants to utilize this even on minor subdivisions. Preliminary design review, where the applicant briefly states their plans and the Planning Board offers initial comments, streamlines the application process and results in improved outcomes.

Master Plan citizen committees formed after the 2022 Master Plan continue to meet. Please check out the Town website and the Strafford Community Calendar for more information on the work of the various committees. New volunteers are always welcome. We are pleased that the Bow Lake Watershed Study is moving forward, and thank the voters for their support at the 2025 Town Meeting. We hope this study will allow us to find new ways to protect water quality in Bow Lake.

Respectfully submitted,  
Phil Auger, Chairman, Strafford Planning Board

The Board of Adjustment met eight times in 2025 to address a variety of new and continuing applications. The Board received 11 new applications requesting variances or special exceptions to the Zoning and Land Use Ordinances or Building Regulations of the Town. The number of times the Board meets during a year depends on the number of applications received and whether applications have been continued forward for more than one meeting.

Respectfully submitted,  
Ashley F. Rowe, Chairman, Board of Adjustment

Receipts 2025

|                                      |              |
|--------------------------------------|--------------|
| Application Fees Planning Board      | \$ 8,395.00  |
| Application Fees Board of Adjustment | \$ 8,915.00  |
|                                      |              |
| Total.....                           | \$ 17,310.00 |

Expenditures 2025

|   |              |
|---|--------------|
| Postage                                     | \$ 2,793.45  |
| Newspaper Notices (Foster’s Daily Democrat) | \$ 1,283.30  |
| Secretarial Planning Board                  | \$ 5,636.43  |
| Planning Services (Contract)                | \$ 38,000.00 |
| Secretarial Board of Adjustment             | \$ 1,046.09  |
| Legal Fees Planning Board                   | \$. 2,978.33 |
| Legal Fees Board of Adjustment              | \$ 395.82    |
|   |              |

Total..... \$ 52,331.30

# Strafford Regional Planning Commission

## 2025 Annual Report

Strafford Regional Planning Commission works with municipalities, statewide organizations, and other partners to provide technical assistance with plans, outreach, projects and regulations. SRPC creates a space for stakeholders to connect, share information, and engage with important planning initiatives.

### 2025 Accomplishments

(Value of services provided at no additional cost to the town is in parentheses)

- Conducted 12 NHDOT traffic counts for local and statewide planning efforts. (\$4,500)
- Ordered New Hampshire Planning and Land Use Regulation books for local land use boards. (\$60.30)
- Attended the Ducks over the Dam event in September to engage residents in support of the regional plan. (\$870)
- Prepared zoning amendments to bring the Town into compliance with recent changes to state regulations. Met with the Town's Planning Board to explain the proposed changes and answer questions. Conducted follow-up based on meetings and inquiries. (\$1,980)
- Wrote and was awarded a \$25,000 grant from the Piscataqua Region Estuaries Partnership (PREP), to be used in conjunction with a \$25,000 town appropriation, to begin work on the first Bow Lake Watershed Management Plan. Kicked off the project with a survey of septic systems around the lake and prepared a second grant application to NH Department of Environmental Services (604b) to expand the project efforts. (\$14,650)
- Supported the efforts of the Strafford Hill Library to identify and seek funding for future improvements. (\$1,020)
- Updated the town's tax maps.
- Provided contract planning services to the Planning Board and Zoning Board of Adjustment, to include reviews and reports for subdivisions, site plans, conditional use permits, special exceptions, and variances. Additionally, technical assistance provided for the development of zoning amendments for 2026 Town Meeting Warrant articles.

### 2026 Goals

- Secure NH DES 604(b) grant funding to continue to work towards the development and adoption of the Bow Lake WMP.

### 2025 Regional Accomplishments

#### ***Forward Thinking: A Comprehensive Plan for the Strafford Region***

- Kicked off the process to update the Regional Plan, which will include updates to the Comprehensive Economic Development Strategy and Metropolitan Transportation Plan, in January 2025.
- Hosted a workshop for municipal officials, board members, and partner organization representatives to gather input on topics including Land Use & Environment, Housing, Transportation, and Economic Development.
- Distributed a region-wide, comprehensive public survey through multiple channels to gather public input. Received over 300 responses.
- Established a subcommittee of our Commission to support staff throughout the process of updating the regional plan, meeting six times in 2025.
- Staffed tabling events to share project information and gather community input at 7 events in Barrington, Durham, Dover, Middleton, Strafford, and Rochester.
- Continued outreach with Planning Boards throughout the region to support plan development and gathering of key insights on intermunicipal collaboration.

## Transportation Planning

- Approved an update to the four-year (2025-2028) Transportation Improvement Program.
- Advocated for local and regional projects and statewide transportation revenue increases at public hearings for the draft 10-year plan hosted by the Executive Council.
- Analyzed pedestrian access to public transit throughout the seacoast including an [analysis of full sidewalk network](#) using a “Pedestrian Level of Traffic Stress” methodology developed by SRPC and prepared model site plan review regulations.
- Developed and adopted a regional [Safety Action Plan](#) that establishes safety improvement priorities and enables all communities to apply for implementation funds.
- Set annual regional safety performance targets. **By 2035**, SRPC seeks to reach a 75% reduction in the number of fatalities, 50% reduction in the number of serious injuries, and 100% reduction in the number non-motorized fatalities and serious injuries.

## Economic Development

- Adopted the 2025 Update to the 2021-2025 Comprehensive Economic Development Strategy.
- Completed phase 1 of a Childcare Project in conjunction with NYU graduate students, including the development of resources and recommendations for increased access to affordable childcare.
- Held 12 Seacoast Economic Development Stakeholders Calls with topics ranging from tariffs to NHDES permitting processes.
- Entered into a new regional initiative to strengthen our partnership with neighboring Economic Development Districts hosted by Southern Maine Planning and Development Commission (neighboring EDD in Maine) and the Regional Economic Development Center (neighboring EDD in New Hampshire) to expand to Seacoast Economic Development Stakeholders Calls into the “Tri-Region Economic Development Stakeholders”.
- Formalized our partnership with the Strafford Economic Development Corporation and information sharing initiatives.
- Updated SRPC Bylaws to formalize the Economic Development Strategy Committee and clarify the district’s governance.
- Disseminated quarterly newsletters to businesses in the region with resources and funding opportunities to help support their operations

## Data and GIS

- Published the 5<sup>th</sup> annual [Regional Data Snapshot](#) consisting of over 150 data metrics for the region, contributing to 3<sup>rd</sup> annual Community Profiles series containing community-specific data from the Snapshot for each of the 18 municipalities in the region.
- Updated Standard Map Series for the region and each of the municipalities.

## 2026 Regional Goals

- Complete an integrated update of the Regional Plan, 5-year Comprehensive Economic Development Strategy, and Metropolitan Transportation Plan.
- Work with consultant engineers from VHB to develop new transportation projects, with an emphasis on safety projects, and find alternative funding sources.
- Work with our partners at Nobis to continue efforts to conduct Brownfields Assessments at no cost to municipalities to spark reinvestment in properties that remain un- or underutilized due to real or perceived contamination.
- Complete Phase 2 of the NYU Regional Childcare Project.

Submitted by: Strafford Regional Planning Commission

# STRAFFORD CONSERVATION COMMISSION

## Annual Report for 2025

The mission of the Strafford Conservation Commission is to protect and enhance open spaces in order to promote a diversity of habitats and wildlife. The Conservation Commission works to maintain the rural and agricultural identity of the town, acts as an educational resource for conservation practices, and serves as an intermediary between the citizens of Strafford and government permitting agencies.

In 2025 the Conservation Commission and others spent a great deal of time on trail maintenance at the Isinglass River Conservation Reserve and the Town Forest. We welcome notice of any new obstructions from hikers and thank our volunteers for assisting in ongoing maintenance. We continued the annual pulling of garlic mustard, an invasive plant, at the Isinglass River Conservation Reserve.

The Blue Hills Foundation opened the Partridge Trail for additional hiking options along the Evans and Parker Mountain ridge line. Access is near the Class VI Evans Mountain Road cemetery. An updated map will be posted early 2026. Trail maps and more information are posted on-line and at the trail entrances, as well as signs reminding dog walkers to clean up after their friends. Click on the Conservation Commission page and scroll to the bottom for the links.

Conservation Commission member Michael Ferber authored an article entitled [Recent Changes to the Natural Environment in Strafford: Observations of the Community](#) after many interviews with town residents. The link is available at the head of the Conservation Commission page.

The Conservation Commission along with Bear Paw Regional Greenways celebrated the conservation easement of Coveland Farm, some of the last unprotected intact shoreline on Bow Lake. The property also hosts an important stream supplying clean water to a part of the lake which is having increasingly frequent water-quality issues.

Forest health notes: While the Emerald Ash Borer remains a serious problem, we are encouraged to see a few healthy White Ash trees within our forests. Unfortunately, Beech Leaf Disease, which had first been spottily detected 2023, resulted in widespread defoliation among our abundant stands of American Beech. The disease has been spreading rapidly in the Eastern US since it was first identified in 2012. Currently there is no known treatment. Tree death is likely within 5-6 years of infection.

This year started off with late filling but full vernal pools as another dry winter ended. May brought copious rains, almost twice the average precipitation. This favored diseases in our canopy trees, leading to reduced foliage among oaks, maples, and white pine. In July an extreme drought began and continued through the end of the year. The forest floor dried out very quickly and the fall colors were muted. An important reminder: we do not allow fires on town forest lands!

Asian Jumping Worms returned in huge numbers after crashing in 2024. Please don't dump yard waste into our town forests. The acorn mast was very low this fall even as rodent numbers remain high. Rodents and deer are likely to seek sustenance by consuming low-quality browses such as forest understory and landscaping. On a brighter side, the high numbers of bluebirds sighted around town throughout the year have been a pleasure for many.

If you have an interest in Strafford's wonderful natural areas, enjoy meandering trails and observing local wildlife, or need to escape house chores, take a hike! Our trails are serene and uncrowded. If you appreciate what we do and want to add to our efforts, please consider joining the Commission or offering to help maintain trails. We are a congenial group of people who play a crucial role in protecting the open rural spaces that make Strafford special.

Conservation Commission meetings are open to the public and are held on the first Monday of the month at 7:00 p.m. at the town hall. Check the town website for updates. We encourage you to attend.



Thank you, Strafford residents, for your continued support of Cornerstone VNA, your local independent visiting nurse association serving Strafford County and parts of Belknap, Carroll, and Rockingham Counties in NH and York County in ME. As a nonprofit organization, we are committed to bringing services *to people of all ages*

*regardless of their ability to pay*, so that families can stay together at home, even when facing the challenges of aging, surgical recovery, chronic or life-threatening illnesses, or end-of-life care. We provide award-winning care at home through five programs: **Home Care, Hospice Care, Palliative Care, Life Care-Private Duty, and Community Care.**

Your support of Cornerstone VNA is greatly appreciated. Together we continue to make significant improvements in the delivery of health care at home and our community outreach efforts. Our goal is to always be here for you, your family, and your local community, but it takes a village to make this possible. Thanks to our village of donors and local municipalities, we are proud to share some notable accomplishments and updates from 2025:

- **Interpretation Platform:** We contracted with Universal Language Service to provide remote interpretation services, which gives us access to more than 200 languages to support patients with Limited English Proficiency. Additionally, we began the process of coordinating a collaborative partnership with the Indonesian Community Connect to improve access to services for Indonesian residents of Somersworth and surrounding towns.
- **Mental Health Support:** We achieved a Recovery Friendly Workplace (RFW) designation, an initiative started by former Gov. Chris Sununu. We are one of 49 businesses in Strafford County that are committed to fostering a safe and recovery-friendly environment.
- **Pet Peace of Mind® (PPOM) Program:** PPOM is going “paws”itively well thanks to local pet suppliers and a new partnership with Golden Dog Adventure Co. They are helping us raise money and recruit volunteers to care for the pets of hospice patients.
- **Addressing Complex Wounds:** Our specialized Wound Care Team, comprised of 10 nurses, physical therapists, and occupational therapists, is achieving impressive patient outcomes thanks to ongoing education and training.
- **Continued Caring for Caregivers:** We published a new Hospice Patient and Family Resource Book to provide better guidance and support, especially for those caring for loved ones at home. We are also planning to add two more monthly Caregiver Cafés (for a total of six), which take place in collaboration with our local libraries including Dover, Farmington, Strafford, Wolfeboro, Barrington, and North Hampton.
- **New Services for Hospice Patients:** Our Hospice Care program recently introduced two new specialty services aimed at enhancing comfort and emotional support for patients and their families: Reiki therapy and aromatherapy using essential oils. These holistic services complement Cornerstone VNA’s expert clinical care by addressing the emotional, spiritual, and sensory needs of patients at end of life.
- **Training Through Simulation (Sim) Labs:** This year, we have trained over 60 nurses in one of our sim labs, which is a great way to prepare clinicians for caring for patients at home.
- **2025 Awards and Recognition**
  - Best of the Seacoast: Best Home Health Care (Winner)
  - Best of the Seacoast: Best Place to Work (Winner)
  - Best of the Seacoast: Best Nurse/Nurse Practitioner (Finalists): Jeff Mitchell, RN

Thank you again for your continued support. Your investment enables us to provide care for your residents, regardless of their ability to pay and to purchase special equipment for patients in need. Along with access to care, your support funds free community clinics, and patient education, and allows us to launch innovative programs and services. We encourage residents to call Cornerstone VNA at 603-332-1133 if they have any questions.

Respectfully,

*Jennifer Ufkin*, RN, MSN, BC-NC, President/Chief Executive Officer



On behalf of the Community Action Partnership of Strafford County (CAPSC), we are pleased to share your town’s annual report for the past fiscal year. This report outlines the services provided to residents of Strafford, including program participation, outcomes, and the impact of CAPSC’s work on your community.

We value our partnership with Strafford and appreciate your continued support in helping us meet the needs of individuals and families throughout Strafford County.

Community Action Partnership (CAPSC), a 501 (c) (3) private, non-profit organization, offers a full suite of services and programs- designed to have a positive impact on individuals within Strafford County. Without the services and programs provided by our organization, many residents would go without several basic human needs, including food, education, childcare, utilities, transportation, housing, and other services. Working to ensure access to resources, CAPSC has offices located in several towns, including Farmington, Dover, Rochester and Somersworth.

Our mission is *“to reduce barriers to help clients improve their economic stability and well-being through education, advocacy, and partnerships.”* Our vision is *to eliminate poverty* – a bold dream necessary to tackle this global challenge. Through community partnerships we know that this work is possible. But as the needs within Strafford County grow exponentially, funding from the Town of Durham has become a critical support for our neighbors throughout Strafford County.

In FY25, CAPSC programs supported 21,730 Strafford County residents on their journey to become more independent and self-sufficient. In response to a growing need for community services within Strafford County, CAPSC has adapted and expanded rapidly- creating both an expanded food pantry and extending its hours of operation, in response to the government shutdown. This expansion demonstrates our commitment to meeting the growing needs of the populations we serve.

### **2025 Fiscal Year Accomplishments**

- 43 households in Strafford received \$54,472 in Fuel Assistance.
- 43 households in Strafford received \$15,372.09 in Electric Assistance.
- 1,536 packs of diapers and wipes were distributed to Strafford families through the Diaper Distribution Program.
- In total, 100 households in the Town of Strafford received \$75,111.02 worth of services from CAPSC.

### **2026 Goals**

- Strengthen family engagement by providing tools, resources and support to help families set, pursue and achieve personal and collective goals
- Set children up for success early by providing exceptional early childhood care and education that supports children’s needs.
- Decrease poverty rates in Strafford County.
- Expand access to affordable housing throughout Strafford County and provide support to ensure that individuals and families remain housed in Strafford County.
- Bridge critical gaps for community members facing rising costs of food, transportation, and other necessities.

For more information, please visit: [www.straffordcap.org](http://www.straffordcap.org)

Submitted by: Aimee Rothman, Communications Coordinator  
Community Action Partnership of Strafford County

## Town of Strafford Support Impacts Services provided by HAVEN

For over 46 years, HAVEN, whose mission is to prevent sexual assault and domestic violence, and to empower women, men, youth and families to heal from abuse and rebuild their lives, has provided services to Strafford residents.

One of the ways HAVEN accomplishes this mission is through its K-12 *Safe Kids Strong Teens* program that aims to prevent child sexual abuse, sexual harassment, bullying and teen dating violence. The goals of the *Safe Kids Strong Teens* program aim to influence attitudes and behavior and thereby reduce the likelihood of youth becoming victims of sexual or teen dating violence and to create a positive atmosphere for young women and men to build self-esteem and improve their lives.

This prevention program is further supported by a comprehensive client services program that includes:

- Emergency shelter and Supportive Housing Program
- 24-hour confidential crisis and support hotline 1-603-994-7233
- 24-hour accompaniment to police stations and hospital emergency rooms
- Accompaniment to courts and assistance obtaining restraining orders
- Safety planning
- Support and accompaniment for families at the Strafford County Child Advocacy Center
- Support groups for survivors of domestic violence, sexual assault, and parents

With support from the town of Strafford, HAVEN was able to assist **7 Strafford residents** with 31 units of service in our client services program and **121 students and 25 adults** participated in our *Safe Kids Strong Teens* program at Strafford School, learning critical information about safety and awareness.

Preventing domestic violence and sexual abuse and providing support for those impacted can lead to healthier and more secure children and adults. HAVEN has a strong history of producing positive results with programs and services as seen in the following excerpts from students participating in the *Safe Kids Strong Teens* Program and individuals and families accessing support in the 24-hour client services program.

*'I am a client of HAVEN. I am a mother, a friend, a sister, a daughter, and a public health professional. I am a survivor of Domestic Violence. HAVEN helped me through some of the scariest and most challenging times I have ever faced. Thankfully, I am safe, but I know that is not the case for others. HAVEN was there to support me and many others during times of extreme stress and fear. WE ALL deserve to be safe.'*

If HAVEN were not available to provide FREE services to our local communities, area municipalities would incur expenses related to the ongoing health and services required to meet the needs of those impacted by domestic and sexual violence. Preventing violence and providing support for those affected can lead to healthier and more secure children and adults and communities.

### PROGRAM CHANGES & HIGHLIGHTS FROM 2025

- Collaborated with housing authorities to provide housing opportunities for survivors, including a partnership with Dover Housing Authority to create Haven at the Falls for 6-units of supportive permanent housing for domestic violence survivors.
- Added a Trauma-informed Clinician to staff to offer clinical support and facilitate groups to survivors.
- HAVEN continued to partner with Camp Hope America, the first evidence based camping and mentoring program to focus on youth impacted by domestic violence, sexual assault, and trauma. This past year, HAVEN held Pathways, which is a year-long mentorship program and Camp HOPE which is a week-long camp in the summer for these youths.

# READY RIDES

Ready Rides Transportation Assistance Organization provides free curb-to curb rides to all medical related appointments for residents age 55+ living in Strafford and to those residents that are disabled. Our vetted volunteer drivers use their own vehicles to provide transportation services. Mileage reimbursement is available to drivers. Ready Rides also provides assistance to residents living in Barrington, Deerfield, Durham, Epping, Lee, Madbury, Newfields, Newmarket, Northwood, and Nottingham. Rides are not bound by travel distance and accessible rides are available. Ready Rides was established in 2012 and is a 501c3 independent non-profit organization.

## 2026 GOALS

We have now gone beyond our 10-year mark and can proudly say we have provided free rides to those in need for NH communities 10 consecutive years! Our volunteer base was deeply affected by the pandemic and has yet to recover, and although ridership slowed during that time, we are on the rebound, focusing heavily on driver recruitment to replace those that stepped away from driving. Thankfully, ridership needs have begun to reach pre-pandemic levels. As we rebuild our volunteer base and continue to seek support in the community, we want to spread the word on who we are and what we do. We are proud that our services never stopped to those most in need. As the Town's population ages and grows, we will continue to be here to support the needs of Strafford.



## FISCAL YEAR 2025

**STRAFFORD DRIVERS: 5**

**TOTAL OF CONFIRMED TRIPS  
FOR STRAFFORD SINCE 2012:**

**2,451**

**REGISTERED STRAFFORD  
RESIDENTS USING SERVICE:**

**73**

**2025 CONFIRMED TRIPS:**

**183\***

*\*Does not include rides provided to wheelchair riders*

Submitted by: Tahja Fulwider  
Executive Director/Volunteer Coordinator  
Ready Rides P.O. Box 272  
Northwood, NH 03261  
[info@readyrides.org](mailto:info@readyrides.org)  
ReadyRides.org  
(603)244-8719

**VITAL RECORDS**  
**RESIDENT BIRTH REPORT**  
**JANUARY 1, 2025 - DECEMBER 31, 2025**  
**TOWN OF STRAFFORD, NH**

| <b>Child's Name</b>                  | <b>Birth Date</b> | <b>Birth Place</b> | <b>Father's Name</b>            | <b>Mother's Name</b>        |
|--------------------------------------|-------------------|--------------------|---------------------------------|-----------------------------|
| Tilton, Bernadette Rosealine Johanna | 1/31/2025         | Strafford, NH      | Tilton, Jeffrey Michael         | Tilton, Heidi Elizabeth     |
| Merrill, Lucas Raymond               | 1/31/2025         | Concord, NH        | Merrill Jr., Douglas            | Boyle, Alicia Jean          |
| Babey, Layla Olive                   | 2/1/2025          | Dover, NH          | Babey, Alexander Logan          | Babey, Nina Irene           |
| Aube, Georgia Joan                   | 3/6/2025          | Dover, NH          | Aube, Parker Reece              | Aube, Raquelle Georgia      |
| Christie, Emery Marilyn              | 4/19/2025         | Concord, NH        | Christie, Alexander Richard     | Crane, Haleigh Lynn         |
| Amaral, Ian Zonars                   | 5/6/2025          | Dover, NH          | Amaral, Miles Raven Terwilliger | Amaral, Katrina Elizabeth   |
| Abdalla, Prosper William             | 5/25/2025         | Dover, NH          |                                 | Legrand, Olivia Lena        |
| Roux, Arthur Caldwell                | 6/4/2025          | Dover, NH          | Roux, Marshall Caldwell         | Roux, Katrina Therese       |
| Kost O'Gara, Zoey Ann                | 6/15/2025         | Dover, NH          | Kost, Joel David                | O'Gara, Lily Elizabeth Ann  |
| Dewhurst, Stian Elisha               | 6/23/2025         | Dover, NH          | Dewhurst, Joel Timothy          | Dewhurst, Neola Grace       |
| Carpenter, Sawyer Joshua             | 7/11/2025         | Concord, NH        | Carpenter Jr., John Willis      | Carpenter, Elyse Anna       |
| Chantasiri, Jace Alexander           | 7/13/2025         | Dover, NH          | Chantasiri, Noah Alexander      | Chantasiri, Jenni Lee       |
| Kohler, Natalie Quinn                | 7/13/2025         | Dover, NH          | Kohler, Mathew Frederick        | Mercier, Ashley Marie       |
| Hallock, Harrison Robert             | 8/6/2025          | Dover, NH          | Hallock, Keith Robert           | Hallock, Heather Mary       |
| Mistretta, Ava Marie                 | 9/12/2025         | Strafford, NH      | Mistretta III, William Joseph   | Mistretta, Sarah Marie      |
| Matthews, Bennett Gregory            | 11/2/2025         | Concord, NH        | Matthews, Keith Daniel          | Matthews, Sangeun Han       |
| Woodbury, Savanna Leigh              | 11/6/2025         | Dover, NH          | Woodbury, Shawn Michael         | Woodbury, Samantha Joan     |
| Rose, Skye Aura                      | 12/1/2025         | Dover, NH          | Rose, Tia Chanthapho            | Lavigne-Rose, Hanna Cathryn |
| Jackson, Emilia James                | 12/4/2025         | Dover, NH          | Jackson Jr., Sean James         | Jackson, Tori Lynn          |

TOTAL NUMBER OF RECORDS: 19

**VITAL RECORDS  
RESIDENT MARRIAGE RECORD  
JANUARY 1, 2025 - DECEMBER 31, 2025**  
Town Of Strafford, NH

| <b>Name - Person A</b>           | <b>Residence</b> | <b>Name - Person B</b>            | <b>Residence</b> | <b>Date of Marriage</b> |
|----------------------------------|------------------|-----------------------------------|------------------|-------------------------|
| Proulx Jr., Richard L.           | Strafford, NH    | Wang, Zhuoqing                    | Strafford, NH    | 1/22/2025               |
| Kelliher, Julie Elizabeth        | Strafford, NH    | Michaud, Katherine Anne           | Strafford, NH    | 2/20/2025               |
| Joffres, Guillaume Allan Steward | Strafford, NH    | Winglass, Katelyn Ann             | Strafford, NH    | 6/1/2025                |
| Bane, Paul Richard               | Strafford, NH    | Osborne, Reegan Lynn              | Strafford, NH    | 6/21/2025               |
| Lynn, Jeffrey Harold             | Bedford, NH      | Marsh, Hannah Reta                | Strafford, NH    | 6/22/2025               |
| Leach, Jeffrey Vail              | Barrington, NH   | Donohue, Holly Nicole             | Strafford, NH    | 8/23/2025               |
| Rydin, Patrick John              | Strafford, NH    | Kaczynski, Jessica Ilyse          | Strafford, NH    | 8/23/2025               |
| Weatherbee, Robert Richard       | Strafford, NH    | Von Marschall, Gretchen Elisabeth | Strafford, NH    | 9/12/2025               |
| Roberts II, David Clifford       | Strafford, NH    | Conley, Kelly Jean                | Strafford, NH    | 9/13/2025               |
| Bride III, James Loftus          | Strafford, NH    | Faist, Theresa Marie              | Strafford, NH    | 9/20/2025               |
| Reinhold, Hannah May             | Milton, NH       | Marquette, Daniel Edward          | Strafford, NH    | 11/15/2025              |
| Laurie, Bruce Michael            | Strafford, NH    | Efraimson, Paula Francis          | Strafford, NH    | 11/22/2025              |

TOTAL NUMBER OF RECORDS: 12

**VITAL RECORDS**  
**RESIDENT DEATH RECORD**  
**January 1, 2025 - December 31, 2025**  
 Town of Strafford, NH

| <b>Decedent's Name</b>       | <b>Death Date</b> | <b>Place of Death</b> | <b>Father's/Parent's Name</b> | <b>Mother's/Parent's Name</b> |
|------------------------------|-------------------|-----------------------|-------------------------------|-------------------------------|
| Paine, Gertrude E.           | 1/2/2025          | Epsom, NH             | Ames, Herbert                 | Cronin, Josephine             |
| Vosburg, Franklyn Elbert     | 1/5/2025          | Strafford, NH         | Vosburg, Karl                 | Williams, Barbara             |
| Clark, Herbert W.            | 1/19/2025         | Rochester, NH         | Clark, Hebert                 | Perkins, Lynall               |
| Banks, Neil A.               | 1/30/2025         | Portsmouth, NH        | Unknown                       | Banks, Claire                 |
| Loring, Steven Reginald      | 2/6/2025          | Strafford, NH         | Loring, Winthrop              | Clay, Alice                   |
| Young, Richard A.            | 2/24/2025         | Dover, NH             | Young, Charles                | Dyke, Sarah                   |
| Patteson, Susan H.           | 2/27/2025         | Strafford, NH         | Scott, Bruce                  | Trent, Mary                   |
| Thorne, Gordon Bruce         | 4/12/2025         | Portsmouth, NH        | Thorne, Bruce                 | Panerello, Josephine          |
| Whalen, Nancy L.             | 4/23/2025         | Dover, NH             | Lodge, James                  | Snook, Helen                  |
| Chadbourne Jr., Robert Lloyd | 6/30/2025         | Strafford, NH         | Chadbourne Sr., Robert        | Caverly, Viva                 |
| Leighton, Charles Edward     | 7/4/2025          | Strafford, NH         | Leighton, George              | Unknown, Dorothy              |
| Smith, Mark Edward           | 7/24/2025         | Strafford, NH         | Smith, Robert                 | Carson, Sonia                 |
| Saltmarsh, Kurt              | 7/28/2025         | Concord, NH           | Saltmarsh, Paul               | Blanchard, Nancy              |
| Garboski, Eunice Ruth        | 7/28/2025         | Strafford, NH         | Brown, Joseph                 | Speck, Bess                   |
| Banks, Marilyn Rose          | 8/25/2025         | Strafford, NH         | Towle, James                  | Watt, Eleanor                 |
| Saunders, Alice May          | 9/1/2025          | Dover, NH             | Bryson, Melvin                | Green, Evelyn                 |
| Brown, Adrienne              | 9/4/2025          | Strafford, NH         | Jones, Burton                 | Leving, Adrienne              |
| Andersen, Betty A.           | 9/6/2025          | Rochester, NH         | Harding, Walter               | Tebbets, Cora                 |
| Hartmann, Samuel Brent       | 9/10/2025         | Strafford, NH         | Hartmann, Raymond             | Conran, Catherine             |
| Elliott, Deborah             | 10/6/2025         | Strafford, NH         | Clark, Donald                 | Corliss, Barbara              |
| Waldron, Billye Murry        | 10/21/2025        | Rochester, NH         | Hancock, Carroll              | Markham, Audrey               |
| Howe, Russell W.             | 11/6/2025         | Epsom, NH             | Howe, James                   | Roberts, Arlene               |
| Hill, Rosemarie              | 11/6/2025         | Portsmouth, NH        | Ellis, George                 | Allen, Margaret               |
| Ambrose, Dominick Anthony    | 11/26/2025        | Strafford, NH         | Ambrose, Michael              | Losito, Jean                  |
| Barr Jr., Robert A.          | 12/10/2025        | Strafford, NH         | Barr Sr., Robert              | MacDonald, Irene              |
| Hamilton, Jody Ann           | 12/26/2025        | Strafford, NH         | Hebert, Roger                 | Chorzepa, Jennie              |
| St. Cyr, Robert Paul         | 12/26/2025        | Strafford, NH         | St. Cyr, John                 | Lavallee, Lucille             |

TOTAL NUMBER OF RECORDS: 27



Artist: Kaelyn Dillingham

*Turning Today's Learners  
into Tomorrow's Leaders*

# **Strafford School District**

## **Annual Report**

### **2025-2026**

# OFFICERS OF THE STRAFFORD SCHOOL DISTRICT

2025-2026 Strafford School Board

|                                   | Term Expires |
|-----------------------------------|--------------|
| Mr. Eric Almanzan                 | 2027         |
| Ms. Jessica Grant                 | 2028         |
| Ms. Debbi Hinrichsen, Chair       | 2026         |
| Ms. Katrina Labrecque, Vice Chair | 2028         |
| Mr. Kyle Scouten                  | 2027         |

## **Superintendent of Schools and Business Manager**

Robert Seaward

## **Director of Student Services**

Melissa McKeon

## **Dean of Students K-4**

Natalie Blackington

## **Dean of Students 5-8**

Jeffrey Merrill

## **Director of Technology**

Jason Griffiths

## **District Treasurer**

Sharon Huckins

## **School District Clerk**

Kaisha Morse

## **District Moderator**

Kurt Wuelper

## **District Auditor**

Plodzick & Sanderson, P.A.

# 2026 Strafford School District Annual Meeting State of New Hampshire

To the Inhabitants of the School District of the Town of Strafford qualified to vote in district affairs:

You are hereby notified to meet at the Strafford School Gymnasium, 22 Roller Coaster Road, Strafford, New Hampshire on the 7th day of March 2026, at 9:00 a.m., to act upon the following subjects in Articles 2-4 and you are further notified to meet at the Strafford Town Hall, 12 Mountain View Drive, Strafford, New Hampshire, on the 10th day of March 2026, from 8:00 a.m.-7:00 p.m., to act upon Article 1:

## **Article #1. (Voting)**

To choose the following School District Officers:

- |                        |                 |                       |                 |
|------------------------|-----------------|-----------------------|-----------------|
| 1. School Board Member | Term of 3 Years | 3. District Clerk     | Term of 3 Years |
| 2. District Moderator  | Term of 3 Years | 4. District Treasurer | Term of 3 Years |

## **Article #2. (Operating Budget)**

Shall the Strafford School District vote to raise and appropriate the amount of **Fourteen Million, Two Hundred Thirteen Thousand, Three Hundred and Twenty-Six Dollars (\$14,213,326)** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District? This article does not include appropriations contained in any other warrant article.

*The School Board approves this appropriation by a **3 to 2** vote.*

*The estimated tax impact if this article passes is **\$14.61 per \$1000.***

## **Article #3. (2026 - 2029 CBA Contract)**

Shall the Strafford School District vote to approve the cost item included in the collective bargaining agreement reached between the Strafford School Board and the Strafford Education Association, which calls for the following increases in salaries and benefits at the current staffing

| Fiscal Year | Estimated Increase |
|-------------|--------------------|
| 2026-27     | \$239,414          |
| 2027-28     | \$196,261          |
| 2028-29     | \$220,991          |

and further to raise and appropriate the sum of **Two Hundred Thirty-Nine Thousand, Four Hundred Fourteen Dollars (\$239,414)** for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits over those of the appropriation at current staffing levels paid in the prior fiscal year?

*The School Board approves this appropriation by a **5 to 0** vote.*

*The estimated tax impact if this article passes is an increase of **\$0.33 per \$1000***

## **Article #4. (Addition to Capital Reserve Fund for Education of Persons with Disabilities)**

Shall the Strafford School District vote to raise and appropriate up to the sum of **Twenty-Five Thousand Dollars (\$25,000)** to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from the June 30, 2026, unassigned fund balance available for transfer after July 1, 2026. No amount to be raised from taxation. Current balance as of December 31, 2025: \$416,264.87

*The School Board approves this appropriation by a **5 to 0** vote.*

*There is no additional tax impact if this article passes.*

**Article #5. (Addition to Capital Reserve Fund for Financing Improvements to the School)**

Shall the Strafford School District vote to raise and appropriate up to the sum of **Fifty Thousand Dollars (\$50,000)** to be added to the School District Capital Reserve Fund, established in 1985, for the purpose of financing any and all improvements to the school buildings? This sum to come from the June 30, 2026, unassigned fund balance available for transfer after July 1, 2026. No amount to be raised from taxation. Current balance as of December 31, 2025: \$253,858.22

*The School Board approves this appropriation by a **5 to 0** vote.*

*There is no additional tax impact if this article passes.*

**Article #6. (Open Enrollment School Program)**

Shall the Strafford School District vote to adopt the provisions of RSA 194-D to establish an open enrollment school program, with the following conditions:

1. The district shall designate Strafford Elementary School as an open enrollment school.
2. The maximum number of pupils residing outside the Strafford School District who may enroll in Strafford Elementary School through open enrollment shall be zero (0).
3. The maximum percentage of Strafford resident pupils who may enroll in open enrollment schools outside the Strafford School District shall be zero percent (0%).

*The School Board approves this article by a **5 to 0** vote.*

*There is no additional tax impact if this article passes.*

To transact any other business that may legally come before this meeting.

Given under our hands at said Strafford this 31 day of January 2026.

Debbi Hinrichsen  
Debbi Hinrichsen

Eric Almazan  
Eric Almazan

Kyle Scouter  
Kyle Scouter

Katrina Labreque  
Katrina Labreque

Jessica Grant  
Jessica Grant

School Board

A true copy of Warrant Attest:

I certify that on the 31 day of January 2026, the written warrant articles attested by the School Board of said District at the place of meeting within named and a like attested copy at the Strafford School and Strafford Town Hall being a public place in said District.

Robert Seaward

Robert Seaward  
Superintendent of Schools, Strafford School District

Personally appeared the said Robert Seaward and made oath the above certificate by the Strafford School Board as signed is true.

April Brown  
Notary Public

My commission expires:

STATE OF NEW HAMPSHIRE  
 County of STRAFFORD  
 Subscribed and sworn (or affirmed) before me this  
31 day of JANUARY, 2026  
 by April K Brown  
**APRIL K BROWN, Notary Public**  
 My Commission Expires August 7, 2029



## Positive Budget Drivers 2026 – 2027

|  |                   |
|--|-------------------|
| ● Special Education Out of District  | +\$550,266        |
| ● Salary, Wages, FICA, NHRS<br><i>Salary/wage adjustments for all employees (not including terms agreed to in Warrant Article #3)</i>  | +\$ 74,784        |
| ● Insurance Rates<br><i>This number reflects increased insurance rates, increased utilization, additional employees selecting insurance, added budgeting for increased para positions.</i> | +\$295,042        |
| ● Transportation Regular HS/ES   | <u>+\$ 27,788</u> |
| <b>Total</b>   | <b>+\$947,880</b> |

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## Negative Budget Drivers 2026 – 2027

|  |                   |
|--|-------------------|
| ● Decrease in Public High School Tuition<br><i>CBNA, Dover, Pittsfield, Rochester, etc. Tuition has Collectively decrease from last year due to declining Enrollment numbers now moving into HS.</i> | -\$ 65,575        |
| ● SPED Tuition Public School   | -\$117,213        |
| ● Homeless Transportation<br><i>Our portion of expenses for homeless transportation has decreased.</i>   | <u>-\$ 37,303</u> |
| <b>Total</b>   | <b>-\$220,091</b> |

# PROPOSED OPERATING BUDGET

Fiscal Year 2026 - 2027

| GL Number                              | GL Account Name                             | 25 Adopted  | FY 25 Actuals | FY 26 Adopted | Difference | % Change | FY 27 Proposed | Notes   |
|--|---|-------------|---------------|---------------|------------|----------|----------------|---|
| <b>1100 Regular Education Programs</b> |   |             |               |               |            |          |                |   |
| 01.1100.5110.000                       | Salaries - Teacher - Reg Ed                 | \$1,801,705 | \$1,848,374   | \$1,915,289   | -\$129,648 | -6.8%    | \$1,785,641    | 31: 9(K-2), 6(3-5) 8(6-8 2M, 2E,2S,2SS), 4(UA), 2(FTE Read & Math). (+2 Others) 2 FTE Reduction from FY '26 |
| 01.1100.5110.001                       | Salaries - Para - Reg Ed                    | \$79,848    | \$76,138      | \$85,973      | -\$10,555  | -12.3%   | \$75,418       | 2 Paras in Kindergarten + 1 Para in MS  |
| 01.1100.5110.004                       | Lunch/Recess Monitor - Reg Ed               | \$8,840     | \$737         | \$9,083       | -\$9,083   | -100.0%  | \$0            | Can't Get/Keep. Remove Line   |
| 01.1100.5110.005                       | Salaries - Sub. Teacher - Reg Ed            | \$90,000    | \$45,508      | \$80,000      | \$0        | 0.0%     | \$80,000       | Reg Sub (\$140/Day); L.T. (\$252.37/Day BA Step 1/188)  |
| 01.1100.5110.006                       | Salaries - Tutor - Reg Ed                   | \$500       | \$1,085       | \$500         | \$31,660   | 6332.0%  | \$32,160       | Student Tutor(\$40/Hr x 30 Hrs) PT Lab Tutor (\$30/hr)  |
| 01.1100.5211.000                       | Health Insurance - Reg Ed                   | \$533,953   | \$485,649     | \$509,152     | \$71,733   | 14.1%    | \$580,885      | <b>HealthTrust</b> - Current Enrollment + 10.2%.  |
| 01.1100.5211.001                       | Health Ins Buyout - Reg Ed                  | \$4,500     | \$3,996       | \$6,000       | -\$1,000   | -16.7%   | \$5,000        | \$1000 Annual Buyout. \$2000 if >22 Buyouts   |
| 01.1100.5212.000                       | Dental Insurance - Reg Ed                   | \$17,097    | \$13,491      | \$17,063      | \$1,661    | 9.7%     | \$18,724       | <b>HealthTrust</b> - Current Plan + 5%  |
| 01.1100.5213.000                       | Life Insurance - Reg Ed                     | \$1,703     | \$1,595       | \$1,700       | -\$26      | -1.5%    | \$1,674        | <b>HealthTrust</b> - \$30K. Includes Life/AD&D (100.15)   |
| 01.1100.5214.000                       | LTD - Reg Ed                                | \$2,814     | \$2,381       | \$2,800       | -\$104     | -3.7%    | \$2,696        | <b>HealthTrust</b> - LTD (100.15)   |
| 01.1100.5220.000                       | FICA - Reg Ed                               | \$151,538   | \$141,910     | \$159,950     | -\$8,998   | -5.6%    | \$150,951      | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)  |
| 01.1100.5231.000                       | Retirement - Non-Cert. - Reg Ed             | \$10,803    | \$18,272      | \$10,962      | -\$1,346   | -12.3%   | \$9,616        | <b>NHRS</b> - Employer's Retire. <b>Non-Cert</b> = \$12.75%   |
| 01.1100.5232.000                       | Retirement - Certified - Reg Ed             | \$353,855   | \$337,519     | \$368,310     | -\$24,931  | -6.8%    | \$343,379      | <b>NHRS</b> - Employer's Retire. <b>Cert</b> = \$19.23%   |
| 01.1100.5290.001                       | Retirement Payout                           | \$22,600    | \$0           | \$31,800      | -\$31,800  | -100.0%  | \$0            | <b>CBA</b> - \$3200/Prof.; + \$1200/Para; + \$50/Day Sick Leave   |
| 01.1100.5550.000                       | Printing - Reg Ed                           | \$1,600     | \$0           | \$1,600       | -\$1,600   | -100.0%  | \$0            | <b>No Agenda Books FY '27</b>   |
| 01.1100.5561.000                       | Tuition - Other Public K-8 Schools - Reg Ed | \$0         | \$0           | \$0           | \$0        | 0.0%     | \$0            | NH RSA 194-D, Must Provide for Open Enrollment.   |

| GL Number                              | GL Account Name                      | FY 25 Adopted      | FY 25 Actuals      | FY 26 Adopted      | Difference        | % Change     | FY 27 Proposed     | Notes  |
|--|--------------------------------------|--------------------|--------------------|--------------------|-------------------|--------------|--------------------|--|
| 01.1100.5561.002                       | Tuition - Other Public H.S. - Reg Ed | \$79,660           | \$73,411           | \$95,000           | \$10,000          | 10.5%        | \$105,000          | Public H.S. (Not CBNA) 5 x \$21,000 (+1) - No Transp.  |
| 01.1100.5563.000                       | Tuition - Coe Brown - Reg Ed         | \$3,285,975        | \$3,074,987        | \$3,295,040        | -\$30,873         | -0.9%        | \$3,264,167        | CBNA - 151 x \$21,617/Student (+3) @4.97%  |
| 01.1100.5610.000                       | Supplies - Art - Reg Ed              | \$2,338            | \$2,082            | \$2,338            | -\$138            | -5.9%        | \$2,200            | Clay; Paint; Glaze; Paint brush; Clay tools; Art materials   |
| 01.1100.5610.001                       | Supplies - ELA - Reg Ed              | \$3,800            | \$1,727            | \$3,600            | \$108             | 3.0%         | \$3,708            | Handwriting; Foundations; Heggerty; Class Books  |
| 01.1100.5610.002                       | Supplies - Health - Reg Ed           | \$525              | \$392              | \$525              | \$0               | 0.0%         | \$525              | Handwashing; Demonstrations; Other   |
| 01.1100.5610.003                       | Supplies - Physical Ed. - Reg Ed     | \$1,100            | \$1,538            | \$1,100            | \$0               | 0.0%         | \$1,100            | Balls; Climbing Equip.; Goals; Pinnies; Spots; Cones   |
| 01.1100.5610.004                       | Supplies - Math - Reg Ed             | \$1,000            | \$766              | \$1,000            | \$30              | 3.0%         | \$1,030            | Manipulatives; Ind. Whiteboard; Calculators  |
| 01.1100.5610.005                       | Supplies - Music/Choral - Reg Ed     | \$1,175            | \$472              | \$1,175            | \$25              | 2.1%         | \$1,200            | Music Rights; Sheet Music; Play Silks; Other   |
| 01.1100.5610.006                       | Supplies - Science - Reg Ed          | \$3,570            | \$950              | \$3,300            | \$99              | 3.0%         | \$3,399            | Materials for Modeling; Experiments; Labs  |
| 01.1100.5610.007                       | Supplies - Soc. Studies - Reg Ed     | \$1,280            | \$91               | \$1,250            | \$38              | 3.0%         | \$1,288            | Magazines; Maps and Globes; Current Events   |
| 01.1100.5610.008                       | Supplies - General - Reg Ed          | \$30,000           | \$22,641           | \$34,000           | -\$4,000          | -11.8%       | \$30,000           | Class Supplies \$19K; \$500/Grade; Paper/Water \$9.5K  |
| 01.1100.5610.014                       | Supplies - Tech - Reg Ed             |                    |                    |                    | \$0               |              | \$1,500            | New Line - Need to Order Tech. Materials Annually.   |
| 01.1100.5610.015                       | Supplies - Inst./Music - Reg Ed      | \$978              | \$1,507            | \$1,100            | \$0               | 0.0%         | \$1,100            | Books; Reeds; Mallets; Repairs   |
| 01.1100.5611.000                       | Project Adventure - Reg Ed           | \$1,100            | \$1,035            | \$1,050            | \$0               | 0.0%         | \$1,050            | Annual Safety Insp. for Climbing Equipment in Gym  |
| 01.1100.5641.000                       | Classroom Workbooks - Reg Ed         | \$27,217           | \$9,462            | \$14,200           | \$0               | 0.0%         | \$14,200           | Wit/Wisdom \$1.7K; Foundations K-3 Phonics \$2K; Heg \$200; Geodes \$9.9K; Half Pint \$200; Fly Leaf \$200 |
| 01.1100.5641.001                       | Class Text / Curriculum - Reg Ed     | \$12,000           | \$0                | \$34,000           | \$1,000           | 2.9%         | \$35,000           | 5-8 Math (\$11K - iReady); K-4 Math (\$24K)  |
| 01.1100.5641.008                       | Classroom Periodicals - Reg Ed       | \$2,400            | \$1,713            | \$2,300            | -\$300            | -13.0%       | \$2,000            | Scholastic News  |
| 01.1100.5733.001                       | New Science Equip. - Reg Ed          | \$0                | \$0                | \$0                | \$0               | 0.0%         | \$0                | None requested   |
| <b>1100 Total</b>                      |                                      | <b>\$6,545,426</b> | <b>\$6,169,426</b> | <b>\$6,691,159</b> | <b>-\$138,049</b> | <b>-2.0%</b> | <b>\$6,554,610</b> |  |
| <b>1200 Special Education Programs</b> |                                      |                    |                    |                    |                   |              |                    |  |
| 01.1200.5110.000                       | Salaries - Teacher - SPED            | \$253,297          | \$280,415          | \$304,899          | \$2,015           | 0.7%         | \$306,914          | 6 SPED/Pre K Teachers. 1 FTE Addition  |
| 01.1200.5110.002                       | Salaries - Para Elementary - SPED    | \$526,172          | \$535,315          | \$558,530          | \$80,601          | 14.4%        | \$639,131          | 25 FT + 4 PT Paras. Per Student IEPs   |

| GL Number        | GL Account Name                    | FY 25 Adopted | FY 25 Actuals | FY 26 Adopted | Difference | % Change | FY 27 Proposed | Notes   |
|------------------|------------------------------------|---------------|---------------|---------------|------------|----------|----------------|---|
| 01.1200.5110.005 | Salaries - Para High School - SPED | \$154,760     | \$80,231      | \$107,000     | \$7,000    | 6.5%     | \$114,000      | 2.5 CBNA Paraprofessionals. Per Student IEPs                |
| 01.1200.5110.006 | Salaries - Bus Monitor - SPED      | \$25,097      | \$7,139       | \$11,128      | -\$1,128   | -10.1%   | \$10,000       | Based on IEP Needs - Approx 2.5 hours per day.              |
| 01.1200.5211.000 | Health Insurance - SPED            | \$260,481     | \$212,499     | \$316,443     | \$169,048  | 53.4%    | \$485,491      | <b>HealthTrust</b> - Current Enrollment + 10.2%.            |
| 01.1200.5211.001 | Health Ins Buyout - SPED           | \$9,500       | \$6,960       | \$7,000       | \$0        | 0.0%     | \$7,000        | \$1000 Annual Buyout. \$2000 if >22 Buyouts                 |
| 01.1200.5212.000 | Dental Insurance - SPED            | \$8,537       | \$8,634       | \$10,701      | \$3,795    | 35.5%    | \$14,496       | <b>HealthTrust</b> - Current Plan + 5%                      |
| 01.1200.5213.000 | Life Insurance - SPED              | \$162         | \$162         | \$162         | \$162      | 100.0%   | \$324          | <b>HealthTrust</b> - \$30K. Includes Life/AD&D (10.15)      |
| 01.1200.5214.000 | LTD - SPED                         | \$872         | \$881         | \$846         | \$167      | 19.7%    | \$1,013        | <b>HealthTrust</b> - LTD (10.15)                            |
| 01.1200.5220.000 | FICA - SPED                        | \$61,549      | \$56,564      | \$66,904      | \$6,234    | 9.3%     | \$73,137       | Fed. Govt - 7.65% (S.S. + Medicare)                         |
| 01.1200.5231.000 | Retirement - Non-Certified - SPED  | \$68,257      | \$68,836      | \$72,631      | \$10,133   | 14.0%    | \$82,764       | <b>NHRS</b> - Employer's Retire. <b>Non-Cert</b> = \$12.75% |
| 01.1200.5232.000 | Retirement - Certified - SPED      | \$42,399      | \$40,548      | \$58,632      | \$387      | 0.7%     | \$59,020       | <b>NHRS</b> - Employer's Retire. <b>Cert</b> = \$19.23%     |
| 01.1200.5330.000 | Contracted Services - SPED         | \$0           | \$4,681       | \$28,000      | \$0        | 0.0%     | \$28,000       | Rec Services Based on Student Need                          |
| 01.1200.5330.010 | Contracted - Tutor Elem - SPED     | \$0           | \$15,767      | \$19,800      | -\$9,000   | -45.5%   | \$10,800       | Tutor for Students w/ Disabilities Based on IEP Needs       |
| 01.1200.5330.030 | Contracted - Tutor HS - SPED       | \$0           | \$0           | \$0           | \$800      | 0.0%     | \$800          | Tutor for Students w/ Disabilities Based on IEP Needs       |
| 01.1200.5563.000 | Tuition - CBNA HS - SPED           | \$242,272     | \$178,441     | \$213,420     | -\$44,702  | -20.9%   | \$168,718      | CBNA - 22 x \$7,669/Student. (Pad x 3)                      |
| 01.1200.5564.000 | Tuition - Preschool - SPED         | \$0           | \$0           | \$0           | \$0        | 0.0%     | \$0            | No Anticipated Needs  |
| 01.1200.5564.002 | Tuition - Non Public - SPED        | \$118,084     | \$179,348     | \$135,000     | \$550,266  | 407.6%   | \$685,266      | Out of District Placements.                                 |
| 01.1200.5564.006 | Tuition - Public School - SPED     | \$171,249     | \$229,575     | \$215,000     | -\$117,213 | -54.5%   | \$97,787       | Out of District Placements.                                 |
| 01.1200.5610.002 | Supplies - SPED                    | \$543         | \$274         | \$300         | -\$10      | -3.3%    | \$290          | Art/Craft; Office; Timers; Visual Trackers; Inst. Mater.    |
| 01.1200.5610.003 | Supplies - LA & Reading - SPED     | \$350         | \$321         | \$1,220       | \$1,657    | 135.8%   | \$2,877        | SPIRE Materials   |
| 01.1200.5610.004 | Supplies - Math - SPED             | \$0           | \$0           | \$1,000       | -\$1,000   | -100.0%  | \$0            | No Anticipated Needs  |
| 01.1200.5610.005 | Supplies - Consumable - SPED       | \$0           | \$0           | \$0           | \$0        | 0.0%     | \$0            | No Anticipated Needs  |
| 01.1200.5615.010 | Test Materials - SPED              | \$2,395       | \$0           | \$2,550       | -\$2,550   | -100.0%  | \$0            | No Anticipated Needs  |
| 01.1200.5640.000 | Textbooks - SPED                   | \$0           | \$0           | \$0           | \$0        | 0.0%     | \$0            | No Anticipated Needs  |

| GL Number  | GL Account Name                    | FY 25 Adopted      | FY 25 Actuals      | FY 26 Adopted      | Difference       | % Change     | FY 27 Proposed     | Notes  |
|--|------------------------------------|--------------------|--------------------|--------------------|------------------|--------------|--------------------|--|
| 01.1200.5640.001                                       | Class Workbooks - SPED             | \$0                | \$0                | \$0                | \$0              | 0.0%         | \$0                | No Anticipated Needs   |
| 01.1200.5650.000                                       | Elementary Software - SPED         | \$1,800            | \$38               | \$6,800            | -\$895           | -13.2%       | \$5,905            | Annual Subscription Eval Software/GoalBook.  |
| 01.1200.5733.000                                       | New Equipment - SPED               | \$0                | \$9,191            | \$0                | \$0              | 0.0%         | \$0                | No Anticipated Needs   |
| 01.1200.5733.010                                       | New Furniture - SPED               | \$0                | \$1,360            | \$3,133            | -\$3,133         | -100.0%      | \$0                | No Anticipated Needs   |
| 01.1200.5733.011                                       | Replacement Furniture - SPED       | \$0                | \$0                | \$0                | \$0              | 0.0%         | \$0                | No Anticipated Needs   |
| <b>1200 Total</b>                                      |                                    | <b>\$1,955,209</b> | <b>\$1,917,510</b> | <b>\$2,141,098</b> | <b>\$652,634</b> | <b>30.5%</b> | <b>\$2,793,733</b> |  |
| <b>1270 English Speakers of Other Languages (ESOL)</b> |                                    |                    |                    |                    |                  |              |                    |  |
| 01.1270.5330.010                                       | Contracted Services - ESOL - Elem  | \$0                | \$0                | \$0                | \$1,000          | 0.0%         | \$1,000            | Review Home Language Surveys and Screen for ESOL   |
| 01.1270.5330.030                                       | Contracted Services - ESOL - HS    | \$0                | \$0                | \$0                | \$0              | 0.0%         | \$0                | No Anticipated Needs   |
| <b>1270 Total</b>                                      |                                    | <b>\$0</b>         | <b>\$0</b>         | <b>\$0.00</b>      | <b>\$1,000</b>   | <b>0.0%</b>  | <b>\$1,000</b>     |  |
| <b>1290 Extended School Year (ESY)</b>                 |                                    |                    |                    |                    |                  |              |                    |  |
| 01.1290.5110.800                                       | Salaries - Teachers - ESY          | \$5,880            | \$7,583            | \$8,320            | \$5,100          | 61.3%        | \$13,420           | * 5 SPED Teach. x 16 Days x 3.25Hrs/Day x \$40/Hr;<br>* 1 Nurse x 2.75Hrs/Day x 16Days x \$40/Hr; * 1 ESY<br>Coord. \$820, * 2 Summer IEP Meetings+Evals (\$440) |
| 01.1290.5110.801                                       | Salaries - Paraprofessionals - ESY | \$7,200            | \$8,300            | \$8,400            | \$7,200          | 85.7%        | \$15,600           | 13 Paras for 16 Days x 3 Hrs/Day x \$25/Hr   |
| 01.1290.5120.801                                       | High School - ESY                  | \$0                | \$0                | \$0                | \$0              | 0.0%         | \$0                | No Anticipated Needs   |
| 01.1290.5120.807                                       | Pre-K - ESY                        | \$3,560            | \$1,460            | \$4,480            | \$0              | 0.0%         | \$4,480            | 1 Teacher x 16 Days x 3.25Hrs/Day x \$40/Hr; 2 Paras<br>x 16 Days x 3 Hrs/Day x \$25/Hr  |
| 01.1290.5220.000                                       | FICA - ESY                         | \$1,273            | \$1,225            | \$1,622            | \$941            | 58.0%        | \$2,563            | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)   |
| 01.1290.5330.000                                       | Contracted Services - ESY          | \$6,609            | \$3,156            | \$7,000            | \$1,364          | 19.5%        | \$8,364            | OT, Speech-Language, Vision, & school psych.   |
| <b>1290 Total</b>                                      |                                    | <b>\$24,522</b>    | <b>\$21,724</b>    | <b>\$29,822</b>    | <b>\$14,605</b>  | <b>49.0%</b> | <b>\$44,427</b>    |  |
| <b>1400 Extra-Curricular Programming</b>               |                                    |                    |                    |                    |                  |              |                    |  |
| <b>1410 Co-Curricular</b>                              |                                    |                    |                    |                    |                  |              |                    |  |

| GL Number                            | GL Account Name   | FY 25 Adopted   | FY 25 Actuals   | FY 26 Adopted   | Difference     | % Change     | FY 27 Proposed  | Notes   |
|--------------------------------------|---|-----------------|-----------------|-----------------|----------------|--------------|-----------------|---|
| 01.1410.5110.000                     | Salaries - Co-Curricular  | \$12,400        | \$9,530         | \$12,400        | \$800          | 6.5%         | \$13,200        | <b>Per CBA: 12 non-coaching positions:</b> Drama \$1100; Drama Asst \$850; Yearbook \$1100; Staff Develop.\$1700; 8th Gr. Adv. \$1200; Stud. Coun. \$800; PreK Screen. \$900; Dest. Imag. \$1200; Fun/Fit. \$1850; Climb. Instr. \$700; Para Dev. \$1000; <b>PD \$800</b> |
| 01.1410.5110.005                     | Stipends - Sub. Coord - Co-Curricular                           | \$1,250         | \$1,050         | \$1,288         | \$0            | 0.0%         | \$1,288         | Coordinate and Track Substitute Coverage  |
| 01.1410.5110.006                     | Enviro School + Camp Invention + 8th Grade Trip - Co-Curricular | \$6,620         | \$2,900         | \$5,100         | \$1,045        | 20.5%        | \$6,145         | * Enviro: Nurse - \$240/night x 3 nights (\$720);<br>* Teach.+Paras 8 at \$75/night x 3 nights (\$1800);<br>* Camp Invention: \$500/staff x 5 staff (\$2500).<br>* 8th Gr. \$75/night x 3 nights x 5 (\$1125) <b>(Add)</b>  |
| 01.1410.5220.000                     | FICA - Co-Curricular  | \$1,551         | \$1,239         | \$1,437         | \$141          | 9.8%         | \$1,578         | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)  |
| 01.1410.5610.000                     | Supplies - Co-Curricular  | \$2,100         | \$0             | \$2,000         | \$3,000        | 150.0%       | \$5,000         | Supplies for In/After School Programs <b>(Spanish)</b>  |
| 01.1410.5810.000                     | Dues and Fees - Co-Curricular                                   | \$1,900         | \$0             | \$1,900         | \$0            | 0.0%         | \$1,900         | Tournaments; Championships; Spec. Olympics  |
| <b>1410 Total</b>                    |   | <b>\$27,779</b> | <b>\$14,719</b> | <b>\$24,125</b> | <b>\$4,986</b> | <b>20.7%</b> | <b>\$29,111</b> |   |
| <b>1420 Athletics</b>                |   |                 |                 |                 |                |              |                 |   |
| 01.1420.5110.000                     | Stipends - Athletics  | \$12,300        | \$12,300        | \$12,600        | \$500          | 4.0%         | \$13,100        | <b>Coaches:</b> Vball \$1300; Vball JV \$500; G. Soccer \$1300; B. Soccer \$1300; XCountry \$1100; Boys Bball A \$1500; Bball B \$1000; Girls Bball A \$1500; Bball B \$1000; B Baseball \$1300; G Softball \$1300  |
| 01.1420.5220.000                     | FICA - Athletics  | \$941           | \$940           | \$964           | \$38           | 4.0%         | \$1,002         | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)  |
| 01.1420.5430.000                     | Repairs - Maintenance - Athletics                               | \$600           | \$0             | \$600           | \$400          | 66.7%        | \$1,000         | Score&Backboards; Nets; Other Athletic Equipment  |
| 01.1420.5500.000                     | Officials, Umpires, Refs - Athletics                            | \$6,480         | \$8,265         | \$7,000         | \$2,800        | 40.0%        | \$9,800         | Home Officials, Umpires and Refs = 8% by league   |
| 01.1420.5500.002                     | Scoreboard - Athletics  | \$400           | \$0             | \$400           | -\$400         | -100.0%      | \$0             | Remove Line Per AD - See 1420.5430.000  |
| 01.1420.5610.000                     | Supplies - Athletics  | \$3,000         | \$3,324         | \$3,000         | \$0            | 0.0%         | \$3,000         | Supplies for All Teams.   |
| <b>1420 Total</b>                    |   | <b>\$25,544</b> | <b>\$24,829</b> | <b>\$24,564</b> | <b>\$3,338</b> | <b>13.6%</b> | <b>\$27,902</b> |   |
| <b>2100 Student Support Services</b> |   |                 |                 |                 |                |              |                 |   |
| <b>2112 Truant Officer Services</b>  |   |                 |                 |                 |                |              |                 |   |

| GL Number                              | GL Account Name                  | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference       | % Change     | FY 27 Proposed   | Notes   |
|--|----------------------------------|------------------|------------------|------------------|------------------|--------------|------------------|---|
| 01.2112.5110.000                       | Salaries - Truant Officer        | \$550            | \$1,100          | \$550            | \$0              | 0.0%         | \$550            | Truant Officer Services.                                |
| 01.2112.5220.000                       | FICA - Truant Officer            | \$42             | \$175            | \$42             | \$0              | 0.0%         | \$42             | Fed. Govt - 7.65% (S.S. + Medicare)                     |
| <b>2112 Total</b>                      |                                  | <b>\$592</b>     | <b>\$1,275</b>   | <b>\$592</b>     | <b>\$0</b>       | <b>0.0%</b>  | <b>\$592</b>     |   |
| <b>2120 School Counseling Services</b> |                                  |                  |                  |                  |                  |              |                  |   |
| 01.2120.5110.000                       | Salaries - Counseling            | \$107,600        | \$100,061        | \$113,478        | -\$4,801         | -4.2%        | \$108,677        | 1.8 FTE School Counselors                               |
| 01.2120.5211.000                       | Health Insurance - Counseling    | \$10,127         | \$10,127         | \$0              | \$0              | 0.0%         | \$0              | HealthTrust - Current Enrollment + 10.2%.               |
| 01.2120.5211.001                       | Health Ins Buyout - Counseling   | \$0              | \$897            | \$2,000          | \$0              | 0.0%         | \$2,000          | \$1000 Annual Buyout. \$2000 if >22 Buyouts             |
| 01.2120.5212.000                       | Dental Insurance - Counseling    | \$551            | \$551            | \$1              | -\$1             | -100.0%      | \$0              | HealthTrust - Current Plan + 5%                         |
| 01.2120.5213.000                       | Life Insurance - Counseling      | \$54             | \$54             | \$108            | \$0              | 0.0%         | \$108            | HealthTrust - \$30K. Includes Life/AD&D (10.15)         |
| 01.2120.5214.000                       | LTD - Counseling                 | \$87             | \$87             | \$170            | -\$12            | -7.1%        | \$158            | HealthTrust - LTD (10.15)                               |
| 01.2120.5220.000                       | FICA - Counseling                | \$8,231          | \$7,723          | \$8,681          | -\$367           | -4.2%        | \$8,314          | Fed. Govt - 7.65% (S.S. + Medicare)                     |
| 01.2120.5232.000                       | Retirement - Cert - Counseling   | \$11,368         | \$16,813         | \$21,822         | -\$923           | -4.2%        | \$20,899         | NHRS - Employer's Retire. Cert = \$19,233               |
| 01.2120.5330.010                       | Contracted Services - Counseling | \$1,476          | \$0              | \$1,476          | -\$976           | -66.1%       | \$500            | Haven: Prevention of Violence and Harassment.           |
| 01.2120.5610.000                       | Supplies - Counseling            | \$750            | \$803            | \$300            | -\$14            | -4.7%        | \$286            | Lessons for Individual/Class; Books; Games; Posters ... |
| 01.2120.5650.000                       | Software - Counseling            | \$300            | \$270            | \$6,344          | -\$3,344         | -52.7%       | \$3,000          | Second Step Curriculum                                  |
| 01.2120.5810.000                       | Dues and Fees - Counseling       | \$358            | \$0              | \$358            | \$0              | 0.0%         | \$358            | National School Counselor Assoc.                        |
| <b>2120 Total</b>                      |                                  | <b>\$141,180</b> | <b>\$137,386</b> | <b>\$154,738</b> | <b>-\$10,439</b> | <b>-6.7%</b> | <b>\$144,299</b> |   |
| <b>2130 Nursing Services</b>           |                                  |                  |                  |                  |                  |              |                  |   |
| 01.2130.5110.000                       | Salaries - Nurse                 | \$58,518         | \$58,574         | \$62,024         | \$4,472          | 7.2%         | \$66,496         | 1 FTE Registered Nurse                                  |
| 01.2130.5110.001                       | Salaries - Substitute - Nurse    | \$2,519          | \$440            | \$2,240          | \$0              | 0.0%         | \$2,240          | \$40/hr x 7 hours/day x 8 days                          |
| 01.2130.5211.000                       | Health Insurance - Nurse         | \$22,934         | \$22,934         | \$24,754         | \$2,228          | 9.0%         | \$26,982         | HealthTrust - Current Enrollment + 10.2%.               |
| 01.2130.5211.001                       | Health Ins Buyout - Nurse        | \$0              | \$0              | \$0              | \$0              | 0.0%         | \$0              | \$1000 Annual Buyout. \$2000 if >22 Buyouts             |

| GL Number                                | GL Account Name                 | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference      | % Change     | FY 27 Proposed   | Notes  |
|--|---------------------------------|------------------|------------------|------------------|-----------------|--------------|------------------|--|
| 01.2130.5212.000                         | Dental Insurance - Nurse        | \$551            | \$551            | \$578            | \$26            | 4.4%         | \$604            | HealthTrust - Current Plan + 5%                |
| 01.2130.5213.000                         | Life Insurance - Nurse          | \$54             | \$54             | \$54             | \$0             | 0.0%         | \$54             | HealthTrust - \$30K. Includes Life/AD&D (0.15) |
| 01.2130.5214.000                         | LTD - Nurse                     | \$88             | \$88             | \$93             | \$0             | 0.0%         | \$93             | HealthTrust - LTD (0.15)                       |
| 01.2130.5220.000                         | FICA - Nurse                    | \$4,477          | \$3,981          | \$4,916          | \$342           | 7.0%         | \$5,258          | Fed. Govt - 7.65% (S.S. + Medicare)            |
| 01.2130.5232.000                         | Retirement - Certified - Nurse  | \$11,493         | \$11,466         | \$11,927         | \$860           | 7.2%         | \$12,787         | NHRS - Employer's Retire. Cert = \$19.23%      |
| 01.2130.5430.000                         | Repair/Replace/Maint. - Nurse   | \$175            | \$0              | \$1,675          | -\$1,500        | -89.6%       | \$175            | Annual Audiometer Calib. (\$175)               |
| 01.2130.5610.000                         | Supplies - Nurse                | \$3,204          | \$3,859          | \$2,000          | \$361           | 18.1%        | \$2,361          | Nursing Supplies \$2000; CPR Materials (\$361) |
| 01.2130.5650.010                         | Computer Software - Nurse       | \$1,400          | \$1,455          | \$1,400          | \$100           | 7.1%         | \$1,500          | SNAP - School Nurse Database.                  |
| 01.2130.5810.000                         | Dues and Fees - Nurse           | \$150            | \$45             | \$150            | \$0             | 0.0%         | \$150            | School Nurse Association.                      |
| <b>2130 Total</b>                        |                                 | <b>\$105,839</b> | <b>\$103,447</b> | <b>\$111,812</b> | <b>\$6,889</b>  | <b>6.2%</b>  | <b>\$118,700</b> |  |
| <b>2140 Psychological Services</b>       |                                 |                  |                  |                  |                 |              |                  |  |
| 01.2140.5323.001                         | Student Evaluation - Psych      | \$3,900          | \$2,030          | \$3,900          | \$100           | 2.6%         | \$4,000          | Two Neuropsychological Evaluations             |
| 01.2140.5330.000                         | Contracted Service - Psych      | \$0              | \$23,415         | \$28,000         | -\$1,260        | -4.5%        | \$26,740         | BCBA Based on Student Needs - Beyond Grants    |
| <b>2140 Total</b>                        |                                 | <b>\$3,900</b>   | <b>\$25,445</b>  | <b>\$31,900</b>  | <b>-\$1,160</b> | <b>-3.6%</b> | <b>\$30,740</b>  |  |
| <b>2150 Speech and Language Services</b> |                                 |                  |                  |                  |                 |              |                  |  |
| 01.2150.5110.000                         | Salaries - Teacher - Speech     | \$147,163        | \$151,918        | \$153,815        | \$0             | 0.0%         | \$153,815        | 2 FTE Speech/Lang. Pathologists                |
| 01.2150.5211.000                         | Health Insurance - Speech       | \$45,867         | \$45,867         | \$51,757         | \$2,207         | 4.3%         | \$53,964         | HealthTrust - Current Enrollment + 10.2%.      |
| 01.2150.5211.001                         | Health Ins Buyout - Speech      | \$0              | \$0              | \$0              | \$0             | 0.0%         | \$0              | \$1000 Annual Buyout. \$2000 if >22 Buyouts    |
| 01.2150.5212.000                         | Dental Insurance - Speech       | \$551            | \$551            | \$578            | \$26            | 4.4%         | \$604            | HealthTrust - Current Plan + 5%                |
| 01.2150.5213.000                         | Life Insurance - Speech         | \$108            | \$108            | \$108            | \$0             | 0.0%         | \$108            | HealthTrust - \$30K. Includes Life/AD&D (0.15) |
| 01.2150.5214.000                         | LTD - Speech                    | \$221            | \$221            | \$216            | \$15            | 6.9%         | \$231            | HealthTrust - LTD (0.15)                       |
| 01.2150.5220.000                         | FICA - Speech                   | \$11,258         | \$10,116         | \$11,767         | \$0             | 0.0%         | \$11,767         | Fed. Govt - 7.65% (S.S. + Medicare)            |
| 01.2150.5232.000                         | Retirement - Certified - Speech | \$28,903         | \$29,694         | \$29,579         | \$0             | 0.0%         | \$29,579         | NHRS - Employer's Retire. Cert = \$19.23%      |

| GL Number                             | GL Account Name                  | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference      | % Change      | FY 27 Proposed   | Notes   |
|---------------------------------------|----------------------------------|------------------|------------------|------------------|-----------------|---------------|------------------|---|
| 01.2150.5321.001                      | Speech Therapy HS - Speech       | \$28,788         | \$17,150         | \$19,000         | -\$1,165        | -6.1%         | \$17,835         | Speech Therapy per IEP at H.S.                          |
| 01.2150.5330.010                      | Contracted Serv. - Elem - Speech | \$0              | \$0              | \$3,560          | -\$3,560        | -100.0%       | \$0              | Speech Therapy per IEP at Elementary                    |
| 01.2150.5610.001                      | Supplies - Speech                | \$50             | \$49             | \$977            | \$523           | 53.5%         | \$1,500          | Speech Materials; Velcro, iPads; Cases for Testing      |
| 01.2150.5610.002                      | Supplies - Testing - Speech      | \$700            | \$0              | \$550            | -\$401          | -72.9%        | \$149            | Evaluation Protocols - DASEL                            |
| 01.2150.5640.010                      | Textbooks - Speech               | \$0              | \$0              | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                    |
| 01.2150.5650.010                      | Computer Software - Speech       | \$2,000          | \$511            | \$750            | \$472           | 62.9%         | \$1,222          | For Therapy, Communication and Evaluation               |
| 01.2150.5810.000                      | Dues and Fees-Speech             | \$550            | \$250            | \$550            | \$0             | 0.0%          | \$550            | ASHA Annual Dues for Medicaid to School Billing         |
| <b>2150 Total</b>                     |                                  | <b>\$266,712</b> | <b>\$256,435</b> | <b>\$273,207</b> | <b>-\$1,883</b> | <b>-0.7%</b>  | <b>\$271,324</b> |   |
| <b>2153 Audiological Services</b>     |                                  |                  |                  |                  |                 |               |                  |   |
| 01.2153.5330.010                      | Contracted Services Elem - Audio | \$500            | \$2,200          | \$1,000          | \$0             | 0.0%          | \$1,000          | Audiological Services per IEP/504 at Elementary         |
| 01.2153.5330.030                      | Contracted Services - HS - Audio | \$500            | \$1,899          | \$2,000          | -\$1,000        | -50.0%        | \$1,000          | Audiological Services per IEP/504 at H.S.               |
| 01.2153.5430.010                      | Repairs - ES Equipment - Audio   | \$0              | \$0              | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                    |
| 01.2153.5430.030                      | Repairs - HS Equipment - Audio   | \$0              | \$0              | \$750            | -\$750          | -100.0%       | \$0              | No Anticipated Needs                                    |
| 01.2153.5731.010                      | New Equipment - Elem - Audio     | \$0              | \$0              | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                    |
| 01.2153.5731.030                      | New Equipment - HS - Audio       | \$0              | \$734            | \$0              | \$750           | 0.0%          | \$750            | Based on IEP needs.                                     |
| <b>2153 Total</b>                     |                                  | <b>\$1,000</b>   | <b>\$4,833</b>   | <b>\$3,750</b>   | <b>-\$1,000</b> | <b>-26.7%</b> | <b>\$2,750</b>   |   |
| <b>2162 Physical Therapy Services</b> |                                  |                  |                  |                  |                 |               |                  |   |
| 01.2162.5330.010                      | Contracted Services - PT         | \$25,047         | \$46,501         | \$38,087         | \$4,845         | 12.7%         | \$42,933         | Physical Therapy per IEP at Elementary                  |
| 01.2162.5330.030                      | Contracted Services - HS - PT    | \$0              | \$0              | \$3,906          | -\$3,906        | -100.0%       | \$0              | Physical Therapy per IEP at H.S. - No Anticipated Needs |
| 01.2162.5610.010                      | Supplies - PT                    | \$0              | \$0              | \$0              | \$71            | 0.0%          | \$71             | Therapy Ball  |
| 01.2162.5731.010                      | New Equipment - PT               | \$0              | \$140            | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                    |
| 01.2162.5733.010                      | New Furniture - PT               | \$0              | \$0              | \$8,685          | -\$8,685        | -100.0%       | \$0              | No Anticipated Needs                                    |

| GL Number                                       | GL Account Name                     | FY 25 Adopted   | FY 25 Actuals   | FY 26 Adopted    | Difference      | % Change      | FY 27 Proposed   | Notes  |
|---|-------------------------------------|-----------------|-----------------|------------------|-----------------|---------------|------------------|--|
| <b>2162 Total</b>                               |                                     | <b>\$25,047</b> | <b>\$46,641</b> | <b>\$50,679</b>  | <b>-\$7,676</b> | <b>-15.1%</b> | <b>\$43,003</b>  |  |
| <b>2163 Occupational Therapy Services</b>       |                                     |                 |                 |                  |                 |               |                  |  |
| 01.2163.5330.010                                | Contract Services - ES - OT         | \$79,153        | \$92,557        | \$107,276        | \$9,356         | 8.7%          | \$116,633        | OT Services per IEP for Students at Elementary       |
| 01.2163.5330.030                                | Contracted Services - HS - OT       | \$0             | \$0             | \$3,200          | -\$1,291        | -40.3%        | \$1,909          | OT Services per IEP for Students at H.S.             |
| 01.2163.5610.010                                | Supplies - OT                       | \$0             | \$0             | \$49             | \$54            | 111.3%        | \$103            | Fine Motor and Sensory Supplies                      |
| 01.2163.5731.010                                | New Equipment - Elem - OT           | \$0             | \$0             | \$40             | -\$40           | -100.0%       | \$0              | No Anticipated Needs                                 |
| 01.2163.5733.010                                | New Furniture - Elem - OT           | \$0             | \$0             | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                 |
| <b>2163 Total</b>                               |                                     | <b>\$79,153</b> | <b>\$92,557</b> | <b>\$110,565</b> | <b>\$8,079</b>  | <b>7.3%</b>   | <b>\$118,645</b> |  |
| <b>2169 Vision Services</b>                     |                                     |                 |                 |                  |                 |               |                  |  |
| 01.2169.5330.010                                | Contracted Serv - Elem - Vision     | \$35,747        | \$23,134        | \$39,270         | \$4,347         | 11.1%         | \$43,617         | Vision Services per IEP                              |
| 01.2169.5330.030                                | Contracted Serv - HS - Vision       | \$0             | \$0             | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                 |
| 01.2169.5610.010                                | Supplies - Vision                   | \$0             | \$0             | \$0              | \$0             | 0.0%          | \$0              | No Anticipated Needs                                 |
| 01.2169.5731.010                                | New Equipment - Vision              | \$2,000         | \$0             | \$4,000          | -\$4,000        | -100.0%       | \$0              | No Anticipated Needs                                 |
| <b>2169 Total</b>                               |                                     | <b>\$37,747</b> | <b>\$23,134</b> | <b>\$43,270</b>  | <b>\$347</b>    | <b>0.8%</b>   | <b>\$43,617</b>  |  |
| <b>2200 Instructional Support Services</b>      |                                     |                 |                 |                  |                 |               |                  |  |
| <b>2210 Curriculum Development and Training</b> |                                     |                 |                 |                  |                 |               |                  |  |
| 01.2210.5110.000                                | Stipends - Teacher - Curriculum     | \$5,750         | \$0             | \$3,400          | \$600           | 17.6%         | \$4,000          | Teacher PD. 100 hrs x \$40/hr. Use Grant Funds First |
| 01.2210.5110.003                                | Stipends - Para - Curriculum        | \$1,700         | \$0             | \$1,625          | \$0             | 0.0%          | \$1,625          | Para PD. 65 hrs x \$25/hr. Use Grant Funds First     |
| 01.2210.5110.004                                | Retire. - Teacher Rec. - Curriculum | \$1,000         | \$0             | \$1,000          | -\$1,000        | -100.0%       | \$0              | Retiring Long Term Teacher Recognition               |
| 01.2210.5220.000                                | FICA - Curriculum                   | \$570           | \$29            | \$460.91         | -\$31           | -6.6%         | \$430.31         | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)           |
| 01.2210.5240.000                                | Course Reimb. - Curriculum          | \$20,000        | \$3,314         | \$23,000         | -\$3,000        | -13.0%        | \$20,000         | <b>CBA</b> Graduate Work Up to \$26,000/yr.          |
| 01.2210.5322.003                                | Workshop Reimb. - Curriculum        | \$14,500        | \$7,662         | \$12,500         | -\$1,500        | -12.0%        | \$11,000         | <b>CBA</b> Workshops Up to \$13,500/yr.              |
| 01.2210.5640.000                                | Books/Periodicals - Curriculum      | \$600           | \$7,510         | \$1,500          | \$500           | 33.3%         | \$2,000          | For Professional Development                         |

| GL Number                       | GL Account Name                     | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference       | % Change      | FY 27 Proposed   | Notes   |
|---------------------------------|-------------------------------------|------------------|------------------|------------------|------------------|---------------|------------------|---|
| <b>2210 Total</b>               |                                     | <b>\$45,479</b>  | <b>\$18,514</b>  | <b>\$43,486</b>  | <b>-\$4,431</b>  | <b>-10.2%</b> | <b>\$39,055</b>  |   |
| <b>2220 Library Services</b>    |                                     |                  |                  |                  |                  |               |                  |   |
| 01.2220.5110.000                | Salaries - Teacher - Library        | \$75,218         | \$76,718         | \$79,351         | -\$24,615        | -31.0%        | \$54,736         | Supports All with Materials and Curriculum                  |
| 01.2220.5211.000                | Health Insurance - Library          | \$10,127         | \$10,127         | \$11,681         | \$10,340         | 88.5%         | \$22,021         | <b>HealthTrust</b> - Current Enrollment + @10.2%.           |
| 01.2220.5211.001                | Health Ins Buyout - Library         | \$0              | \$0              | \$0              | \$0              | 0.0%          | \$0              | \$0 \$1000 Annual Buyout. \$2000 if >22 Buyouts             |
| 01.2220.5212.000                | Dental Insurance - Library          | \$551            | \$550            | \$578            | \$29             | 4.9%          | \$607            | <b>HealthTrust</b> - Current Plan + @5%                     |
| 01.2220.5213.000                | Life Insurance - Library            | \$54             | \$54             | \$54             | \$0              | 0.0%          | \$54             | <b>HealthTrust</b> - \$30K. Includes Life/AD&D (@\$0.15)    |
| 01.2220.5214.000                | LTD - Library                       | \$113            | \$113            | \$108            | -\$23            | -21.3%        | \$85             | <b>HealthTrust</b> - LTD (@\$0.15)                          |
| 01.2220.5220.000                | FICA - Library                      | \$5,754          | \$5,705          | \$6,070          | -\$1,883         | -31.0%        | \$4,187          | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)                  |
| 01.2220.5232.000                | Retirement - Certified - Library    | \$14,773         | \$15,034         | \$15,259         | -\$4,733         | -31.0%        | \$10,526         | <b>NHRS</b> - Employer's Retire. <b>Cert</b> = \$19.23%     |
| 01.2220.5610.000                | Supplies - Library                  | \$700            | \$502            | \$700            | -\$200           | -28.6%        | \$500            | Book cards/Pockets; Tape; Bags, Covers; etc.                |
| 01.2220.5640.000                | Books - Library                     | \$7,500          | \$4,791          | \$7,500          | \$0              | 0.0%          | \$7,500          | Age Appropriate Fiction+Non-fiction Titles                  |
| 01.2220.5640.001                | Periodicals - Library               | \$400            | \$144            | \$400            | \$0              | 0.0%          | \$400            | Magazines;Journals for Student;Staff Reference.             |
| <b>2220 Total</b>               |                                     | <b>\$115,467</b> | <b>\$113,738</b> | <b>\$121,702</b> | <b>-\$21,086</b> | <b>-17.3%</b> | <b>\$100,616</b> |   |
| <b>2225 Technology Services</b> |                                     |                  |                  |                  |                  |               |                  |   |
| 01.2225.5110.000                | Salaries - Technology               | \$82,400         | \$78,658         | \$80,340         | \$2,410          | 3.0%          | \$82,750         | Responsible for All Technology, Equip and Regs.             |
| 01.2225.5211.000                | Health Insurance - Technology       | \$10,890         | \$10,890         | \$10,931         | \$1,872          | 17.1%         | \$12,803         | <b>HealthTrust</b> - Current Enrollment + @10.2%.           |
| 01.2225.5211.001                | Health Ins Buyout - Technology      | \$0              | \$0              | \$0              | \$0              | 0.0%          | \$0              | \$0 \$1000 Annual Buyout. \$2000 if >22 Buyouts             |
| 01.2225.5212.000                | Dental Insurance - Technology       | \$551            | \$554            | \$578            | \$26             | 4.4%          | \$604            | <b>HealthTrust</b> - Current Plan + @5%                     |
| 01.2225.5213.000                | Life Insurance - Technology         | \$270            | \$270            | \$270            | \$0              | 0.0%          | \$270            | <b>HealthTrust</b> - \$150K. Includes Life/AD&D (@\$0.15)   |
| 01.2225.5214.000                | LTD - Technology                    | \$108            | \$108            | \$108            | \$12             | 11.1%         | \$120            | <b>HealthTrust</b> - LTD (@\$0.15)                          |
| 01.2225.5220.000                | FICA - Technology                   | \$6,304          | \$5,967          | \$6,146          | \$184            | 3.0%          | \$6,330          | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)                  |
| 01.2225.5231.000                | Retirement - Non-Cert. - Technology | \$11,149         | \$10,553         | \$10,243         | \$307            | 3.0%          | \$10,551         | <b>NHRS</b> - Employer's Retire. <b>Non-Cert</b> = \$12.75% |

| GL Number  | GL Account Name                     | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference      | % Change     | FY 27 Proposed   | Notes  |
|--|-------------------------------------|------------------|------------------|------------------|-----------------|--------------|------------------|--|
| 01.2225.5330.000                                       | Contracted Services - Technology    | \$28,000         | \$31,857         | \$61,160         | \$900           | 1.5%         | \$62,060         | Internet/Long Dist; VOIP; Copier/Printer   |
| 01.2225.5430.000                                       | Repairs - Maint. - Technology       | \$4,000          | \$2,069          | \$5,175          | -\$125          | -2.4%        | \$5,050          | Monitors; Bulb; Cables; Unplanned Repairs  |
| 01.2225.5610.002                                       | Audio/Visual - Technology           | \$8,000          | \$13,232         | \$22,000         | -\$3,000        | -13.6%       | \$19,000         | Interactive Displays (4 - \$12K), Cameras (7K)   |
| 01.2225.5650.000                                       | Software - Technology               | \$50,233         | \$56,379         | \$50,673         | \$8,722         | 17.2%        | \$59,395         | Software Used by Most of the Building  |
| 01.2225.5734.000                                       | New Equipment - Technology          | \$44,545         | \$50,474         | \$50,732         | -\$12,732       | -25.1%       | \$38,000         | C.Books+Sleeves; Laptops; Monitors; Windows; Misc.   |
| <b>2225 Total</b>                                      |                                     | <b>\$246,726</b> | <b>\$261,012</b> | <b>\$298,357</b> | <b>-\$1,424</b> | <b>-0.5%</b> | <b>\$296,933</b> |  |
| <b>2300 District Level Administration and Services</b> |                                     |                  |                  |                  |                 |              |                  |  |
| <b>2310 Elected Officials/Audit/Legal</b>              |                                     |                  |                  |                  |                 |              |                  |  |
| 01.2310.5110.000                                       | Salaries - School Board             | \$10,000         | \$11,595         | \$10,000         | \$0             | 0.0%         | \$10,000         | School Board Compensation  |
| 01.2310.5110.001                                       | Salaries - Moderator - School Board | \$100            | \$100            | \$100            | \$0             | 0.0%         | \$100            | Facilitates District Annual Meeting  |
| 01.2310.5220.000                                       | FICA - School Board                 | \$773            | \$902            | \$773            | \$0             | 0.0%         | \$773            | <b>Fed. Govt - 7.65% (S.S. + Medicare)</b>   |
| 01.2310.5590.000                                       | Expenses - School Board             | \$6,000          | \$4,578          | \$6,300          | \$200           | 3.2%         | \$6,500          | Treasurer(\$500); Annual Rept/Accuvote (\$3300);<br>Retire. Gifts (\$1000); Grad Gifts (\$900); Retreat<br>(\$200); Other (\$800). |
| 01.2310.5810.000                                       | Dues and Fees - School Board        | \$4,200          | \$4,519          | \$4,300          | \$300           | 7.0%         | \$4,600          | NHSBA Member, Wkshp, Labor, Legal, Policies, other   |
| 01.2312.5110.001                                       | Salaries - Clerk - District         | \$300            | \$300            | \$300            | \$0             | 0.0%         | \$300            | Annual Meet. Prep. Minutes, State Reporting.   |
| 01.2312.5110.002                                       | Salaries - Treasurer - District     | \$5,200          | \$2,800          | \$5,200          | \$780           | 15.0%        | \$5,980          | Regular Review of District Funds + Bank Accts. @ \$780   |
| 01.2312.5220.000                                       | FICA - District                     | \$788            | \$344            | \$421            | \$60            | 14.2%        | \$480            | <b>Fed. Govt - 7.65% (S.S. + Medicare)</b>   |
| 01.2314.5540.000                                       | Advertising - Notices - District    | \$500            | \$19             | \$500            | -\$500          | -100.0%      | \$0              | District Postings  |
| 01.2317.5330.000                                       | Audit Expenses - District           | \$15,000         | \$22,105         | \$18,000         | \$5,000         | 27.8%        | \$23,000         | Annual Fiscal Audit  |
| 01.2318.5330.000                                       | Legal Expenses - District           | \$15,000         | \$13,037         | \$19,000         | -\$3,000        | -15.8%       | \$16,000         | District Legal Expenses  |
| <b>2314 - 2318 Total</b>                               |                                     | <b>\$62,661</b>  | <b>\$60,300</b>  | <b>\$64,893</b>  | <b>\$2,840</b>  | <b>4.4%</b>  | <b>\$67,733</b>  |  |
| <b>2320 SAU Services &amp; District Wide Insurance</b> |                                     |                  |                  |                  |                 |              |                  |  |

| GL Number        | GL Account Name                   | FY 25 Adopted | FY 25 Actuals | FY 26 Adopted | Difference | % Change | FY 27 Proposed | Notes   |
|------------------|-----------------------------------|---------------|---------------|---------------|------------|----------|----------------|---|
| 01.2320.5110.000 | Salary - Superintendent (+) - SAU | \$128,750     | \$99,764      | \$72,100      | \$76,426   | 106.0%   | \$148,526      | Previously Split with School Principal Line; Includes Business Manager, Director HR, Food Service Authority, Facilities Manager |
| 01.2320.5110.001 | Salary - SAU Business Operations  |               |               | \$51,956      | -\$1,956   | -3.8%    | \$50,000       | Supports Payroll, HR, AP, Dist Secretary, Other as assigned   |
| 01.2320.5110.002 | Salary - Admin Assist - SAU       | \$0           | \$41,140      | \$37,800      | \$1,800    | 4.8%     | \$39,600       | 225 Day Assistant/Payroll/HR  |
| 01.2320.5211.000 | Health Insurance - SAU            | \$29,402      | \$29,402      | \$43,525      | \$3,974    | 9.1%     | \$47,499       | HealthTrust - Current Enrollment + 10.2%.   |
| 01.2320.5211.001 | Health Ins Buyout - SAU           | \$0           | \$0           | \$0           | \$1,000    | 0.0%     | \$1,000        | \$1000 Annual Buyout. \$2000 if >22 Buyouts   |
| 01.2320.5212.000 | Dental Insurance - SAU            | \$1,857       | \$1,857       | \$2,132       | \$508      | 23.8%    | \$2,640        | HealthTrust - Current Plan + 5%   |
| 01.2320.5213.000 | Life Insurance - SAU              | \$270         | \$270         | \$189         | \$81       | 42.9%    | \$270          | HealthTrust - \$150K. Includes Life/AD&D (@\$0.15)  |
| 01.2320.5214.000 | LTD - SAU                         | \$108         | \$108         | \$134         | \$28       | 20.9%    | \$162          | HealthTrust - LTD (@\$0.15)   |
| 01.2320.5220.000 | FICA - SAU                        | \$9,849       | \$12,593      | \$12,589      | \$5,628    | 44.7%    | \$18,217       | Fed. Govt - 7.65% (S.S. + Medicare)   |
| 01.2320.5231.000 | Retirement - Non-cert - SAU       | \$17,420      | \$20,670      | \$20,982      | \$9,379    | 44.7%    | \$30,361       | NHRS - Employer's Retire. Non-Cert = \$12.75%   |
| 01.2320.5250.000 | District Wide Unemp. - SAU        | \$93          | \$0           | \$5,824       | \$110      | 1.9%     | \$5,934        | Primes = Based on All FT Employees  |
| 01.2320.5260.000 | District Wide Work. Comp. - SAU   | \$185         | \$0           | \$15,717      | \$5,551    | 35.3%    | \$21,268       | Primes = Based on All Employees   |
| 01.2320.5270.000 | District Wide HRA - SAU           | \$84,522      | \$38,411      | \$37,000      | -\$2,000   | -5.4%    | \$35,000       | HealthTrust - SOS Health Ins Deductibles.   |
| 01.2320.5313.000 | Criminal Record Check - SAU       | \$1,000       | \$956         | \$1,200       | \$0        | 0.0%     | \$1,200        | 2 volunteer LiveScan Events per Year.   |
| 01.2320.5320.001 | Conf/Courses - SAU                | \$1,000       | \$1,217       | \$2,350       | -\$670     | -28.5%   | \$1,680        | Conferences/Courses (2 at UNH Rate \$840/credit)  |
| 01.2320.5330.000 | Contracted Services - SAU         | \$20,000      | \$50,150      | \$21,000      | \$4,000    | 19.0%    | \$25,000       | CPA:DOE/MS Forms; IRS; NHRS; Acct. Issues; Audit  |
| 01.2320.5580.000 | Travel - SAU                      | \$500         | \$86          | \$250         | \$0        | 0.0%     | \$250          | Reimbursement for SAU Related Travel  |
| 01.2320.5610.000 | Supplies - SAU                    | \$2,000       | \$2,544       | \$1,000       | \$1,000    | 100.0%   | \$2,000        | Office supplies for SAU and Business Office   |
| 01.2320.5650.000 | Computer Software - SAU           | \$16,000      | \$15,313      | \$18,000      | \$2,000    | 11.1%    | \$20,000       | G-Works Payroll/AP (Still with BMSI)  |
| 01.2320.5737.000 | Replacement Furniture - SAU       | \$930         | \$100         | \$550         | -\$50      | -9.1%    | \$500          | Replacement Chairs  |
| 01.2320.5810.000 | Membership Dues/Fees - SAU        | \$3,212       | \$3,584       | \$4,295       | -\$695     | -16.2%   | \$3,600        | NHSAAY, School Spring; Amazon Prime; Vector   |

| GL Number                                   | GL Account Name                             | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference       | % Change     | FY 27 Proposed   | Notes   |
|---|---|------------------|------------------|------------------|------------------|--------------|------------------|---|
| <b>2320 Total</b>                           |   | <b>\$302,298</b> | <b>\$268,014</b> | <b>\$329,833</b> | <b>\$106,114</b> | <b>37.9%</b> | <b>\$454,707</b> |   |
| <b>2330 Student Services Administration</b> |   |                  |                  |                  |                  |              |                  |   |
| 01.2330.5110.000                            | Salaries - Director - Student Serv.         | \$97,391         | \$86,540         | \$100,312        | \$3,009          | 3.0%         | \$103,321        | SPED; Nurse; Counselors; Paras; OOD; Court; Grants.         |
| 01.2330.5110.002                            | Salaries - Admin Assist. - Student Serv.    | \$36,000         | \$39,794         | \$37,800         | \$1,800          | 4.8%         | \$39,600         | 225 Day Admin Assistant/HR                                  |
| 01.2330.5211.000                            | Health Ins. - Student Serv.                 | \$21,017         | \$21,017         | \$21,862         | \$2,848          | 13.0%        | \$24,710         | <b>HealthTrust</b> - Current Enrollment + 10.2%.            |
| 01.2330.5211.001                            | Health Buyout - Student Serv.               | \$0              | \$0              | \$0              | \$0              | 0.0%         | \$0              | \$1000 Annual Buyout. \$2000 if >22 Buyouts                 |
| 01.2330.5212.000                            | Dental Ins. - Student Serv.                 | \$1,102          | \$1,102          | \$1,157          | \$51             | 4.4%         | \$1,208          | <b>HealthTrust</b> - Current Plan + 5%                      |
| 01.2330.5213.000                            | Life Ins. - Student Serv.                   | \$270            | \$270            | \$270            | \$0              | 0.0%         | \$270            | <b>HealthTrust</b> - \$150K. Includes Life/AD&D (100.15)    |
| 01.2330.5214.000                            | LTD - Student Serv.                         | \$157            | \$157            | \$108            | \$38             | 35.2%        | \$146            | <b>HealthTrust</b> - LTD (100.15)                           |
| 01.2330.5220.000                            | FICA - Student Serv.                        | \$10,204         | \$10,154         | \$10,566         | \$368            | 3.5%         | \$10,933         | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)                  |
| 01.2330.5231.000                            | Retirement - Non-Cert. - Student Serv.      | \$4,871          | \$5,380          | \$4,820          | \$230            | 4.8%         | \$5,049          | <b>NHRS</b> - Employer's Retire. <b>Non-Cert</b> = \$12.75% |
| 01.2330.5232.000                            | Retirement - Cert. - Student Serv.          | \$19,128         | \$18,413         | \$19,290         | \$579            | 3.0%         | \$19,869         | <b>NHRS</b> - Employer's Retire. <b>Cert</b> = \$19.23%     |
| 01.2330.5320.001                            | Conf/Courses - Student Serv.                | \$1,200          | \$2,587          | \$1,623          | -\$208           | -12.8%       | \$1,415          | Conferences/courses related to assigned roles.              |
| 01.2330.5580.000                            | Travel - Student Serv.                      | \$250            | \$201            | \$250            | -\$150           | -60.0%       | \$100            | Reimbursement for Special Ed Related Travel                 |
| 01.2330.5610.000                            | Supplies - Student Serv.                    | \$400            | \$88             | \$200            | -\$120           | -60.0%       | \$80             | Various office supplies                                     |
| 01.2330.5650.000                            | Comp. Software - Student Serv.              | \$2,678          | \$2,764          | \$3,704          | -\$1,106         | -29.9%       | \$2,598          | Database IEP/504 Elem/CBNA.                                 |
| 01.2330.5810.000                            | Dues/Fees - Student Serv.                   | \$5,382          | \$11,186         | \$5,278          | \$6,463          | 122.5%       | \$11,741         | Association Dues; SLC (SS+CBNA); Medicaid Admin.            |
| <b>2330 Total</b>                           |   | <b>\$200,603</b> | <b>\$199,653</b> | <b>\$207,239</b> | <b>\$13,801</b>  | <b>6.7%</b>  | <b>\$221,040</b> |   |
| <b>2400 School Administration</b>           |   |                  |                  |                  |                  |              |                  |   |
| 01.2410.5110.000                            | Salaries - Principal - School Admin         | \$100,637        | \$36,295         | \$70,000         | N/A              | N/A          | \$195,000        | 1 Principal + 1 A.P. (Range = \$185-195K Combined)          |
| 01.2410.5110.001                            | Salaries - Assist. Principal - School Admin | \$76,088         | \$167,150        | \$168,920        | N/A              | N/A          |                  |   |
| 01.2410.5110.004                            | Salaries - Admin Assist. - School Admin     | \$72,000         | \$76,801         | \$75,600         | \$3,600          | 4.8%         | \$79,200         | 225 Day Admin Assistant/HR x 2                              |

| GL Number              | GL Account Name                             | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference      | % Change    | FY 27 Proposed   | Notes  |
|------------------------|---|------------------|------------------|------------------|-----------------|-------------|------------------|--|
| 01.2410.5110.005       | Salaries - SSC - School Admin               | \$0              | \$0              | \$27,664         | \$1,136         | 4.1%        | \$28,800         | Moved from Para Position to Hourly. (\$19/hr)  |
| 01.2410.5211.000       | Health Ins. - School Admin                  | \$68,931         | \$68,931         | \$73,815         | \$18,988        | 25.7%       | \$92,803         | <b>HealthTrust</b> - Current Enrollment + 10.2%.   |
| 01.2410.5211.001       | Health Buyout - School Admin                | \$1,000          | \$1,032          | \$1,000          | \$0             | 0.0%        | \$1,000          | \$1000 Annual Buyout. \$2000 if >22 Buyouts  |
| 01.2410.5212.000       | Dental Ins. - School Admin                  | \$4,817          | \$4,898          | \$6,033          | -\$1,024        | -17.0%      | \$5,009          | <b>HealthTrust</b> - Current Plan + 5%   |
| 01.2410.5213.000       | Life Insurance - School Admin               | \$540            | \$540            | \$675            | -\$135          | -20.0%      | \$540            | <b>HealthTrust</b> - \$150K. Includes Life/AD&D (0.15)   |
| 01.2410.5214.000       | LTD - School Admin                          | \$311            | \$311            | \$270            | \$19            | 7.0%        | \$289            | <b>HealthTrust</b> - LTD (0.15)  |
| 01.2410.5220.000       | FICA - School Admin                         | \$19,027         | \$18,852         | \$24,061         | -\$881          | -3.7%       | \$23,180         | <b>Fed. Govt</b> - 7.65% (S.S. + Medicare)   |
| 01.2410.5231.000       | Retirement - Non-Cert. - School Admin       | \$9,742          | \$10,715         | \$18,564         | -\$4,794        | -25.8%      | \$13,770         | <b>NHRS</b> - Employer's Retire. <b>Non-Cert</b> = \$12.75%  |
| 01.2410.5232.000       | Retirement - Cert. - School Admin           | \$34,709         | \$32,768         | \$32,483         | \$5,015         | 15.4%       | \$37,499         | <b>NHRS</b> - Employer's Retire. <b>Cert</b> = \$19.23%  |
| 01.2410.5240.000       | Course Reimb. - School Admin                | \$6,400          | \$11,140         | \$8,000          | \$0             | 0.0%        | \$8,000          | 10 Credits - Graduate - UNH rates. 800/credit  |
| 01.2410.5322.001       | Workshops - School Admin                    | \$5,000          | \$750            | \$5,000          | -\$2,500        | -50.0%      | \$2,500          | Professional Development   |
| 01.2410.5534.000       | Postage - School Admin                      | \$3,200          | \$2,212          | \$3,200          | -\$700          | -21.9%      | \$2,500          | Postage for School and SAU   |
| 01.2410.5580.000       | Travel - School Admin                       | \$500            | \$110            | \$500            | -\$250          | -50.0%      | \$250            | Reimbursement for School Related Travel  |
| 01.2410.5610.000       | Supplies - School Admin                     | \$463            | \$341            | \$500            | \$0             | 0.0%        | \$500            | Admin supplies.  |
| 01.2410.5810.000       | Due and Fees - School Admin                 | \$2,200          | \$600            | \$1,300          | -\$100          | -7.7%       | \$1,200          | Association Dues for Admin   |
| 01.2410.5890.000       | Grad. Expenses - School Admin               | \$2,100          | \$1,328          | \$1,750          | -\$250          | -14.3%      | \$1,500          | 8th Grade Graduation   |
| <b>2410 Total</b>      |   | <b>\$409,074</b> | <b>\$434,773</b> | <b>\$491,672</b> | <b>\$18,123</b> | <b>0.4%</b> | <b>\$493,539</b> |  |
| <b>2600 Facilities</b> |   |                  |                  |                  |                 |             |                  |  |
| 01.2620.5110.001       | Salaries - Facilities                       | \$105,000        | \$132,853        | \$194,740        | \$23,260        | 11.9%       | \$218,000        | 1 FT and 3 PT Evening Custodians; 1 PT Day Custodian, 1 FT Maintenance. PT=\$19-21/hr, FTC=\$24/hr FTM=\$27/hr |
| 01.2620.5110.002       | Salaries - Cust. Community Use - Facilities | \$1,000          | \$1,000          | \$1,000          | \$0             | 0.0%        | \$1,000          | Custodian for Community Based Event. \$19-21/hr.   |
| 01.2620.5110.003       | Salaries - Cust.Sub O/T - Facilities        | \$3,500          | \$3,500          | \$2,500          | \$1,500         | 60.0%       | \$4,000          | Substitute Custodians. \$19-21/hr. (24 Days of Coverage)   |

| GL Number        | GL Account Name                             | FY 25 Adopted | FY 25 Actuals | FY 26 Adopted | Difference | % Change | FY 27 Proposed | Notes   |
|------------------|---|---------------|---------------|---------------|------------|----------|----------------|---|
| 01.2620.5110.004 | Salaries - Cust. Summer - Facilities        | \$7,270       | \$7,270       | \$7,000       | \$6,000    | 85.7%    | \$13,000       | Assist with General Cleaning / Painting. \$19/hr  |
| 01.2620.5211.000 | Health Insurance - Facilities               | \$10,127      | \$10,127      | \$31,153      | \$2,775    | 8.9%     | \$33,928       | HealthTrust - Current Enrollment + 10.2%.   |
| 01.2620.5211.001 | Health Ins Buyout - Facilities              | \$1,000       | \$615         | \$0           | \$0        | 0.0%     | \$0            | \$1000 Annual Buyout. \$2000 if >22 Buyouts   |
| 01.2620.5212.000 | Dental Insurance - Facilities               | \$551         | \$551         | \$1,157       | \$51       | 4.4%     | \$1,208        | HealthTrust - Current Plan + 5%   |
| 01.2620.5220.000 | FICA - Facilities                           | \$14,127      | \$14,783      | \$15,701      | \$2,353    | 15.0%    | \$18,054       | Fed. Govt - 7.65% (S.S. + Medicare)   |
| 01.2620.5231.000 | Retirement - Non-Certified - Facilities     | \$12,465      | \$13,870      | \$12,120      | \$1,405    | 11.6%    | \$13,525       | NHRS - Employer's Retire. Non-Cert = \$12.75%   |
| 01.2620.5421.000 | Rubbish Removal - Facilities                | \$15,000      | \$12,016      | \$10,500      | \$1,500    | 14.3%    | \$12,000       | Trash; Recycling; Special Dumpsters   |
| 01.2620.5430.001 | Repairs - Building Maint - Facilities       | \$60,000      | \$67,823      | \$55,000      | \$3,000    | 5.5%     | \$58,000       | HVAC; Plumbing; Electrical; Roofs; Fire; Ceiling; Floor   |
| 01.2620.5430.002 | Repairs - Heating Plant Maint - Facilities  | \$10,000      | \$21,176      | \$13,500      | \$1,500    | 11.1%    | \$15,000       | Includes ENE Mechanical Contract (\$7400)   |
| 01.2620.5430.003 | Repairs - Bldg Equip Maint - Facilities     | \$2,600       | \$3,718       | \$2,600       | \$900      | 34.6%    | \$3,500        | Maintenance/Repair District Wide Equipment  |
| 01.2620.5430.005 | Repairs - Dam Maint - Facilities            | \$61,750      | \$76,254      | \$750         | -\$750     | -100.0%  | \$0            | We renew in October - Hope Dam is Down (\$1500)   |
| 01.2620.5430.006 | Repairs - Bleacher/Backstop - Facilities    | \$3,800       | \$3,800       | \$4,000       | \$0        | 0.0%     | \$4,000        | Annual insp. +Service (Hussey x 3 yrs 24/25/26)   |
| 01.2620.5520.000 | Building/Contents Insurance - Facilities    | \$29,610      | \$29,610      | \$33,548      | \$275      | 0.8%     | \$33,823       | Primex - Property and Liability Insurance Bill  |
| 01.2620.5580.000 | Travel - Facilities                         | \$350         | \$1,353       | \$200         | \$0        | 0.0%     | \$200          | Reimbursement for Facilities Related Travel   |
| 01.2620.5610.000 | Supplies - Facilities                       | \$24,000      | \$18,911      | \$24,000      | \$0        | 0.0%     | \$24,000       | Mops; Scrub pads; Towels; Gloves; etc.  |
| 01.2620.5622.000 | Electricity - Facilities                    | \$91,000      | \$77,335      | \$72,000      | \$3,000    | 4.2%     | \$75,000       | Adjusted to Actuals and Winter Projections  |
| 01.2620.5623.000 | Propane - Facilities                        | \$37,000      | \$31,996      | \$37,000      | -\$2,000   | -5.4%    | \$35,000       | Adjusted to Actuals and Winter Projections  |
| 01.2620.5731.000 | New Equipment and Fixtures - Facilities     | \$1,200       | \$534         | \$1,500       | -\$500     | -33.3%   | \$1,000        | Purchase of NEW facilities equipment and fixtures   |
| 01.2620.5735.000 | Repair/Replace Equip./Fixtures - Facilities | \$5,500       | \$59,335      | \$5,500       | \$2,000    | 36.4%    | \$7,500        | Repair/Replace Old/Worn Out Equipment/Fixtures  |
| 01.2620.5737.000 | Replacement of Furniture - Facilities       | \$4,800       | \$17,315      | \$0           | \$10,100   | 0.0%     | \$10,100       | \$1000 (Hang. Cab. Nurse), \$2700(3 teacher Desks), \$2500 (10 Student Tables), \$2200 (40 Student Chairs) \$1700 (23 Student Computer Chairs - Tech Lab) |
| 01.2630.5422.000 | Snow Plowing and Removal - Facilities       | \$15,000      | \$26,675      | \$16,500      | \$7,200    | 43.6%    | \$23,700       | Plowing + Sanding - Flat Rate Contract + Deicer   |

| GL Number                                   | GL Account Name                             | FY 25 Adopted    | FY 25 Actuals    | FY 26 Adopted    | Difference       | % Change      | FY 27 Proposed   | Notes  |
|---|---|------------------|------------------|------------------|------------------|---------------|------------------|--|
| 01.2630.5430.002                            | Repairs - Ground Maint - Facilities         | \$30,000         | \$20,434         | \$30,000         | -\$2,000         | -6.7%         | \$28,000         | Fields; Chips/Mulch; Signage; Parking; Fuel; Equip; etc. |
| 01.2660.5330.000                            | Contracted Serv. Fire/Security - Facilities | \$4,500          | \$4,864          | \$7,000          | -\$2,000         | -28.6%        | \$5,000          | Monitoring; Inspection; Maintenance; Extinguishers       |
| 01.2660.5330.001                            | Contracted Serv. Intercom - Facilities      | \$400            | \$3,570          | \$500            | \$4,500          | 900.0%        | \$5,000          | Intercom; Bogen; Backup board/power (\$2000).            |
| 01.2690.5330.000                            | Contracted Services Water Test - Facilities | \$6,000          | \$6,036          | \$6,500          | \$700            | 10.8%         | \$7,200          | Testing; Annual Maintenance; Secondwind                  |
| 01.2690.5330.001                            | Contracted Serv. Septic Maint - Facilities  | \$7,500          | \$5,255          | \$7,500          | -\$1,000         | -13.3%        | \$6,500          | W.A. Gosse   |
| <b>2600 Total</b>                           |   | <b>\$565,050</b> | <b>\$672,577</b> | <b>\$593,468</b> | <b>\$63,770</b>  | <b>10.7%</b>  | <b>\$657,238</b> |  |
| <b>2700 Student Transportation Services</b> |   |                  |                  |                  |                  |               |                  |  |
| <b>2721 Regular Ed Transportation</b>       |   |                  |                  |                  |                  |               |                  |  |
| 01.2721.5519.000                            | Elementary - Transportation                 | \$488,452        | \$479,820        | \$512,820        | \$25,704         | 5.0%          | \$538,524        | STA (Dail) ES Trans. (7 bus x \$427.40 x 180)            |
| 01.2721.5519.001                            | High School - Transportation                | \$42,547         | \$41,780         | \$44,820         | \$2,084          | 4.7%          | \$46,904         | STA (Dail) HS Trans. (3 bus x \$86.86 x 180)             |
| <b>2721 Total</b>                           |   | <b>\$530,998</b> | <b>\$521,599</b> | <b>\$557,640</b> | <b>\$27,788</b>  | <b>5.0%</b>   | <b>\$585,428</b> |  |
| <b>2722 Special Ed Transportation</b>       |   |                  |                  |                  |                  |               |                  |  |
| 01.2722.5519.000                            | Elementary - SPED - Transportation          | \$182,387        | \$148,621        | \$142,013        | \$6,280          | 4.4%          | \$148,293        | Student Transp. per IEP. Strafford School and OOD        |
| 01.2722.5519.001                            | High School - SPED - Transportation         | \$59,226         | \$196,669        | \$296,799        | -\$10,991        | -3.7%         | \$285,807        | Student Transportation per IEP. HS and OOD               |
| <b>2722 Total</b>                           |   | <b>\$241,613</b> | <b>\$345,290</b> | <b>\$438,812</b> | <b>-\$4,711</b>  | <b>-1.1%</b>  | <b>\$434,101</b> |  |
| <b>2724 Athletic Transportation</b>         |   |                  |                  |                  |                  |               |                  |  |
| 01.2724.5519.000                            | Athletic - Transportation                   | \$10,000         | \$4,491          | \$10,000         | -\$2,000         | -20.0%        | \$8,000          | Transporting Sports Teams for Away Games                 |
| <b>2724 Total</b>                           |   | <b>\$10,000</b>  | <b>\$4,491</b>   | <b>\$10,000</b>  | <b>-\$2,000</b>  | <b>-20.0%</b> | <b>\$8,000</b>   |  |
| <b>2726 Homeless Transportation</b>         |   |                  |                  |                  |                  |               |                  |  |
| 01.2726.5519.001                            | Elementary - Homeless - Transportation      | \$19,240         | \$85,770         | \$46,600         | -\$31,600        | -67.8%        | \$15,000         | Homeless Transportation ES Beyond Title 1                |
| 01.2726.5519.030                            | High School - Homeless - Transportation     | \$5,000          | \$24,150         | \$20,703         | -\$5,703         | -27.5%        | \$15,000         | Homeless Transportation HS Beyond Title 1                |
| <b>2726 Total</b>                           |   | <b>\$24,240</b>  | <b>\$109,920</b> | <b>\$67,303</b>  | <b>-\$37,303</b> | <b>-55.4%</b> | <b>\$30,000</b>  |  |

| GL Number                   | GL Account Name                    | FY 25 Adopted       | FY 25 Actuals       | FY 26 Adopted       | Difference       | % Change     | FY 27 Proposed      | Notes  |
|-----------------------------|------------------------------------|---------------------|---------------------|---------------------|------------------|--------------|---------------------|--|
| <b>5100 Debt Service</b>    |                                    |                     |                     |                     |                  |              |                     |  |
| 01.5100.5830.000            | Payment of Interest - Bond         | \$91,551            | \$91,551            | \$75,438            | -\$15,455        | -20.5%       | \$59,983            | Year 16 Payment (Interest). Bond Expires 8/15/2030.  |
| 01.5100.5910.000            | Payment of Principal - Bond        | \$295,000           | \$295,000           | \$310,000           | \$15,000         | 4.8%         | \$325,000           | Year 16 Payment (Principal). Bond Expires 8/15/2030. |
| <b>5100 Total</b>           |                                    | <b>\$386,551</b>    | <b>\$386,551</b>    | <b>\$385,438</b>    | <b>-\$455</b>    | <b>-0.1%</b> | <b>\$384,983</b>    |  |
| <b>04.3120 Food Service</b> |                                    |                     |                     |                     |                  |              |                     |  |
| 04.3120.5330.000            | Contract Service - Food Service    | \$220,530           | \$203,233           | \$200,000           | \$5,000          | 2.5%         | \$205,000           | Fresh Picks Expense Projections.                     |
| 04.3120.3290.000            | Maint/New Equipment - Food Service | \$500               | \$0                 | \$1,000             | \$7,500          | 750.0%       | \$8,500             | Range cleaning; Purchase of Refrigerated Food Bar.   |
| 04.3120.5430.000            | Repairs - Equipment - Food Service | \$2,000             | \$0                 | \$2,000             | \$0              | 0.0%         | \$2,000             | Repairs of Various Food Service Equipment            |
| <b>04.3120 Total</b>        |                                    | <b>\$223,030</b>    | <b>\$203,233</b>    | <b>\$203,000</b>    | <b>\$12,500</b>  | <b>6.2%</b>  | <b>\$215,500</b>    |  |
| <b>Budget Totals</b>        |                                    | <b>\$12,861,595</b> | <b>\$12,602,589</b> | <b>\$13,503,768</b> | <b>\$705,198</b> | <b>5.25%</b> | <b>\$14,213,326</b> |  |

# ESTIMATED LOCAL SCHOOL TAX IMPACT

Fiscal Year 2027

|   |                |
|---|----------------|
| School District Operating Budget                    | \$ 14,213,326  |
| Less: Projected Revenues & Credits                  | \$ (335,169)   |
| District Assessment                                 | \$ 13,878,157  |
| Less: Projected 95% NH State Adequate Education Aid | \$ (1,924,746) |
| Less: NH Statewide Education Property Tax           | \$ (1,197,039) |
| Projected Local School Appropriations               | \$ 10,756,372  |
| <br>  |                |
| Assessed Value for Tax Rate - School                | \$736,371,100  |
| Projected FY 2027 Tax Rate for Education            | \$ 14.61       |
| FY 2026 Budgeted Approved Tax Rate                  | \$ 13.49       |
|   | -----          |
| Estimated Tax Change from FY 2026                   | \$ 1.12        |

|   |  |
|---|--|
| <u>Home Value</u>   | <u>Estimated Tax Impact - Budget</u>   |
| \$ 250,000.00   | \$3,653                                |
| \$ 350,000.00   | \$5,114                                |
| \$ 450,000.00   | \$6,575                                |
| \$ 550,000.00   | \$8,036                                |
| \$ 650,000.00   | \$9,497                                |
|   |  |
| <u>Estimated Tax Impact Warrant Articles</u>  | <u>Estimated Tax Impact - Warrant</u>  |
| Article #3 Strafford Education Association CBA cost - FY2027  | \$0.33                                 |
|   |  |
| <u>Estimated Tax Impact for Proposed Budget&amp;Warrant Articles</u><br>(Tax Rate per \$1,000 assessed value) | \$14.94                                |
|   |  |
| <u>Home Value</u>   | <u>Estimated Tax Impact - Combined</u> |
| \$ 250,000.00   | \$3,735                                |
| \$ 350,000.00   | \$5,229                                |
| \$ 450,000.00   | \$6,723                                |
| \$ 550,000.00   | \$8,217                                |
| \$ 650,000.00   | \$9,711                                |
|   |  |
| <u>Estimated Tax Impact SWEPT</u>   | \$ 1.63                                |
|   |  |
| <u>Home Value</u>   | <u>Estimated Tax Impact - SWEPT</u>    |
| \$ 250,000.00   | \$ 408                                 |
| \$ 350,000.00   | \$ 571                                 |
| \$ 450,000.00   | \$ 734                                 |
| \$ 550,000.00   | \$ 897                                 |
| \$ 650,000.00   | \$1,060                                |

# ESTIMATED REVENUES

## Fiscal Year 2026-2027

|                                      | 2024-2025           |                     | 2025-2026           |                     | 2026-27             |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                      | Estimated           | Actual              | Estimated           | Actual              | Estimated           |
| <b>Local Sources</b>                 |                     |                     |                     |                     |                     |
| Tuition (Pre K)                      | \$15,500            | \$12,500            | \$16,000            | Summer '26          | \$16,000            |
| Interest Income (General Fund)       | \$20,000            | \$36,141            | \$25,000            | Summer '26          | \$30,000            |
| Food Service Sales                   | \$105,000           | \$116,684           | \$110,000           | Summer '26          | \$110,000           |
| Other Local + Rent                   | \$3,000             | \$5,030             | \$3,500             | Summer '26          | \$4,000             |
| Capital Reserve Transfer             | \$0                 | \$87,400            | \$0                 | Summer '26          | \$0                 |
| <b>Total - Local Revenue:</b>        | <b>\$143,500</b>    | <b>\$257,755</b>    | <b>\$154,500</b>    | <b>Summer '26</b>   | <b>\$160,000</b>    |
| <b>State Sources</b>                 |                     |                     |                     |                     |                     |
| School Building Aid                  | \$84,000            | \$93,983            | \$85,000            | Summer '26          | \$85,000            |
| Child Nutrition                      | \$2,000             | \$2,670             | \$2,500             | Summer '26          | \$2,500             |
| Vocational Education                 | \$0                 | \$1,036             | \$0                 | Summer '26          | \$0                 |
| Other State Aid                      | \$0                 | \$0                 | \$0                 | Summer '26          | \$0                 |
| EFA Phase Out (3 Students)           | \$6,273             | \$6,273             | \$9,795             | Summer '26          | \$7,669             |
| <b>Total - State Revenue</b>         | <b>\$92,273</b>     | <b>\$103,962</b>    | <b>\$97,295</b>     | <b>Summer '26</b>   | <b>\$95,169</b>     |
| <b>Federal Sources</b>               |                     |                     |                     |                     |                     |
| Child Nutrition                      | \$45,000            | \$72,031            | \$50,000            | Summer '26          | \$60,000            |
| Medicaid Reimbursement               | \$15,000            | \$30,715            | \$20,000            | Summer '26          | \$20,000            |
| <b>Total - Federal Revenues</b>      | <b>\$60,000</b>     | <b>\$102,746</b>    | <b>\$70,000</b>     | <b>Summer '26</b>   | <b>\$80,000</b>     |
| <b>Total - Local, State, Fed</b>     | <b>\$295,773</b>    | <b>\$464,463</b>    | <b>\$321,795</b>    | <b>Summer '26</b>   | <b>\$335,169</b>    |
| Net Local School Appropriations      | \$9,046,904         | \$8,788,794         | \$9,837,393         | \$9,375,180         | \$10,756,372        |
| NH State Adequate Education Aid      | \$2,279,686         | \$2,279,687         | \$2,158,094         | \$2,119,608         | \$1,924,746         |
| NH Statewide Education Property Tax  | \$1,239,232         | \$1,239,232         | \$1,186,486         | \$1,186,486         | \$1,197,039         |
| <b>Total Revenues</b>                | <b>\$12,861,595</b> | <b>\$12,307,713</b> | <b>\$13,503,768</b> | <b>\$12,681,274</b> | <b>\$14,213,326</b> |
| <b>Total Operation Appropriation</b> | <b>\$12,861,595</b> | <b>\$12,307,713</b> | <b>\$13,503,768</b> | <b>\$12,681,274</b> | <b>\$14,213,326</b> |
| Fund Balance from Previous DOE 25    | \$0                 | \$232,727           | \$0                 | \$497,217           | \$0                 |
| Equalized Value                      | \$724,963,000       | \$729,450,100       | \$729,450,100       | \$736,371,100       | \$736,371,100       |
| Local Tax Rate/\$1,000               | \$12.48             | \$12.05             | \$13.49             | \$12.73             | \$14.61             |
| SWEPT Tax Rate/\$1,000               | \$1.71              | \$1.74              | \$1.63              | \$1.65              | \$1.63              |

| Fiscal Year                   | 2022      | 2023      | 2024      | 2025      | 2026      |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|
| Estimated Tax Rate            | \$17.52   | 12.36     | 12.06     | \$12.48   | \$13.49   |
| Fund Balance from Previous FY | \$328,587 | \$963,671 | \$499,728 | \$232,727 | \$497,217 |
| Actual Tax Rate               | \$11.84   | \$10.92   | \$11.34   | \$12.05   | \$12.73   |

# I&B CAPITAL FUND BALANCE

As of December 31, 2025 = \$253,858.22



NH PDIP Monthly Statement  
Town of Strafford, TTF

**Please Note:**  
THE FUND WILL BE CLOSED JANUARY 19TH IN OBSERVANCE OF THE  
MARTIN LUTHER KING, JR. HOLIDAY

## Activity Summary (NH01-10487-0007) SCHOOL I&B ACCOUNT

12/1/2025 - 12/31/2025

| Investment Pool Summary   | LIQ                 |
|---------------------------|---------------------|
| Beginning Market Balance  | \$0.00              |
| Dividends                 | \$827.04            |
| Purchases                 | \$253,031.18        |
| Redemptions               | \$0.00              |
| Ending Market Balance     | \$253,858.22        |
| Average Monthly Rate      | 3.813%              |
| NAV / Share Price         | 1.000               |
| <b>Total</b>              | <b>\$253,858.22</b> |
| <b>Total Fixed Income</b> | <b>\$0.00</b>       |
| <b>Account Total</b>      | <b>\$253,858.22</b> |

# DISABILITIES CAPITAL FUND BALANCE

As of December 31, 2025 = \$416,264.87



NH PDIP Monthly Statement  
Town of Strafford, TTF

**Please Note:**  
THE FUND WILL BE CLOSED JANUARY 19TH IN OBSERVANCE OF THE  
MARTIN LUTHER KING, JR. HOLIDAY

## Activity Summary (NH01-10487-0025) EDUC OF PERSONS W DISABILITIES

12/1/2025 - 12/31/2025

| Investment Pool Summary   | LIQ                 |
|---------------------------|---------------------|
| Beginning Market Balance  | \$0.00              |
| Dividends                 | \$1,356.13          |
| Purchases                 | \$414,908.74        |
| Redemptions               | \$0.00              |
| Ending Market Balance     | \$416,264.87        |
| Average Monthly Rate      | 3.813%              |
| NAV / Share Price         | 1.000               |
| <b>Total</b>              | <b>\$416,264.87</b> |
| <b>Total Fixed Income</b> | <b>\$0.00</b>       |
| <b>Account Total</b>      | <b>\$416,264.87</b> |

# BOND INFORMATION

## 2010 Series B - Completion Date August 2030

| 2010 SERIES B NON GUARANTEED - AFTER 2016 SERIES D REFUNDING |               |                       |                |                           |                |                       |                          |                |                           |
|--|---------------|-----------------------|----------------|---------------------------|----------------|-----------------------|--------------------------|----------------|---------------------------|
| 20 YEAR LEVEL DEBT SCHEDULE FOR                              |               |                       |                |                           |                |                       |                          |                |                           |
| STRAFFORD SCHOOL DISTRICT                                    |               |                       |                |                           |                |                       |                          |                |                           |
| DATE PREPARED:   |               | 02/17/23 )            |                |                           |                |                       |                          |                |                           |
| BONDS DATED: 07/22/10  |               | 08/15/10 )            |                | Amount of Loan to be Paid |                |                       | \$5,234,500.00           |                |                           |
| INTEREST START DATE: 203 days                                |               | 07/22/10 )            |                | Premium                   |                |                       | \$365,500.00             |                |                           |
| FIRST INTEREST PAYMENT:                                      |               | 02/15/11 )            |                | Total Proceeds            |                |                       | \$5,600,000.00           |                |                           |
| TRUE INTEREST COST:  |               | 3.9851%               |                |                           |                |                       |                          |                |                           |
| -  | -             | -                     | -              | -                         | -              | -                     | -                        | -              | -                         |
| DEBT YEAR  | PERIOD ENDING | PRINCIPAL OUTSTANDING | PRINCIPAL      | RATE                      | INTEREST       | Less 2016 D Refunding | INTEREST after refunding | TOTAL PAYMENT  | FISCAL YEAR TOTAL PAYMENT |
| -  | -             | -                     | -              | -                         | -              | -                     | -                        | -              | -                         |
|  | 02/15/11 )    |                       |                |                           | \$133,425.98   |                       | \$133,425.98             | \$133,425.98   | \$133,425.98              |
| 1  | 08/15/11 )    | \$5,234,500.00        | \$174,500.00   | 4.000%                    | 118,308.75     |                       | 118,308.75               | 292,808.75     |                           |
|  | 02/15/12 )    |                       |                |                           | 114,818.75     |                       | 114,818.75               | 114,818.75     | 407,627.50                |
| 2  | 08/15/12 )    | 5,060,000.00          | 180,000.00     | 3.000%                    | 114,818.75     |                       | 114,818.75               | 294,818.75     |                           |
|  | 02/15/13 )    |                       |                |                           | 112,118.75     |                       | 112,118.75               | 112,118.75     | 406,937.50                |
| 3  | 08/15/13 )    | 4,880,000.00          | 185,000.00     | 3.000%                    | 112,118.75     |                       | 112,118.75               | 297,118.75     |                           |
|  | 02/15/14 )    |                       |                |                           | 109,343.75     |                       | 109,343.75               | 109,343.75     | 406,462.50                |
| 4  | 08/15/14 )    | 4,695,000.00          | 190,000.00     | 4.000%                    | 109,343.75     |                       | 109,343.75               | 299,343.75     |                           |
|  | 02/15/15 )    |                       |                |                           | 105,543.75     |                       | 105,543.75               | 105,543.75     | 404,887.50                |
| 5  | 08/15/15 )    | 4,505,000.00          | 200,000.00     | 3.000%                    | 105,543.75     |                       | 105,543.75               | 305,543.75     |                           |
|  | 02/15/16 )    |                       |                |                           | 102,543.75     |                       | 102,543.75               | 102,543.75     | 408,087.50                |
| 6  | 08/15/16 )    | 4,305,000.00          | 205,000.00     | 3.000%                    | 102,543.75     |                       | 102,543.75               | 307,543.75     |                           |
|  | 02/15/17 )    |                       |                |                           | 99,468.75      |                       | 99,468.75                | 99,468.75      | 407,012.50                |
| 7  | 08/15/17 )    | 4,100,000.00          | 210,000.00     | 5.000%                    | 99,468.75      |                       | 99,468.75                | 309,468.75     |                           |
|  | 02/15/18 )    |                       |                |                           | 94,218.75      |                       | 94,218.75                | 94,218.75      | 403,687.50                |
| 8  | 08/15/18 )    | 3,890,000.00          | 220,000.00     | 3.000%                    | 94,218.75      |                       | 94,218.75                | 314,218.75     |                           |
|  | 02/15/19 )    |                       |                |                           | 90,918.75      |                       | 90,918.75                | 90,918.75      | 405,137.50                |
| 9  | 08/15/19 )    | 3,670,000.00          | 230,000.00     | 5.000%                    | 90,918.75      | (6,499.00)            | 84,419.75                | 314,419.75     |                           |
|  | 02/15/20 )    |                       |                |                           | 85,168.75      | (6,499.00)            | 78,669.75                | 78,669.75      | 393,089.50                |
| 10   | 08/15/20 )    | 3,440,000.00          | 240,000.00     | 5.000%                    | 85,168.75      | (6,498.00)            | 78,670.75                | 318,670.75     |                           |
|  | 02/15/21 )    |                       |                |                           | 79,168.75      | (6,498.00)            | 72,670.75                | 72,670.75      | 391,341.50                |
| 11   | 08/15/21 )    | 3,200,000.00          | 255,000.00     | 5.000%                    | 79,168.75      | (8,390.00)            | 70,778.75                | 325,778.75     |                           |
|  | 02/15/22 )    |                       |                |                           | 72,793.75      | (8,390.00)            | 64,403.75                | 64,403.75      | 390,182.50                |
| 12   | 08/15/22 )    | 2,945,000.00          | 265,000.00     | 5.000%                    | 72,793.75      | (8,719.00)            | 64,074.75                | 329,074.75     |                           |
|  | 02/15/23 )    |                       |                |                           | 66,168.75      | (8,719.00)            | 57,449.75                | 57,449.75      | 386,524.50                |
| 13   | 08/15/23 )    | 2,680,000.00          | 280,000.00     | 5.000%                    | 66,168.75      | (9,213.00)            | 56,955.75                | 336,955.75     |                           |
|  | 02/15/24 )    |                       |                |                           | 59,168.75      | (9,213.00)            | 49,955.75                | 49,955.75      | 386,911.50                |
| 14   | 08/15/24 )    | 2,400,000.00          | 295,000.00     | 5.000%                    | 59,168.75      | (9,706.00)            | 49,462.75                | 344,462.75     |                           |
|  | 02/15/25 )    |                       |                |                           | 51,793.75      | (9,706.00)            | 42,087.75                | 42,087.75      | 386,550.50                |
| 15   | 08/15/25 )    | 2,105,000.00          | 310,000.00     | 5.000%                    | 51,793.75      | (10,200.00)           | 41,593.75                | 351,593.75     |                           |
|  | 02/15/26 )    |                       |                |                           | 44,043.75      | (10,200.00)           | 33,843.75                | 33,843.75      | 385,437.50                |
| 16   | 08/15/26 )    | 1,795,000.00          | 325,000.00     | 4.750%                    | 44,043.75      | (10,693.00)           | 33,350.75                | 358,350.75     |                           |
|  | 02/15/27 )    |                       |                |                           | 36,325.00      | (10,693.00)           | 25,632.00                | 25,632.00      | 383,982.75                |
| 17   | 08/15/27 )    | 1,470,000.00          | 340,000.00     | 4.750%                    | 36,325.00      | (11,187.00)           | 25,138.00                | 365,138.00     |                           |
|  | 02/15/28 )    |                       |                |                           | 28,250.00      | (11,187.00)           | 17,063.00                | 17,063.00      | 382,201.00                |
| 18   | 08/15/28 )    | 1,130,000.00          | 360,000.00     | 5.000%                    | 28,250.00      | (11,845.00)           | 16,405.00                | 376,405.00     |                           |
|  | 02/15/29 )    |                       |                |                           | 19,250.00      | (11,845.00)           | 7,405.00                 | 7,405.00       | 383,810.00                |
| 19   | 08/15/29 )    | 770,000.00            | 375,000.00     | 5.000%                    | 19,250.00      | (14,799.00)           | 4,451.00                 | 379,451.00     |                           |
|  | 02/15/30 )    |                       |                |                           | 9,875.00       | (9,875.00)            | 0.00                     | 0.00           | 379,451.00                |
| 20   | 08/15/30 )    | 395,000.00            | 395,000.00     | 5.000%                    | 9,875.00       |                       | 9,875.00                 | 404,875.00     | 404,875.00                |
|  |               |                       | =====          |                           | =====          | =====                 | =====                    | =====          | =====                     |
|  | TOTALS        |                       | \$5,234,500.00 |                           | \$3,013,697.23 | (\$210,574.00)        | \$2,803,123.23           | \$8,037,623.23 | \$8,037,623.23            |





**Appropriations**

| Account                                    | Purpose                                     | Article | Expenditures for<br>period ending<br>6/30/2025 | Appropriations for<br>period ending<br>6/30/2026 | Appropriations for<br>period ending<br>6/30/2027<br>(Recommended) | Appropriations for<br>period ending<br>6/30/2027<br>(Not Recommended) |
|--|---|---------|--|--|---|---|
| <b>Instruction</b>                         |   |         |  |  |   |   |
| 1100-1199                                  | Regular Programs                            | 02      | \$6,169,426                                    | \$6,691,159                                      | \$6,554,610   | \$0   |
| 1200-1299                                  | Special Programs                            | 02      | \$1,939,234                                    | \$2,170,920                                      | \$2,839,160   | \$0   |
| 1300-1399                                  | Vocational Programs                         |         | \$0  | \$0  | \$0   | \$0   |
| 1400-1499                                  | Other Programs                              | 02      | \$39,548                                       | \$48,689   | \$57,013  | \$0   |
| 1500-1599                                  | Non-Public Programs                         | 02      | \$0  | \$0  | \$0   | \$0   |
| 1600-1699                                  | Adult/Continuing Education Programs         | 02      | \$0  | \$0  | \$0   | \$0   |
| 1700-1799                                  | Community/Junior College Education Programs |         | \$0  | \$0  | \$0   | \$0   |
| 1800-1899                                  | Community Service Programs                  |         | \$0  | \$0  | \$0   | \$0   |
| <b>Instruction Subtotal</b>                |   |         | <b>\$8,148,208</b>                             | <b>\$8,910,768</b>                               | <b>\$9,450,783</b>  | <b>\$0</b>  |
| <b>Support Services</b>                    |   |         |  |  |   |   |
| 2000-2199                                  | Student Support Services                    | 02      | \$691,153                                      | \$780,512  | \$773,670   | \$0   |
| 2200-2299                                  | Instructional Staff Services                | 02      | \$393,264                                      | \$441,975  | \$436,604   | \$0   |
| <b>Support Services Subtotal</b>           |   |         | <b>\$1,084,417</b>                             | <b>\$1,222,487</b>                               | <b>\$1,210,274</b>  | <b>\$0</b>  |
| <b>General Administration</b>              |   |         |  |  |   |   |
| 2310 (840)                                 | School Board Contingency                    |         | \$0  | \$0  | \$0   | \$0   |
| 2310-2319                                  | Other School Board                          | 02      | \$60,300                                       | \$64,894   | \$67,733  | \$0   |
| <b>General Administration Subtotal</b>     |   |         | <b>\$60,300</b>                                | <b>\$64,894</b>                                  | <b>\$67,733</b>   | <b>\$0</b>  |
| <b>Executive Administration</b>            |   |         |  |  |   |   |
| 2320 (310)                                 | SAU Management Services                     | 02      | \$268,014                                      | \$242,690  | \$454,707   | \$0   |
| 2320-2399                                  | All Other Administration                    | 02      | \$199,653                                      | \$207,239  | \$221,040   | \$0   |
| 2400-2499                                  | School Administration Service               | 02      | \$434,773                                      | \$491,672  | \$493,539   | \$0   |
| 2500-2599                                  | Business                                    |         | \$0  | \$108,357  | \$0   | \$0   |
| 2600-2699                                  | Plant Operations and Maintenance            | 02      | \$672,577                                      | \$593,468  | \$657,238   | \$0   |
| 2700-2799                                  | Student Transportation                      | 02      | \$981,300                                      | \$1,073,755                                      | \$1,057,529   | \$0   |
| 2800-2999                                  | Support Service, Central and Other          |         | \$0  | \$0  | \$0   | \$0   |
| <b>Executive Administration Subtotal</b>   |   |         | <b>\$2,556,317</b>                             | <b>\$2,717,181</b>                               | <b>\$2,884,053</b>  | <b>\$0</b>  |
| <b>Non-Instructional Services</b>          |   |         |  |  |   |   |
| 3100                                       | Food Service Operations                     | 02      | \$202,233                                      | \$203,000  | \$215,500   | \$0   |
| 3200                                       | Enterprise Operations                       |         | \$0  | \$0  | \$0   | \$0   |
| <b>Non-Instructional Services Subtotal</b> |   |         | <b>\$202,233</b>                               | <b>\$203,000</b>                                 | <b>\$215,500</b>  | <b>\$0</b>  |



**2026  
MS-26**

**Appropriations**

| Account   | Purpose                                       | Article | Expenditures for<br>period ending<br>6/30/2025 | Appropriations for<br>period ending<br>6/30/2026 | Appropriations for<br>period ending<br>6/30/2027<br>(Recommended) | Appropriations for<br>period ending<br>6/30/2027<br>(Not Recommended) |
|---|---|---------|--|--|---|---|
| <b>Facilities Acquisition and Construction</b>          |   |         |  |  |   |   |
| 4100  | Site Acquisition                              |         | \$0  | \$0  | \$0   | \$0   |
| 4200  | Site Improvement                              |         | \$0  | \$0  | \$0   | \$0   |
| 4300  | Architectural/Engineering                     |         | \$0  | \$0  | \$0   | \$0   |
| 4400  | Educational Specification Development         |         | \$0  | \$0  | \$0   | \$0   |
| 4500  | Building Acquisition/Construction             |         | \$0  | \$0  | \$0   | \$0   |
| 4600  | Building Improvement Services                 |         | \$0  | \$0  | \$0   | \$0   |
| 4900  | Other Facilities Acquisition and Construction |         | \$0  | \$0  | \$0   | \$0   |
| <b>Facilities Acquisition and Construction Subtotal</b> |   |         | <b>\$0</b>                                     | <b>\$0</b>                                       | <b>\$0</b>  | <b>\$0</b>  |
| <b>Other Outlays</b>                                    |   |         |  |  |   |   |
| 5110  | Debt Service - Principal                      | 02      | \$295,000                                      | \$310,000  | \$325,000   | \$0   |
| 5120  | Debt Service - Interest                       | 02      | \$91,551                                       | \$75,438   | \$59,983  | \$0   |
| <b>Other Outlays Subtotal</b>                           |   |         | <b>\$386,551</b>                               | <b>\$385,438</b>                                 | <b>\$384,983</b>  | <b>\$0</b>  |
| <b>Fund Transfers</b>                                   |   |         |  |  |   |   |
| 5220-5221   | To Food Service                               |         | \$0  | \$0  | \$0   | \$0   |
| 5222-5229   | To Other Special Revenue                      |         | \$0  | \$0  | \$0   | \$0   |
| 5230-5239   | To Capital Projects                           |         | \$0  | \$0  | \$0   | \$0   |
| 5254  | To Agency Funds                               |         | \$0  | \$0  | \$0   | \$0   |
| 5310  | To Charter Schools                            |         | \$0  | \$0  | \$0   | \$0   |
| 5390  | To Other Agencies                             |         | \$0  | \$0  | \$0   | \$0   |
| 9990  | Supplemental Appropriation                    |         | \$0  | \$0  | \$0   | \$0   |
| 9992  | Deficit Appropriation                         |         | \$0  | \$0  | \$0   | \$0   |
| <b>Fund Transfers Subtotal</b>                          |   |         | <b>\$0</b>                                     | <b>\$0</b>                                       | <b>\$0</b>  | <b>\$0</b>  |
| <b>Total Operating Budget Appropriations</b>            |   |         |  |  | <b>\$14,213,326</b>   | <b>\$0</b>  |



**2026  
MS-26**

**Special Warrant Articles**

| Account                                | Purpose                      | Article  | Appropriations for<br>period ending<br>6/30/2027<br>(Recommended) | Appropriations for<br>period ending 6/30/2027<br>(Not Recommended) |
|--|------------------------------|--|---|--|
| 5251                                   | To Capital Reserve Fund      | 04<br><i>Purpose: Education of Persons with Disabilities CRF</i> | \$25,000  | \$0  |
| 5251                                   | To Capital Reserve Fund      | 05<br><i>Purpose: School District CRF</i>                        | \$50,000  | \$0  |
| 5251                                   | To Capital Reserve Fund      |  | \$0   | \$0  |
| 5252                                   | To Expendable Trust Fund     |  | \$0   | \$0  |
| 5253                                   | To Non-Expendable Trust Fund |  | \$0   | \$0  |
| <b>Total Proposed Special Articles</b> |                              |  | <b>\$75,000</b>   | <b>\$0</b>   |



**2026  
MS-26**

**Individual Warrant Articles**

| Account                                   | Purpose          | Article                                      | Appropriations for<br>period ending<br>6/30/2027<br>(Recommended) | Appropriations for<br>period ending 6/30/2027<br>(Not Recommended) |
|---|------------------|--|---|--|
| 1100-1199                                 | Regular Programs | 03<br><i>Purpose: 2026-2029 CBA Contract</i> | \$239,414   | \$0  |
| <b>Total Proposed Individual Articles</b> |                  |  | <b>\$239,414</b>  | <b>\$0</b>   |



Revenues

| Account                         | Source                           | Article | Actual Revenues for Period ending<br>6/30/2025 | Revised<br>Estimated<br>Revenues for<br>Period<br>ending<br>6/30/2026 | Estimated<br>Revenues for<br>Period ending<br>6/30/2027 |
|---------------------------------|----------------------------------|---------|--|---|---|
| <b>Local Sources</b>            |                                  |         |  |   |   |
| 1300-1349                       | Tuition                          | 2       | \$12,500                                       | \$16,000  | \$16,000  |
| 1400-1449                       | Transportation Fees              |         | \$0  | \$0   | \$0   |
| 1500-1599                       | Earnings on Investments          | 02      | \$36,141                                       | \$25,000  | \$30,000  |
| 1600-1699                       | Food Service Sales               | 02      | \$116,684                                      | \$100,000   | \$110,000   |
| 1700-1799                       | Student Activities               |         | \$0  | \$0   | \$0   |
| 1800-1899                       | Community Services Activities    |         | \$0  | \$0   | \$0   |
| 1900-1999                       | Other Local Sources              | 02      | \$5,030  | \$3,500   | \$4,000   |
| <b>Local Sources Subtotal</b>   |                                  |         | <b>\$170,355</b>                               | <b>\$144,500</b>  | <b>\$160,000</b>  |
| <b>State Sources</b>            |                                  |         |  |   |   |
| 3210                            | School Building Aid              | 02      | \$93,983                                       | \$98,482  | \$85,000  |
| 3215                            | Kindergarten Building Aid        |         | \$0  | \$0   | \$0   |
| 3220                            | Kindergarten Aid                 |         | \$0  | \$0   | \$0   |
| 3230                            | Special Education Aid            | 02      | \$7,309  | \$9,795   | \$7,669   |
| 3240-3249                       | Vocational Aid                   |         | \$0  | \$0   | \$0   |
| 3250                            | Adult Education                  |         | \$0  | \$0   | \$0   |
| 3260                            | Child Nutrition                  | 02      | \$0  | \$2,500   | \$2,500   |
| 3270                            | Driver Education                 |         | \$2,670  | \$0   | \$0   |
| 3290-3299                       | Other State Sources              |         | \$0  | \$9,795   | \$0   |
| <b>State Sources Subtotal</b>   |                                  |         | <b>\$103,962</b>                               | <b>\$120,572</b>  | <b>\$95,169</b>   |
| <b>Federal Sources</b>          |                                  |         |  |   |   |
| 4100-4539                       | Federal Program Grants           |         | \$0  | \$0   | \$0   |
| 4540                            | Vocational Education             |         | \$0  | \$0   | \$0   |
| 4550                            | Adult Education                  |         | \$0  | \$0   | \$0   |
| 4560                            | Child Nutrition                  | 02      | \$72,031                                       | \$40,000  | \$60,000  |
| 4570                            | Disabilities Programs            |         | \$0  | \$0   | \$0   |
| 4580                            | Medicaid Distribution            |         | \$30,715                                       | \$10,000  | \$20,000  |
| 4590-4999                       | Other Federal Sources (non-4810) |         | \$0  | \$0   | \$0   |
| 4810                            | Federal Forest Reserve           |         | \$0  | \$0   | \$0   |
| <b>Federal Sources Subtotal</b> |                                  |         | <b>\$102,746</b>                               | <b>\$50,000</b>   | <b>\$80,000</b>   |



**Revenues**

**Other Financing Sources**

|   |   |       |                  |                  |                  |
|---|---|-------|------------------|------------------|------------------|
| 5110-5139                                   | Sale of Bonds or Notes                            |       | \$0              | \$0              | \$0              |
| 5140  | Reimbursement Anticipation Notes                  |       | \$0              | \$0              | \$0              |
| 5221  | Transfers from Food Service Special Revenues Fund |       | \$0              | \$0              | \$0              |
| 5222  | Transfer from Other Special Revenue Funds         |       | \$0              | \$0              | \$0              |
| 5230  | Transfer from Capital Project Funds               |       | \$0              | \$0              | \$0              |
| 5251  | Transfer from Capital Reserve Funds               |       | \$0              | \$0              | \$0              |
| 5252  | Transfer from Expendable Trust Funds              |       | \$0              | \$0              | \$0              |
| 5253  | Transfer from Non-Expendable Trust Funds          |       | \$0              | \$0              | \$0              |
| 5300-5699                                   | Other Financing Sources                           |       | \$0              | \$0              | \$0              |
| 9997  | Supplemental Appropriation (Contra)               |       | \$0              | \$0              | \$0              |
| 9998  | Amount Voted from Fund Balance                    | 05,04 | \$0              | \$0              | \$75,000         |
| 9999  | Fund Balance to Reduce Taxes                      |       | \$0              | \$0              | \$0              |
| <b>Other Financing Sources Subtotal</b>     |   |       | <b>\$0</b>       | <b>\$0</b>       | <b>\$75,000</b>  |
| <b>Total Estimated Revenues and Credits</b> |   |       | <b>\$377,063</b> | <b>\$315,072</b> | <b>\$410,169</b> |



**Budget Summary**

|   |                     |
|---|---------------------|
| <b>Item</b>                                   | <b>6/30/2027</b>    |
| Operating Budget Appropriations               | \$14,213,326        |
| Special Warrant Articles                      | \$75,000            |
| Individual Warrant Articles                   | \$239,414           |
| Total Appropriations                          | \$14,527,740        |
| Less Amount of Estimated Revenues & Credits   | \$410,169           |
| Less Amount of State Education Tax/Grant      | \$3,121,785         |
| <b>Estimated Amount of Taxes to be Raised</b> | <b>\$10,995,786</b> |

**Strafford School District Meeting**  
**SAU #105**  
**SATURDAY, MARCH 8, 2025 9AM**

**School Board Members:**

Ms. Debbi Hinrichsen, Chairman  
Ms. Katrina Labrecque, Vice Chairman  
Ms. Jessica Grant  
Mr. Eric Almanzan  
Mr. Kyle Scouten

**Others:**

Mr. Robert Seaward, Superintendent, SAU 105  
Ms. Natalie Blackington, Dean of Students K-4, Strafford School  
Mr. Jeff Merrill, Dean of Students 5-8, Strafford School  
Ms. Melissa McKeon, Director of Student Services  
Mr. Alison Minutelli, Esq.  
Ms. Kaisha Morse, School District Clerk  
Mr. Kurt Wuelper, Strafford School District Moderator

Moderator Wuelper called the 2025 Strafford School District Meeting to order at 9:02am. The Moderator then led the Pledge of Allegiance. Opening prayer by Pastor Joshua Froelich from Third Baptist Church.

Moderator Wuelper introduced the head table occupants including School Board Members, state representatives, and all others as noted above.

Moderator Wuelper discussed the rules of the meeting. He stated that he will not follow Robert's Rules of Order. Instead, he will generally adhere to commonly accepted rules of meetings. He stated that any ruling the Moderator makes can be overruled by the body. Moderator will read the articles as they are written and any person that would like to speak must come to the microphone.

Moderator Wuelper clarified to the public the rules of restricting reconsideration.

**Moderator Wuelper read Article #1**, stating that it will be taken up on Election Day, March 11, 2025:

**\*\* To choose the following School District Officers:**

- a. School Board Member            Term of 3 Years
- b. School Board Member            Term of 3 Years

Chairman Hinrichsen introduced superintendent Robert Seaward. Superintendent Seaward provided the public with a presentation regarding the school board website and its features and functions.

**The Moderator read Article #2:**

ARTICLE #2

*Shall the Strafford School District vote to raise and appropriate the amount of **Thirteen Million, Five Hundred Three Thousand, Seven Hundred and Sixty-Eight Dollars and Zero Cents (\$13,503,768.00)** for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment of statutory obligations of the Strafford School District?*

*This article does not include appropriations contained in any other warrant article.*

*The School Board approves this appropriation by a 5 to 0 vote.  
The estimated tax impact if this article passes is **\$13.49 per \$1,000.***

Board Chairman Debbi Henrichson moved the question, seconded by Board Member Kyle Scouten.

Chairman Hinrichsen provided the public an update of school district accomplishments over the past year.

Chairman Hinrichsen asked the public move to page 85 to speak about budget drivers. She stated that the budget drivers are costs that are out of the control of the school board.

- Special Education Services: +\$394,591
- Salary, Wages, FICA, NHRS: +\$216,971
- Homeless Transportation: +\$43,063
- Retirement Payout: +\$31,800
- Technology: +\$27,243
- Transportation Regular HS/ES: +\$26,642

Chairman Hinrichsen asked we move to page 86 to speak about negative budget drivers.

- Health Reimbursement Arrangement (HRA): -\$47,522
- Kenneth Hill Dam: -\$61,000
- Food Service: -\$20,030

Chairman Hinrichsen asked the public view page 118 to speak about budget totals followed by page 120 regarding estimated revenues including local, state, and federal sources.

The amount needed to be raised by taxation is \$9,837,393.00

The tax rate estimate is \$13.49 per \$1,000

The estimated school tax change from 2024 is \$1.01

The estimated SWEPT tax impact is \$1.63

Chairman Hinrichsen asked the public view page 144 to speak about the average cost per pupil.

Moderator Wuelper opened the floor for discussion on the article.

Mike Harrington, Garland Rd – praised the board for their actions on the dam.

Reminded the public the bottom line is the budget and can be spent as see-fit.

Spoke on class size anticipations.

Was any additional money returned to the taxpayer after the reserves were fulfilled?

Chairman Hinrichsen confirmed there was a turned back fund balance to the town.  
Mr. Harrington suggested reducing the reserve fund so more funds can be turned back to the town.

Phil Auser, Brown Paster Road – Asked if the dam costs to the taxpayer (\$13k) include the engineering company and work that was done?

Superintendent Seaward confirmed it does not.  
Mr. Auser believes that makes the total incorrect, also gave suggestions on future problems.

Denise Rainey, Beaver Dam Estates – Spoke on last years enrollment numbers and how it compares to the current school year. She then compared private school tuition costs and spoke on academic success. Suggested using out of the box ideas and asked at what point does the board consider to stop sending money.

Audrey Dolan, Whig Hill Rd – Reminded the public that all costs have gone up since 2018. Also explained when class sizes were bigger there was more paraprofessional assistance. Best practice is to have small student to teacher ratios. Also addressed private education is student selective.

Genny Rizzotti, Rollercoaster Rd – Spoke regarding removing her student from the school and not receiving any communication. She believes the class sizes are small enough. Asked for budget details regarding a previously purchased side by side.

Superintendent Seaward explained the use of the side by side and the reason why it is not a budgeted item is because it was purchased with previous years fund balance.

Ms. Rizzotti motioned to amend the bottom-line budget from \$13,503,768.00 to \$13,403,768.  
Removing \$100,000 from the total budget. Seconded by Mike Harrington.

Moderator Wuelper opened the floor for discussion on the amendment.

Genny Rizzotti, Rollercoaster Rd – Stated she is not seeing the value of spending the funds on the school budget.

Mike Harrington, Garland Rd – Spoke to the amendment saying cutting the budget will not affect the students, it will allow the taxpayers a little relief.

Sharon Omand, Lake View Dr – The residents will never know when a special education student will enter the school with needs that require additional costs to the school.

Cristine Bane, Wild Goose Pond Road – Asked what the return to the taxpayer would calculate to.

Katie Pagnotta – Wanted to draw attention to the hard work of the school board as a whole and think of the student body as a whole instead of individual cases.

Bill Cobb – Gave an estimated calculation of a savings of about \$47 dollars.

Elizabeth Callahan, Balsam Rd – Stated she believes it is not a very thought-out amount.

**The amendment vote was called by secret ballot.**

Ballot vote was called closed by Moderator Wuelper at 10:10am. While the ballots were counted the public continued speaking on warrant article #2.

Jeffrey Unknown Last Name – Asked about the largest budget driver and why it is not the personal responsibility of the parent to provide the services instead of the school?

Ms. Melissa McKeon explained the school district’s requirements by law to provide adequate public education for the students.

Jeffrey expressed his opinion on parental responsibility.

Denise Rainey, Beaver Dam Estates – Reiterated her earlier comment of potentially thinking of new and different ways to fund the school operating budget.

Gibran Mancus, Sunny Oaks Terrace – Stated that the heart and future of our community is the children, and the community should take a sustained and systematic investment into the children.

Audrey Dolan, Whig Hill Rd – School has been asking to tighten its budget for the last 15 years. Scores are improving but will not be able to continue to improve if the budget is tightened.

**The amendment failed 96 to 54.**

Sharon Omand, Lake View Dr – Majority of people cannot afford to homeschool.

**The article vote was called by secret ballot - the article passes 101 to 50.**

**The Moderator read Article #3:**

ARTICLE #3

*Shall the Strafford School District vote to raise and appropriate up to the sum of **Twenty-Five Thousand Dollars (\$25,000)** to be added to the Capital Reserve Fund for Education of Persons with Disabilities, established in 2010, for the purpose of meeting the expenses of educating students with disabilities? This sum to come from June 30, 2025, unassigned fund balance available for transfer after July 1, 2025. No amount to be raised from taxation. Current balance as of December 31, 2024: \$374,684.35*

*The School Board approves this appropriation by a 5 to 0 vote.  
There is no additional tax impact if this article passes.*

Vice Chairman Labrecque moved the question, seconded by the public.

Vice Chairman Labrecque spoke to the article, this fund is to support students with disabilities that could move into town unexpectedly and is a cushion type of savings account.

Chairman Hinrichsen clarified the funds come from surplus, not from taxation.

Moderator Wuelper opened the floor for discussion.

Liz Mason, Canaan Rd – Spoke about her special needs granddaughter and the costs associated with her care and potential that a student like her granddaughter could move into town. Legally, morally, and socially responsible to educate special needs children.

**A vote was called by a show of cards - the article passes.**

Board Member Scouten moved to restrict reconsideration of passed articles, seconded by members of the public.

**A vote was called by a show of cards - the motion passes.**

**The Moderator read Article #4:**

**ARTICLE #4**

*Shall the Strafford School District vote to raise and appropriate up to the sum of Fifty Thousand Dollars (\$50,000) to be added to the School District Capital Reserve Fund, established in 1985, for the purpose of financing any and all improvements to school buildings? This sum to come from June 30, 2025, unassigned fund balance available for transfer after July 1, 2025. No amount to be raised from taxation. Current balance as of December 31, 2024: \$255,855.70.*

*The School Board approves this appropriation by a 5 to 0 vote.  
There is no additional tax impact if this article passes.*

Board Member Almanzan moves article 4, seconded by Board Member Grant.

Board Member Almanzan and Board Member Grant provided a presentation to the public on school infrastructure and capital improvements.

Moderator Wuelper opened the floor for discussion. Seeing none.

**A vote was called and by a show of cards - the article passes.**

Moderator Wuelper opened the floor to any other business.

Chairman Hinrichsen thanked the public for attending and the Board for their hard work.

Tajha Fulwilder, Province Rd – Gave the public information on community service Ready Rides.

Richard Leavitt, Rowell Dr – Believes the town population has not increased in 10 years and reminded the public of the town meeting on March 15.

Kim Bickford, Back Canaan Rd – Concerned about students current scores and hopes it can get back to where they were in the past.

Judith Dupree – Requested the basketball hoop be lifted for the next meeting for better visibility.

Moderator Wuelper adjourned the meeting at 11:08am.

Respectfully Submitted,  
Kaisha Morse  
Strafford School District Clerk

A handwritten signature in black ink that reads "Kaisha Morse". The signature is written in a cursive, flowing style.

March 14, 2021

# REPORT OF THE STRAFFORD SCHOOL DISTRICT TREASURER

For the Fiscal Year July 1, 2024 to June 30, 2025

|   |               |                                |
|---|---------------|--------------------------------|
| TD Bank (beginning balance)   |               | 437,382.38                     |
| Received from the Selectmen   |               |                                |
| Current Appropriation   | 10,028,026.60 |                                |
| Revenue from State  | 3,222,917.46  |                                |
| Revenue from Federal  | -0-           |                                |
| Received from all other Sources                                     | 253,823.43    |                                |
| <b>TOTAL RECEIPTS</b>   |               | <b><u>13,504,766.89</u></b>    |
| <b>TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR</b><br>(balance-receipts) |               | <b><u>13,942,149.27</u></b>    |
| <b>LESS SCHOOL BOARD ORDERED PAID</b>                               |               | <b><u>12,828,207.12</u></b>    |
| <br>BALANCE ON HAND JUNE 30, 2025{Treasurer’s Bank Balance}         |               | <br><b><u>1,113,942.15</u></b> |

## DETAILED STATEMENT OF RECIEPTS from July 1, 2024-June 30, 2025

|                           |                                     |                                      |
|---------------------------|-------------------------------------|--------------------------------------|
| State of NH               | Equitable Ed Aid                    | \$2,279,686.44                       |
| State of NH               | Building Aid                        | \$93,982.50                          |
|                           | Medicaid Reimbursement              | \$81,274.22                          |
| Town of Strafford         | Appropriation                       | \$10,028,026.00                      |
| TD Bank                   | Interest                            | \$36,141.47                          |
| School Lunch Program      | Lunch Sales                         | \$24,118.07                          |
| Various                   | TSYS Lunch Sales                    | \$96,524.99                          |
| State of NH               | Meals Program                       | \$60,192.61                          |
| State of NH               | NHPDIP                              | \$87,399.75                          |
| State of NH               | SPED Aid Rev                        | \$2,100.00                           |
| State of NH               | Project Reimbursement               | \$523,258.20                         |
| Various                   | Pre-K Tuition                       | \$13,000.00                          |
| State of NH               | Special Education                   | \$30,715.24                          |
| State of NH               | Tuition and Transport               | \$1,035.50                           |
| State of NH               | EFA Phase Out                       | \$6,273.00                           |
| Various                   | Vendor Refunds                      | \$47,954.03                          |
| FLMA Insurance            | S. Tetreault                        | \$484.92                             |
| Strafford Learning Center | Sherwin Williams Bill               | \$115.81                             |
| Various                   | Damaged/Lost Books                  | \$51.95                              |
| State of NH               | Trea 310-Misc                       | \$57,000.00                          |
| M. Depres                 | Zumba for Teachers                  | \$240.00                             |
| NH Retirement             | Refund 2023                         | \$8,691.71                           |
| NEA Foundation            |                                     | \$3,900.00                           |
| Newmarket School District |                                     | \$7,532.74                           |
| Newmarket School District | SAU Transportation-Homeless Student | \$6,625.00                           |
|                           | Voided Payroll Checks               | \$1,533.74                           |
| Strafford Kinder Campus   | Rent                                | \$3,600.00                           |
| Little Spartans           |                                     | \$1,250.00                           |
|                           | Payroll Correction                  | \$2,059.00                           |
|                           | <b>TOTAL RECEIPTS</b>               | <b><u><u>\$13,504,766.89</u></u></b> |

## NH RSA 189- B:4 Parental Rights

NH RSA 189-B requires that section B:4 be posted to district websites, made available through the student handbook and be added to district annual reports.

### I. Reserved Rights

Parents may, without obstruction from schools, do the following:

- (a) Direct upbringing and moral or religious training.
- (b) Direct education, including choices among public, charter, non-public, religious schools, home education, or state-approved programs.
- (c) Request transfer to another public school to avoid educational hardship.
- (d) Enroll child in gifted or special education if eligible.
- (e) **Request and promptly receive accurate, truthful, and complete disclosure** on any matters regarding their child—**within 10 business days** if immediate answer isn't possible.
- (f) Be informed of discipline policies per RSA 193:13.
- (g) Access public curricular/co- curricular programs even when child is in non-public educational settings.
- (h) Inspect any instructional materials used.
- (i) Opt out of health/sex education or objectionable materials.
- (j) Opt out of any nonacademic survey or questionnaire.
- (k) Opt out of district-level data collection not required by law.
- (l) Exempt child from statewide assessments.
- (m) Receive information on child's achievement and growth per ESSA.
- (n) Receive school report cards and attendance notices.
- (o) Access all educational records within **10 business days** after request.
- (p) **Consent** in writing before video/voice recording of the child, except in court proceedings, CPS interviews, safety enforcement.
- (q) Be notified if seclusion or restraint is used.
- (r) Access all medical records held by the school, unless prohibited by law.
- (s) Exempt child from immunization for medical or religious reasons.

### II. Federal Titles I/III Rights

Parents of children in Title I/III-funded schools also have rights under federal law, such as receiving reports in understandable formats, knowing teacher qualifications, and receiving annual district report cards.

# EMPLOYEE EARNINGS HISTORY

July 1, 2024 - June 30, 2025

| Name                   | Position                      | Total Earnings |
|------------------------|-------------------------------|----------------|
| Alley, Nicole M        | Guidance Counselor K-8        | \$31,022.45    |
| Almanzan, Eric A       | School Board                  | \$2,000.00     |
| Almanzan, Jessica L    | Administrative Assistant      | \$42,106.38    |
| Amesquita, Lori A      | Special Education Teacher     | \$49,103.55    |
| Baer, Dorothy G        | Substitute                    | \$5,338.00     |
| Baljeu, Daniel P       | Substitute Custodian          | \$3,680.41     |
| Beaupre, Katrina L     | Substitute                    | \$3,852.00     |
| Beland, Brittany D     | Gr 1 Teacher                  | \$33,340.14    |
| Blackington, Natalie L | Dean of Students              | \$42,697.56    |
| Blum, Michelle K       | Gr 3 Teacher                  | \$38,525.36    |
| Bonneau, Aaron M       | PT Custodian                  | \$6,598.39     |
| Bonneau, Noah M        | Substitute Custodian          | \$7,710.01     |
| Boucher, Autumn D      | Special Education Teacher     | \$29,219.32    |
| Brackett, Abigail J    | Paraprofessional              | \$12,708.86    |
| Brown, April           | Administrative Assistant      | \$53,087.82    |
| Burrows, Lauren M      | Paraprofessional              | \$3,257.14     |
| Cerro, Kathryn C       | Gr 7/8 Teacher                | \$28,402.86    |
| Chadwick, Carol        | Paraprofessional              | \$17,988.26    |
| Cimino, Kristen J      | PT Custodian                  | \$9,353.31     |
| Cimino, Nicholas R     | PT Custodian & Summer         | \$3,958.38     |
| Clark, Jamie           | Nurse                         | \$37,163.27    |
| Clarke, Stephanie M    | Paraprofessional              | \$20,386.30    |
| Collins, Donna L       | Paraprofessional              | \$24,105.15    |
| Cozine, Laura G        | Teach 5/6                     | \$29,578.57    |
| DeAngelis, Alayna B    | Substitute                    | \$3,098.00     |
| DeCota, Kendra L       | Gr 7/8 Teacher                | \$33,631.66    |
| DeCota, Madison A      | Substitute Custodian          | \$7,339.81     |
| Divins, Ebbe W         | Teach 5/6                     | \$31,011.70    |
| Dolan, Audrey E        | Gr 6 Teacher                  | \$48,804.33    |
| Dolan, Katherine R     | Paraprofessional              | \$23,599.14    |
| Duffy, Cynthia L       | Paraprofessional              | \$41,274.09    |
| Eaton, Beth A          | Kindergarten Teacher          | \$31,934.65    |
| Fauteux, Paula M       | Coach                         | \$1,500.00     |
| Finnemore, Matthew M   | PT Custodian                  | \$2,941.38     |
| Gagnon, Angelina M     | Math Interventionists Teacher | \$36,840.65    |
| Gale, Cynthia A        | Paraprofessional              | \$27,157.86    |
| Garland, Georgia I     | Gr 4 Teacher                  | \$46,774.86    |
| Gauthier, Alexis M     | Paraprofessional              | \$4,371.84     |
| George, Alyssa M       | Substitute                    | \$337.50       |
| Gerstman, Christina K  | Paraprofessional              | \$12,163.88    |
| Godin, Jacqueline D    | Special Education Teacher     | \$47,967.03    |
| Grady, Hannah E        | Music Teacher                 | \$35,872.44    |

|                         |                                  |             |
|-------------------------|----------------------------------|-------------|
| Grant, Jessica L        | School Board                     | \$2,000.00  |
| Grant, Linda A          | Substitute                       | \$1,606.00  |
| Grant, Mindy L          | Special Education Teacher        | \$38,783.09 |
| Griffiths, Jason D      | Technology Director              | \$39,919.37 |
| Gut, Anna               | Health Teacher                   | \$29,973.55 |
| Hanson, Tracy L         | Gr 1 Teacher                     | \$24,612.41 |
| Harling, Rebecca J      | Speech and Language Patho        | \$47,403.51 |
| Harrington, Samuel S    | Paraprofessional                 | \$9,014.56  |
| Heath, Richard A        | Coach                            | \$1,300.00  |
| Helm, Patrick M         | Special Education Teacher        | \$16,159.72 |
| Hinrichsen, Debra A     | School Board                     | \$2,000.00  |
| Hislop, Christopher W   | Coach                            | \$1,000.00  |
| Hislop, Leigh E         | Paraprofessional                 | \$22,979.71 |
| Homiak, Janet E         | Reading Interventionists Teacher | \$23,975.86 |
| Howard, Colleen E       | Student Support Specialist       | \$25,042.06 |
| Howard, John H          | Custodian                        | \$44,344.77 |
| Huckins, Sharon L       | Treasurer/Clerk                  | \$4,500.00  |
| Hunn, Cynthia           | Gr 4 Teacher                     | \$45,841.23 |
| Hurd, Adrianna          | Administrative Assistant         | \$32,554.36 |
| Hurd, Shane M           | Substitute                       | \$520.00    |
| Jacobs, Abby H          | Kindergarten Teacher             | \$39,828.92 |
| Jamer-Grondin, Monica R | Substitute                       | \$850.00    |
| Jones, Remy D           | Gr 5 Teacher                     | \$33,255.14 |
| Jordan, Heidi F         | Art Teacher                      | \$44,930.01 |
| Jordan, Kevin A         | Teacher - Grade 2                | \$51,414.25 |
| Jorgensen, Maria C      | Gr 7/8 Teacher                   | \$31,395.46 |
| Kleczek, Kelly M        | Substitute                       | \$2,394.00  |
| Knight, Marrassa A      | Administrative Assistant         | \$40,340.99 |
| Krasko, Robyn T         | Phys Ed Teacher                  | \$52,165.74 |
| Labrecque, Katrina L    | School Board                     | \$2,000.00  |
| LaBrie, Eleanor J       | Substitute                       | \$1,790.00  |
| Landi, Mackayla A       | Paraprofessional                 | \$2,406.39  |
| Lemelin, Kenneth J      | PT Custodian & Summer            | \$3,665.70  |
| Libby, Karen S          | Paraprofessional                 | \$19,342.46 |
| Lowry, Andrea K         | Paraprofessional                 | \$24,589.31 |
| Maguire, Isabella M     | Gr 7/8 Teacher                   | \$30,432.69 |
| Marston, Eilish M       | Gr 5 Teacher                     | \$32,154.20 |
| Martel, Paula A         | PT Custodian                     | \$14,030.14 |
| Maurer, Linda K         | Paraprofessional                 | \$566.57    |
| McConnell, Maureen L    | Paraprofessional                 | \$18,471.04 |
| McCormick, James G      | Facilities Mgr                   | \$10,624.68 |
| McCutchen, Marisa A     | Coach                            | \$1,000.00  |
| McGoldrick, Kathleen A  | Paraprofessional                 | \$9,769.90  |
| McGrath, Jessica L      | Gr 3 Teacher                     | \$33,402.46 |
| McKeon, Melissa         | Director of Student Services     | \$50,469.46 |
| Merrill, Jeff R         | Dean of Students                 | \$43,519.05 |
| Milner, Laura M         | Guidance Counselor K-8           | \$34,524.40 |

|                          |                              |              |
|--------------------------|------------------------------|--------------|
| Morin-Riordan, Michael A | Paraprofessional             | \$24,291.96  |
| Morse, Kaisha R          | Treasurer/Clerk              | \$300.00     |
| Mulligan, Cisa A         | Paraprofessional             | \$28,017.82  |
| Mura, Olivia R           | Paraprofessional             | \$16,244.01  |
| Murdough, Claire E       | PT Custodian                 | \$12,202.30  |
| Murdough, Paige C        | Substitute Custodian         | \$3,439.44   |
| Nickless, Janet M        | Math Interventionist Teacher | \$15,769.50  |
| O'Brien, Mary A          | Substitute                   | \$1,646.66   |
| O'Connell, Kaitlyn M     | Paraprofessional             | \$8,988.67   |
| Peasley, Samantha L      | Substitute                   | \$200.00     |
| Pelletier, Emily J       | Speech and Language Patho    | \$46,069.50  |
| Pelletier, Sarah A       | Gr 2 Teacher                 | \$47,624.45  |
| Pigman, Erin K           | Gr 1 Teacher                 | \$30,434.59  |
| Pina, Mark H             | PT Custodian                 | \$397.75     |
| Plaza, Linda R           | Paraprofessional             | \$25,572.78  |
| Plummer, Allison S       | Gr 3 Teacher                 | \$32,020.14  |
| Quirk, Keri B            | Teacher Gr 1                 | \$36,464.96  |
| Redmond, Richard A       | Gr 7/8 Social Studies        | \$33,162.17  |
| Ridley, Savannah R       | Paraprofessional             | \$16,303.49  |
| Robertie, Lindsey M      | Paraprofessional             | \$24,142.22  |
| Rousselle, Melinda L     | Gr 2 Teacher                 | \$46,128.86  |
| Schraufnagel, Julie A    | Paraprofessional             | \$29,191.32  |
| Scouten, Kyle A          | School Board                 | \$2,000.00   |
| Seaward, Robert T        | Superintendent               | \$107,422.04 |
| Silva, April L           | Administrative Assistant     | \$39,254.13  |
| Spadafora, Barbara G     | Gr 4 Teacher                 | \$31,511.56  |
| Spadafora, Kathryn L     | Substitute Teacher           | \$4,938.00   |
| Sullivan, Gregory R      | Custodian                    | \$44,925.36  |
| Szatko, Lawrence E       | Technology Teacher k-8       | \$30,123.55  |
| Tasker, Kayla            | Paraprofessional             | \$9,269.68   |
| Taylor, Leah M           | Special Education Teacher    | \$2,689.46   |
| Taylor, Mallory S        | Substitute                   | \$3,680.00   |
| Taylor, Timothy B        | Coach                        | \$1,500.00   |
| Tetanski, Erin           | Paraprofessional             | \$3,657.26   |
| Tetreault, Veronica A    | Bookkeeper                   | \$10,205.75  |
| Tobey, Courtney          | Gr 7/8 Teacher               | \$35,803.68  |
| Turkington, Cynthia A    | Special Education Teacher    | \$41,305.82  |
| White, William H         | PT Custodian                 | \$19,104.88  |
| Wilder, Darci            | K Teacher                    | \$35,118.09  |
| Williams, AnnMarie M     | Substitute                   | \$11,154.00  |
| Williams, Susan J        | Library Media Generalist     | \$48,311.11  |
| Wuelper, Kurt F          | Treasurer/Clerk              | \$100.00     |

Strafford School District  
**ENROLLMENT REPORT**  
as of December 31, 2025

| <b>Elementary School</b>  |                 |             |                        |
|---|-----------------|-------------|------------------------|
| Grade   | Teacher         | Class Size  | TOTAL                  |
| Pre-K   | Turkington      | 21          | <b>Preschool 21</b>    |
| K   | B. Eaton        | 9           |                        |
| K   | A. Jacobs       | 11          |                        |
| K   | D. Wilder       | 10          |                        |
|   |                 |             | <b>Kindergarten 30</b> |
| Grade 1   | B. Beland       | 14          |                        |
| Grade 1   | E. Pigman       | 13          |                        |
| Grade 1   | K. Quirk        | 13          |                        |
|   |                 |             | <b>Grade 1 40</b>      |
| Grade 2   | K. Jordan       | 12          |                        |
| Grade 2   | S. Pelletier    | 12          |                        |
| Grade 2   | M. Rousselle    | 12          |                        |
|   |                 |             | <b>Grade 2 36</b>      |
| Grade 3   | M. Blum         | 11          |                        |
| Grade 3   | J. McGrath      | 11          |                        |
| Grade 3   | A. Plummer      | 11          |                        |
|   |                 |             | <b>Grade 3 33</b>      |
| Grade 4   | G. Garland      | 13          |                        |
| Grade 4   | C. Hunn         | 13          |                        |
| Grade 4   | B. Spadafora    | 12          |                        |
|   |                 |             | <b>Grade 4 38</b>      |
| <b>Total Elementary School Students</b>                         |                 |             | <b>177</b>             |
| <b>Middle School</b>  |                 |             |                        |
| Grade 5   | L. Cozine       | 17          |                        |
| Grade 5   | R. Jones        | 15          |                        |
| Grade 5   | E. Marston      | 18          |                        |
|   |                 |             | <b>Grade 5 50</b>      |
| Grade 6   | A. Dolan        | 16          |                        |
| Grade 6   | I. Maguire      | 13          |                        |
| Grade 6   | C. Tobey        | 11          |                        |
|   |                 |             | <b>Grade 6 40</b>      |
| Grade 7   | K. Cerro        | 15          |                        |
| Grade 7   | M. Jorgensen    | 15          |                        |
| Grade 7   | N. Vokey Lavoie | 13          |                        |
|   |                 |             | <b>Grade 7 43</b>      |
| Grade 8   | K. Decota       | 20          |                        |
| Grade 8   | R. Redmond      | 19          |                        |
|   |                 |             | <b>Grade 8 39</b>      |
| <b>Total Middle School</b>                                      |                 |             | <b>172</b>             |
| <b>High School</b>  |                 |             |                        |
| CBNA  |                 |             | 151                    |
| Dover/Rochester/Pittsfield High Schools                         |                 |             | 6                      |
| <b>Total High School</b>  |                 |             | <b>157</b>             |
| <b>Out of District</b>  |                 |             |                        |
| Various Schools   |                 | Grades 1-12 | 8                      |
| <b>Total Out of District</b>                                    |                 |             | <b>8</b>               |
| <b>Total Students Enrolled in the Strafford School District</b> |                 |             | <b>535</b>             |

## AVERAGE COST PER PUPIL

| District  | 2020-21     | 2021-22     | 2022-23     | 2023-24     | 2024-25     |
|---|-------------|-------------|-------------|-------------|-------------|
| <b>Strafford</b>  | \$15,035.03 | \$15,908.56 | \$17,251.74 | \$19,641.79 | \$20,836.96 |
| <b>Northwood</b>  | \$15,877.05 | \$20,983.32 | \$21,142.59 | \$22,474.48 | \$22,632.64 |
| <b>Nottingham</b>   | \$14,755.75 | \$17,723.95 | \$17,127.36 | \$17,992.04 | \$18,527.62 |
| <b>Barrington</b>   | \$14,826.60 | \$16,806.28 | \$16,681.90 | \$18,787.38 | \$20,308.68 |
| <b>Barnstead</b>  | \$17,847.49 | \$17,809.83 | \$17,264.88 | \$18,272.44 | \$19,493.48 |
| <b>Epsom</b>  | \$21,531.18 | \$20,901.25 | \$22,663.09 | \$24,415.00 | \$25,297.55 |
| <b>Source: NH Department of Education Financial Reports</b> |             |             |             |             |             |
| <b>Dover*</b>   | \$14,979.67 | \$15,644.82 | \$19,049.98 | \$18,618.38 | \$19,315.34 |
| <b>Epping*</b>  | \$16,638.77 | \$20,819.81 | \$21,928.67 | \$22,721.56 | \$23,812.22 |
| <b>Oyster River*</b>  | \$18,390.08 | \$20,529.73 | \$21,608.90 | \$22,133.90 | \$23,921.61 |
| <b>Pittsfield*</b>  | \$18,771.96 | \$10,098.60 | \$20,634.67 | \$21,648.97 | \$24,039.61 |
| <b>Rochester*</b>   | \$17,006.02 | \$16,626.90 | \$17,423.70 | \$19,582.44 | \$19,176.58 |
| <b>State Average*</b>                                       | \$17,188.49 | \$19,399.97 | \$20,900.89 | \$21,545.17 | \$22,699.85 |

Cost per Pupil is based on current expenditures as reported on each school district's Annual Financial Report (DOE-25). Cost per pupil represents current expenditures less tuition and transportation costs. Any food service revenue is deducted from current expenditures before dividing by Average Daily Membership (ADM) in attendance as of October 1 of that school year.

\* Dover, Epping, Oyster River, Pittsfield, Rochester and the State all include High School averages in their calculations.

## SPECIAL EDUCATION ANALYSIS

| Expenses                                   | 2022-2023          | 2023-2024          | 2024-2025          |
|--|--------------------|--------------------|--------------------|
| Instruction (Pay/Ben/Supply/Property)      | \$1,019,628        | \$1,279,589        | \$1,574,469        |
| Purchased Services                         | \$426,516          | \$695,663          | \$785,868          |
| Transportation                             | \$159,014          | \$275,756          | \$345,290          |
| Tuition                                    | \$425,781          | \$532,503          | \$587,364          |
| <b>Total Expenditures</b>                  | <b>\$2,030,939</b> | <b>\$2,783,512</b> | <b>\$3,292,991</b> |
|  |                    |                    |                    |
| Revenue                                    | 2022-2023          | 2023-2024          | 2024-2025          |
| Special Education Aid                      | \$13,807           | \$4,778            | \$30,715           |
| Adequacy (Allocation★)                     | \$446,852          | \$542,179          | \$623,822          |
| Grants (Disabilities Programs)             | \$76,402           | \$44,020           | \$254,002          |
| Medicaid Distributions                     | \$35,674           | \$41,378           | \$83,604           |
| <b>Total Revenues</b>                      | <b>\$572,735</b>   | <b>\$632,355</b>   | <b>\$992,143</b>   |
|  |                    |                    |                    |
| <b>Net District Special Education Cost</b> | <b>\$1,458,204</b> | <b>\$2,151,157</b> | <b>\$2,300,848</b> |

★ Adequacy allocation based on (total special ed costs divided by total budget) multiplied by the total adequacy grant For FY 2025:  $((\$3,292,991 \div \$12,033,860) \times \$2,279,686) = \$623,822$

# SUPERINTENDENT OF SCHOOLS REPORT

This past year has brought continued progress and important developments for our district. As we build on the stability we've worked hard to establish, I'm pleased to share some of the key initiatives and accomplishments that have shaped our school community.

Our commitment to providing quality educational programs remains at the forefront of everything we do. Our teachers have continued to refine their instructional practices, working collaboratively to address student needs and foster academic growth. Through targeted interventions and ongoing professional development, we are seeing positive momentum in student achievement, though we recognize there is still work ahead to reach our goals.

On the technology front, we've made significant strides in modernizing our infrastructure. Under the leadership of IT Director Jason Griffiths, we have implemented new technology systems, improved our network infrastructure, and successfully connected our buildings into a unified network. These improvements have enhanced connectivity and efficiency across the district, better supporting both instruction and operations.

We have also taken important steps to strengthen safety and security in our facilities. Our application for SAFE grant funding, if approved, will enable us to implement critical security enhancements throughout our schools. Additionally, we've addressed essential facility needs, including repairs to our gymnasium heating system and other maintenance priorities.

Our administrative team continues to provide strong leadership for our school community. Deans of Students Natalie Blackington (grades K-4) and Jeffrey Merrill (grades 5-8) have maintained the positive school culture and effective communication practices that benefit our students, staff, and families. Director of Student Services Melissa McKeon has provided invaluable expertise in navigating the complex landscape of special education requirements and ensuring compliance with state and federal mandates.

As we look to the future, we are planning for leadership transitions and administrative restructuring to better meet the operational needs of our school. We remain focused on balancing fiscal responsibility with our commitment to providing quality programs, particularly as we navigate the challenges of rising mandated costs.

I want to thank our dedicated staff, school board members, and families for their continued partnership. In a small district like ours, collaboration and open communication are essential, and I'm grateful for the cooperative spirit that defines our community.

Together, we will continue working toward our shared goal of providing every Strafford student with an excellent educational experience.

Respectfully,

Robert Seaward,  
Superintendent of Schools

# DEAN OF STUDENTS REPORT

Citizens of Strafford,

We continue to be appreciative of the Strafford School community as we build our school's capacity for learning and growing. It remains clear that Strafford is committed to developing its school into a high-performing and exciting learning environment for all students. Over the course of this school year, we have seen our students and staff demonstrate a strong commitment to increasing their sense of community as well.

In PK-4, staff have been actively working to develop their instructional practices, especially in mathematics and literacy. This work includes modeling high-quality math instruction, conducting peer observations, and participating in weekly professional development. Our teachers have adopted the Reveal Math curriculum, and elementary school-wide implementation efforts continue to progress. With our new intervention structures now in place for over a year, we have been able to provide consistent support to struggling learners as well as opportunities for extending learning for students working above grade level. We are already seeing significant improvements in students' math and literacy skills as a result of these instructional structures.

Another highlight of our elementary school is our students' behavior. Not only are our students consistently demonstrating positive behavior throughout the school day, but they are also rising to the occasion to support one another. We have implemented celebrations of student success, including lunchtime recognitions such as "Top Banana" and "Golden Tray" awards, as well as individual celebrations using "Super Spartan" tickets. During school-wide events, including author visits, field trips, community cleanups, and classroom activities, students consistently demonstrate great commitment to their participation. As a result, elementary students and staff have been able to increase the number of community events, including our first annual Holiday Sing-Along!

Our middle school program continues to evolve with a strong commitment to the complete development of every student. This year, we've prioritized creating engaging, responsive classrooms that address not only academic achievement but also the social and emotional needs of our learners. Our advisory and intervention periods have become cornerstones of this work, offering individualized academic assistance, meaningful peer interactions, and dedicated time for students to work on skills that matter most to them. A focus this year has been helping students understand and embrace high standards for both their learning and conduct.

Keeping families and community members involved remains a priority. Our regular newsletters, social media updates, and visibility at school all serve to create transparency around the meaningful work happening daily. Students have also benefited tremendously from enriching experiences beyond the classroom: field trips, partnerships with local organizations, guest speakers, and specialized instructional support all contribute to a well-rounded education. Whether connecting at school gatherings, in the hallways, or through direct conversations, we're dedicated to keeping everyone informed about the progress and opportunities available to our students. We're grateful to our students, families, and staff for making this growth possible.

As Strafford School continues to develop, grow, and change, we ask the community to continue to get involved by volunteering at school events, attending community meetings, and sharing with us the vision you have for our community school. Your continued support is much appreciated!

*Natalie Blackington*

Natalie Blackington  
Dean-K-4

*Jeff Merrill*

Jeff Merrill  
Dean-Grades 5-8



**Coe-Brown Northwood Academy  
ANNUAL TOWN REPORT  
for the  
2024-2025 Academic Year**



The Board of Trustees and Administration of Coe-Brown Northwood Academy are pleased to provide this Annual Report of the 2024-2025 school year to CBNA sending towns. Members of the Academy have enjoyed a long-term cooperative working relationship with the school boards of local towns and continue to work hard to ensure the educational opportunities for students are competitive, satisfying, and of the highest quality. The Board of Trustees strives, through its administration, faculty, and rigorous academic and co-curricular programming, to provide the most comprehensive and challenging educational experience for CBNA students.

The following data provides an overview of educational programming at Coe-Brown and the status of CBNA students in a variety of different aspects.

**2024-25 Student Enrollment Breakdown**

The following chart shows the enrollment at the beginning and the end of the 2024-25 academic year.

|                   | <b>August 2024</b> | <b>June 2025</b> |
|-------------------|--------------------|------------------|
| <b>Seniors</b>    | 175                | 168              |
| <b>Juniors</b>    | 166                | 161              |
| <b>Sophomores</b> | 153                | 153              |
| <b>Freshmen</b>   | 162                | 163              |
| <b>TOTAL</b>      | <b>653</b>         | <b>645</b>       |

**2024-25 CBNA Student Enrollment Changes by Class**

Of the total students enrolled at Coe-Brown Northwood Academy, the following types of enrollment changes took place throughout the 2024-2025 school year:

|                   | <b>Dismissed</b> | <b>Moved</b> | <b>Withdraw to Homeschool</b> | <b>Other Reasons</b> | <b>Additions</b> | <b>Total Change</b> |
|-------------------|------------------|--------------|-------------------------------|----------------------|------------------|---------------------|
| <b>Seniors</b>    |                  | -3           | -3                            | -3                   | +2               | -7                  |
| <b>Juniors</b>    |                  | -4           | -3                            | -2                   | +4               | -5                  |
| <b>Sophomores</b> |                  | -3           | -2                            | -2                   | +7               | +0                  |
| <b>Freshmen</b>   |                  | -5           | -3                            |                      | +9               | +1                  |

*Note: "Other Reasons" include transfer to alternative programs, early graduation, and other specialized circumstances that cover a variety of changes.*

## 2024-25 Enrollment in Advanced Placement /Honors Level Courses

CBNA offers a traditional high school academic program, with several honors level and Advanced Placement (AP) level courses. Students took advantage of such programming in the following manner:

| Class                | # Stdnts. | Class                   | # Stdnts. | Class           | # Stdnts. |
|----------------------|-----------|-------------------------|-----------|-----------------|-----------|
| Literature & Comp AP | 24        | Spanish III Honors      | 25        | Calculus AP     | 10        |
| Language & Comp AP   | 37        | French III Honors       | 20        | Statistics AP   | 14        |
| English 12 Honors    | 4         | Spanish II Honors       | 32        | Calculus Honors | 9         |
| English 11 Honors    | 26        | French II Honors        | 15        | Math III Honors | 24        |
| English 10 Honors    | 46        | French IV Honors        | 13        | Math II Honors  | 24        |
| English 9 Honors     | 22        |                         |           | Math I Honors   | 28        |
| US History AP        | 15        | Biology AP              | 32        | Studio Art AP   | 7         |
| Psychology AP        | 29        | Chemistry AP            | 12        | Honors Art      | 4         |
| Economics Honors     | 51        | Env. Science AP         | 17        | Chorus Honors   | 10        |
| World History Honors | 31        | Physics AP              | 13        | Band Honors     | 7         |
| US History Honors    | 25        | Chemistry Honors        | 36        |                 |           |
|                      |           | Biology Honors          | 40        |                 |           |
|                      |           | Intro to Science Honors | 20        |                 |           |

## 2024-25 Enrollment in SNHU/Running Start Courses

CBNA offers several concurrent enrollment courses through Southern New Hampshire University and Early College through the NH Community College System which grants students 3-8 college credits for each course for a nominal fee of \$100-\$300 (depending on total credits). This has been a very popular program with 94 total college credits offered for the 2024-25 academic year, allowing some of our CBNA graduates to enter college with a full year of credits. Students were enrolled in classes with the opportunity for college credit as follows:

| SNHU/RS Class        | Number of Students | SNHU/RS Class         | Number of Students |
|----------------------|--------------------|-----------------------|--------------------|
| Calculus             | 19                 | Creative Writing      | 81                 |
| Anatomy & Physiology | 55                 | Environmental Issues  | 10                 |
| College Composition  | 8                  | Environmental Science | 17                 |
| Public Speaking      | 63                 | Digital Photography   | 8                  |
| Biology              | 32                 | Exercise Science      | 23                 |
| Marketing            | 17                 | Meteorology           | 11                 |
| Probability & Stats. | 25                 | Chemistry             | 48                 |
| Physics              | 22                 | French                | 36                 |
| Intro to Literature  | 51                 | U.S. History          | 15                 |
| Spanish              | 51                 |                       |                    |

## 2025 Advanced Placement (AP) Scores

Students at the Academy work hard to be successful in their Advanced Placement (AP) coursework. The following table shows the comparison of CBNA students to students in the State of New Hampshire.

**115** CBNA students took **221** AP Exams in 2025.  
**96%** of Coe-Brown students scored a 3 or above.

Scores are listed below for all Advanced Placement exams taken by three (3) or more CBNA students.

|                                     | Coe-Brown<br>Mean Score | New Hampshire<br>Mean Score |
|-------------------------------------|-------------------------|-----------------------------|
| AP Biology                          | 3.61                    | 3.53                        |
| AP Calculus AB                      | 4.6                     | 3.46                        |
| AP Chemistry                        | 3.69                    | 3.51                        |
| AP Drawing                          | 3.5                     | 3.62                        |
| AP English Language & Composition   | 3.51                    | 3.52                        |
| AP English Literature & Composition | 4.04                    | 3.65                        |
| AP Environmental Science            | 3.18                    | 3.37                        |
| AP Physics I                        | 3.92                    | 3.29                        |
| AP Psychology                       | 3.77                    | 3.18                        |
| AP Statistics                       | 3.67                    | 3.06                        |
| AP US History                       | 4.0                     | 3.67                        |

## 2024-25 Credentialing & Certifications

Many courses at CBNA offer the opportunity for students to become certified or credentialed in industry skills. These certificates indicate competency in specific trade-focused skills and provide the opportunity for students to demonstrate experience and training.

| Certification Offered                                  | CBNA Course                      |
|--|----------------------------------|
| OSHA 10 Certification                                  | Capstone Auto                    |
| 609 Motor Vehicle A/C Refrigerant Certification        | Capstone Auto                    |
| Basic Shop Safety SP2                                  | Basic Automotive                 |
| Welding Shop Safety SP2                                | Welding                          |
| MOS Certification                                      | Computer Literacy                |
| Social Media Certification                             | Marketing                        |
| Principles of Floral Design Certificate (Benz School)  | Floral Design                    |
| Equine Management & Evaluation Certification           | Equine Studies                   |
| NRCS (Conservation & Sustainability in Agriculture)    | Nat. Resources                   |
| AHA CPR, AED & First Aid (Lay Responder)               | Sports Med. I & Health           |
| AHA Basic Life Support (CPR for Professional Rescuers) | Sports Med. II & Health Science  |
| OSHA Bloodborne Pathogens Certification                | Health Science                   |
| AHA Heartsaver Pediatric & Adult CPR, AED, First Aid   | Child Development                |
| Mandated Reporter Certification                        | Child Dev. & Early Childhood Ed. |
| NH Seal of Biliteracy                                  | Spanish IV & Independent Studies |

**2024-25 Career and Technical Education**

Vocational and Technical (CTE – Career Technical Education) courses continue to be very popular with CBNA students. The full descriptions of the following courses are available in the Program of Studies (accessible on the website at coebrown.org).

| <b>CTE Courses at Coe-Brown Northwood Academy</b> |   |
|---|---|
| Agricultural Technology I                         | Agricultural Technology II                    |
| Floral Design                                     | Greenhouse Management                         |
| Landscaping                                       | Animal Science I – Small Animal               |
| Animal Science II – Large Animal/Equine           | Animal Science III – Intro to Veterinary Tech |
| Natural Resources                                 | Equine Science                                |
| Agriculture Capstone                              | Woodworking I                                 |
| Woodcraft   | Woodworking II                                |
| Basic Automotive                                  | AutoCAD & Inventor 3D Design                  |
| Construction                                      | Power and Energy                              |
| Creating Mobile Apps with App Inventor            | Welding I                                     |
| Welding II  | Capstone Shop                                 |
| Family Relations                                  | Early Childhood Education                     |
| Foods and Nutrition I                             | Foods and Nutrition II                        |
| Culinary Arts                                     | Textiles and Fashion Industry                 |
| Child Development                                 | Entrepreneurship                              |
| Accounting and Financial Reporting                | Web Page Design                               |
| Intro to Computer Programming                     | Intro to Graphic Design                       |
| Criminal Justice                                  | Intro to Animation                            |
| Marketing/E Commerce                              | Law and You                                   |
| Introduction to Business                          | Computer Literacy                             |

**2024-25 Student Reading Levels**

CBNA believes strongly that reading is the key to success for students. The Academy utilizes several methods to assess student reading levels, including the SAT, the iReady Reading Inventory, and individualized testing and assessment via a reading specialist.

Spring 2025 *iReady Reading Inventory*: Whole School

|                                    | <b>Meets or Exceeds</b> | <b>On-Pace</b> | <b>Below Level (Receiving Support)</b> |
|------------------------------------|-------------------------|----------------|--|
| <b>Coe-Brown Northwood Academy</b> | 77%                     | 14%            | 9%                                     |

**Spring 2025 Testing**

CBNA participates in state-wide mandated assessments. For the 2024-25 academic year, the State of NH implemented the Statewide Assessment System (SAS) including a Science test as well as the SAT for English Language Arts (ELA) and Math for eleventh grade students. Students at Coe-Brown Northwood Academy scored as follows:

|                                    | <b>%<br/>Proficient or Above<br/>in<br/>SCIENCE</b> | <b>%<br/>Proficient or Above<br/>in<br/>ELA</b> | <b>%<br/>Proficient or Above<br/>in<br/>MATH</b> |
|------------------------------------|---|---|--|
| <b>Coe-Brown Northwood Academy</b> | 65%   | 78%   | 43%  |
| <b>State of New Hampshire</b>      | 39%   | 67%   | 32%  |

**Faculty & Staff**

The faculty and staff of Coe-Brown Northwood Academy come from varied and deep professional and educational backgrounds and experiences. They are a highly experienced group of professionals who are excited to share their fields of expertise with students.

**100%** of CBNA teaching faculty are licensed educators by the Department of Education in the State of New Hampshire.

*\*Note: Licensed educators include staff with Experienced Educator Licenses, Beginning Educator Licenses, and NH DOE Statements of Eligibility.*

In addition, Coe-Brown Northwood Academy appreciates a low turnover with a dedicated and loyal staff.

|                                | <b>20+<br/>Years</b> | <b>10-20<br/>years</b> | <b>5-10<br/>years</b> | <b>Less than 5<br/>years</b> |
|--------------------------------|----------------------|------------------------|-----------------------|------------------------------|
| <b>All Faculty &amp; Staff</b> | 28%                  | 23%                    | 20%                   | 29%                          |
| <b>Teaching Faculty Only</b>   | 32%                  | 29%                    | 21%                   | 19%                          |

**2024-25 Honor Graduates**

To earn the distinction of “Honor Graduate” a senior must have a minimum weighted cumulative grade point average of 90.0% with no rounding. This includes all courses taken from grade nine through twelve. These students wear a gold tassel and gold cord at the graduation ceremony.

**Class of 2025 Graduating with Honors: 73%**

**Class of 2025 Post-Graduate Experiences**

Following their graduation from Coe-Brown Northwood Academy, CBNA students participate in many varied post-secondary experiences.

|                      | <b>4-Year Post Secondary College or University</b> | <b>2-Year Post Secondary College or University</b> | <b>Specialized Education Programs</b><br>(Trade School, Apprenticeship) | <b>Work Force</b> | <b>Military Including All Branches</b> | <b>Other</b><br>(Travel, Career Exploration, Mission Work, Volunteering, etc.) |
|----------------------|--|--|---|-------------------|--|--|
| <b>Class of 2025</b> | 66%  | 11%  | 10%   | 5%                | 3%                                     | 5%   |

**EDUCATIONAL PROGRAMS**

The Academy has maintained a reasonably steady population in recent years, with a slight decline as sending schools have experienced smaller total populations. In 2024, the Academy established a formal agreement with the Deerfield School District and welcomed them to the CBNA community. Total enrollment has allowed the Academy to develop new programs and educational opportunities to best meet the needs of diverse learners. High standards of work ethic, behavior, and personal responsibility have been established and upheld by the administration, faculty and staff. CBNA offers multiple strategies to assist students in making successful transitions to the next stage, including a *Post-High School Planning Fair* highlighting the many options for high school graduates in colleges, trades, military, and work force opportunities.

Positive feedback from students who have attended post-secondary institutions, as well as their high academic performances at such places, informs the Academy that they have felt well-prepared for the challenges of college. This reflects the academic rigor of their coursework at Coe-Brown Northwood Academy and the support from involved parents, school boards, and community.

The Academy administered the statewide examination, the SAT, assessing reading and math, and NH Science test assessing science, for juniors in the spring of 2025. Performance on those exams is demonstrated in the charts above and the Academy will continue to develop curriculum and teaching techniques for meeting New Hampshire State Standards and to best prepare students for state-wide assessments. Students at Coe-Brown continue to score in the upper percentiles of the AP examinations, NH state testing, and excel in many areas outside of academia as well. In addition, students, faculty, and staff have been thrilled to have so many members of the community come to the Academy to enjoy talented student performances within the athletic, music, arts, and drama programs.

The Education Committee of the Board of Trustees, which has voting representatives from Northwood, Nottingham, and Strafford, annually reviews course offerings to ensure that they are appropriate to meeting students’ needs and are in keeping with the high academic standards set by the Board and administration. For the 2024-2025 academic year, the Academy continued to offer concurrent enrollment courses to allow students to receive both high school and college credit in the same class, for a greatly reduced college tuition rate. The courses are optional and allow students to get a head start on meeting their college requirements. Currently, the Academy has agreements with Southern New Hampshire University, Early College through Great Bay Community College, NHTI, Manchester community College, and the University of Iowa.

As the field of education continues to be complex, challenging, and ever-changing, representatives from the Northwood, Nottingham, and Strafford School Boards who serve on the Education Committee have

become even more important in providing a vital link between the Academy and the sending schools. These representatives influence student discipline, assist in the hiring of faculty, and facilitate the coordination of educational programs. This joint participation is unique among schools that hold tuition contracts with other school districts. The Board of Trustees encourages active participation by the Northwood, Nottingham, and Strafford representatives.

Individual faculty members, both at Coe-Brown as well as from sending schools, have participated in a board-supported program called “*Bridges*.” Faculty members met both in-person and virtually throughout the 2024-2025 year in different department groups with the goal of continuing to bridge any gap in the transition from elementary to high school and to coordinate and support each other in their academic work. Their efforts have been positive and effective in improving the educational experience for the communities’ students.

## **CO-CURRICULAR**

The Academy strives to provide opportunities for students to become well-rounded adults through an intensive co-curricular program. Dozens of clubs are available for student membership, including some of the most recently created Crafting Club, Health Occupation Student Association, Calligraphy Club, as well as some clubs that have been in existence for most of Coe-Brown’s history such as FFA, Band, Chorus, National Honor Society, Science & Robotics Club and many more. Students are encouraged to become as involved in school life as much as possible. Each of these activities is monitored and evaluated to ensure a worthwhile experience that meets the Academy’s mission.

Athletic offerings at the Academy continue to evolve with Coe-Brown’s student-athletes. New for this coming year is an E-Sports team, competing as an official NHIAA sport. The athletic programs provide opportunities for students to practice self-discipline, time management, the importance of teamwork and good sportsmanship. The 2024-25 academic year had 195 fall athletes, 149 winter athletes, and 234 spring athletes, showing the tremendous amount of participation in athletics by CBNA students. Coe-Brown was State Champion in Boys’ Volleyball and State Runners Up in Boys’ Cross Country, Boys’ Track & Field, Girls’ Track & Field, Boys’ Lacrosse and Softball.

As with all programs, the Board of Trustees strives to provide the best possible athletic facilities and to make them available, as appropriate and possible, to local citizens. This is in keeping with the Board’s commitment to make the Academy a part of the local communities.

## **PHYSICAL PLANT**

The Board of Trustees has worked to develop and implement a multi-year master plan to enhance the Academy’s education services. This includes a review of current classrooms, pedestrian and vehicular circulation patterns, safety concerns, new facility needs and possible locations for these facilities. The Academy’s ability to construct new facilities is based on very limited available funds that can be used for such endeavors and therefore must plan very prudently.

Because the Academy does not receive any state funding, all new capital construction must be funded through investments and the capital charge to sending schools based on the current valuation of the property. This fiscal constraint does limit the Academy’s ability to construct new facilities. For that reason, each construction project is considered carefully and has been deemed necessary and vital for continued growth of the Academy.

The most recent major construction project, begun in 2019, is the new Wiggin Hall building was completed in 2024. The new building houses the Fine Arts department, including a practice room, art studio, and dark room/film development lab, the World Languages Department and other spaces. The classrooms are bright, roomy, and fully modernized, ideal for student learning. In addition, security measures on campus are constantly evaluated, for greater student and staff safety. Installation of deadbolt locks, quickly and easily engaged, was completed for all classroom areas. Emergency blue strobe lights on the exterior of buildings to indicate a building in distress has been installed. Additional communication capability has been enhanced and unique 911 ID capability has been arranged for all phone extensions on campus. Campus surveillance continues to be expanded with additions of cameras and upgrades of software. The Main Building completed a bathroom renovation project, providing updated fixtures, a new HVAC system, and multiple individual restrooms for student and faculty use. Continued smaller projects will serve to revitalize and repurpose areas of the Academy in the future, ensuring a modern, student-focused campus.

## THE BOARD OF TRUSTEES

The Board of Trustees and its committees (Administration, Athletics, Development, Education, & Fiscal Management) continue to work to enhance the educational opportunities for the students. The Education Committee, with representatives from Northwood, Nottingham, and Strafford, works on long-range planning goals that better address curriculum and educational needs of the students. Faculty selection is a critical part of the process to ensure exceptional staff who are not only highly qualified, but are dedicated to the educational process. The input from Northwood, Nottingham, and Strafford representatives plays a critical part of the committee.

The Board of Trustees Athletic Committee supports enhanced opportunities for students to participate in team and club sports. A wide variety of year-round programs and camps are also available to students. The Academy staff is working to enhance cooperation and participation with the elementary schools in both the athletic and arts areas. Parental support of these programs is important and the committee is working on this issue in conjunction with administration. The Board of Trustees Development Committee is actively working on programs that support and enhance alumni and community relations. The publication of the *VISIONS* magazine, *Connections* flyer, and fundraising drives are vital steps in continuing to reach out to alumni and prospective students in the process of maintaining a long-range plan. The generosity of many people has resulted in enhancements to the physical plant, educational opportunities for students and faculty and a higher level of recognition of the quality of education offered by the Academy to local students.

## THE FUTURE

The Board of Trustees thanks the towns in this community for the cooperative spirit and joined efforts to best serve the high school students in the area. Continued constructive and productive relationships with local SAUs, school boards, and administrations of sending schools help ensure the best preparation for the future challenges students will face as adults. The Board of Trustees and administration of CBNA remain appreciative of a continued long-term relationship with local citizens in working toward achieving continued educational excellence.

Respectfully submitted by  
Coe-Brown Northwood Academy  
Board of Trustees & Administration



# STRAFFORD SCHOOL GRADUATES

2025 - 8th Grade Class



Maxximus Angus

John Baer

Nicholas Behl

Luke Bickford

Connor Bright

Wyatt Bungard

Dylan Clark

Mia Currier

Autumn Davis

Ayla Dockham

Brooklyn Ewald

Holly Gale

Ella Grant

Andrew Heath

Jace Hebert

Mason Hurd

Colton Jamer

Gwenyth Jordan

Logan King

Willow Lawrence

Zachary Lobdell

Lillian McCutchen

Peyton McKee

Cameron McManus

Hazel Megyesy

Carter-James Mendonca

Vanessa Mourikas

Marcel Noury

Damian Palmer

Lillian Pelletier

Stevanah Poligni

Summer Raymond

Camden Reeves

Blake Rowe

Pacey Rowell

Brayden Severance

Evan Stickney

Lillian Vick

Faith Wiggin

# STRAFFORD HIGH SCHOOL GRADUATES

2025 - Coe-Brown Northwood Academy

Lucius Aucella

Samantha Ball

Gilbert Bean

Nathaniel Beede

Brianna Berry

Jack Broadstone

Maizy Buckovitch

Charlize Caron

Alexandra Cleaver

Casey Colby

Alexis Glidden

Emery Grady

Lydia Grant

Grant Hardy

Jonathan Hussey

Haylie Jackson

Grace Johnson

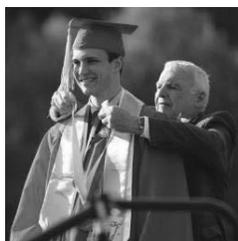
Charlotte Leas

Sean Leavitt

Jack Mailhot

Jack Matson

Brendan McCourt



Aiden McGuigan

Hannah Meehan

Paige Murdough

Alexis Muse

Alexander Myslinski

Brooklyn Orluk

Katherine Pease

Emma Perry

Megan Reed

Anthony Rich

Maryanne Sawyer

Olivia Sevin

Jason Smart

Bella Smith

Zoey Smith

McKenzie Taylor

Amanda Thomas

Stella Vachon

Elizabeth Venetos

Gina Verra

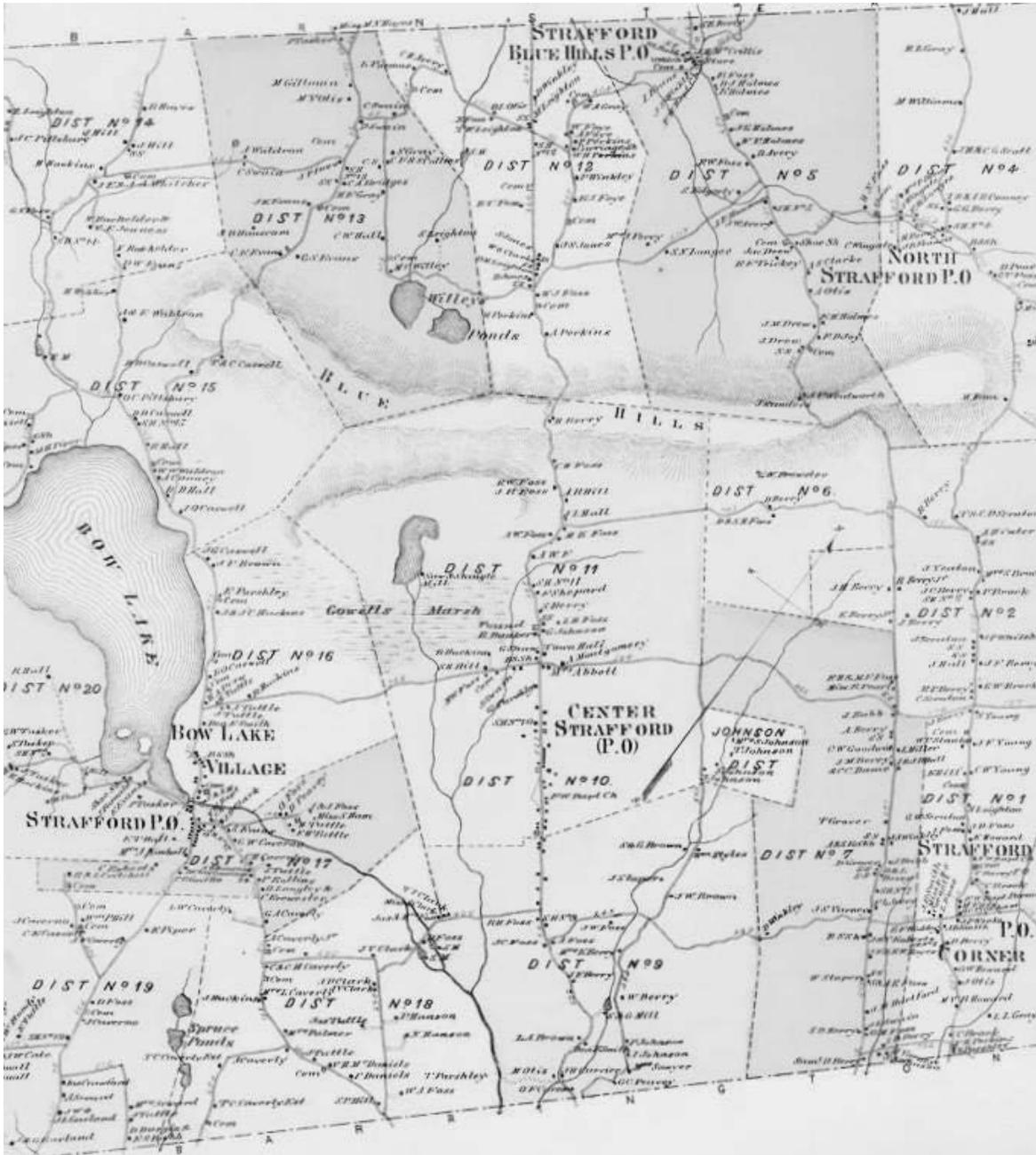
Mikayla Verra

Kaiya Viens

Isabel Waldron

Landon Ware

# Map of Strafford, NH 1871



*Someone online posted...*

Please come straight to the source to verify what you read online! Though postings online can sound quite informative, they are not always accurate. A quick call to town offices can clear up any questions or confusion.

# TOWN OF STRAFFORD

strafford.nh.gov

**TOWN HALL** (603)664-2192  
Town Clerk (Ext. 102)  
Monday & Wednesday 8:30am-2pm  
Tuesday & Thursday 1:30pm-7pm

Tax Collector (Ext. 103)  
Monday & Wednesday 8:30am-2pm  
Tuesday & Thursday 1:30pm-7pm

Town Offices/Selectmen's Hours (Ext. 101)  
Monday & Wednesday 9am-2pm  
Tuesday 9am-5pm

Building Inspector's Hours (Ext. 104 or 106)  
Tuesday 4pm-7pm

**HILL LIBRARY** (603)664-2800  
Monday thru Thursday 11am-7pm  
Friday 3pm-7pm  
Saturday 10am-2pm

**POLICE/FIRE/MEDICAL  
EMERGENCY**  
**CALL 911**

**POLICE DEPARTMENT**  
Non-Emergency (603)664-5644  
Business Line (603)664-7462

**FIRE DEPARTMENT**  
Business Line (603)664-6863

**RECYCLING CENTER HOURS**  
Wednesday 4pm-7pm  
Saturday and Sunday 9am-1pm  
**\*\*Household Hazardous Waste Day\*\***  
May of 2026-Details will be posted on the Town website  
**Recycling Center will be closed Easter Sunday, April 5th**

**STRAFFORD SCHOOL** (603)664-2842  
**STRAFFORD POST OFFICE** (603)664-2118



## TOWN OFFICES WILL BE CLOSED THE FOLLOWING DAYS:

### JANUARY

Thursday, January 1-New Year's Day  
Monday, January 19-Martin Luther King Jr./  
Civil Rights Day

### FEBRUARY

Monday, February 16-Presidents' Day

### MARCH

\*\*Tuesday, March 10-Town/School Elections\*\*

### MAY

Monday, May 25-Memorial Day

### SEPTEMBER

Monday, September 7-Labor Day  
\*\*Tuesday, September 8-State Primary\*\*

### OCTOBER

Monday, October 12-Columbus Day

### NOVEMBER

\*\*Tuesday, November 3-State Primary\*\*  
Wednesday, November 11-Veterans Day  
Wednesday, November 25-closing at noon  
Thursday, November 26-Thanksgiving Day

### DECEMBER

Thursday, December 24-Christmas Eve  
Thursday, December 31-New Year's Eve

\*\* denotes Town Hall Open for Voting Only



Winter got you licked? Spring's coming!